

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
1 Meritus	1	3,429	56,467	818	17,452	8,877	83,613	24.38	50	42.9	IP/OP ADM & REGISTRATION CLERK
	2	2,957	52,395	911	15,049	8,260	76,615	25.91	36	37.0	BILLING CLERK
	3	937	15,359	4	4,769	2,381	22,513	24.03	12	11.7	CASHIER-BUSINESS OFFICE
	4	5,108	81,371	1,204	25,997	12,795	121,367	23.76	71	63.9	GENERAL OFFICE CLERK
	6	318	8,970	0	1,618	1,390	11,978	37.67	5	4.0	DIETITIAN
	7	180	2,947	15	916	459	4,336	24.09	4	2.3	EKG CARDIOLOGY TECHNICIAN
	8	488	14,062	102	2,484	2,195	18,843	38.61	6	6.1	EXECUTIVE ASSISTANT
	9	1,169	32,412	325	5,950	5,073	43,760	37.43	18	14.6	INFORMATION SYSTEMS/STAFF LEVEL
	10	2,816	37,038	310	14,332	5,787	57,467	20.41	52	35.2	DIETARY AID
	11	39,372	1,404,817	79,269	200,380	229,966	1,914,432	48.62	618	492.2	GENERAL DUTY NURSE
	12	5,678	76,254	1,589	28,898	12,062	118,803	20.92	79	71.0	ENVIRONMENTAL SERVICE WORKER
	13	2,080	77,405	240	10,586	12,031	100,262	48.20	26	26.0	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	17	80	5,000	0	407	775	6,182	77.27	1	1.0	PHYSICIAN'S ASSISTANT
	18	706	16,920	229	3,593	2,657	23,399	33.14	12	8.8	LICENSED PRATICAL NURSE
	19	129	1,845	10	657	287	2,799	21.70	3	1.6	MAIL CLERK
	20	400	6,383	8	2,036	990	9,417	23.54	5	5.0	MAINTENANCE MECHANIC I
	21	1,446	35,772	242	7,359	5,581	48,954	33.85	18	18.1	MAINTENANCE MECHANIC II
	22	234	4,926	0	1,191	763	6,880	29.40	4	2.9	MEDICAL RECORDS AND CODING CLERK
	23	1,386	44,098	535	7,054	6,916	58,602	42.28	19	17.3	MED RCRDS & CODING TECH, ART OR CMRT
	25	1,593	50,886	2,260	8,107	8,235	69,488	43.62	24	19.9	MEDICAL SOCIAL WORKER M.S.W.
	26	54	1,799	0	275	279	2,353	43.57	5	0.7	SOCIAL WORKER B.S.
	29	371	16,169	430	1,888	2,572	21,059	56.76	6	4.6	NUCLEAR MED. TECH (REGISTERED)
	31	523	23,528	485	2,662	3,721	30,396	58.12	8	6.5	NURSE PRACTITIONER/CLIN. NURSE SPEC
	33	15,688	249,612	5,774	79,842	39,573	374,802	23.89	262	196.1	PATIENT CARE/NURSING AIDE II
	34	1,683	30,867	334	8,565	4,835	44,602	26.50	24	21.0	PHARMACY TECHNICIAN
	35	1,314	57,307	584	6,687	8,970	73,549	55.97	23	16.4	PHYSICAL THERAPIST
	36	1,728	57,081	2,367	8,794	9,212	77,454	44.82	29	21.6	RADIOLOGIC TECH. (RRT REGISTERED)
	37	274	11,525	1,133	1,394	1,961	16,014	58.45	5	3.4	MRI TECHNOLOGIST
	39	2,327	75,851	3,580	11,843	12,308	103,582	44.51	33	29.1	RESP. THERAPIST (NBRT REGISTERED)
	40	1,836	33,750	275	9,344	5,272	48,641	26.49	26	23.0	ADMINISTRATIVE ASSISTANT
	41	2,329	38,359	391	11,853	6,004	56,608	24.31	35	29.1	SECURITY OFFICER
	42	581	18,722	1,350	2,957	3,110	26,139	44.99	8	7.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,933	117,792	0	9,838	18,252	145,882	75.47	26	24.2	STAFF AND CLINICAL PHARMACIST
	44	328	8,107	286	1,669	1,301	11,364	34.64	5	4.1	STATIONARY ENGINEER LICENSED
	45	2,742	43,637	725	13,955	6,874	65,191	23.78	36	34.3	MATERIALS HANDLER/OPER LEVEL
	46	1,629	40,103	2,448	8,291	6,594	57,435	35.26	23	20.4	SURGICAL TECHNICIAN
	47	320	5,528	0	1,629	857	8,013	25.04	4	4.0	MATERIALS HANDLER/PROF LEVEL
	48	744	13,215	241	3,787	2,085	19,327	25.98	14	9.3	TELEPHONE OPERATOR
	49	636	21,542	1,027	3,237	3,497	29,303	46.07	13	8.0	ULTRASOUND TECHNOLOGIST
	50	4,077	70,706	2,302	20,749	11,313	105,071	25.77	61	51.0	UNIT CLERK/SECRETARY
	53	1,088	32,590	0	5,537	5,050	43,177	39.68	14	13.6	ACCOUNTANT/FINANCIAL ANALYST
	54	674	13,149	73	3,430	2,049	18,701	27.75	9	8.4	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	56	846	12,663	104	4,306	1,978	19,051	22.52	13	10.6	COOK
	57	941	35,824	1,318	4,789	5,755	47,686	50.68	14	11.8	C.T. TECHNOLOGIST
	58	904	36,728	20	4,601	5,694	47,043	52.04	13	11.3	NURSE EDUCATORS
	60	480	26,479	0	2,443	4,103	33,025	68.80	6	6.0	NURSE MANAGER B
	63	671	27,942	707	3,415	4,439	36,503	54.40	13	8.4	OCCUPATIONAL THERAPIST
	65	1,631	41,514	226	8,301	6,468	56,509	34.65	26	20.4	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,473	78,256	1,372	12,586	12,339	104,553	42.28	38	30.9	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	517	19,067	438	2,631	3,022	25,158	48.66	11	6.5	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	864	20,863	257	4,397	3,273	28,790	33.32	12	10.8	HUMAN RESOURCES/ASSOC LEVEL
	69	561	19,637	8	2,855	3,044	25,544	45.53	7	7.0	HUMAN RESOURCES/MGMT LEVEL
	70	13,420	457,945	3,026	68,300	71,430	600,701	44.76	198	167.8	OTHER HOSPITAL SPECIFIC
	71	4,289	159,181	165	21,828	24,691	205,866	48.00	61	53.6	OTHER NON-HOSPITAL SPECIFIC
	77	140,982	3,942,363	119,517	717,513	629,408	5,408,801	38.37	2,144	1762.3	TOTAL

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2 UMMC	1	15,371	242,320	28,438	70,557	31,137	372,452	24.23	198	192.1	IP/OP ADM & REGISTRATION CLERK
	2	1,766	32,542	1,151	8,107	3,875	45,676	25.86	22	22.1	BILLING CLERK
	3	657	7,753	470	3,014	946	12,182	18.56	8	8.2	CASHIER-BUSINESS OFFICE
	4	1,940	42,177	879	8,904	4,951	56,911	29.34	24	24.2	GENERAL OFFICE CLERK
	6	1,924	57,827	3,280	8,830	7,027	76,964	40.01	27	24.0	DIETITIAN
	7	530	10,120	47	2,431	1,169	13,767	26.00	7	6.6	EKG CARDIOLOGY TECHNICIAN
	8	1,672	45,598	2,706	7,677	5,555	61,536	36.80	21	20.9	EXECUTIVE ASSISTANT
	9	5,916	170,278	18,318	27,159	21,688	237,443	40.13	73	74.0	INFORMATION SYSTEMS/STAFF LEVEL
	10	5,038	60,581	9,117	23,128	8,015	100,842	20.01	64	63.0	DIETARY AID
	11	144,826	4,874,452	800,384	664,807	652,603	6,992,246	48.28	2,039	1810.3	GENERAL DUTY NURSE
	12	21,921	251,695	37,196	100,624	33,222	422,737	19.28	263	274.0	ENVIRONMENTAL SERVICE WORKER
	13	13,244	566,503	14,213	60,795	66,782	708,293	53.48	164	165.5	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	12	159	22	55	21	257	21.40	1	0.2	LABORATORY ASSISTANT
	15	4,216	64,977	13,241	19,353	8,995	106,565	25.28	59	52.7	LABORATORY TECHNICIAN I
	16	1,086	28,433	4,583	4,986	3,797	41,799	38.48	16	13.6	LABORATORY TECHNICIAN II
	17	1,040	50,651	4,863	4,774	6,384	66,672	64.11	13	13.0	PHYSICIAN'S ASSISTANT
	18	80	1,915	17	368	222	2,522	31.50	1	1.0	LICENSED PRATICAL NURSE
	19	320	4,546	236	1,470	550	6,802	21.24	4	4.0	MAIL CLERK
	20	1,163	22,489	4,786	5,340	3,137	35,753	30.73	13	14.5	MAINTENANCE MECHANIC I
	21	6,037	129,813	43,020	27,713	19,876	220,421	36.51	65	75.5	MAINTENANCE MECHANIC II
	22	2,395	39,047	13,783	10,993	6,075	69,899	29.19	30	29.9	MEDICAL RECORDS AND CODING CLERK
	23	3,139	85,408	103,753	14,409	21,753	225,324	71.78	39	39.2	MED RCRDS & CODING TECH, ART OR CMRT
	25	6,004	165,593	9,646	27,559	20,152	222,951	37.14	79	75.0	MEDICAL SOCIAL WORKER M.S.W.
	26	5,306	94,458	5,298	24,357	11,472	135,585	25.55	72	66.3	SOCIAL WORKER B.S.
	27	13,525	375,661	68,464	62,086	51,074	557,285	41.20	175	169.1	MEDICAL TECHNOLOGIST (ASCP)
	28	160	2,610	9	736	301	3,656	22.81	2	2.0	MEDICAL TRANSCRIPTIONIST
	29	543	20,282	2,468	2,493	2,616	27,860	51.29	7	6.8	NUCLEAR MED. TECH (REGISTERED)
	31	16,862	1,013,707	101,077	77,404	128,200	1,320,388	78.30	237	210.8	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	36,631	507,104	107,411	168,153	70,669	853,337	23.30	516	457.9	PATIENT CARE/NURSING AID I
	33	4,826	104,180	14,577	22,152	13,657	154,566	32.03	67	60.3	PATIENT CARE/NURSING AIDE II
	34	8,629	137,258	32,139	39,611	19,481	228,488	26.48	115	107.9	PHARMACY TECHNICIAN
	35	3,282	128,282	2,382	15,064	15,026	160,755	48.98	51	41.0	PHYSICAL THERAPIST
	36	8,331	284,252	15,373	38,241	34,457	372,322	44.69	113	104.1	RADIOLOGIC TECH. (RRT REGISTERED)
	37	1,208	44,114	6,169	5,546	5,783	61,611	51.00	17	15.1	MRI TECHNOLOGIST
	38	667	17,840	1,910	3,061	2,271	25,082	37.62	9	8.3	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	11,384	320,760	61,843	52,257	43,999	478,859	42.06	160	142.3	RESP. THERAPIST (NBRT REGISTERED)
	40	9,763	205,666	9,141	44,816	24,703	284,326	29.12	123	122.0	ADMINISTRATIVE ASSISTANT
	41	6,508	76,544	48,159	29,874	14,341	168,918	25.96	66	81.3	SECURITY OFFICER
	42	3,135	104,807	13,756	14,389	13,635	146,587	46.76	38	39.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	5,870	281,120	67,927	26,943	40,140	416,130	70.90	73	73.4	STAFF AND CLINICAL PHARMACIST
	44	761	26,901	839	3,491	3,190	34,421	45.26	10	9.5	STATIONARY ENGINEER LICENSED
	45	11,307	169,378	33,966	51,904	23,384	278,632	24.64	135	141.3	MATERIALS HANDLER/OPER LEVEL
	46	8,551	157,731	62,792	39,252	25,360	285,135	33.35	105	106.9	SURGICAL TECHNICIAN
	47	1,143	27,393	1,785	5,245	3,355	37,779	33.06	13	14.3	MATERIALS HANDLER/PROF LEVEL
	49	3,568	115,503	9,047	16,377	14,323	155,250	43.51	54	44.6	ULTRASOUND TECHNOLOGIST
	50	9,616	137,622	18,000	44,141	17,896	217,659	22.64	130	120.2	UNIT CLERK/SECRETARY
	53	5,315	169,289	61	24,400	19,475	213,225	40.11	69	66.4	ACCOUNTANT/FINANCIAL ANALYST
	54	1,954	40,193	3,667	8,970	5,044	57,874	29.62	25	24.4	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	3,491	71,083	2,970	16,026	8,516	98,594	28.24	44	43.6	COLLECTION CLERK
	56	1,243	15,114	3,824	5,706	2,178	26,821	21.58	14	15.5	COOK
	57	2,003	64,703	12,779	9,193	8,910	95,585	47.73	26	25.0	C.T. TECHNOLOGIST
	58	2,057	79,953	809	9,440	9,288	99,490	48.38	28	25.7	NURSE EDUCATORS
	59	160	6,635	0	734	763	8,133	50.83	2	2.0	NURSE MANAGER A
	60	160	8,393	0	734	965	10,093	63.08	2	2.0	NURSE MANAGER B
	61	704	28,951	7,145	3,232	4,151	43,479	61.76	9	8.8	NURSE MANAGER C
	62	2,320	127,074	0	10,650	14,613	152,337	65.66	29	29.0	NURSE MANAGER D
	63	2,729	97,401	399	12,528	11,247	121,575	44.55	39	34.1	OCCUPATIONAL THERAPIST
	64	1,889	26,241	7,194	8,673	3,845	45,954	24.32	24	23.6	PHLEBOTOMIST
	65	1,092	18,662	301	5,015	2,181	26,159	23.95	14	13.7	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	6,135	243,354	37,243	28,163	32,269	341,030	55.58	80	76.7	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	840	27,857	957	3,856	3,314	35,984	42.84	13	10.5	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	3,620	102,100	3,572	16,616	12,152	134,440	37.14	44	45.2	HUMAN RESOURCES/ASSOC LEVEL
	69	385	17,732	0	1,766	2,039	21,537	55.99	8	4.8	HUMAN RESOURCES/MGMT LEVEL
	70	33,997	1,187,001	116,782	156,060	149,934	1,609,778	47.35	451	425.0	OTHER HOSPITAL SPECIFIC
	71	26,434	1,024,644	16,965	121,341	119,784	1,282,735	48.53	331	330.4	OTHER NON-HOSPITAL SPECIFIC
	77	508,400	14,664,434	2,013,347	2,333,750	1,917,936	20,929,467	41.17	6,772	6355.0	TOTAL

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3 PG Hospital	1	1,889	31,649	3,903	7,216	3,940	46,708	24.73	29	23.6	IP/OP ADM & REGISTRATION CLERK
	2	163	3,088	0	623	342	4,053	24.86	2	2.0	BILLING CLERK
	3	80	1,518	2	306	168	1,994	24.93	1	1.0	CASHIER-BUSINESS OFFICE
	4	186	3,148	5	711	349	4,213	22.65	3	2.3	GENERAL OFFICE CLERK
	6	882	11,530	1,387	3,369	1,431	17,718	20.09	10	11.0	DIETITIAN
	7	521	19,805	3,240	1,990	2,554	27,589	52.95	10	6.5	EKG CARDIOLOGY TECHNICIAN
	8	1,841	46,847	399	7,033	5,236	59,514	32.33	23	23.0	EXECUTIVE ASSISTANT
	9	1,028	34,026	1,054	3,927	3,888	42,895	41.73	14	12.9	INFORMATION SYSTEMS/STAFF LEVEL
	10	1,918	25,123	3,237	7,327	3,143	38,830	20.24	25	24.0	DIETARY AID
	11	34,229	1,229,354	171,177	130,755	155,206	1,686,493	49.27	461	427.9	GENERAL DUTY NURSE
	12	5,956	82,803	12,865	22,752	10,602	129,022	21.66	60	74.5	ENVIRONMENTAL SERVICE WORKER
	13	595	27,512	36	2,273	3,053	32,874	55.25	7	7.4	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	854	14,812	1,766	3,262	1,837	21,677	25.38	13	10.7	LABORATORY ASSISTANT
	15	241	5,866	219	921	674	7,680	31.87	4	3.0	LABORATORY TECHNICIAN I
	16	84	3,545	0	321	393	4,259	50.70	1	1.1	LABORATORY TECHNICIAN II
	17	881	51,696	27	3,365	5,732	60,820	69.04	11	11.0	PHYSICIAN'S ASSISTANT
	18	83	1,939	67	317	222	2,545	30.67	1	1.0	LICENSED PRATICAL NURSE
	20	450	11,599	304	1,719	1,319	14,941	33.20	6	5.6	MAINTENANCE MECHANIC I
	21	895	25,012	2,663	3,419	3,067	34,161	38.17	9	11.2	MAINTENANCE MECHANIC II
	22	665	11,438	377	2,540	1,309	15,665	23.56	10	8.3	MEDICAL RECORDS AND CODING CLERK
	23	1,928	57,022	1,271	7,365	6,460	72,118	37.41	28	24.1	MED RCRDS & CODING TECH, ART OR CMRT
	26	102	2,685	112	390	310	3,497	34.28	2	1.3	SOCIAL WORKER B.S.
	27	2,042	63,007	7,949	7,800	7,863	86,620	42.42	32	25.5	MEDICAL TECHNOLOGIST (ASCP)
	29	498	20,263	1,987	1,902	2,466	26,618	53.45	7	6.2	NUCLEAR MED. TECH (REGISTERED)
	31	433	21,134	1,434	1,654	2,501	26,723	61.72	9	5.4	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	7,658	117,049	15,794	29,254	14,722	176,818	23.09	97	95.7	PATIENT CARE/NURSING AID I
	33	1,143	21,387	2,859	4,366	2,687	31,299	27.38	13	14.3	PATIENT CARE/NURSING AIDE II
	34	1,184	23,063	2,406	4,523	2,822	32,814	27.71	17	14.8	PHARMACY TECHNICIAN
	35	431	18,297	836	1,646	2,120	22,900	53.13	7	5.4	PHYSICAL THERAPIST
	36	2,651	79,393	5,211	10,127	9,376	104,107	39.27	47	33.1	RADIOLOGIC TECH. (RRT REGISTERED)
	39	2,057	66,603	4,531	7,858	7,883	86,875	42.23	35	25.7	RESP. THERAPIST (NBRT REGISTERED)
	40	408	8,660	382	1,559	1,002	11,603	28.44	5	5.1	ADMINISTRATIVE ASSISTANT
	41	290	14,861	475	1,108	1,700	18,143	62.56	15	3.6	SECURITY OFFICER
	43	1,358	76,050	7,009	5,188	9,205	97,451	71.76	18	17.0	STAFF AND CLINICAL PHARMACIST
	44	292	9,745	1,048	1,115	1,196	13,105	44.88	4	3.7	STATIONARY ENGINEER LICENSED
	45	1,486	22,863	1,563	5,677	2,707	32,809	22.08	21	18.6	MATERIALS HANDLER/OPER LEVEL
	46	1,298	40,867	4,276	4,958	5,003	55,104	42.45	21	16.2	SURGICAL TECHNICIAN
	47	353	8,910	164	1,348	1,006	11,428	32.37	5	4.4	MATERIALS HANDLER/PROF LEVEL
	48	951	13,566	1,639	3,633	1,685	20,523	21.58	15	11.9	TELEPHONE OPERATOR
	49	820	21,021	1,836	3,132	2,533	28,522	34.78	10	10.3	ULTRASOUND TECHNOLOGIST
	50	4,091	70,250	6,977	15,628	8,558	101,413	24.79	54	51.1	UNIT CLERK/SECRETARY
	53	507	20,610	0	1,937	2,284	24,831	48.98	6	6.3	ACCOUNTANT/FINANCIAL ANALYST
	54	331	7,669	120	1,264	863	9,917	29.96	4	4.1	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	1,591	31,669	1,113	6,078	3,633	42,493	26.71	19	19.9	COLLECTION CLERK
	56	579	9,332	687	2,212	1,110	13,341	23.04	6	7.2	COOK
	58	1,326	54,764	8	5,065	6,070	65,907	49.70	20	16.6	NURSE EDUCATORS
	59	77	2,804	0	294	311	3,409	44.27	2	1.0	NURSE MANAGER A
	60	842	43,718	0	3,216	4,845	51,779	61.50	10	10.5	NURSE MANAGER B
	61	263	10,215	1,282	1,005	1,274	13,776	52.38	4	3.3	NURSE MANAGER C
	62	629	40,328	0	2,403	4,469	47,200	75.04	7	7.9	NURSE MANAGER D
	63	323	13,639	105	1,234	1,523	16,501	51.09	5	4.0	OCCUPATIONAL THERAPIST
	65	254	4,569	405	970	551	6,496	25.57	3	3.2	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,197	86,697	1,279	8,393	9,749	106,118	48.30	30	27.5	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	80	2,976	0	306	330	3,611	45.14	1	1.0	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	480	15,194	5	1,834	1,684	18,717	38.99	6	6.0	HUMAN RESOURCES/ASSOC LEVEL
	69	391	19,528	45	1,494	2,169	23,236	59.43	5	4.9	HUMAN RESOURCES/MGMT LEVEL
	70	9,425	305,250	15,148	36,004	35,506	391,908	41.58	120	117.8	OTHER HOSPITAL SPECIFIC
	71	2,820	85,357	1,750	10,772	9,653	107,533	38.13	33	35.3	OTHER NON-HOSPITAL SPECIFIC
	77	107,030	3,173,325	294,434	408,856	384,296	4,260,911	39.81	1,443	1337.9	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
4 Holy Cross	1	4,611	80,525	6,325	15,259	10,840	112,949	24.50	100	57.6	IP/OP ADM & REGISTRATION CLERK
	2	1,085	21,045	491	3,591	2,688	27,815	25.64	21	13.6	BILLING CLERK
	3	723	13,515	393	2,393	1,736	18,037	24.95	19	9.0	CASHIER-BUSINESS OFFICE
	4	625	11,513	442	2,068	1,492	15,515	24.82	12	7.8	GENERAL OFFICE CLERK
	6	430	11,603	0	1,423	1,448	14,474	33.66	7	5.4	DIETITIAN
	7	387	6,311	100	1,281	800	8,492	21.94	6	4.8	EKG CARDIOLOGY TECHNICIAN
	8	455	13,215	2	1,506	1,650	16,372	35.98	10	5.7	EXECUTIVE ASSISTANT
	9	1,361	49,007	2,166	4,504	6,387	62,064	45.60	34	17.0	INFORMATION SYSTEMS/STAFF LEVEL
	10	3,785	55,778	6,090	12,526	7,722	82,116	21.69	57	47.3	DIETARY AID
	11	63,424	2,238,643	265,716	209,887	312,577	3,026,823	47.72	1,004	792.8	GENERAL DUTY NURSE
	12	8,676	123,238	8,970	28,711	16,501	177,420	20.45	118	108.5	ENVIRONMENTAL SERVICE WORKER
	13	408	15,637	337	1,350	1,994	19,318	47.35	8	5.1	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	403	7,233	1,213	1,334	1,054	10,834	26.88	6	5.0	LABORATORY ASSISTANT
	15	711	18,252	1,242	2,353	2,433	24,280	34.15	13	8.9	LABORATORY TECHNICIAN I
	16	400	12,494	154	1,324	1,579	15,550	38.88	5	5.0	LABORATORY TECHNICIAN II
	18	491	11,213	2,255	1,625	1,681	16,774	34.16	9	6.1	LICENSED PRATICAL NURSE
	19	635	10,668	389	2,101	1,380	14,538	22.90	9	7.9	MAIL CLERK
	20	160	3,346	487	529	478	4,841	30.26	2	2.0	MAINTENANCE MECHANIC I
	21	1,146	27,184	2,337	3,792	3,685	36,998	32.28	15	14.3	MAINTENANCE MECHANIC II
	22	1,127	19,366	321	3,730	2,457	25,874	22.96	16	14.1	MEDICAL RECORDS AND CODING CLERK
	23	1,260	38,869	534	4,170	4,918	48,491	38.48	26	15.8	MED RCRDS & CODING TECH, ART OR CMRT
	25	1,280	43,154	907	4,236	5,499	53,796	42.03	27	16.0	MEDICAL SOCIAL WORKER M.S.W.
	27	4,221	129,296	14,645	13,968	17,966	175,875	41.67	73	52.8	MEDICAL TECHNOLOGIST (ASCP)
	29	368	14,709	1,778	1,218	2,058	19,763	53.70	9	4.6	NUCLEAR MED. TECH (REGISTERED)
	31	352	18,198	982	1,165	2,394	22,739	64.60	6	4.4	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	2,835	41,184	2,993	9,382	5,514	59,073	20.84	46	35.4	PATIENT CARE/NURSING AID I
	33	10,064	158,873	12,844	33,304	21,433	226,454	22.50	175	125.8	PATIENT CARE/NURSING AIDE II
	34	2,085	38,302	3,044	6,900	5,161	53,406	25.61	38	26.1	PHARMACY TECHNICIAN
	35	1,694	71,089	0	5,606	8,873	85,568	50.51	38	21.2	PHYSICAL THERAPIST
	36	1,549	48,300	4,395	5,126	6,577	64,398	41.57	36	19.4	RADIOLOGIC TECH. (RRT REGISTERED)
	37	323	12,778	1,947	1,069	1,838	17,632	54.59	7	4.0	MRI TECHNOLOGIST
	38	775	25,386	3,613	2,565	3,619	35,183	45.40	12	9.7	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	2,122	71,892	14,461	7,022	10,778	104,153	49.08	38	26.5	RESP. THERAPIST (NBRT REGISTERED)
	40	1,804	33,109	511	5,970	4,196	43,786	24.27	28	22.6	ADMINISTRATIVE ASSISTANT
	41	2,034	34,425	3,594	6,731	4,745	49,495	24.33	29	25.4	SECURITY OFFICER
	42	676	25,266	7,892	2,237	4,139	39,534	58.48	11	8.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,740	156,849	9,780	9,067	20,797	196,494	71.71	51	34.3	STAFF AND CLINICAL PHARMACIST
	44	647	18,775	4,869	2,141	2,951	28,736	44.41	8	8.1	STATIONARY ENGINEER LICENSED
	45	3,095	57,657	3,192	10,242	7,595	78,686	25.42	47	38.7	MATERIALS HANDLER/OPER LEVEL
	46	2,339	65,273	4,417	7,740	8,698	86,129	36.82	44	29.2	SURGICAL TECHNICIAN
	47	1,335	43,392	945	4,418	5,534	54,289	40.67	17	16.7	MATERIALS HANDLER/PROF LEVEL
	48	526	8,423	579	1,741	1,124	11,866	22.56	16	6.6	TELEPHONE OPERATOR
	49	1,213	43,302	2,050	4,014	5,661	55,027	45.36	26	15.2	ULTRASOUND TECHNOLOGIST
	50	4,018	65,597	3,834	13,297	8,666	91,394	22.75	66	50.2	UNIT CLERK/SECRETARY
	53	328	10,824	0	1,085	1,351	13,260	40.43	10	4.1	ACCOUNTANT/FINANCIAL ANALYST
	54	95	2,425	18	314	305	3,062	32.23	3	1.2	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	112	2,086	288	371	296	3,041	27.15	3	1.4	COLLECTION CLERK
	56	1,615	24,575	2,025	5,344	3,320	35,264	21.84	24	20.2	COOK
	57	731	24,865	3,208	2,419	3,504	33,996	46.51	15	9.1	C.T. TECHNOLOGIST
	58	712	31,854	0	2,356	3,976	38,186	53.63	9	8.9	NURSE EDUCATORS
	59	159	7,148	721	526	982	9,377	58.98	2	2.0	NURSE MANAGER A
	60	1,592	84,780	0	5,268	10,582	100,630	63.21	20	19.9	NURSE MANAGER B
	61	4,609	187,250	29,190	15,252	27,015	258,707	56.13	62	57.6	NURSE MANAGER C
	62	469	25,719	1,071	1,552	3,344	31,686	67.56	9	5.9	NURSE MANAGER D
	63	814	33,182	0	2,694	4,142	40,017	49.16	17	10.2	OCCUPATIONAL THERAPIST
	64	2,009	32,802	4,233	6,648	4,622	48,306	24.04	36	25.1	PHLEBOTOMIST
	65	101	3,150	19	334	396	3,899	38.60	5	1.3	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,591	103,947	0	8,574	12,974	125,495	48.44	46	32.4	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	237	10,692	0	784	1,335	12,811	54.05	6	3.0	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	737	23,029	27	2,439	2,878	28,373	38.50	20	9.2	HUMAN RESOURCES/ASSOC LEVEL
	69	220	12,347	0	728	1,541	14,616	66.44	6	2.8	HUMAN RESOURCES/MGMT LEVEL
	70	5,622	187,284	10,292	18,605	24,660	240,841	42.84	88	70.3	OTHER HOSPITAL SPECIFIC
	71	12,755	393,952	9,363	42,210	50,339	495,864	38.88	245	159.4	OTHER NON-HOSPITAL SPECIFIC
	77	175,906	5,215,795	463,691	582,120	708,874	6,970,480	39.63	2,971	2198.8	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
5 Frederick	1	8,307	133,468	2,804	49,180	13,124	198,576	23.90	107	103.8	IP/OP ADM & REGISTRATION CLERK
	2	1,084	21,241	37	6,418	2,049	29,745	27.44	13	13.6	BILLING CLERK
	3	80	1,351	0	474	130	1,955	24.43	1	1.0	CASHIER-BUSINESS OFFICE
	4	2,135	31,387	681	12,640	3,088	47,796	22.39	28	26.7	GENERAL OFFICE CLERK
	6	172	3,071	179	1,018	313	4,581	26.64	2	2.2	DIETITIAN
	7	371	10,748	1,242	2,196	1,155	15,341	41.35	6	4.6	EKG CARDIOLOGY TECHNICIAN
	8	805	20,413	0	4,766	1,966	27,145	33.72	10	10.1	EXECUTIVE ASSISTANT
	9	2,784	77,105	718	16,482	7,495	101,800	36.57	32	34.8	INFORMATION SYSTEMS/STAFF LEVEL
	10	3,605	47,252	1,912	21,343	4,735	75,242	20.87	49	45.1	DIETARY AID
	11	34,754	1,164,551	121,785	205,754	123,886	1,615,976	46.50	627	434.4	GENERAL DUTY NURSE
	12	5,505	74,169	5,297	32,591	7,653	119,711	21.75	74	68.8	ENVIRONMENTAL SERVICE WORKER
	13	2,202	100,149	125	13,036	9,657	122,968	55.84	29	27.5	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	243	6,662	10	1,439	643	8,753	36.02	3	3.0	LABORATORY ASSISTANT
	15	158	4,576	242	935	464	6,217	39.35	3	2.0	LABORATORY TECHNICIAN I
	16	1,580	44,894	1,247	9,354	4,444	59,939	37.94	22	19.8	LABORATORY TECHNICIAN II
	17	25	1,321	42	148	131	1,642	65.69	1	0.3	PHYSICIAN'S ASSISTANT
	20	935	18,351	1,081	5,535	1,871	26,839	28.70	12	11.7	MAINTENANCE MECHANIC I
	21	737	18,709	414	4,363	1,842	25,328	34.37	9	9.2	MAINTENANCE MECHANIC II
	22	1,377	32,136	572	8,152	3,150	44,010	31.96	18	17.2	MEDICAL RECORDS AND CODING CLERK
	23	2,288	58,085	2,455	13,546	5,831	79,916	34.93	30	28.6	MED RCRDS & CODING TECH, ART OR CMRT
	25	627	18,211	1,169	3,712	1,866	24,958	39.81	12	7.8	MEDICAL SOCIAL WORKER. M.S.W.
	28	1,207	20,094	2	7,146	1,935	29,177	24.17	15	15.1	MEDICAL TRANSCRIPTIONIST
	29	228	7,681	1,178	1,350	853	11,062	48.52	5	2.9	NUCLEAR MED. TECH (REGISTERED)
	31	1,265	59,049	505	7,489	5,736	72,779	57.53	20	15.8	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	8,567	120,156	9,648	50,719	12,501	193,024	22.53	138	107.1	PATIENT CARE/NURSING AID I
	33	4,629	75,121	6,364	27,405	7,848	116,738	25.22	76	57.9	PATIENT CARE/NURSING AIDE II
	34	1,870	34,726	2,323	11,071	3,568	51,688	27.64	27	23.4	PHARMACY TECHNICIAN
	36	1,031	27,110	990	6,104	2,706	36,910	35.80	21	12.9	RADIOLOGIC TECH. (RRT REGISTERED)
	37	269	8,550	485	1,593	870	11,498	42.74	7	3.4	MRI TECHNOLOGIST
	38	109	3,838	374	645	406	5,263	48.28	2	1.4	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	2,633	80,139	9,887	15,588	8,670	114,284	43.40	40	32.9	RESP. THERAPIST (NBRT REGISTERED)
	40	2,855	52,259	368	16,902	5,068	74,598	26.13	39	35.7	ADMINISTRATIVE ASSISTANT
	41	1,498	23,422	2,786	8,869	2,524	37,601	25.10	21	18.7	SECURITY OFFICER
	42	861	31,956	1,212	5,097	3,194	41,460	48.15	11	10.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,107	117,962	65	12,474	11,367	141,868	67.33	28	26.3	STAFF AND CLINICAL PHARMACIST
	44	497	13,419	1,558	2,942	1,442	19,362	38.96	6	6.2	STATIONARY ENGINEER LICENSED
	45	1,865	27,724	499	11,041	2,718	41,982	22.51	26	23.3	MATERIALS HANDLER/OPER LEVEL
	46	3,175	75,307	5,029	18,797	7,737	106,870	33.66	45	39.7	SURGICAL TECHNICIAN
	48	785	11,192	542	4,647	1,130	17,512	22.31	15	9.8	TELEPHONE OPERATOR
	49	1,404	50,738	7,112	8,312	5,572	71,734	51.09	26	17.6	ULTRASOUND TECHNOLOGIST
	50	3,987	63,882	5,969	23,604	6,727	100,183	25.13	63	49.8	UNIT CLERK/SECRETARY
	53	669	17,670	12	3,961	1,703	23,346	34.90	8	8.4	ACCOUNTANT/FINANCIAL ANALYST
	54	638	15,035	146	3,777	1,462	20,420	32.01	7	8.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	85	1,639	53	503	163	2,358	27.74	1	1.1	COLLECTION CLERK
	57	706	22,674	2,544	4,180	2,429	31,826	45.08	12	8.8	C.T. TECHNOLOGIST
	58	948	37,199	218	5,612	3,604	46,633	49.19	17	11.9	NURSE EDUCATORS
	59	5,825	217,813	23,938	34,486	23,283	299,520	51.42	154	72.8	NURSE MANAGER A
	60	1,391	69,451	0	8,235	6,689	84,375	60.66	17	17.4	NURSE MANAGER B
	61	365	15,639	1,675	2,161	1,668	21,142	57.92	6	4.6	NURSE MANAGER C
	62	80	5,502	0	474	530	6,506	81.32	1	1.0	NURSE MANAGER D
	64	3,013	48,396	2,772	17,838	4,928	73,934	24.54	49	37.7	PHLEBOTOMIST
	66	3,483	122,604	361	20,620	11,843	155,428	44.62	54	43.5	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	68	398	9,874	0	2,356	951	13,181	33.12	5	5.0	HUMAN RESOURCES/ASSOC LEVEL
	69	499	19,495	0	2,954	1,878	24,327	48.75	6	6.2	HUMAN RESOURCES/MGMT LEVEL
	70	14,002	516,482	9,374	82,896	50,645	659,397	47.09	200	175.0	OTHER HOSPITAL SPECIFIC
	71	7,589	316,406	2,783	44,929	30,741	394,859	52.03	106	94.9	OTHER NON-HOSPITAL SPECIFIC
	77	150,307	4,228,054	242,784	889,861	430,584	5,791,283	38.53	2,362	1878.8	TOTAL

**Health Services Cost Review Commission  
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Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
6 UM-Harford	1	872	13,920	20	2,932	1,335	18,207	20.89	15	10.9	IP/OP ADM & REGISTRATION CLERK
	2	488	10,229	9	1,640	980	12,858	26.37	6	6.1	BILLING CLERK
	3	75	1,203	0	252	115	1,570	20.94	1	0.9	CASHIER-BUSINESS OFFICE
	4	173	2,792	11	581	268	3,652	21.13	2	2.2	GENERAL OFFICE CLERK
	7	195	3,141	60	657	307	4,164	21.33	3	2.4	EKG CARDIOLOGY TECHNICIAN
	8	293	8,484	178	984	830	10,476	35.80	4	3.7	EXECUTIVE ASSISTANT
	9	150	4,047	371	505	423	5,346	35.58	1	1.9	INFORMATION SYSTEMS/STAFF LEVEL
	10	1,071	12,787	451	3,602	1,268	18,108	16.91	20	13.4	DIETARY AID
	11	14,219	469,800	30,653	47,827	47,928	596,208	41.93	186	177.7	GENERAL DUTY NURSE
	12	2,339	30,334	1,630	7,869	3,061	42,894	18.34	31	29.2	ENVIRONMENTAL SERVICE WORKER
	13	550	21,451	338	1,849	2,087	25,725	46.80	5	6.9	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	18	163	4,385	64	548	426	5,423	33.27	2	2.0	LICENSED PRATICAL NURSE
	19	332	4,593	98	1,118	449	6,258	18.83	5	4.2	MAIL CLERK
	20	87	1,514	81	293	153	2,040	23.45	1	1.1	MAINTENANCE MECHANIC I
	21	413	8,266	113	1,389	802	10,571	25.59	5	5.2	MAINTENANCE MECHANIC II
	22	193	3,931	261	648	401	5,242	27.19	3	2.4	MEDICAL RECORDS AND CODING CLERK
	23	936	23,915	532	3,149	2,341	29,938	31.98	14	11.7	MED RCRDS & CODING TECH, ART OR CMRT
	25	792	26,135	0	2,664	2,503	31,302	39.52	10	9.9	MEDICAL SOCIAL WORKER M.S.W.
	26	209	6,388	0	704	612	7,703	36.82	3	2.6	SOCIAL WORKER B.S.
	27	1,403	43,544	4,863	4,719	4,636	57,762	41.18	20	17.5	MEDICAL TECHNOLOGIST (ASCP)
	28	74	1,303	0	247	125	1,675	22.79	1	0.9	MEDICAL TRANSCRIPTIONIST
	29	127	5,144	473	426	538	6,581	51.92	2	1.6	NUCLEAR MED. TECH (REGISTERED)
	31	255	12,462	2,550	858	1,438	17,308	67.87	4	3.2	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	2,710	36,271	2,273	9,115	3,691	51,350	18.95	48	33.9	PATIENT CARE/NURSING AID I
	33	1,636	28,513	896	5,502	2,816	37,728	23.06	29	20.4	PATIENT CARE/NURSING AIDE II
	34	542	9,560	1,076	1,821	1,019	13,477	24.89	8	6.8	PHARMACY TECHNICIAN
	35	160	7,394	225	538	730	8,888	55.55	2	2.0	PHYSICAL THERAPIST
	36	937	31,721	572	3,152	3,093	38,538	41.13	17	11.7	RADIOLOGIC TECH. (RRT REGISTERED)
	37	140	5,607	88	471	545	6,711	47.93	3	1.8	MRI TECHNOLOGIST
	38	325	9,197	2,484	1,093	1,119	13,893	42.75	4	4.1	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	634	21,897	1,285	2,132	2,220	27,534	43.43	7	7.9	RESP. THERAPIST (NBRT REGISTERED)
	40	712	13,619	597	2,395	1,361	17,973	25.24	9	8.9	ADMINISTRATIVE ASSISTANT
	41	1,276	19,993	425	4,291	1,955	26,665	20.90	20	15.9	SECURITY OFFICER
	42	151	5,990	1,806	506	747	9,049	60.13	2	1.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	609	34,473	3,118	2,047	3,600	43,239	71.04	9	7.6	STAFF AND CLINICAL PHARMACIST
	44	596	15,552	1,693	2,006	1,652	20,902	35.05	8	7.5	STATIONARY ENGINEER LICENSED
	45	810	10,473	165	2,725	1,019	14,381	17.75	13	10.1	MATERIALS HANDLER/OPER LEVEL
	46	201	4,352	785	674	492	6,303	31.44	3	2.5	SURGICAL TECHNICIAN
	47	370	7,892	309	1,245	785	10,232	27.64	4	4.6	MATERIALS HANDLER/PROF LEVEL
	48	438	6,848	170	1,473	672	9,164	20.92	7	5.5	TELEPHONE OPERATOR
	49	653	20,491	1,028	2,197	2,061	25,777	39.46	11	8.2	ULTRASOUND TECHNOLOGIST
	50	1,513	30,326	317	5,091	2,935	38,669	25.55	24	18.9	UNIT CLERK/SECRETARY
	53	588	21,884	2	1,979	2,096	25,962	44.12	7	7.4	ACCOUNTANT/FINANCIAL ANALYST
	54	388	7,115	139	1,305	695	9,254	23.85	5	4.9	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	25	525	22	84	52	683	27.42	1	0.3	COLLECTION CLERK
	56	440	6,862	49	1,481	662	9,054	20.57	6	5.5	COOK
	57	464	17,205	86	1,559	1,656	20,507	44.24	9	5.8	C.T. TECHNOLOGIST
	58	304	13,076	0	1,023	1,252	15,350	50.49	4	3.8	NURSE EDUCATORS
	60	160	9,697	0	538	929	11,164	69.77	2	2.0	NURSE MANAGER B
	61	227	10,568	1,483	764	1,154	13,969	61.51	4	2.8	NURSE MANAGER C
	62	320	15,420	0	1,076	1,477	17,973	56.17	4	4.0	NURSE MANAGER D
	63	133	5,973	119	447	583	7,122	53.65	4	1.7	OCCUPATIONAL THERAPIST
	64	583	9,896	100	1,961	957	12,914	22.15	11	7.3	PHLEBOTOMIST
	65	172	3,308	0	578	317	4,203	24.47	3	2.1	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	951	35,926	608	3,198	3,499	43,231	45.47	14	11.9	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	69	2,950	265	231	308	3,754	54.61	2	0.9	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	133	3,816	130	447	378	4,771	35.87	1	1.7	HUMAN RESOURCES/ASSOC LEVEL
	69	63	2,992	0	212	287	3,490	55.37	0	0.8	HUMAN RESOURCES/MGMT LEVEL
	70	2,715	107,241	1,780	9,131	10,441	128,592	47.37	37	33.9	OTHER HOSPITAL SPECIFIC
	71	4,740	153,459	2,762	15,945	14,961	187,127	39.48	58	59.3	OTHER NON-HOSPITAL SPECIFIC
	77	52,293	1,467,853	69,613	175,895	147,242	1,860,603	35.58	743	653.7	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
8 Mercy	1	1,016	18,295	385	4,374	1,875	24,930	24.53	13	12.7	IP/OP ADM & REGISTRATION CLERK
	2	8,756	160,499	881	37,681	16,195	215,256	24.58	113	109.5	BILLING CLERK
	4	2,274	35,663	1,312	9,784	3,711	50,470	22.20	29	28.4	GENERAL OFFICE CLERK
	6	80	1,863	0	344	187	2,394	29.93	1	1.0	DIETITIAN
	7	391	10,305	248	1,681	1,059	13,293	34.03	5	4.9	EKG CARDIOLOGY TECHNICIAN
	8	640	19,387	0	2,754	1,946	24,087	37.64	8	8.0	EXECUTIVE ASSISTANT
	9	1,714	43,615	1,272	7,377	4,505	56,769	33.12	21	21.4	INFORMATION SYSTEMS/STAFF LEVEL
	10	4,060	52,705	2,575	17,472	5,548	78,300	19.29	59	50.7	DIETARY AID
	11	45,220	1,728,649	39,683	194,604	177,461	2,140,397	47.33	703	565.3	GENERAL DUTY NURSE
	12	12,127	161,126	17,230	52,189	17,899	248,444	20.49	161	151.6	ENVIRONMENTAL SERVICE WORKER
	13	5,018	221,121	88	21,595	22,199	265,003	52.81	63	62.7	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	1,474	23,966	1,126	6,344	2,518	33,954	23.03	27	18.4	LABORATORY ASSISTANT
	15	603	14,823	274	2,593	1,515	19,205	31.87	9	7.5	LABORATORY TECHNICIAN I
	16	1,080	31,276	484	4,646	3,187	39,593	36.67	15	13.5	LABORATORY TECHNICIAN II
	17	1,244	57,487	1,185	5,351	5,888	69,911	56.22	16	15.5	PHYSICIAN'S ASSISTANT
	18	77	1,842	0	331	185	2,357	30.68	1	1.0	LICENSED PRATICAL NURSE
	19	240	2,853	78	1,033	294	4,258	17.74	3	3.0	MAIL CLERK
	20	350	7,928	405	1,505	836	10,674	30.52	4	4.4	MAINTENANCE MECHANIC I
	21	2,317	57,682	8,209	9,973	6,613	82,477	35.59	27	29.0	MAINTENANCE MECHANIC II
	22	2,307	41,712	1,870	9,930	4,374	57,885	25.09	30	28.8	MEDICAL RECORDS AND CODING CLERK
	23	80	3,281	0	344	329	3,954	49.43	1	1.0	MED RCRDS & CODING TECH, ART OR CMRT
	25	863	28,652	0	3,715	2,875	35,242	40.83	19	10.8	MEDICAL SOCIAL WORKER M.S.W.
	26	80	1,718	0	344	172	2,235	27.94	1	1.0	SOCIAL WORKER B.S.
	27	3,287	105,057	729	14,147	10,616	130,549	39.71	49	41.1	MEDICAL TECHNOLOGIST (ASCP)
	28	2,398	50,217	2,176	10,318	5,258	67,969	28.35	34	30.0	MEDICAL TRANSCRIPTIONIST
	29	345	12,380	557	1,485	1,298	15,721	45.56	5	4.3	NUCLEAR MED. TECH (REGISTERED)
	31	571	28,058	0	2,456	2,816	33,330	58.40	8	7.1	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	6,287	88,302	1,073	27,054	8,969	125,399	19.95	113	78.6	PATIENT CARE/NURSING AID I
	33	9,456	150,905	2,561	40,692	15,401	209,560	22.16	144	118.2	PATIENT CARE/NURSING AIDE II
	34	1,854	39,006	507	7,977	3,965	51,456	27.76	26	23.2	PHARMACY TECHNICIAN
	35	1,373	57,924	675	5,909	5,881	70,389	51.26	23	17.2	PHYSICAL THERAPIST
	36	3,549	117,103	1,465	15,271	11,899	145,737	41.07	57	44.4	RADIOLOGIC TECH. (RRT REGISTERED)
	37	568	20,616	37	2,446	2,073	25,172	44.29	8	7.1	MRI TECHNOLOGIST
	38	864	27,104	3,029	3,718	3,024	36,875	42.68	12	10.8	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	878	28,836	0	3,780	2,894	35,510	40.43	21	11.0	RESP. THERAPIST (NBRT REGISTERED)
	40	3,442	66,887	1,041	14,813	6,817	89,558	26.02	44	43.0	ADMINISTRATIVE ASSISTANT
	41	4,735	79,543	5,893	20,377	8,574	114,387	24.16	63	59.2	SECURITY OFFICER
	43	2,104	121,870	5,151	9,053	12,747	148,821	70.75	35	26.3	STAFF AND CLINICAL PHARMACIST
	45	2,239	36,489	1,275	9,635	3,790	51,189	22.86	29	28.0	MATERIALS HANDLER/OPER LEVEL
	46	4,563	115,421	5,127	19,635	12,098	152,281	33.38	59	57.0	SURGICAL TECHNICIAN
	47	640	21,776	0	2,754	2,185	26,716	41.74	8	8.0	MATERIALS HANDLER/PROF LEVEL
	48	1,074	14,114	1,097	4,622	1,527	21,360	19.89	20	13.4	TELEPHONE OPERATOR
	49	955	32,684	349	4,112	3,315	40,459	42.35	18	11.9	ULTRASOUND TECHNOLOGIST
	50	11,630	197,616	3,279	50,051	20,161	271,106	23.31	162	145.4	UNIT CLERK/SECRETARY
	53	560	19,201	0	2,410	1,927	23,538	42.03	7	7.0	ACCOUNTANT/FINANCIAL ANALYST
	54	451	8,364	376	1,939	877	11,556	25.64	6	5.6	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	56	1,537	19,556	2,825	6,614	2,246	31,241	20.33	19	19.2	COOK
	57	645	23,277	97	2,778	2,346	28,497	44.15	11	8.1	C.T. TECHNOLOGIST
	58	622	30,356	0	2,675	3,046	36,078	58.03	9	7.8	NURSE EDUCATORS
	60	1,360	69,769	0	5,853	7,002	82,623	60.75	17	17.0	NURSE MANAGER B
	61	448	22,000	665	1,926	2,275	26,865	60.03	7	5.6	NURSE MANAGER C
	62	240	16,195	0	1,033	1,625	18,853	78.56	3	3.0	NURSE MANAGER D
	63	488	20,655	870	2,100	2,160	25,784	52.85	11	6.1	OCCUPATIONAL THERAPIST
	64	1,625	25,327	2,641	6,994	2,807	37,770	23.24	24	20.3	PHLEBOTOMIST
	65	676	19,540	732	2,907	2,034	25,213	37.32	10	8.4	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,666	80,420	17	11,473	8,072	99,983	37.50	35	33.3	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	130	4,535	0	559	455	5,549	42.72	6	1.6	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	1,680	43,350	8	7,231	4,351	54,941	32.70	22	21.0	HUMAN RESOURCES/ASSOC LEVEL
	69	400	20,385	0	1,721	2,046	24,152	60.38	5	5.0	HUMAN RESOURCES/MGMT LEVEL
	70	18,704	457,083	8,691	80,494	46,743	593,012	31.70	256	233.8	OTHER HOSPITAL SPECIFIC
	71	17,096	532,584	5,524	73,570	54,002	665,680	38.94	222	213.7	OTHER NON-HOSPITAL SPECIFIC
	77	204,149	5,550,958	135,773	878,546	570,691	7,135,968	34.95	2,937	2551.9	TOTAL

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04OCT16**

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9 Johns Hopkins	1	37,567	620,640	83,348	168,487	94,422	966,898	25.74	675	469.6	IP/OP ADM & REGISTRATION CLERK
	2	3,433	55,739	16,716	15,397	9,718	97,570	28.42	71	42.9	BILLING CLERK
	3	852	12,888	2,035	3,821	2,002	20,746	24.35	15	10.7	CASHIER-BUSINESS OFFICE
	4	1,845	26,184	4,942	8,275	4,175	43,576	23.62	25	23.1	GENERAL OFFICE CLERK
	6	8,626	144,096	15,534	38,687	21,410	219,728	25.47	118	107.8	DIETITIAN
	7	97	1,924	365	435	307	3,031	31.25	1	1.2	EKG CARDIOLOGY TECHNICIAN
	8	1,133	32,359	2,441	5,081	4,668	44,549	39.32	21	14.2	EXECUTIVE ASSISTANT
	9	6,082	123,596	19,918	27,278	19,249	190,041	31.25	74	76.0	INFORMATION SYSTEMS/STAFF LEVEL
	10	8,912	100,718	17,084	39,970	15,800	173,572	19.48	134	111.4	DIETARY AID
	11	211,575	7,331,859	858,554	948,911	1,098,539	10,237,863	48.39	3,194	2644.7	GENERAL DUTY NURSE
	12	56,994	626,014	134,397	255,617	101,990	1,118,018	19.62	707	712.4	ENVIRONMENTAL SERVICE WORKER
	13	11,720	426,161	46,024	52,564	63,332	588,081	50.18	178	146.5	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	15	1,377	23,619	5,795	6,176	3,945	39,535	28.71	18	17.2	LABORATORY TECHNICIAN I
	16	9,652	178,702	37,988	43,289	29,064	289,043	29.95	117	120.7	LABORATORY TECHNICIAN II
	17	5,228	255,017	18,709	23,448	36,713	333,887	63.87	65	65.4	PHYSICIAN'S ASSISTANT
	18	1,317	30,592	4,226	5,907	4,670	45,395	34.47	17	16.5	LICENSED PRATICAL NURSE
	19	1,437	16,694	5,318	6,445	2,952	31,409	21.86	19	18.0	MAIL CLERK
	20	1,139	16,111	2,984	5,108	2,561	26,765	23.50	13	14.2	MAINTENANCE MECHANIC I
	21	14,606	364,980	48,420	65,508	55,447	534,355	36.58	170	182.6	MAINTENANCE MECHANIC II
	22	5,760	87,063	12,108	25,834	13,301	138,306	24.01	72	72.0	MEDICAL RECORDS AND CODING CLERK
	23	2,007	55,116	2,721	9,001	7,757	74,596	37.17	28	25.1	MED RCRDS & CODING TECH, ART OR CMRT
	25	7,794	208,547	23,450	34,956	31,117	298,070	38.24	105	97.4	MEDICAL SOCIAL WORKER M.S.W.
	27	22,923	604,960	98,877	102,809	94,402	901,048	39.31	300	286.5	MEDICAL TECHNOLOGIST (ASCP)
	28	365	6,088	1,784	1,637	1,056	10,565	28.94	5	4.6	MEDICAL TRANSCRIPTIONIST
	29	980	35,161	4,316	4,395	5,295	49,167	50.17	12	12.3	NUCLEAR MED. TECH (REGISTERED)
	31	15,530	741,347	78,099	69,652	109,908	999,006	64.33	213	194.1	NURSE PRACTITIONER/CLIN. NURSE SPEC
	33	37,685	584,229	94,443	169,017	91,027	938,716	24.91	644	471.1	PATIENT CARE/NURSING AIDE II
	34	10,726	177,096	26,596	48,106	27,320	279,118	26.02	136	134.1	PHARMACY TECHNICIAN
	35	4,896	162,072	17,536	21,958	24,090	225,656	46.09	80	61.2	PHYSICAL THERAPIST
	36	7,719	208,910	41,621	34,620	33,602	318,753	41.29	105	96.5	RADIOLOGIC TECH. (RRT REGISTERED)
	37	4,353	133,816	21,669	19,523	20,854	195,863	44.99	56	54.4	MRI TECHNOLOGIST
	38	600	10,432	2,186	2,691	1,692	17,001	28.34	7	7.5	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	11,146	317,995	70,789	49,990	52,146	490,919	44.04	154	139.3	RESP. THERAPIST (NBRT REGISTERED)
	40	10,978	193,448	25,769	49,236	29,402	297,856	27.13	169	137.2	ADMINISTRATIVE ASSISTANT
	41	6,036	99,062	12,298	27,071	14,936	153,368	25.41	66	75.5	SECURITY OFFICER
	42	3,992	130,145	16,462	17,904	19,664	184,175	46.14	51	49.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	10,888	553,480	51,429	48,833	81,133	734,875	67.49	155	136.1	STAFF AND CLINICAL PHARMACIST
	45	8,293	115,548	21,841	37,194	18,427	193,010	23.27	123	103.7	MATERIALS HANDLER/OPER LEVEL
	46	7,323	163,974	20,185	32,844	24,700	241,703	33.01	101	91.5	SURGICAL TECHNICIAN
	47	803	21,143	1,324	3,601	3,013	29,082	36.22	19	10.0	MATERIALS HANDLER/PROF LEVEL
	48	80	1,199	222	359	191	1,970	24.63	1	1.0	TELEPHONE OPERATOR
	49	4,874	146,370	16,426	21,860	21,835	206,491	42.37	68	60.9	ULTRASOUND TECHNOLOGIST
	50	3,369	45,075	5,120	15,110	6,732	72,037	21.38	47	42.1	UNIT CLERK/SECRETARY
	53	2,858	93,212	8,960	12,818	13,704	128,694	45.03	61	35.7	ACCOUNTANT/FINANCIAL ANALYST
	54	899	15,424	3,217	4,032	2,500	25,173	28.00	23	11.2	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	56	5,030	69,596	12,044	22,559	10,950	115,149	22.89	61	62.9	COOK
	57	2,502	75,339	17,970	11,221	12,515	117,046	46.78	31	31.3	C.T. TECHNOLOGIST
	58	3,657	149,442	17,771	16,402	22,427	206,042	56.34	50	45.7	NURSE EDUCATORS
	60	4,799	239,492	15,942	21,523	34,260	311,218	64.85	62	60.0	NURSE MANAGER B
	61	3,126	140,438	18,225	14,020	21,281	193,964	62.05	44	39.1	NURSE MANAGER C
	63	3,054	93,852	9,613	13,697	13,877	131,039	42.91	48	38.2	OCCUPATIONAL THERAPIST
	64	226	5,190	775	1,014	800	7,779	34.42	3	2.8	PHLEBOTOMIST
	65	331	7,293	981	1,485	1,110	10,868	32.83	5	4.1	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	8,977	340,247	39,919	40,262	50,990	471,417	52.51	133	112.2	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	886	28,794	1,215	3,974	4,025	38,008	42.90	12	11.1	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	2,732	76,386	9,113	12,253	11,468	109,220	39.98	68	34.2	HUMAN RESOURCES/ASSOC LEVEL
	69	232	12,045	708	1,041	1,710	15,504	66.83	5	2.9	HUMAN RESOURCES/MGMT LEVEL
	70	85,435	2,193,167	296,662	383,175	333,948	3,206,952	37.54	1,181	1067.9	OTHER HOSPITAL SPECIFIC
	71	118,047	3,258,649	417,902	529,439	493,117	4,699,108	39.81	1,922	1475.6	OTHER NON-HOSPITAL SPECIFIC
	77	815,503	21,988,735	2,863,086	3,657,520	3,333,250	31,842,591	39.05	12,058	10194	TOTAL

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10 UM-Dorchester	1	1,646	26,534	1,092	8,148	2,264	38,038	23.11	24	20.6	IP/OP ADM & REGISTRATION CLERK
	2	275	4,491	134	1,361	379	6,365	23.14	3	3.4	BILLING CLERK
	3	17	320	0	84	26	431	25.34	0	0.2	CASHIER-BUSINESS OFFICE
	4	13	249	2	65	21	336	25.71	0	0.2	GENERAL OFFICE CLERK
	7	157	4,639	250	775	401	6,065	38.73	5	2.0	EKG CARDIOLOGY TECHNICIAN
	8	124	3,033	24	614	250	3,921	31.62	2	1.5	EXECUTIVE ASSISTANT
	9	187	5,534	260	926	475	7,195	38.45	2	2.3	INFORMATION SYSTEMS/STAFF LEVEL
	10	613	8,294	389	3,037	712	12,431	20.27	10	7.7	DIETARY AID
	11	5,020	170,201	12,004	24,854	14,934	221,992	44.22	94	62.8	GENERAL DUTY NURSE
	12	1,455	18,060	618	7,202	1,531	27,410	18.84	21	18.2	ENVIRONMENTAL SERVICE WORKER
	13	448	19,392	411	2,217	1,623	23,643	52.79	6	5.6	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	510	8,784	75	2,524	726	12,108	23.75	7	6.4	LABORATORY ASSISTANT
	18	73	2,007	86	360	172	2,624	36.10	1	0.9	LICENSED PRATICAL NURSE
	19	5	72	0	25	6	103	20.21	0	0.1	MAIL CLERK
	20	88	1,288	71	437	111	1,908	21.60	1	1.1	MAINTENANCE MECHANIC I
	21	331	7,149	421	1,638	620	9,829	29.71	4	4.1	MAINTENANCE MECHANIC II
	22	320	4,657	0	1,584	382	6,623	20.70	4	4.0	MEDICAL RECORDS AND CODING CLERK
	23	1	61	0	7	5	73	52.81	0	0.0	MED RCRDS & CODING TECH, ART OR CMRT
	25	288	6,996	84	1,423	580	9,084	31.59	4	3.6	MEDICAL SOCIAL WORKER M.S.W.
	27	878	30,083	892	4,344	2,539	37,857	43.14	13	11.0	MEDICAL TECHNOLOGIST (ASCP)
	29	83	2,579	42	409	215	3,245	39.24	1	1.0	NUCLEAR MED. TECH (REGISTERED)
	31	17	696	0	84	57	837	49.31	0	0.2	NURSE PRACTITIONER/CLIN. NURSE SPEC
	33	2,071	31,098	3,871	10,254	2,866	48,089	23.22	51	25.9	PATIENT CARE/NURSING AIDE II
	35	77	3,100	0	379	254	3,733	48.80	1	1.0	PHYSICAL THERAPIST
	36	806	19,982	2,382	3,991	1,833	28,188	34.97	15	10.1	RADIOLOGIC TECH. (RRT REGISTERED)
	37	122	4,207	35	603	348	5,194	42.61	2	1.5	MRI TECHNOLOGIST
	39	555	17,972	2,456	2,748	1,674	24,850	44.77	11	6.9	RESP. THERAPIST (NBRT REGISTERED)
	40	389	6,996	131	1,926	584	9,637	24.77	6	4.9	ADMINISTRATIVE ASSISTANT
	41	927	13,779	1,159	4,589	1,224	20,752	22.39	14	11.6	SECURITY OFFICER
	43	81	4,191	700	401	401	5,694	70.22	1	1.0	STAFF AND CLINICAL PHARMACIST
	44	347	8,470	843	1,718	763	11,795	33.98	4	4.3	STATIONARY ENGINEER LICENSED
	45	178	2,523	0	882	207	3,612	20.26	3	2.2	MATERIALS HANDLER/OPER LEVEL
	46	93	2,503	0	458	205	3,167	34.23	6	1.2	SURGICAL TECHNICIAN
	47	74	1,578	13	366	130	2,088	28.22	1	0.9	MATERIALS HANDLER/PROF LEVEL
	48	243	3,127	190	1,201	272	4,790	19.74	4	3.0	TELEPHONE OPERATOR
	49	202	6,747	972	1,001	633	9,352	46.25	6	2.5	ULTRASOUND TECHNOLOGIST
	50	491	8,594	761	2,432	767	12,553	25.55	6	6.1	UNIT CLERK/SECRETARY
	53	191	6,084	1	946	499	7,529	39.42	2	2.4	ACCOUNTANT/FINANCIAL ANALYST
	54	72	1,560	47	356	132	2,095	29.15	1	0.9	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	149	3,105	37	740	258	4,140	27.69	1	1.9	COLLECTION CLERK
	56	527	7,764	168	2,609	650	11,191	21.23	8	6.6	COOK
	58	71	2,701	0	351	221	3,273	46.21	2	0.9	NURSE EDUCATORS
	59	433	15,894	581	2,145	1,350	19,971	46.09	7	5.4	NURSE MANAGER A
	61	320	11,773	2,928	1,584	1,205	17,490	54.66	4	4.0	NURSE MANAGER C
	63	38	1,182	0	190	97	1,469	38.26	2	0.5	OCCUPATIONAL THERAPIST
	65	6	196	0	31	16	243	38.62	1	0.1	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	395	13,375	473	1,954	1,135	16,938	42.92	5	4.9	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	22	916	0	109	75	1,100	49.98	1	0.3	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	99	3,082	11	490	254	3,837	38.76	1	1.2	HUMAN RESOURCES/ASSOC LEVEL
	69	14	630	0	68	52	749	54.83	0	0.2	HUMAN RESOURCES/MGMT LEVEL
	70	2,599	89,326	751	12,868	7,383	110,327	42.45	48	32.5	OTHER HOSPITAL SPECIFIC
	71	760	25,863	252	3,762	2,140	32,018	42.13	10	9.5	OTHER NON-HOSPITAL SPECIFIC
	77	24,900	643,437	35,618	123,271	55,655	857,981	34.46	428	311.3	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
11 St Agnes	1	5,449	81,276	2,938	22,942	7,887	115,044	21.11	88	68.1	IP/OP ADM & REGISTRATION CLERK
	2	799	17,345	1,979	3,365	1,810	24,499	30.66	8	10.0	BILLING CLERK
	4	1,326	16,700	655	5,581	1,625	24,562	18.53	17	16.6	GENERAL OFFICE CLERK
	7	1,080	18,079	589	4,548	1,748	24,964	23.11	17	13.5	EKG CARDIOLOGY TECHNICIAN
	8	5,216	103,678	1,682	21,958	9,867	137,186	26.30	65	65.2	EXECUTIVE ASSISTANT
	9	160	3,721	5	674	349	4,748	29.67	2	2.0	INFORMATION SYSTEMS/STAFF LEVEL
	11	44,788	1,492,714	158,734	188,557	154,666	1,994,670	44.54	709	559.8	GENERAL DUTY NURSE
	12	81	1,449	9	341	137	1,935	23.90	1	1.0	ENVIRONMENTAL SERVICE WORKER
	13	104	3,336	0	438	312	4,086	39.29	2	1.3	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	1,171	18,634	1,224	4,928	1,860	26,645	22.76	20	14.6	LABORATORY ASSISTANT
	16	1,030	39,371	1,297	4,336	3,809	48,813	47.40	15	12.9	LABORATORY TECHNICIAN II
	17	2,751	149,561	16,900	11,581	15,590	193,631	70.39	40	34.4	PHYSICIAN'S ASSISTANT
	19	179	2,507	12	753	236	3,508	19.61	3	2.2	MAIL CLERK
	20	82	2,041	50	345	196	2,632	32.11	1	1.0	MAINTENANCE MECHANIC I
	22	640	11,342	438	2,694	1,103	15,577	24.35	9	8.0	MEDICAL RECORDS AND CODING CLERK
	23	1,966	52,365	341	8,277	4,936	65,918	33.53	28	24.6	MED RCRDS & CODING TECH, ART OR CMRT
	25	929	28,397	1,662	3,912	2,815	36,785	39.59	13	11.6	MEDICAL SOCIAL WORKER M.S.W.
	26	116	2,760	0	487	259	3,506	30.30	2	1.4	SOCIAL WORKER B.S.
	27	4,160	129,778	10,748	17,512	13,161	171,199	41.16	65	52.0	MEDICAL TECHNOLOGIST (ASCP)
	28	1,011	20,662	5	4,257	1,936	26,859	26.56	13	12.6	MEDICAL TRANSCRIPTIONIST
	29	1,318	49,329	2,164	5,549	4,823	61,865	46.94	20	16.5	NUCLEAR MED. TECH (REGISTERED)
	31	2,995	199,419	16,728	12,607	20,243	248,997	83.15	45	37.4	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	9,480	127,221	5,641	39,910	12,443	185,215	19.54	152	118.5	PATIENT CARE/NURSING AID I
	33	12,166	174,476	17,367	51,217	17,967	261,027	21.46	181	152.1	PATIENT CARE/NURSING AIDE II
	34	1,703	27,995	1,651	7,170	2,776	39,592	23.25	34	21.3	PHARMACY TECHNICIAN
	35	1,187	49,558	1,479	4,998	4,780	60,814	51.23	25	14.8	PHYSICAL THERAPIST
	36	3,017	95,040	6,089	12,700	9,471	123,299	40.87	57	37.7	RADIOLOGIC TECH. (RRT REGISTERED)
	37	380	15,405	223	1,600	1,464	18,692	49.17	6	4.8	MRI TECHNOLOGIST
	38	1,638	48,880	2,727	6,895	4,833	63,335	38.67	28	20.5	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	2,239	70,423	5,103	9,425	7,073	92,023	41.11	35	28.0	RESP. THERAPIST (NBRT REGISTERED)
	40	4,322	84,879	1,291	18,197	8,070	112,437	26.01	63	54.0	ADMINISTRATIVE ASSISTANT
	41	2,592	41,671	2,683	10,912	4,154	59,420	22.93	36	32.4	SECURITY OFFICER
	42	627	26,831	2,551	2,640	2,752	34,774	55.46	8	7.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,005	112,595	8,637	8,440	11,354	141,027	70.34	39	25.1	STAFF AND CLINICAL PHARMACIST
	45	878	14,496	746	3,697	1,427	20,366	23.19	10	11.0	MATERIALS HANDLER/OPER LEVEL
	46	4,071	94,207	8,023	17,140	9,574	128,944	31.67	57	50.9	SURGICAL TECHNICIAN
	47	998	17,977	327	4,202	1,714	24,221	24.27	12	12.5	MATERIALS HANDLER/PROF LEVEL
	48	696	10,354	315	2,929	999	14,597	20.98	13	8.7	TELEPHONE OPERATOR
	49	2,716	95,789	6,388	11,436	9,569	123,183	45.35	39	34.0	ULTRASOUND TECHNOLOGIST
	50	5,500	78,325	7,143	23,157	8,004	116,629	21.20	89	68.8	UNIT CLERK/SECRETARY
	53	560	16,184	0	2,358	1,516	20,058	35.82	7	7.0	ACCOUNTANT/FINANCIAL ANALYST
	54	341	8,044	474	1,434	798	10,750	31.56	4	4.3	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	2,865	47,271	2,796	12,062	4,689	66,818	23.32	33	35.8	COLLECTION CLERK
	57	821	29,653	1,722	3,456	2,938	37,769	46.01	12	10.3	C.T. TECHNOLOGIST
	58	953	39,659	1,248	4,011	3,831	48,750	51.17	15	11.9	NURSE EDUCATORS
	59	3,999	165,214	14,770	16,837	16,856	213,678	53.43	53	50.0	NURSE MANAGER A
	60	560	28,009	0	2,358	2,623	32,990	58.91	7	7.0	NURSE MANAGER B
	61	348	14,076	868	1,466	1,400	17,809	51.16	8	4.4	NURSE MANAGER C
	62	400	21,378	0	1,684	2,002	25,064	62.66	5	5.0	NURSE MANAGER D
	63	313	12,263	0	1,317	1,149	14,728	47.09	6	3.9	OCCUPATIONAL THERAPIST
	64	3,032	50,839	4,148	12,765	5,150	72,902	24.04	51	37.9	PHLEBOTOMIST
	65	234	6,330	7	987	593	7,917	33.77	3	2.9	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,323	89,102	1,352	9,781	8,471	108,706	46.79	32	29.0	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	412	15,675	0	1,736	1,468	18,879	45.80	7	5.2	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	641	20,945	16	2,700	1,963	25,624	39.95	8	8.0	HUMAN RESOURCES/ASSOC LEVEL
	69	160	8,536	0	674	799	10,009	62.56	2	2.0	HUMAN RESOURCES/MGMT LEVEL
	70	6,807	256,968	6,463	28,659	24,672	316,762	46.53	93	85.1	OTHER HOSPITAL SPECIFIC
	71	6,263	216,037	1,913	26,368	20,412	264,729	42.27	80	78.3	OTHER NON-HOSPITAL SPECIFIC
	77	164,597	4,676,772	332,318	692,954	469,125	6,171,169	37.49	2,493	2057.5	TOTAL

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04OCT16**

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12 Sinai	1	7,640	123,469	10,431	27,503	16,466	177,869	23.28	120	95.5	IP/OP ADM & REGISTRATION CLERK
	2	5,001	95,544	1,002	18,003	11,872	126,421	25.28	99	62.5	BILLING CLERK
	3	2,046	29,332	565	7,366	3,677	40,940	20.01	34	25.6	CASHIER-BUSINESS OFFICE
	4	1,022	15,476	172	3,678	1,924	21,251	20.80	17	12.8	GENERAL OFFICE CLERK
	7	751	20,598	1,108	2,702	2,669	27,078	36.07	11	9.4	EKG CARDIOLOGY TECHNICIAN
	8	1,064	31,570	137	3,830	3,899	39,437	37.06	20	13.3	EXECUTIVE ASSISTANT
	9	1,541	40,993	23	5,549	5,044	51,608	33.48	32	19.3	INFORMATION SYSTEMS/STAFF LEVEL
	10	7,183	94,404	5,453	25,857	12,279	137,994	19.21	110	89.8	DIETARY AID
	11	62,665	2,400,025	233,386	225,571	323,831	3,182,813	50.79	907	783.3	GENERAL DUTY NURSE
	12	13,241	162,770	12,384	47,662	21,539	244,355	18.45	168	165.5	ENVIRONMENTAL SERVICE WORKER
	13	3,469	133,356	658	12,488	16,480	162,982	46.98	76	43.4	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	22	319	0	79	39	438	19.84	1	0.3	LABORATORY ASSISTANT
	15	879	12,324	1,799	3,164	1,737	19,024	21.64	14	11.0	LABORATORY TECHNICIAN I
	16	343	10,768	0	1,236	1,324	13,327	38.82	7	4.3	LABORATORY TECHNICIAN II
	17	3,617	186,947	914	13,020	23,101	223,981	61.92	48	45.2	PHYSICIAN'S ASSISTANT
	18	315	8,461	90	1,134	1,052	10,736	34.09	5	3.9	LICENSED PRATICAL NURSE
	19	164	2,544	14	590	314	3,462	21.11	2	2.1	MAIL CLERK
	20	1,690	25,129	2,243	6,082	3,366	36,821	21.79	19	21.1	MAINTENANCE MECHANIC I
	21	2,018	48,645	2,097	7,266	6,240	64,247	31.83	27	25.2	MAINTENANCE MECHANIC II
	22	663	18,276	36	2,388	2,252	22,953	34.60	14	8.3	MEDICAL RECORDS AND CODING CLERK
	23	429	11,775	19	1,543	1,450	14,787	34.49	8	5.4	MED RCRDS & CODING TECH, ART OR CMRT
	25	3,475	103,510	2,806	12,507	13,074	131,897	37.96	52	43.4	MEDICAL SOCIAL WORKER M.S.W.
	26	1,111	24,324	73	4,000	3,000	31,397	28.26	12	13.9	SOCIAL WORKER B.S.
	27	4,539	128,635	8,022	16,337	16,805	169,798	37.41	72	56.7	MEDICAL TECHNOLOGIST (ASCP)
	28	125	2,795	0	451	344	3,590	28.66	3	1.6	MEDICAL TRANSCRIPTIONIST
	29	846	32,474	2,374	3,043	4,285	42,177	49.88	14	10.6	NUCLEAR MED. TECH (REGISTERED)
	31	2,139	115,443	1,717	7,699	14,407	139,265	65.12	31	26.7	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	11,240	150,124	13,163	40,460	20,079	223,827	19.91	158	140.5	PATIENT CARE/NURSING AID I
	33	5,474	87,022	6,054	19,706	11,446	124,227	22.69	77	68.4	PATIENT CARE/NURSING AIDE II
	34	3,442	56,180	4,835	12,390	7,503	80,908	23.51	45	43.0	PHARMACY TECHNICIAN
	35	3,101	113,098	1,383	11,164	14,078	139,722	45.05	67	38.8	PHYSICAL THERAPIST
	36	3,316	113,156	4,733	11,937	14,497	144,324	43.52	52	41.5	RADIOLOGIC TECH. (RRT REGISTERED)
	37	464	16,344	858	1,668	2,115	20,985	45.28	9	5.8	MRI TECHNOLOGIST
	38	217	6,513	478	780	860	8,631	39.82	3	2.7	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	2,780	79,342	8,060	10,008	10,748	108,158	38.90	43	34.8	RESP. THERAPIST (NBRT REGISTERED)
	40	5,921	119,153	1,721	21,314	14,864	157,053	26.52	81	74.0	ADMINISTRATIVE ASSISTANT
	41	4,993	76,300	5,139	17,973	10,015	109,426	21.92	67	62.4	SECURITY OFFICER
	42	228	9,161	2,567	820	1,442	13,990	61.43	3	2.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	3,429	189,157	2,108	12,343	23,520	227,128	66.24	56	42.9	STAFF AND CLINICAL PHARMACIST
	44	80	2,578	0	288	317	3,183	39.78	1	1.0	STATIONARY ENGINEER LICENSED
	45	3,382	55,208	3,493	12,173	7,219	78,093	23.09	43	42.3	MATERIALS HANDLER/OPER LEVEL
	46	3,191	74,379	8,862	11,485	10,236	104,962	32.90	48	39.9	SURGICAL TECHNICIAN
	47	461	10,759	0	1,659	1,323	13,741	29.82	8	5.8	MATERIALS HANDLER/PROF LEVEL
	48	704	10,606	0	2,535	1,304	14,445	20.51	15	8.8	TELEPHONE OPERATOR
	49	1,482	52,348	7,543	5,333	7,365	72,589	49.00	21	18.5	ULTRASOUND TECHNOLOGIST
	50	673	12,679	203	2,422	1,584	16,889	25.10	9	8.4	UNIT CLERK/SECRETARY
	53	1,484	54,067	212	5,343	6,675	66,296	44.67	27	18.6	ACCOUNTANT/FINANCIAL ANALYST
	54	718	15,014	1,148	2,584	1,987	20,733	28.89	17	9.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	80	1,714	8	289	212	2,223	27.70	1	1.0	COLLECTION CLERK
	56	1,907	27,627	1,649	6,866	3,600	39,742	20.84	24	23.8	COOK
	57	810	30,302	1,409	2,917	3,900	38,528	47.55	11	10.1	C.T. TECHNOLOGIST
	58	986	42,330	700	3,549	5,291	51,871	52.61	13	12.3	NURSE EDUCATORS
	59	3,862	190,483	1,228	13,903	23,575	229,188	59.34	50	48.3	NURSE MANAGER A
	60	1,520	89,878	17	5,471	11,054	106,420	70.01	19	19.0	NURSE MANAGER B
	61	456	23,325	163	1,640	2,888	28,017	61.51	7	5.7	NURSE MANAGER C
	63	1,788	64,936	930	6,436	8,100	80,401	44.97	36	22.3	OCCUPATIONAL THERAPIST
	65	448	12,658	230	1,613	1,585	16,087	35.89	7	5.6	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	3,113	125,676	2,267	11,206	15,733	154,882	49.75	49	38.9	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	761	30,011	403	2,738	3,740	36,890	48.51	17	9.5	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	861	25,158	0	3,099	3,094	31,351	36.41	20	10.8	HUMAN RESOURCES/ASSOC LEVEL
	69	535	23,743	42	1,927	2,925	28,637	53.50	13	6.7	HUMAN RESOURCES/MGMT LEVEL
	70	24,283	639,840	21,607	87,411	81,338	830,196	34.19	345	303.5	OTHER HOSPITAL SPECIFIC
	71	23,665	677,547	26,933	85,186	86,630	876,295	37.03	386	295.8	OTHER NON-HOSPITAL SPECIFIC
	77	249,854	7,188,324	417,668	899,384	935,311	9,440,687	37.78	3,771	3123.2	TOTAL

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13 Bon Secours	1	1,352	19,126	3,524	4,688	3,624	30,961	22.90	21	16.9	IP/OP ADM & REGISTRATION CLERK
	2	143	1,658	493	496	344	2,992	20.90	2	1.8	BILLING CLERK
	3	80	972	340	277	210	1,799	22.49	1	1.0	CASHIER-BUSINESS OFFICE
	7	227	6,406	621	788	1,124	8,938	39.33	3	2.8	EKG CARDIOLOGY TECHNICIAN
	11	8,221	274,457	60,838	28,501	53,648	417,443	50.78	132	102.8	GENERAL DUTY NURSE
	14	621	12,898	2,552	2,154	2,472	20,075	32.31	13	7.8	LABORATORY ASSISTANT
	15	159	3,570	220	549	607	4,947	31.21	4	2.0	LABORATORY TECHNICIAN I
	16	140	4,515	130	485	743	5,874	41.96	2	1.8	LABORATORY TECHNICIAN II
	17	355	13,919	2,861	1,230	2,685	20,695	58.34	4	4.4	PHYSICIAN'S ASSISTANT
	19	54	606	198	186	129	1,120	20.83	1	0.7	MAIL CLERK
	20	460	4,897	1,960	1,595	1,097	9,549	20.76	5	5.8	MAINTENANCE MECHANIC I
	23	181	6,214	101	626	1,010	7,951	44.05	5	2.3	MED RCRDS & CODING TECH, ART OR CMRT
	25	115	3,365	0	400	538	4,302	37.33	4	1.4	MEDICAL SOCIAL WORKER M.S.W.
	27	285	7,016	2,553	986	1,531	12,087	42.49	4	3.6	MEDICAL TECHNOLOGIST (ASCP)
	29	80	2,931	270	277	512	3,991	49.89	1	1.0	NUCLEAR MED. TECH (REGISTERED)
	32	1,852	25,132	4,248	6,419	4,701	40,500	21.87	26	23.1	PATIENT CARE/NURSING AID I
	33	3,411	55,124	16,906	11,825	11,525	95,380	27.96	48	42.6	PATIENT CARE/NURSING AIDE II
	34	801	13,051	1,021	2,777	2,252	19,100	23.85	14	10.0	PHARMACY TECHNICIAN
	35	40	1,762	0	139	282	2,183	54.56	1	0.5	PHYSICAL THERAPIST
	36	731	21,832	1,812	2,532	3,783	29,959	41.01	16	9.1	RADIOLOGIC TECH. (RRT REGISTERED)
	37	240	8,187	1,158	831	1,495	11,672	48.68	5	3.0	MRI TECHNOLOGIST
	38	580	17,446	1,841	2,009	3,086	24,383	42.08	11	7.2	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	197	5,350	229	684	893	7,155	36.27	3	2.5	RESP. THERAPIST (NBRT REGISTERED)
	40	221	3,734	743	766	716	5,959	26.97	3	2.8	ADMINISTRATIVE ASSISTANT
	42	224	6,684	1,187	775	1,259	9,905	44.32	6	2.8	SPECIAL PROCEDURES TECHNOLOGIST
	45	483	7,647	433	1,675	1,293	11,048	22.87	6	6.0	MATERIALS HANDLER/OPER LEVEL
	47	80	1,384	156	278	246	2,065	25.73	1	1.0	MATERIALS HANDLER/PROF LEVEL
48	559	6,716	1,842	1,938	1,369	11,866	21.22	9	7.0	TELEPHONE OPERATOR	
50	463	5,985	1,119	1,606	1,137	9,847	21.26	6	5.8	UNIT CLERK/SECRETARY	
59	120	5,674	433	416	977	7,500	62.50	3	1.5	NURSE MANAGER A	
64	92	1,362	379	320	279	2,340	25.36	1	1.2	PHLEBOTOMIST	
65	6	250	0	22	40	312	49.87	1	0.1	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.	
67	26	1,706	0	91	273	2,070	78.87	1	0.3	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST	
69	40	2,077	0	139	332	2,548	63.70	1	0.5	HUMAN RESOURCES/MGMT LEVEL	
70	1,296	46,045	8,091	4,494	8,662	67,292	51.91	19	16.2	OTHER HOSPITAL SPECIFIC	
71	515	15,114	1,103	1,786	2,595	20,597	39.98	11	6.4	OTHER NON-HOSPITAL SPECIFIC	
77	24,449	614,812	119,364	84,759	117,469	936,405	38.30	394	305.6	TOTAL	

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
15 MedStar Fr Square	1	8,190	130,837	10,393	31,934	11,794	184,958	22.58	117	102.4	IP/OP ADM & REGISTRATION CLERK
	2	4,857	85,980	3,216	18,938	7,449	115,584	23.80	63	60.7	BILLING CLERK
	3	131	2,241	111	511	196	3,060	23.33	2	1.6	CASHIER-BUSINESS OFFICE
	4	1,063	16,930	378	4,146	1,445	22,899	21.53	16	13.3	GENERAL OFFICE CLERK
	6	249	8,807	0	969	735	10,511	42.30	5	3.1	DIETITIAN
	7	406	6,267	123	1,583	534	8,507	20.95	6	5.1	EKG CARDIOLOGY TECHNICIAN
	8	1,076	35,568	253	4,196	2,991	43,008	39.97	14	13.5	EXECUTIVE ASSISTANT
	9	169	7,749	0	659	647	9,056	53.56	2	2.1	INFORMATION SYSTEMS/STAFF LEVEL
	11	64,720	2,224,712	350,786	252,356	215,086	3,042,941	47.02	936	809.0	GENERAL DUTY NURSE
	12	8,625	108,771	17,619	33,632	10,555	170,577	19.78	117	107.8	ENVIRONMENTAL SERVICE WORKER
	13	3,612	164,610	355	14,083	13,777	192,824	53.39	45	45.1	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	904	14,122	849	3,524	1,250	19,745	21.85	18	11.3	LABORATORY ASSISTANT
	15	152	3,501	191	592	308	4,591	30.25	2	1.9	LABORATORY TECHNICIAN I
	16	160	5,224	0	624	436	6,284	39.28	2	2.0	LABORATORY TECHNICIAN II
	17	4,719	240,664	40,866	18,400	23,511	323,441	68.54	69	59.0	PHYSICIAN'S ASSISTANT
	18	160	4,567	165	623	395	5,751	35.98	2	2.0	LICENSED PRATICAL NURSE
	19	173	2,643	0	675	221	3,538	20.44	2	2.2	MAIL CLERK
	22	1,610	21,786	942	6,277	1,898	30,903	19.20	21	20.1	MEDICAL RECORDS AND CODING CLERK
	23	2,487	68,063	1,591	9,697	5,817	85,168	34.25	36	31.1	MED RCRDS & CODING TECH, ART OR CMRT
	25	1,215	34,253	1,176	4,736	2,959	43,123	35.51	23	15.2	MEDICAL SOCIAL WORKER M.S.W.
	26	80	2,516	0	312	210	3,038	37.98	1	1.0	SOCIAL WORKER B.S.
	27	2,827	98,176	5,725	11,023	8,677	123,601	43.72	49	35.3	MEDICAL TECHNOLOGIST (ASCP)
	28	228	4,777	24	887	401	6,090	26.76	3	2.8	MEDICAL TRANSCRIPTIONIST
	29	420	16,088	2,113	1,638	1,520	21,359	50.84	8	5.3	NUCLEAR MED. TECH (REGISTERED)
	31	3,457	171,101	10,757	13,479	15,187	210,525	60.90	51	43.2	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	2,122	30,681	4,716	8,275	2,956	46,629	21.97	31	26.5	PATIENT CARE/NURSING AID I
	33	27,954	428,750	49,760	109,000	39,962	627,471	22.45	404	349.4	PATIENT CARE/NURSING AIDE II
	34	1,871	35,271	3,163	7,295	3,210	48,940	26.16	27	23.4	PHARMACY TECHNICIAN
	35	952	41,616	774	3,713	3,540	49,643	52.13	14	11.9	PHYSICAL THERAPIST
	36	2,465	81,777	6,344	9,612	7,359	105,092	42.63	42	30.8	RADIOLOGIC TECH. (RRT REGISTERED)
	37	155	4,522	533	602	422	6,080	39.36	2	1.9	MRI TECHNOLOGIST
	38	697	23,230	1,348	2,717	2,053	29,347	42.12	11	8.7	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	2,642	89,633	8,364	10,301	8,184	116,482	44.09	46	33.0	RESP. THERAPIST (NBRT REGISTERED)
	40	6,007	117,370	5,464	23,423	10,258	156,515	26.06	81	75.1	ADMINISTRATIVE ASSISTANT
	41	2,754	45,480	6,946	10,737	4,378	67,541	24.53	59	34.4	SECURITY OFFICER
	42	371	12,897	3,431	1,446	1,364	19,137	51.62	7	4.6	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,536	146,835	8,749	9,887	12,993	178,464	70.38	36	31.7	STAFF AND CLINICAL PHARMACIST
	45	5,116	73,634	5,605	19,947	6,617	105,804	20.68	65	63.9	MATERIALS HANDLER/OPER LEVEL
	46	2,844	73,000	6,179	11,088	6,612	96,880	34.07	40	35.5	SURGICAL TECHNICIAN
	47	764	25,271	123	2,979	2,121	30,493	39.91	10	9.5	MATERIALS HANDLER/PROF LEVEL
	48	80	1,154	0	312	96	1,562	19.52	1	1.0	TELEPHONE OPERATOR
	49	1,102	40,902	2,805	4,299	3,650	51,656	46.86	23	13.8	ULTRASOUND TECHNOLOGIST
	50	6,351	96,419	12,397	24,764	9,087	142,668	22.46	92	79.4	UNIT CLERK/SECRETARY
	53	998	32,067	0	3,890	2,678	38,635	38.73	13	12.5	ACCOUNTANT/FINANCIAL ANALYST
	54	1,019	20,269	1,449	3,972	1,814	27,504	27.00	13	12.7	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	522	8,857	146	2,035	752	11,790	22.59	7	6.5	COLLECTION CLERK
	57	645	21,751	2,045	2,513	1,987	28,296	43.90	16	8.1	C.T. TECHNOLOGIST
	58	632	28,203	43	2,465	2,359	33,070	52.32	10	7.9	NURSE EDUCATORS
	59	1,363	60,765	0	5,315	5,075	71,154	52.20	20	17.0	NURSE MANAGER A
	60	1,340	73,383	0	5,223	6,128	84,735	63.26	17	16.7	NURSE MANAGER B
	62	88	5,603	0	342	468	6,413	73.08	2	1.1	NURSE MANAGER D
	63	367	13,679	0	1,429	1,142	16,250	44.34	5	4.6	OCCUPATIONAL THERAPIST
	64	1,343	22,107	1,059	5,235	1,935	30,335	22.60	24	16.8	PHLEBOTOMIST
	65	80	1,904	87	312	166	2,469	30.87	1	1.0	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	3,151	125,243	120	12,285	10,469	148,118	47.01	46	39.4	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	296	11,122	220	1,154	947	13,443	45.42	5	3.7	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	938	35,504	63	3,659	2,970	42,197	44.97	12	11.7	HUMAN RESOURCES/ASSOC LEVEL
	69	177	10,340	0	689	864	11,892	67.31	2	2.2	HUMAN RESOURCES/MGMT LEVEL
	70	17,303	552,369	14,902	67,467	47,374	682,112	39.42	253	216.3	OTHER HOSPITAL SPECIFIC
	71	12,995	772,436	16,856	50,669	65,916	905,876	69.71	176	162.4	OTHER NON-HOSPITAL SPECIFIC
	77	221,724	6,643,997	611,324	864,544	605,910	8,725,775	39.35	3,222	2771.6	TOTAL

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16 Washington Adv	1	2,243	37,247	3,086	10,745	4,882	55,960	24.95	34	28.0	IP/OP ADM & REGISTRATION CLERK
	2	512	11,078	20	2,454	1,343	14,896	29.08	23	6.4	BILLING CLERK
	3	199	2,807	133	955	356	4,251	21.32	4	2.5	CASHIER-BUSINESS OFFICE
	4	457	14,005	116	2,191	1,709	18,200	39.41	8	5.7	GENERAL OFFICE CLERK
	7	615	14,530	2,809	2,946	2,099	22,383	36.40	12	7.7	EKG CARDIOLOGY TECHNICIAN
	8	692	21,030	-204	3,314	2,521	26,662	38.54	20	8.6	EXECUTIVE ASSISTANT
	9	442	20,771	-146	2,116	2,496	25,237	57.14	19	5.5	INFORMATION SYSTEMS/STAFF LEVEL
	10	2,752	37,379	2,551	13,186	4,833	57,949	21.05	36	34.4	DIETARY AID
	11	30,262	1,128,419	121,178	144,985	151,244	1,545,826	51.08	459	378.3	GENERAL DUTY NURSE
	12	935	12,257	1,102	4,480	1,617	19,456	20.81	12	11.7	ENVIRONMENTAL SERVICE WORKER
	13	997	50,746	-93	4,779	6,131	61,562	61.72	33	12.5	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	17	801	44,352	9,008	3,839	6,458	63,658	79.45	10	10.0	PHYSICIAN'S ASSISTANT
	18	193	5,110	495	923	678	7,206	37.40	3	2.4	LICENSED PRATICAL NURSE
	19	23	394	-0	111	48	553	23.81	1	0.3	MAIL CLERK
	20	364	7,883	728	1,744	1,042	11,398	31.31	5	4.6	MAINTENANCE MECHANIC I
	21	1,117	34,215	5,159	5,351	4,766	49,491	44.31	12	14.0	MAINTENANCE MECHANIC II
	22	1,062	21,408	410	5,087	2,641	29,547	27.83	27	13.3	MEDICAL RECORDS AND CODING CLERK
	23	71	2,721	29	341	333	3,423	48.13	3	0.9	MED RCRDS & CODING TECH, ART OR CMRT
	25	2,276	59,611	2,654	10,906	7,536	80,707	35.45	37	28.5	MEDICAL SOCIAL WORKER M.S.W.
	28	79	1,644	6	379	200	2,228	28.17	1	1.0	MEDICAL TRANSCRIPTIONIST
	29	161	6,390	1,637	769	972	9,767	60.85	5	2.0	NUCLEAR MED. TECH (REGISTERED)
	31	852	44,081	884	4,080	5,442	54,487	63.99	16	10.6	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	1,820	25,856	3,074	8,719	3,502	41,151	22.61	23	22.7	PATIENT CARE/NURSING AID I
	33	9,977	157,495	16,002	47,801	20,999	242,298	24.28	154	124.7	PATIENT CARE/NURSING AIDE II
	34	1,234	24,186	1,241	5,914	3,078	34,418	27.88	19	15.4	PHARMACY TECHNICIAN
	35	1,087	45,498	1,470	5,208	5,685	57,861	53.22	24	13.6	PHYSICAL THERAPIST
	36	2,131	81,388	6,656	10,210	10,656	108,911	51.10	34	26.6	RADIOLOGIC TECH. (RRT REGISTERED)
	37	124	4,351	1,355	596	691	6,992	56.25	2	1.6	MRI TECHNOLOGIST
	38	540	17,330	2,467	2,587	2,396	24,779	45.90	9	6.7	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	1,498	47,840	5,421	7,177	6,446	66,885	44.65	23	18.7	RESP. THERAPIST (NBRT REGISTERED)
	40	1,514	29,387	388	7,254	3,604	40,633	26.84	24	18.9	ADMINISTRATIVE ASSISTANT
	41	1,397	25,399	3,434	6,691	3,490	39,013	27.94	17	17.5	SECURITY OFFICER
	42	462	16,437	2,984	2,214	2,351	23,986	51.91	6	5.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,233	69,722	3,014	5,905	8,804	87,445	70.95	21	15.4	STAFF AND CLINICAL PHARMACIST
	44	428	11,627	739	2,051	1,497	15,913	37.17	7	5.4	STATIONARY ENGINEER LICENSED
	45	888	13,456	374	4,257	1,674	19,761	22.24	13	11.1	MATERIALS HANDLER/OPER LEVEL
	46	1,493	47,922	9,845	7,152	6,992	71,911	48.17	20	18.7	SURGICAL TECHNICIAN
	47	417	14,003	33	2,000	1,699	17,735	42.49	8	5.2	MATERIALS HANDLER/PROF LEVEL
	48	452	6,794	773	2,166	916	10,649	23.56	8	5.7	TELEPHONE OPERATOR
	49	461	17,595	968	2,206	2,247	23,016	49.98	8	5.8	ULTRASOUND TECHNOLOGIST
	50	2,407	47,625	3,165	11,533	6,147	68,470	28.44	35	30.1	UNIT CLERK/SECRETARY
	53	1,030	39,282	-612	4,935	4,680	48,286	46.88	42	12.9	ACCOUNTANT/FINANCIAL ANALYST
	54	248	5,150	42	1,190	628	7,009	28.23	11	3.1	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	599	11,328	-6	2,870	1,370	15,562	25.98	11	7.5	COLLECTION CLERK
	56	777	11,652	621	3,725	1,485	17,482	22.49	9	9.7	COOK
	57	493	17,963	1,584	2,363	2,366	24,276	49.22	9	6.2	C.T. TECHNOLOGIST
	58	438	18,578	22	2,097	2,251	22,948	52.43	8	5.5	NURSE EDUCATORS
	59	1,747	76,720	7,937	8,370	10,246	103,273	59.11	20	21.8	NURSE MANAGER A
	60	240	11,064	0	1,150	1,339	13,553	56.47	3	3.0	NURSE MANAGER B
	62	560	34,079	-0	2,683	4,125	40,887	73.01	7	7.0	NURSE MANAGER D
	63	49	2,362	47	236	292	2,936	59.67	1	0.6	OCCUPATIONAL THERAPIST
	65	293	5,954	113	1,402	734	8,203	28.04	5	3.7	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,576	105,474	580	12,341	12,836	131,231	50.95	36	32.2	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	19	801	229	90	125	1,244	66.18	1	0.2	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	676	24,841	1	3,241	3,007	31,090	45.96	28	8.5	HUMAN RESOURCES/ASSOC LEVEL
	69	386	22,628	-0	1,849	2,739	27,216	70.53	11	4.8	HUMAN RESOURCES/MGMT LEVEL
	70	2,240	108,333	3,800	10,734	13,572	136,439	60.90	37	28.0	OTHER HOSPITAL SPECIFIC
	71	3,304	152,547	1,956	15,832	18,700	189,035	57.21	90	41.3	OTHER NON-HOSPITAL SPECIFIC
	77	92,346	2,930,746	231,278	442,427	382,713	3,987,164	43.18	1,564	1154.3	TOTAL

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17 Garrett	1	1,134	14,295	486	6,217	2,404	23,402	20.64	15	14.2	IP/OP ADM & REGISTRATION CLERK
	2	232	3,128	0	1,272	509	4,908	21.16	3	2.9	BILLING CLERK
	8	160	3,060	0	877	498	4,435	27.72	2	2.0	EXECUTIVE ASSISTANT
	9	83	1,323	128	455	236	2,143	25.82	1	1.0	INFORMATION SYSTEMS/STAFF LEVEL
	10	651	6,530	411	3,569	1,129	11,639	17.88	9	8.1	DIETARY AID
	11	6,757	176,003	23,226	37,043	32,403	268,675	39.76	100	84.5	GENERAL DUTY NURSE
	12	1,606	15,091	1,364	8,804	2,676	27,936	17.39	20	20.1	ENVIRONMENTAL SERVICE WORKER
	13	406	11,359	819	2,226	1,981	16,384	40.36	5	5.1	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	281	3,167	526	1,540	601	5,834	20.76	5	3.5	LABORATORY ASSISTANT
	15	313	5,133	369	1,716	895	8,113	25.92	4	3.9	LABORATORY TECHNICIAN I
	16	211	5,048	173	1,157	849	7,227	34.25	4	2.6	LABORATORY TECHNICIAN II
	18	155	3,465	119	850	583	5,017	32.37	2	1.9	LICENSED PRATICAL NURSE
	21	320	9,257	573	1,754	1,599	13,183	41.20	4	4.0	MAINTENANCE MECHANIC II
	22	428	5,477	87	2,346	905	8,815	20.60	6	5.4	MEDICAL RECORDS AND CODING CLERK
	23	412	5,572	2,549	2,259	1,321	11,700	28.40	4	5.2	MED RCRDS & CODING TECH, ART OR CMRT
	25	196	4,589	936	1,075	899	7,498	38.26	4	2.5	MEDICAL SOCIAL WORKER M.S.W.
	27	514	14,187	141	2,818	2,330	19,476	37.89	7	6.4	MEDICAL TECHNOLOGIST (ASCP)
	28	202	3,345	85	1,107	558	5,095	25.22	3	2.5	MEDICAL TRANSCRIPTIONIST
	29	164	5,228	154	899	875	7,156	43.64	2	2.1	NUCLEAR MED. TECH (REGISTERED)
	32	472	5,445	251	2,588	926	9,210	19.51	7	5.9	PATIENT CARE/NURSING AID I
	33	2,075	27,538	2,253	11,375	4,845	46,012	22.17	33	25.9	PATIENT CARE/NURSING AIDE II
	34	290	4,351	65	1,590	718	6,724	23.19	4	3.6	PHARMACY TECHNICIAN
	36	928	20,294	1,626	5,087	3,565	30,573	32.94	11	11.6	RADIOLOGIC TECH. (RRT REGISTERED)
	38	413	9,930	650	2,264	1,721	14,565	35.27	6	5.2	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	313	5,630	1,736	1,716	1,198	10,280	32.84	5	3.9	RESP. THERAPIST (NBRT REGISTERED)
	40	120	1,355	30	658	225	2,268	18.90	2	1.5	ADMINISTRATIVE ASSISTANT
	43	202	11,698	402	1,107	1,968	15,175	75.13	3	2.5	STAFF AND CLINICAL PHARMACIST
	44	410	10,215	1,333	2,248	1,878	15,674	38.23	5	5.1	STATIONARY ENGINEER LICENSED
	45	371	3,970	144	2,034	669	6,817	18.37	5	4.6	MATERIALS HANDLER/OPER LEVEL
	46	386	6,195	2,076	2,116	1,345	11,732	30.39	5	4.8	SURGICAL TECHNICIAN
	47	84	1,737	138	461	305	2,640	31.43	1	1.1	MATERIALS HANDLER/PROF LEVEL
	49	164	4,350	849	899	846	6,944	42.34	2	2.1	ULTRASOUND TECHNOLOGIST
	50	691	9,202	128	3,788	1,517	14,636	21.18	10	8.6	UNIT CLERK/SECRETARY
	53	164	3,215	128	899	544	4,786	29.18	2	2.1	ACCOUNTANT/FINANCIAL ANALYST
	54	166	2,520	147	910	434	4,011	24.16	2	2.1	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	634	8,095	34	3,476	1,322	12,927	20.39	8	7.9	COLLECTION CLERK
	56	138	1,562	40	757	261	2,619	18.98	3	1.7	COOK
	57	79	2,045	0	433	333	2,811	35.58	1	1.0	C.T. TECHNOLOGIST
	58	121	3,678	181	663	628	5,150	42.56	2	1.5	NURSE EDUCATORS
	59	88	2,391	397	482	453	3,724	42.32	1	1.1	NURSE MANAGER A
	60	320	13,252	460	1,754	2,230	17,696	55.30	4	4.0	NURSE MANAGER B
	61	423	13,446	1,411	2,319	2,416	19,592	46.32	6	5.3	NURSE MANAGER C
	62	80	3,538	120	439	595	4,692	58.64	1	1.0	NURSE MANAGER D
	64	446	5,649	83	2,445	932	9,109	20.42	6	5.6	PHLEBOTOMIST
	65	80	1,858	0	439	302	2,599	32.48	1	1.0	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	152	5,321	0	833	865	7,020	46.18	2	1.9	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	68	161	2,773	40	883	458	4,153	25.80	2	2.0	HUMAN RESOURCES/ASSOC LEVEL
	69	80	2,500	0	439	407	3,345	41.81	1	1.0	HUMAN RESOURCES/MGMT LEVEL
	70	181	8,857	146	992	1,464	11,460	63.31	2	2.3	OTHER HOSPITAL SPECIFIC
	71	1,202	36,466	900	6,590	6,077	50,033	41.62	15	15.0	OTHER NON-HOSPITAL SPECIFIC
	77	25,659	534,334	47,914	140,667	94,697	817,612	31.86	358	320.7	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
18 Medstar Montgomery	1	1,097	18,329	1,745	4,718	1,686	26,478	24.15	20	13.7	IP/OP ADM & REGISTRATION CLERK
	2	794	16,373	523	3,415	1,419	21,730	27.38	10	9.9	BILLING CLERK
	3	18	304	15	77	27	422	23.74	0	0.2	CASHIER-BUSINESS OFFICE
	4	365	6,718	167	1,571	578	9,034	24.75	5	4.6	GENERAL OFFICE CLERK
	6	121	3,559	190	521	315	4,585	37.89	2	1.5	DIETITIAN
	7	127	2,655	0	545	223	3,423	27.01	3	1.6	EKG CARDIOLOGY TECHNICIAN
	8	88	2,834	19	379	240	3,472	39.40	4	1.1	EXECUTIVE ASSISTANT
	9	1,720	71,295	2,227	7,402	6,175	87,099	50.63	21	21.5	INFORMATION SYSTEMS/STAFF LEVEL
	10	2,336	31,729	4,551	10,051	3,047	49,378	21.14	37	29.2	DIETARY AID
	11	15,069	546,710	53,609	64,839	50,424	715,581	47.49	256	188.4	GENERAL DUTY NURSE
	12	3,231	45,568	4,844	13,903	4,234	68,549	21.21	48	40.4	ENVIRONMENTAL SERVICE WORKER
	13	477	24,815	44	2,051	2,088	28,999	60.84	4	6.0	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	16	2,043	69,419	2,174	8,790	6,013	86,397	42.29	33	25.5	LABORATORY TECHNICIAN II
	17	593	29,938	4,613	2,553	2,902	40,006	67.43	10	7.4	PHYSICIAN'S ASSISTANT
	18	464	11,456	310	1,997	988	14,751	31.78	6	5.8	LICENSED PRATICAL NURSE
	19	2	26	0	8	2	36	20.19	0	0.0	MAIL CLERK
	22	693	11,381	123	2,982	966	15,452	22.30	14	8.7	MEDICAL RECORDS AND CODING CLERK
	23	726	21,556	171	3,123	1,825	26,675	36.75	10	9.1	MED RCRDS & CODING TECH, ART OR CMRT
	28	278	7,312	35	1,196	617	9,161	32.95	4	3.5	MEDICAL TRANSCRIPTIONIST
	29	206	8,648	922	884	804	11,258	54.78	4	2.6	NUCLEAR MED. TECH (REGISTERED)
	31	254	13,991	0	1,094	1,175	16,261	63.94	4	3.2	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	777	10,275	416	3,345	898	14,934	19.21	18	9.7	PATIENT CARE/NURSING AID I
	33	5,820	101,404	20,319	25,042	10,224	156,989	26.97	82	72.8	PATIENT CARE/NURSING AIDE II
	34	1,026	19,908	1,207	4,416	1,774	27,304	26.61	17	12.8	PHARMACY TECHNICIAN
	35	311	14,920	33	1,336	1,256	17,545	56.51	8	3.9	PHYSICAL THERAPIST
	36	1,569	50,492	4,047	6,753	4,581	65,872	41.97	33	19.6	RADIOLOGIC TECH. (RRT REGISTERED)
	38	228	7,214	439	981	643	9,277	40.69	4	2.9	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	579	21,362	888	2,490	1,869	26,610	45.98	10	7.2	RESP. THERAPIST (NBRT REGISTERED)
	40	2,421	54,297	1,058	10,418	4,650	70,423	29.08	38	30.3	ADMINISTRATIVE ASSISTANT
	41	1,420	26,192	2,793	6,111	2,435	37,530	26.42	24	17.8	SECURITY OFFICER
	42	470	21,188	55	2,020	1,784	25,048	53.35	6	5.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,008	57,311	2,298	4,338	5,007	68,954	68.39	19	12.6	STAFF AND CLINICAL PHARMACIST
	45	1,023	17,315	1,257	4,401	1,560	24,533	23.99	13	12.8	MATERIALS HANDLER/OPER LEVEL
	46	474	11,597	727	2,038	1,035	15,398	32.50	6	5.9	SURGICAL TECHNICIAN
	47	97	4,619	0	416	388	5,423	56.09	1	1.2	MATERIALS HANDLER/PROF LEVEL
	48	673	11,493	581	2,895	1,014	15,982	23.76	15	8.4	TELEPHONE OPERATOR
	49	214	7,145	136	919	612	8,812	41.27	6	2.7	ULTRASOUND TECHNOLOGIST
	50	1,233	21,832	4,650	5,303	2,224	34,009	27.59	17	15.4	UNIT CLERK/SECRETARY
	53	266	8,650	0	1,144	727	10,520	39.58	4	3.3	ACCOUNTANT/FINANCIAL ANALYST
	54	138	2,750	197	595	248	3,789	27.41	2	1.7	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	71	1,202	20	305	103	1,629	23.00	1	0.9	COLLECTION CLERK
	56	821	13,712	1,805	3,530	1,303	20,351	24.80	12	10.3	COOK
	57	522	20,786	1,463	2,247	1,869	26,364	50.48	16	6.5	C.T. TECHNOLOGIST
	58	269	12,698	0	1,158	1,067	14,923	55.43	4	3.4	NURSE EDUCATORS
	59	1,166	50,505	6,232	5,015	4,766	66,518	57.07	18	14.6	NURSE MANAGER A
	60	2,045	97,293	2,709	8,800	8,400	117,202	57.30	27	25.6	NURSE MANAGER B
	61	80	4,564	0	344	383	5,292	66.14	1	1.0	NURSE MANAGER C
	63	224	9,664	0	962	812	11,438	51.18	6	2.8	OCCUPATIONAL THERAPIST
	64	531	9,241	517	2,284	820	12,862	24.23	11	6.6	PHLEBOTOMIST
	65	118	1,564	0	508	131	2,203	18.67	2	1.5	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	764	31,775	0	3,289	2,669	37,733	49.36	15	9.6	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	152	5,312	10	653	447	6,421	42.31	2	1.9	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	469	13,938	9	2,018	1,171	17,135	36.54	8	5.9	HUMAN RESOURCES/ASSOC LEVEL
	69	92	5,152	0	394	433	5,978	65.29	1	1.1	HUMAN RESOURCES/MGMT LEVEL
	70	8,778	340,644	6,534	37,767	29,161	414,107	47.18	138	109.7	OTHER HOSPITAL SPECIFIC
	71	2,523	91,030	511	10,856	7,689	110,086	43.63	52	31.5	OTHER NON-HOSPITAL SPECIFIC
	77	69,070	2,123,657	137,190	297,188	189,901	2,747,936	39.78	1,132	863.4	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
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04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
19 Peninsula	1	5,076	91,074	5,048	18,320	11,487	125,929	24.81	74	63.5	IP/OP ADM & REGISTRATION CLERK
	2	2,922	49,939	2,416	10,546	6,257	69,158	23.67	38	36.5	BILLING CLERK
	3	510	8,455	322	1,841	1,049	11,667	22.88	6	6.4	CASHIER-BUSINESS OFFICE
	4	424	5,504	187	1,530	680	7,901	18.64	6	5.3	GENERAL OFFICE CLERK
	6	402	13,013	40	1,451	1,560	16,064	39.96	8	5.0	DIETITIAN
	7	295	4,827	248	1,065	606	6,746	22.87	7	3.7	EKG CARDIOLOGY TECHNICIAN
	8	450	10,385	0	1,624	1,241	13,250	29.44	6	5.6	EXECUTIVE ASSISTANT
	9	2,283	65,146	1,190	8,240	7,927	82,503	36.14	30	28.5	INFORMATION SYSTEMS/STAFF LEVEL
	10	3,242	33,647	1,395	11,701	4,188	50,931	15.71	63	40.5	DIETARY AID
	11	51,550	1,737,946	208,185	186,053	232,573	2,364,757	45.87	781	644.4	GENERAL DUTY NURSE
	12	6,716	76,720	7,200	24,239	10,029	118,188	17.60	84	84.0	ENVIRONMENTAL SERVICE WORKER
	13	6,170	252,613	772	22,269	30,281	305,934	49.58	82	77.1	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	662	9,431	716	2,389	1,213	13,749	20.77	13	8.3	LABORATORY ASSISTANT
	16	1,452	35,800	1,519	5,241	4,460	47,019	32.38	21	18.2	LABORATORY TECHNICIAN II
	18	716	17,567	1,033	2,584	2,223	23,407	32.69	11	9.0	LICENSED PRATICAL NURSE
	19	120	1,566	3	433	188	2,190	18.25	2	1.5	MAIL CLERK
	20	222	3,424	25	801	412	4,662	21.00	3	2.8	MAINTENANCE MECHANIC I
	21	1,163	25,004	1,823	4,197	3,206	34,230	29.43	14	14.5	MAINTENANCE MECHANIC II
	22	1,879	39,267	218	6,782	4,719	50,985	27.13	26	23.5	MEDICAL RECORDS AND CODING CLERK
	23	529	21,909	116	1,909	2,632	26,566	50.22	7	6.6	MED RCRDS & CODING TECH, ART OR CMRT
	25	739	19,788	964	2,667	2,480	25,899	35.05	13	9.2	MEDICAL SOCIAL WORKER M.S.W.
	26	301	7,965	0	1,086	952	10,003	33.23	5	3.8	SOCIAL WORKER B.S.
	27	2,664	77,092	3,435	9,615	9,623	99,765	37.45	40	33.3	MEDICAL TECHNOLOGIST (ASCP)
	28	1,135	19,691	1,012	4,096	2,474	27,274	24.03	15	14.2	MEDICAL TRANSCRIPTIONIST
	29	472	16,824	2,781	1,704	2,343	23,651	50.11	9	5.9	NUCLEAR MED. TECH (REGISTERED)
	31	45	2,315	0	162	277	2,754	61.20	1	0.6	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	12,719	148,777	20,704	45,905	20,254	235,640	18.53	196	159.0	PATIENT CARE/NURSING AID I
	33	5,661	79,826	12,266	20,432	11,005	123,529	21.82	79	70.8	PATIENT CARE/NURSING AIDE II
	34	2,255	33,311	2,231	8,139	4,247	47,928	21.25	34	28.2	PHARMACY TECHNICIAN
	35	826	35,493	4,012	2,981	4,721	47,207	57.15	16	10.3	PHYSICAL THERAPIST
	36	2,172	58,707	5,033	7,839	7,617	79,196	36.46	37	27.2	RADIOLOGIC TECH. (RRT REGISTERED)
	37	413	15,505	1,167	1,491	1,992	20,155	48.80	6	5.2	MRI TECHNOLOGIST
	38	394	10,518	1,368	1,422	1,420	14,728	37.38	5	4.9	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	3,038	82,480	11,922	10,965	11,282	116,648	38.40	46	38.0	RESP. THERAPIST (NBRT REGISTERED)
	40	2,894	49,009	476	10,445	5,914	65,844	22.75	38	36.2	ADMINISTRATIVE ASSISTANT
	41	2,238	33,018	3,415	8,077	4,354	48,864	21.83	33	28.0	SECURITY OFFICER
	42	1,437	46,300	3,864	5,186	5,995	61,345	42.69	19	18.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,987	117,306	7,417	7,171	14,905	146,799	73.88	30	24.8	STAFF AND CLINICAL PHARMACIST
	44	386	10,753	1,151	1,393	1,423	14,720	38.13	8	4.8	STATIONARY ENGINEER LICENSED
	45	3,568	49,060	3,869	12,878	6,325	72,132	20.22	46	44.6	MATERIALS HANDLER/OPER LEVEL
	46	2,944	59,168	7,558	10,625	7,974	85,326	28.98	40	36.8	SURGICAL TECHNICIAN
	47	1,556	40,301	1,029	5,616	4,939	51,885	33.35	20	19.5	MATERIALS HANDLER/PROF LEVEL
	48	987	11,972	866	3,562	1,534	17,934	18.17	16	12.3	TELEPHONE OPERATOR
	49	1,194	43,798	5,346	4,309	5,873	59,326	49.69	14	14.9	ULTRASOUND TECHNOLOGIST
	50	6,761	85,518	8,468	24,402	11,232	129,619	19.17	108	84.5	UNIT CLERK/SECRETARY
	53	1,125	35,304	0	4,060	4,219	43,583	38.74	15	14.1	ACCOUNTANT/FINANCIAL ANALYST
	54	304	8,196	40	1,097	984	10,317	33.94	4	3.8	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	599	9,219	151	2,162	1,120	12,652	21.12	9	7.5	COLLECTION CLERK
	56	927	11,174	746	3,346	1,425	16,690	18.00	13	11.6	COOK
	57	947	33,248	3,746	3,418	4,421	44,833	47.34	15	11.8	C.T. TECHNOLOGIST
	58	990	40,928	666	3,573	4,971	50,138	50.64	14	12.4	NURSE EDUCATORS
	59	4,266	179,635	3,096	15,397	21,837	219,965	51.56	55	53.3	NURSE MANAGER A
	61	469	23,380	2,685	1,693	3,115	30,873	65.83	6	5.9	NURSE MANAGER C
	62	375	23,370	0	1,353	2,793	27,516	73.38	5	4.7	NURSE MANAGER D
	63	164	6,634	784	592	886	8,896	54.25	6	2.1	OCCUPATIONAL THERAPIST
	64	2,058	28,072	1,822	7,428	3,572	40,894	19.87	44	25.7	PHLEBOTOMIST
	65	435	13,119	320	1,570	1,606	16,615	38.20	8	5.4	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	3,067	125,953	1,609	11,069	15,244	153,876	50.17	45	38.3	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	121	4,516	1,580	437	729	7,261	60.01	5	1.5	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	675	19,308	0	2,436	2,307	24,052	35.63	9	8.4	HUMAN RESOURCES/ASSOC LEVEL
	69	375	19,637	0	1,353	2,347	23,337	62.23	5	4.7	HUMAN RESOURCES/MGMT LEVEL
	70	7,105	263,553	4,740	25,643	32,062	325,999	45.88	101	88.8	OTHER HOSPITAL SPECIFIC
	71	8,095	237,962	3,951	29,216	28,910	300,039	37.06	123	101.2	OTHER NON-HOSPITAL SPECIFIC
	77	177,666	4,740,940	368,746	641,229	610,634	6,361,549	35.81	2,638	2220.8	TOTAL

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22 Suburban	1	4,387	76,675	10,394	12,924	13,452	113,445	25.86	395	54.8	IP/OP ADM & REGISTRATION CLERK
	2	313	5,049	1,908	921	1,075	8,953	28.62	52	3.9	BILLING CLERK
	3	120	2,463	289	354	425	3,531	29.35	6	1.5	CASHIER-BUSINESS OFFICE
	4	1,380	20,071	3,273	4,066	3,607	31,017	22.47	23	17.3	GENERAL OFFICE CLERK
	6	9	562	0	28	87	676	72.02	2	0.1	DIETITIAN
	7	488	13,475	3,683	1,436	2,651	21,244	43.58	11	6.1	EKG CARDIOLOGY TECHNICIAN
	8	221	6,528	509	651	1,087	8,775	39.70	15	2.8	EXECUTIVE ASSISTANT
	9	566	17,040	2,308	1,666	2,989	24,004	42.44	9	7.1	INFORMATION SYSTEMS/STAFF LEVEL
	10	1,423	16,938	2,718	4,192	3,037	26,885	18.89	19	17.8	DIETARY AID
	11	26,670	895,038	315,888	78,568	187,080	1,476,575	55.36	422	333.4	GENERAL DUTY NURSE
	12	4,975	64,853	14,281	14,657	12,226	106,016	21.31	61	62.2	ENVIRONMENTAL SERVICE WORKER
	13	2,140	99,542	6,224	6,305	16,340	128,412	60.00	72	26.8	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	255	4,794	473	752	814	6,832	26.78	3	3.2	LABORATORY ASSISTANT
	16	1,027	21,492	3,970	3,024	3,934	32,420	31.58	14	12.8	LABORATORY TECHNICIAN II
	18	49	1,189	176	146	211	1,721	34.85	1	0.6	LICENSED PRATICAL NURSE
	20	159	2,984	158	467	486	4,095	25.84	2	2.0	MAINTENANCE MECHANIC I
	21	675	17,955	3,773	1,988	3,357	27,073	40.13	8	8.4	MAINTENANCE MECHANIC II
	22	765	10,963	2,043	2,253	2,009	17,269	22.58	11	9.6	MEDICAL RECORDS AND CODING CLERK
	23	1,035	20,364	8,325	3,050	4,432	36,171	34.94	18	12.9	MED RCRDS & CODING TECH, ART OR CMRT
	25	2,026	64,234	8,856	5,968	11,292	90,350	44.60	42	25.3	MEDICAL SOCIAL WORKER M.S.W.
	26	80	2,413	268	236	414	3,331	41.63	1	1.0	SOCIAL WORKER B.S.
	27	2,398	75,776	6,573	7,063	12,722	102,134	42.60	38	30.0	MEDICAL TECHNOLOGIST (ASCP)
	29	348	12,363	4,839	1,026	2,658	20,885	59.96	6	4.4	NUCLEAR MED. TECH (REGISTERED)
	31	1,349	51,198	13,789	3,973	10,040	79,000	58.57	19	16.9	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	1,468	18,167	3,571	4,323	3,358	29,420	20.05	24	18.3	PATIENT CARE/NURSING AID I
	33	9,539	150,875	23,341	28,101	26,915	229,232	24.03	150	119.2	PATIENT CARE/NURSING AIDE II
	34	1,983	31,869	5,176	5,842	5,723	48,611	24.51	31	24.8	PHARMACY TECHNICIAN
	35	619	22,019	5,107	1,823	4,191	33,140	53.56	17	7.7	PHYSICAL THERAPIST
	36	1,523	47,004	8,353	4,487	8,552	68,396	44.91	25	19.0	RADIOLOGIC TECH. (RRT REGISTERED)
	37	526	18,266	4,054	1,549	3,448	27,317	51.95	7	6.6	MRI TECHNOLOGIST
	38	374	9,777	1,884	1,102	1,802	14,564	38.94	6	4.7	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	1,673	49,204	7,090	4,928	8,697	69,920	41.79	28	20.9	RESP. THERAPIST (NBRT REGISTERED)
	40	2,094	42,564	7,622	6,169	7,754	64,109	30.61	69	26.2	ADMINISTRATIVE ASSISTANT
	41	1,595	34,680	3,524	4,698	5,902	48,804	30.60	29	19.9	SECURITY OFFICER
	42	751	26,522	9,240	2,213	5,525	43,499	57.90	11	9.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	932	46,524	4,702	2,746	7,914	61,885	66.40	12	11.7	STAFF AND CLINICAL PHARMACIST
	44	496	14,651	2,030	1,461	2,577	20,719	41.78	7	6.2	STATIONARY ENGINEER LICENSED
	45	2,940	48,791	10,473	8,662	9,156	77,082	26.21	74	36.8	MATERIALS HANDLER/OPER LEVEL
	46	1,992	53,280	10,670	5,869	9,880	79,699	40.00	29	24.9	SURGICAL TECHNICIAN
	47	485	14,178	1,050	1,430	2,353	19,011	39.16	23	6.1	MATERIALS HANDLER/PROF LEVEL
	48	627	8,909	1,928	1,846	1,674	14,357	22.91	13	7.8	TELEPHONE OPERATOR
	49	251	8,640	1,727	740	1,602	12,709	50.59	7	3.1	ULTRASOUND TECHNOLOGIST
	50	1,268	20,060	4,663	3,736	3,820	32,280	25.45	19	15.9	UNIT CLERK/SECRETARY
	53	788	32,937	3,019	2,320	5,555	43,831	55.65	54	9.8	ACCOUNTANT/FINANCIAL ANALYST
	54	111	1,909	398	328	357	2,992	26.89	23	1.4	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	56	1,167	18,044	1,978	3,438	3,093	26,552	22.75	13	14.6	COOK
	57	363	11,833	3,223	1,071	2,326	18,453	50.78	5	4.5	C.T. TECHNOLOGIST
	58	527	20,687	2,679	1,552	3,610	28,527	54.16	8	6.6	NURSE EDUCATORS
	59	2,716	113,744	20,854	8,001	20,794	163,393	60.16	34	33.9	NURSE MANAGER A
	60	1,200	68,350	3,843	3,535	11,153	86,881	72.40	15	15.0	NURSE MANAGER B
	61	379	14,285	7,614	1,117	3,383	26,400	69.62	6	4.7	NURSE MANAGER C
	63	426	15,865	2,601	1,256	2,853	22,574	52.97	13	5.3	OCCUPATIONAL THERAPIST
	64	1,131	19,827	5,039	3,332	3,842	32,040	28.33	20	14.1	PHLEBOTOMIST
	65	145	3,663	269	428	607	4,967	34.16	2	1.8	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,035	77,606	13,689	5,995	14,104	111,394	54.74	54	25.4	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	155	6,356	863	457	1,115	8,791	56.68	7	1.9	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	690	20,142	2,778	2,032	3,541	28,494	41.31	68	8.6	HUMAN RESOURCES/ASSOC LEVEL
	69	259	15,303	477	762	2,438	18,980	73.34	7	3.2	HUMAN RESOURCES/MGMT LEVEL
	70	5,233	168,078	19,402	15,416	28,964	231,861	44.31	.	65.4	OTHER HOSPITAL SPECIFIC
	71	7,632	263,520	28,718	22,483	45,149	359,869	47.15	.	95.4	OTHER NON-HOSPITAL SPECIFIC
	77	108,951	3,042,085	648,369	320,964	570,151	4,581,569	42.05	2,160	1361.9	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
23 Anne Arundel	1	5,368	100,779	8,057	14,042	9,397	132,274	24.64	79	67.1	IP/OP ADM & REGISTRATION CLERK
	2	3,343	71,768	4,939	8,745	6,623	92,075	27.54	42	41.8	BILLING CLERK
	4	547	11,287	693	1,430	1,034	14,445	26.42	9	6.8	GENERAL OFFICE CLERK
	6	442	13,308	2,165	1,157	1,336	17,965	40.62	7	5.5	DIETITIAN
	7	1,100	29,287	907	2,878	2,607	35,679	32.43	24	13.8	EKG CARDIOLOGY TECHNICIAN
	8	1,014	29,477	2,203	2,651	2,735	37,066	36.57	12	12.7	EXECUTIVE ASSISTANT
	9	4,586	176,033	11,310	11,996	16,175	215,514	47.00	58	57.3	INFORMATION SYSTEMS/STAFF LEVEL
	10	5,679	79,237	4,306	14,856	7,213	105,613	18.60	76	71.0	DIETARY AID
	11	64,766	2,552,611	211,614	169,417	238,658	3,172,300	48.98	1,012	809.6	GENERAL DUTY NURSE
	12	8,413	112,800	9,910	22,008	10,595	155,312	18.46	110	105.2	ENVIRONMENTAL SERVICE WORKER
	13	3,815	181,671	11,439	9,979	16,673	219,762	57.60	49	47.7	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	166	7,417	57	434	645	8,554	51.61	3	2.1	LABORATORY ASSISTANT
	15	629	12,875	865	1,645	1,186	16,572	26.35	7	7.9	LABORATORY TECHNICIAN I
	16	1,705	47,777	1,323	4,459	4,239	57,799	33.90	27	21.3	LABORATORY TECHNICIAN II
	18	787	31,825	5,902	2,059	3,257	43,043	54.69	11	9.8	LICENSED PRATICAL NURSE
	19	94	1,415	40	245	126	1,826	19.52	1	1.2	MAIL CLERK
	20	160	2,563	40	418	225	3,246	20.32	2	2.0	MAINTENANCE MECHANIC I
	21	2,028	53,688	4,259	5,306	5,003	68,256	33.65	25	25.4	MAINTENANCE MECHANIC II
	22	1,646	28,680	2,086	4,305	2,656	37,727	22.92	22	20.6	MEDICAL RECORDS AND CODING CLERK
	23	828	12,974	8,112	2,165	1,821	25,072	30.29	9	10.3	MED RCRDS & CODING TECH, ART OR CMRT
	25	989	34,481	812	2,587	3,047	40,927	41.38	16	12.4	MEDICAL SOCIAL WORKER M.S.W.
	26	452	8,365	756	1,183	787	11,092	24.53	7	5.7	SOCIAL WORKER B.S.
	27	2,534	85,602	5,715	6,629	7,884	105,829	41.76	38	31.7	MEDICAL TECHNOLOGIST (ASCP)
	29	1,574	72,165	6,045	4,116	6,753	89,079	56.61	21	19.7	NUCLEAR MED. TECH (REGISTERED)
	31	305	13,440	1,234	797	1,267	16,737	54.97	5	3.8	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	5,436	84,246	6,524	14,220	7,837	112,827	20.75	95	68.0	PATIENT CARE/NURSING AID I
	33	22,625	382,546	31,451	59,184	35,744	508,925	22.49	311	282.8	PATIENT CARE/NURSING AIDE II
	34	2,144	44,408	2,974	5,608	4,091	57,081	26.62	30	26.8	PHARMACY TECHNICIAN
	35	1,033	45,821	1,009	2,702	4,043	53,575	51.88	21	12.9	PHYSICAL THERAPIST
	36	2,462	83,883	4,012	6,440	7,589	101,923	41.40	41	30.8	RADIOLOGIC TECH. (RRT REGISTERED)
	37	490	21,043	1,402	1,281	1,938	25,664	52.40	8	6.1	MRI TECHNOLOGIST
	38	288	9,195	1,114	754	890	11,952	41.47	5	3.6	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	1,769	60,804	4,443	4,626	5,633	75,506	42.70	31	22.1	RESP. THERAPIST (NBRT REGISTERED)
	40	1,275	25,401	1,102	3,334	2,288	32,125	25.21	19	15.9	ADMINISTRATIVE ASSISTANT
	41	2,236	38,629	2,798	5,850	3,577	50,854	22.74	30	28.0	SECURITY OFFICER
	42	344	15,999	368	899	1,413	18,678	54.38	5	4.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,587	144,004	13,143	6,768	13,568	177,483	68.60	36	32.3	STAFF AND CLINICAL PHARMACIST
	44	483	15,204	741	1,262	1,377	18,583	38.51	6	6.0	STATIONARY ENGINEER LICENSED
	45	3,641	66,610	3,154	9,524	6,023	85,311	23.43	45	45.5	MATERIALS HANDLER/OPER LEVEL
	46	3,365	82,000	6,888	8,803	7,674	105,366	31.31	50	42.1	SURGICAL TECHNICIAN
	47	2,753	56,317	7,435	7,201	5,504	76,458	27.77	32	34.4	MATERIALS HANDLER/PROF LEVEL
	48	943	14,516	957	2,466	1,336	19,275	20.45	13	11.8	TELEPHONE OPERATOR
	49	533	25,320	84	1,394	2,193	28,991	54.39	9	6.7	ULTRASOUND TECHNOLOGIST
	50	2,891	50,335	4,029	7,561	4,694	66,619	23.05	44	36.1	UNIT CLERK/SECRETARY
	53	1,260	49,068	1,260	3,296	4,345	57,969	46.01	16	15.8	ACCOUNTANT/FINANCIAL ANALYST
	54	1,156	33,849	1,241	3,023	3,030	41,142	35.61	15	14.4	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	414	6,907	364	1,082	628	8,980	21.72	5	5.2	COLLECTION CLERK
	56	1,110	19,744	1,508	2,902	1,835	25,989	23.42	13	13.9	COOK
	57	716	26,909	2,975	1,872	2,580	34,336	47.97	10	8.9	C.T. TECHNOLOGIST
	58	1,802	81,411	10,194	4,712	7,909	104,227	57.86	23	22.5	NURSE EDUCATORS
	59	420	24,248	1,085	1,097	2,187	28,618	68.22	6	5.2	NURSE MANAGER A
	60	240	12,766	0	628	1,102	14,496	60.40	3	3.0	NURSE MANAGER B
	62	1,280	79,913	959	3,348	6,982	91,203	71.25	16	16.0	NURSE MANAGER D
	63	410	15,528	0	1,073	1,341	17,942	43.73	9	5.1	OCCUPATIONAL THERAPIST
	64	895	15,721	1,374	2,341	1,476	20,912	23.37	13	11.2	PHLEBOTOMIST
	65	391	8,818	202	1,021	779	10,820	27.71	6	4.9	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,614	106,757	5,227	6,838	9,668	128,491	49.15	40	32.7	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	338	14,179	693	884	1,284	17,039	50.41	8	4.2	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	1,345	44,824	2,922	3,519	4,122	55,388	41.17	19	16.8	HUMAN RESOURCES/ASSOC LEVEL
	69	160	9,276	273	419	824	10,792	67.45	2	2.0	HUMAN RESOURCES/MGMT LEVEL
	70	2,665	160,377	11,554	6,971	14,844	193,747	72.70	38	33.3	OTHER HOSPITAL SPECIFIC
	71	9,212	373,634	31,166	24,098	34,950	463,848	50.35	131	115.2	OTHER NON-HOSPITAL SPECIFIC
	77	196,690	6,121,735	471,415	514,511	569,240	7,676,901	39.03	2,876	2458.6	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
24 MedStar Union Mem.	1	2,992	49,355	3,244	14,553	4,246	71,398	23.87	41	37.4	IP/OP ADM & REGISTRATION CLERK
	2	3,053	56,300	1,567	14,852	4,671	77,391	25.35	39	38.2	BILLING CLERK
	3	108	1,842	91	524	156	2,614	24.25	1	1.3	CASHIER-BUSINESS OFFICE
	4	1,398	22,001	869	6,799	1,846	31,515	22.55	21	17.5	GENERAL OFFICE CLERK
	6	128	4,507	0	621	364	5,492	42.99	2	1.6	DIETITIAN
	7	289	4,200	159	1,407	352	6,118	21.15	6	3.6	EKG CARDIOLOGY TECHNICIAN
	8	855	26,475	180	4,157	2,152	32,964	38.57	11	10.7	EXECUTIVE ASSISTANT
	9	70	3,969	0	341	320	4,631	66.12	1	0.9	INFORMATION SYSTEMS/STAFF LEVEL
	11	44,531	1,573,878	249,207	216,623	147,165	2,186,873	49.11	666	556.6	GENERAL DUTY NURSE
	12	1,796	26,370	3,195	8,736	2,387	40,687	22.66	22	22.4	ENVIRONMENTAL SERVICE WORKER
	13	2,483	112,947	269	12,078	9,139	134,433	54.15	31	31.0	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	907	14,776	2,127	4,412	1,364	22,680	25.00	15	11.3	LABORATORY ASSISTANT
	15	206	4,927	87	1,002	405	6,422	31.17	3	2.6	LABORATORY TECHNICIAN I
	16	40	1,196	0	194	97	1,487	37.29	1	0.5	LABORATORY TECHNICIAN II
	17	2,641	143,848	13,666	12,845	12,715	183,074	69.33	35	33.0	PHYSICIAN'S ASSISTANT
	18	53	1,302	0	256	105	1,662	31.64	1	0.7	LICENSED PRATICAL NURSE
	19	221	3,036	23	1,073	247	4,379	19.85	3	2.8	MAIL CLERK
	22	1,025	15,677	1,227	4,988	1,364	23,256	22.68	14	12.8	MEDICAL RECORDS AND CODING CLERK
	23	1,381	41,074	1,471	6,716	3,434	52,695	38.17	21	17.3	MED RCRDS & CODING TECH, ART OR CMRT
	25	1,490	46,079	0	7,248	3,720	57,047	38.29	22	18.6	MEDICAL SOCIAL WORKER M.S.W.
	26	54	1,736	0	264	140	2,140	39.45	1	0.7	SOCIAL WORKER B.S.
	27	2,844	100,385	14,660	13,834	9,287	138,166	48.58	45	35.5	MEDICAL TECHNOLOGIST (ASCP)
	28	425	9,517	67	2,067	774	12,424	29.25	6	5.3	MEDICAL TRANSCRIPTIONIST
	29	246	9,871	786	1,197	860	12,714	51.65	4	3.1	NUCLEAR MED. TECH (REGISTERED)
	31	1,734	89,347	9,622	8,433	7,989	115,390	66.56	24	21.7	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	511	6,738	84	2,487	551	9,860	19.28	13	6.4	PATIENT CARE/NURSING AID I
	33	15,562	247,629	25,414	75,704	22,041	370,789	23.83	232	194.5	PATIENT CARE/NURSING AIDE II
	34	1,380	26,667	4,206	6,715	2,492	40,080	29.04	22	17.3	PHARMACY TECHNICIAN
	35	1,260	52,920	100	6,129	4,280	63,430	50.34	22	15.7	PHYSICAL THERAPIST
	36	1,962	64,080	5,466	9,542	5,614	84,702	43.18	32	24.5	RADIOLOGIC TECH. (RRT REGISTERED)
	37	240	9,406	546	1,168	803	11,923	49.68	3	3.0	MRI TECHNOLOGIST
	38	427	13,255	3,263	2,079	1,333	19,930	46.64	6	5.3	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	1,074	37,922	11,366	5,225	3,979	58,491	54.46	18	13.4	RESP. THERAPIST (NBRT REGISTERED)
	40	6,710	126,599	1,746	32,642	10,360	171,348	25.54	86	83.9	ADMINISTRATIVE ASSISTANT
	41	3,937	66,769	14,318	19,151	6,546	106,783	27.12	66	49.2	SECURITY OFFICER
	42	1,492	61,250	7,396	7,260	5,541	81,448	54.58	20	18.7	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,097	125,107	6,455	10,199	10,620	152,381	72.68	30	26.2	STAFF AND CLINICAL PHARMACIST
	45	3,815	62,815	7,639	18,557	5,687	94,698	24.82	50	47.7	MATERIALS HANDLER/OPER LEVEL
	46	1,899	47,123	5,166	9,238	4,221	65,747	34.62	27	23.7	SURGICAL TECHNICIAN
	47	469	15,522	0	2,282	1,253	19,056	40.63	6	5.9	MATERIALS HANDLER/PROF LEVEL
	48	471	6,263	1,670	2,293	640	10,867	23.05	7	5.9	TELEPHONE OPERATOR
	49	1,003	34,837	5,883	4,879	3,287	48,886	48.74	18	12.5	ULTRASOUND TECHNOLOGIST
	50	4,846	74,409	11,938	23,572	6,970	116,890	24.12	68	60.6	UNIT CLERK/SECRETARY
	53	801	26,134	0	3,897	2,110	32,141	40.13	10	10.0	ACCOUNTANT/FINANCIAL ANALYST
	54	837	16,661	1,191	4,073	1,441	23,367	27.91	10	10.5	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	429	7,280	120	2,087	597	10,085	23.51	6	5.4	COLLECTION CLERK
	57	399	14,184	1,265	1,941	1,247	18,637	46.71	7	5.0	C.T. TECHNOLOGIST
	58	720	32,577	0	3,503	2,630	38,709	53.76	9	9.0	NURSE EDUCATORS
	59	960	48,279	0	4,670	3,897	56,847	59.22	12	12.0	NURSE MANAGER A
	60	1,152	64,425	0	5,604	5,201	75,229	65.30	15	14.4	NURSE MANAGER B
	62	320	21,817	0	1,557	1,761	25,135	78.55	4	4.0	NURSE MANAGER D
	63	1,415	55,223	45	6,884	4,461	66,613	47.07	27	17.7	OCCUPATIONAL THERAPIST
	64	1,001	16,285	2,195	4,870	1,492	24,841	24.81	17	12.5	PHLEBOTOMIST
	65	167	4,938	11	812	400	6,161	36.89	3	2.1	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,013	84,126	447	9,795	6,827	101,194	50.26	26	25.2	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	163	6,496	117	791	534	7,939	48.83	4	2.0	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	815	29,525	52	3,967	2,388	35,931	44.06	10	10.2	HUMAN RESOURCES/ASSOC LEVEL
	69	310	18,669	0	1,508	1,507	21,684	69.94	4	3.9	HUMAN RESOURCES/MGMT LEVEL
	70	11,397	413,620	8,502	55,443	34,075	511,639	44.89	169	142.5	OTHER HOSPITAL SPECIFIC
	71	8,417	440,286	2,201	40,945	35,719	519,151	61.68	110	105.2	OTHER NON-HOSPITAL SPECIFIC
	77	151,438	4,744,453	431,320	736,687	417,804	6,330,263	41.80	2,205	1893.0	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
27 Western Maryland	1	4,156	65,265	793	21,748	15,221	103,026	24.79	55	52.0	IP/OP ADM & REGISTRATION CLERK
	2	615	9,905	50	3,218	2,294	15,467	25.15	8	7.7	BILLING CLERK
	3	54	683	0	283	157	1,123	20.80	1	0.7	CASHIER-BUSINESS OFFICE
	4	1,805	27,385	228	9,445	6,362	43,421	24.06	25	22.6	GENERAL OFFICE CLERK
	6	647	17,623	76	3,386	4,078	25,162	38.89	9	8.1	DIETITIAN
	7	523	9,335	240	2,737	2,206	14,518	27.76	8	6.5	EKG CARDIOLOGY TECHNICIAN
	8	812	18,262	100	4,249	4,231	26,842	33.06	10	10.2	EXECUTIVE ASSISTANT
	9	1,089	24,680	313	5,699	5,759	36,450	33.47	16	13.6	INFORMATION SYSTEMS/STAFF LEVEL
	10	4,754	60,215	2,028	24,877	14,341	101,462	21.34	71	59.4	DIETARY AID
	11	32,571	998,686	58,245	170,441	243,529	1,470,901	45.16	446	407.1	GENERAL DUTY NURSE
	12	5,948	70,821	4,972	31,125	17,464	124,382	20.91	81	74.4	ENVIRONMENTAL SERVICE WORKER
	13	1,440	48,364	750	7,535	11,316	67,966	47.20	18	18.0	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	78	1,979	6	408	457	2,851	36.55	1	1.0	LABORATORY ASSISTANT
	15	640	11,887	102	3,349	2,762	18,100	28.28	10	8.0	LABORATORY TECHNICIAN I
	16	2,440	62,230	391	12,768	14,429	89,818	36.81	32	30.5	LABORATORY TECHNICIAN II
	18	467	12,135	418	2,444	2,892	17,889	38.31	7	5.8	LICENSED PRATICAL NURSE
	19	137	1,811	0	717	417	2,945	21.50	2	1.7	MAIL CLERK
	20	318	4,345	394	1,664	1,092	7,495	23.57	4	4.0	MAINTENANCE MECHANIC I
	21	1,457	34,266	1,669	7,624	8,280	51,840	35.58	18	18.2	MAINTENANCE MECHANIC II
	22	1,253	30,117	79	6,557	6,957	43,710	34.88	18	15.7	MEDICAL RECORDS AND CODING CLERK
	23	1,348	32,420	133	7,054	7,501	47,108	34.95	18	16.9	MED RCRDS & CODING TECH, ART OR CMRT
	25	560	16,281	17	2,930	3,755	22,983	41.04	7	7.0	MEDICAL SOCIAL WORKER M.S.W.
	26	523	13,031	39	2,737	3,011	18,818	35.98	7	6.5	SOCIAL WORKER B.S.
	27	81	1,963	0	424	452	2,839	35.05	1	1.0	MEDICAL TECHNOLOGIST (ASCP)
	28	1,220	23,452	757	6,384	5,578	36,171	29.65	17	15.3	MEDICAL TRANSCRIPTIONIST
	29	913	32,137	589	4,778	7,540	45,043	49.34	12	11.4	NUCLEAR MED. TECH (REGISTERED)
	31	446	17,180	713	2,334	4,123	24,350	54.60	6	5.6	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	3,465	44,867	2,444	18,132	10,901	76,344	22.03	57	43.3	PATIENT CARE/NURSING AID I
	33	9,983	138,051	9,214	52,240	33,931	233,436	23.38	136	124.8	PATIENT CARE/NURSING AIDE II
	34	1,464	22,765	141	7,661	5,278	35,845	24.48	21	18.3	PHARMACY TECHNICIAN
	35	556	22,475	18	2,909	5,183	30,585	55.01	8	7.0	PHYSICAL THERAPIST
	36	1,685	47,812	1,816	8,817	11,435	69,880	41.47	23	21.1	RADIOLOGIC TECH. (RRT REGISTERED)
	37	374	13,732	613	1,957	3,305	19,607	52.43	5	4.7	MRI TECHNOLOGIST
	38	1,424	36,789	5,202	7,452	9,675	59,118	41.52	22	17.8	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	784	25,436	1,717	4,103	6,256	37,512	47.85	10	9.8	RESP. THERAPIST (NBRT REGISTERED)
	40	2,785	46,778	56	14,574	10,791	72,199	25.92	37	34.8	ADMINISTRATIVE ASSISTANT
	41	1,380	19,645	1,663	7,221	4,910	33,439	24.23	22	17.3	SECURITY OFFICER
	42	832	26,355	2,369	4,354	6,618	39,696	47.71	10	10.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,657	92,894	0	8,671	21,404	122,969	74.21	25	20.7	STAFF AND CLINICAL PHARMACIST
	44	574	15,326	951	3,004	3,750	23,031	40.12	7	7.2	STATIONARY ENGINEER LICENSED
	45	1,786	24,517	129	9,346	5,679	39,671	22.21	24	22.3	MATERIALS HANDLER/OPER LEVEL
	46	2,077	44,011	2,798	10,869	10,785	68,464	32.96	28	26.0	SURGICAL TECHNICIAN
	47	240	4,946	0	1,256	1,140	7,342	30.59	3	3.0	MATERIALS HANDLER/PROF LEVEL
	48	947	12,339	818	4,956	3,032	21,145	22.33	13	11.8	TELEPHONE OPERATOR
	49	1,023	32,181	1,225	5,353	7,697	46,457	45.41	13	12.8	ULTRASOUND TECHNOLOGIST
	50	2,610	40,261	2,175	13,658	9,778	65,872	25.24	39	32.6	UNIT CLERK/SECRETARY
	53	360	13,822	0	1,884	3,185	18,891	52.47	5	4.5	ACCOUNTANT/FINANCIAL ANALYST
	54	240	4,366	0	1,256	1,006	6,628	27.62	3	3.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	165	2,711	44	863	635	4,253	25.78	2	2.1	COLLECTION CLERK
	56	453	6,221	219	2,371	1,484	10,294	22.72	6	5.7	COOK
	57	605	20,978	1,413	3,166	5,159	30,717	50.77	8	7.6	C.T. TECHNOLOGIST
	58	829	29,527	108	4,338	6,828	40,801	49.22	11	10.4	NURSE EDUCATORS
	60	1,280	55,877	0	6,698	12,875	75,450	58.95	16	16.0	NURSE MANAGER B
	63	275	8,651	12	1,439	1,996	12,098	43.99	4	3.4	OCCUPATIONAL THERAPIST
	64	2,113	31,919	348	11,057	7,435	50,759	24.02	30	26.4	PHLEBOTOMIST
	65	1,281	30,782	65	6,703	7,107	44,657	34.86	20	16.0	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	3,348	111,326	1,495	17,520	25,995	156,336	46.70	44	41.9	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	264	11,814	106	1,381	2,746	16,048	60.79	5	3.3	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	320	9,326	0	1,675	2,149	13,149	41.09	4	4.0	HUMAN RESOURCES/ASSOC LEVEL
	69	320	11,691	0	1,675	2,694	16,059	50.19	4	4.0	HUMAN RESOURCES/MGMT LEVEL
	70	8,034	244,726	5,295	42,041	57,608	349,670	43.52	111	100.4	OTHER HOSPITAL SPECIFIC
	71	6,774	240,745	12,075	35,448	58,253	346,520	51.15	88	84.7	OTHER NON-HOSPITAL SPECIFIC
	77	128,602	3,192,120	127,631	672,963	764,908	4,757,621	36.99	1,772	1607.5	TOTAL

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Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
28 Medstar St Marys	1	4,090	69,205	5,076	15,898	4,012	94,191	23.03	59	51.1	IP/OP ADM & REGISTRATION CLERK
	2	691	12,423	286	2,686	686	16,082	23.27	9	8.6	BILLING CLERK
	3	609	9,129	1,278	2,367	562	13,336	21.90	10	7.6	CASHIER-BUSINESS OFFICE
	4	212	2,967	31	823	162	3,982	18.82	3	2.6	GENERAL OFFICE CLERK
	6	232	7,170	225	902	399	8,696	37.48	3	2.9	DIETITIAN
	8	529	15,987	506	2,055	891	19,440	36.76	7	6.6	EXECUTIVE ASSISTANT
	9	256	6,915	80	995	378	8,368	32.70	3	3.2	INFORMATION SYSTEMS/STAFF LEVEL
	10	1,369	17,492	696	5,321	982	24,491	17.89	25	17.1	DIETARY AID
	11	21,184	722,362	65,937	82,347	42,579	913,224	43.11	331	264.8	GENERAL DUTY NURSE
	12	2,944	42,662	4,526	11,443	2,549	61,181	20.78	41	36.8	ENVIRONMENTAL SERVICE WORKER
	13	1,124	48,168	51	4,371	2,604	55,194	49.09	14	14.1	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	160	2,861	243	622	168	3,893	24.33	2	2.0	LABORATORY ASSISTANT
	16	247	5,482	212	961	308	6,962	28.16	4	3.1	LABORATORY TECHNICIAN II
	18	238	6,238	57	924	340	7,559	31.80	4	3.0	LICENSED PRATICAL NURSE
	19	81	1,305	12	317	71	1,705	20.93	1	1.0	MAIL CLERK
	21	733	18,299	1,204	2,848	1,053	23,405	31.94	9	9.2	MAINTENANCE MECHANIC II
	22	329	6,294	538	1,279	369	8,479	25.77	5	4.1	MEDICAL RECORDS AND CODING CLERK
	23	115	4,746	67	446	260	5,520	48.11	2	1.4	MED RCRDS & CODING TECH, ART OR CMRT
	25	508	11,184	164	1,974	613	13,934	27.44	9	6.3	MEDICAL SOCIAL WORKER M.S.W.
	27	1,675	53,384	2,349	6,511	3,010	65,254	38.96	27	20.9	MEDICAL TECHNOLOGIST (ASCP)
	28	66	1,278	25	256	70	1,629	24.77	1	0.8	MEDICAL TRANSCRIPTIONIST
	29	281	10,402	1,214	1,092	627	13,336	47.46	4	3.5	NUCLEAR MED. TECH (REGISTERED)
	31	297	15,314	98	1,154	832	17,398	58.61	4	3.7	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	1,486	21,276	1,468	5,776	1,228	29,748	20.02	24	18.6	PATIENT CARE/NURSING AID I
	33	8,230	124,180	10,508	31,992	7,275	173,955	21.14	127	102.9	PATIENT CARE/NURSING AIDE II
	34	686	11,273	562	2,668	639	15,142	22.06	13	8.6	PHARMACY TECHNICIAN
	35	572	22,802	42	2,224	1,234	26,302	45.96	12	7.2	PHYSICAL THERAPIST
	36	2,611	81,066	4,026	10,148	4,596	99,837	38.24	44	32.6	RADIOLOGIC TECH. (RRT REGISTERED)
	39	1,371	44,202	4,374	5,328	2,624	56,528	41.24	22	17.1	RESP. THERAPIST (NBRT REGISTERED)
	40	2,445	42,311	993	9,503	2,339	55,145	22.56	37	30.6	ADMINISTRATIVE ASSISTANT
	41	928	13,314	1,528	3,606	802	19,250	20.75	16	11.6	SECURITY OFFICER
	42	305	10,395	529	1,187	590	12,700	41.61	7	3.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	852	51,872	1,877	3,310	2,903	59,962	70.42	13	10.6	STAFF AND CLINICAL PHARMACIST
	45	925	14,558	1,575	3,597	871	20,600	22.26	13	11.6	MATERIALS HANDLER/OPER LEVEL
	46	687	12,352	824	2,671	712	16,558	24.10	8	8.6	SURGICAL TECHNICIAN
	47	174	4,397	293	675	253	5,619	32.34	2	2.2	MATERIALS HANDLER/PROF LEVEL
	49	597	19,710	1,013	2,321	1,119	24,163	40.47	9	7.5	ULTRASOUND TECHNOLOGIST
	50	997	15,226	1,548	3,874	906	21,555	21.63	21	12.5	UNIT CLERK/SECRETARY
	53	304	10,384	0	1,181	561	12,126	39.91	5	3.8	ACCOUNTANT/FINANCIAL ANALYST
	54	114	2,265	162	442	131	3,000	26.36	1	1.4	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	138	2,724	266	538	162	3,690	26.68	2	1.7	COLLECTION CLERK
	56	602	9,176	751	2,339	536	12,803	21.28	9	7.5	COOK
	58	636	21,504	1,545	2,473	1,245	26,766	42.07	12	8.0	NURSE EDUCATORS
	60	240	13,074	0	933	706	14,714	61.31	3	3.0	NURSE MANAGER B
	61	760	37,411	1,117	2,953	2,081	43,562	57.34	11	9.5	NURSE MANAGER C
	63	198	7,677	6	771	415	8,868	44.73	5	2.5	OCCUPATIONAL THERAPIST
	64	1,464	22,951	1,567	5,690	1,324	31,532	21.54	21	18.3	PHLEBOTOMIST
	65	182	5,134	88	707	282	6,211	34.17	5	2.3	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	1,665	55,064	1,008	6,471	3,029	65,572	39.39	27	20.8	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	171	6,039	0	666	326	7,031	41.06	4	2.1	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	456	13,435	139	1,772	733	16,078	35.27	6	5.7	HUMAN RESOURCES/ASSOC LEVEL
	69	98	7,394	0	381	399	8,174	83.45	1	1.2	HUMAN RESOURCES/MGMT LEVEL
	70	2,179	80,492	1,394	8,469	4,423	94,777	43.50	38	27.2	OTHER HOSPITAL SPECIFIC
	71	4,141	211,579	1,703	16,095	11,520	240,897	58.18	57	51.8	OTHER NON-HOSPITAL SPECIFIC
	77	74,179	2,086,502	125,781	288,352	119,493	2,620,128	35.32	1,152	927.2	TOTAL

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Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
29 JH Bayview	1	15,090	231,208	32,477	86,435	38,226	388,346	25.73	225	188.6	IP/OP ADM & REGISTRATION CLERK
	2	536	8,114	3,514	3,069	1,686	16,383	30.58	7	6.7	BILLING CLERK
	3	41	585	80	234	96	996	24.41	1	0.5	CASHIER-BUSINESS OFFICE
	4	1,059	16,107	2,185	6,064	2,652	27,007	25.51	17	13.2	GENERAL OFFICE CLERK
	6	1,312	38,997	3,642	7,516	6,181	56,336	42.94	23	16.4	DIETITIAN
	7	724	17,011	3,044	4,150	2,907	27,113	37.42	15	9.1	EKG CARDIOLOGY TECHNICIAN
	8	5,299	101,287	9,543	30,351	16,067	157,248	29.68	70	66.2	EXECUTIVE ASSISTANT
	9	1,484	43,286	4,319	8,501	6,901	63,007	42.45	18	18.6	INFORMATION SYSTEMS/STAFF LEVEL
	10	5,966	80,269	11,761	34,174	13,342	139,546	23.39	83	74.6	DIETARY AID
	11	67,704	2,170,284	472,029	387,804	383,053	3,413,170	50.41	1,343	846.3	GENERAL DUTY NURSE
	12	8,380	109,214	22,100	47,997	19,036	198,348	23.67	102	104.7	ENVIRONMENTAL SERVICE WORKER
	13	2,297	87,790	9,608	13,156	14,120	124,675	54.28	29	28.7	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	17	2,758	119,895	27,915	15,799	21,428	185,037	67.08	41	34.5	PHYSICIAN'S ASSISTANT
	18	466	11,947	988	2,671	1,875	17,481	37.49	6	5.8	LICENSED PRATICAL NURSE
	19	240	3,579	1,006	1,373	665	6,624	27.63	3	3.0	MAIL CLERK
	20	487	9,672	1,942	2,789	1,684	16,087	33.03	6	6.1	MAINTENANCE MECHANIC I
	21	4,167	109,065	17,604	23,867	18,363	168,898	40.54	48	52.1	MAINTENANCE MECHANIC II
	22	2,146	28,592	5,992	12,290	5,014	51,887	24.18	28	26.8	MEDICAL RECORDS AND CODING CLERK
	23	1,047	29,057	1,777	5,996	4,470	41,300	39.45	14	13.1	MED RCRDS & CODING TECH, ART OR CMRT
	25	4,546	122,256	13,558	26,037	19,689	181,540	39.94	68	56.8	MEDICAL SOCIAL WORKER M.S.W.
	26	240	7,015	947	1,375	1,154	10,490	43.71	3	3.0	SOCIAL WORKER B.S.
	29	459	11,722	4,553	2,629	2,359	21,263	46.32	6	5.7	NUCLEAR MED. TECH (REGISTERED)
	31	2,330	116,023	12,127	13,343	18,578	160,071	68.71	35	29.1	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	3,479	47,707	7,803	19,927	8,047	83,484	24.00	58	43.5	PATIENT CARE/NURSING AID I
	33	25,760	371,657	72,802	147,552	64,433	656,444	25.48	537	322.0	PATIENT CARE/NURSING AIDE II
	34	2,202	35,969	6,314	12,611	6,130	61,024	27.72	42	27.5	PHARMACY TECHNICIAN
	35	2,837	104,302	11,591	16,250	16,801	148,944	52.50	52	35.5	PHYSICAL THERAPIST
	36	1,915	52,168	5,709	10,968	8,390	77,235	40.34	31	23.9	RADIOLOGIC TECH. (RRT REGISTERED)
	37	345	12,300	1,568	1,978	2,010	17,857	51.70	6	4.3	MRI TECHNOLOGIST
	38	830	21,856	5,353	4,753	3,944	35,906	43.27	13	10.4	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	3,169	87,443	18,003	18,150	15,286	138,882	43.83	51	39.6	RESP. THERAPIST (NBRT REGISTERED)
	40	5,464	99,372	12,956	31,299	16,284	159,912	29.26	78	68.3	ADMINISTRATIVE ASSISTANT
	41	43	1,155	66	248	177	1,646	38.08	1	0.5	SECURITY OFFICER
	42	763	24,428	5,144	4,372	4,287	38,231	50.09	16	9.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,809	131,187	18,470	16,089	21,696	187,442	66.73	49	35.1	STAFF AND CLINICAL PHARMACIST
	44	332	10,347	299	1,899	1,543	14,087	42.50	6	4.1	STATIONARY ENGINEER LICENSED
	45	3,032	47,708	6,786	17,365	7,900	79,759	26.31	47	37.9	MATERIALS HANDLER/OPER LEVEL
	46	1,138	25,634	3,989	6,518	4,294	40,435	35.53	15	14.2	SURGICAL TECHNICIAN
	47	1,329	29,801	2,287	7,614	4,652	44,355	33.37	16	16.6	MATERIALS HANDLER/PROF LEVEL
	48	608	8,417	2,916	3,481	1,643	16,457	27.08	7	7.6	TELEPHONE OPERATOR
	49	926	28,654	5,223	5,301	4,911	44,089	47.64	14	11.6	ULTRASOUND TECHNOLOGIST
	50	4,706	58,877	12,560	26,957	10,356	108,751	23.11	86	58.8	UNIT CLERK/SECRETARY
	53	659	21,406	1,969	3,773	3,389	30,536	46.35	8	8.2	ACCOUNTANT/FINANCIAL ANALYST
	54	663	9,991	1,873	3,796	1,720	17,380	26.23	9	8.3	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	56	1,191	20,156	3,728	6,819	3,462	34,166	28.70	12	14.9	COOK
	57	828	24,601	4,537	4,741	4,224	38,103	46.03	16	10.3	C.T. TECHNOLOGIST
	58	696	29,953	2,492	3,987	4,704	41,135	59.10	9	8.7	NURSE EDUCATORS
	59	160	7,432	0	916	1,077	9,426	58.91	2	2.0	NURSE MANAGER A
	60	160	9,302	0	916	1,348	11,567	72.29	2	2.0	NURSE MANAGER B
	61	1,334	69,817	6,499	7,638	11,063	95,018	71.25	29	16.7	NURSE MANAGER C
	62	1,920	115,864	3,860	10,998	17,356	148,078	77.12	24	24.0	NURSE MANAGER D
	63	2,379	78,233	13,875	13,628	13,353	119,089	50.05	45	29.7	OCCUPATIONAL THERAPIST
	65	271	8,655	376	1,551	1,309	11,891	43.92	5	3.4	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,914	110,483	13,820	16,690	18,020	159,013	54.57	38	36.4	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	454	12,325	3,106	2,602	2,237	20,270	44.63	8	5.7	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	1,010	28,368	3,206	5,786	4,577	41,938	41.52	14	12.6	HUMAN RESOURCES/ASSOC LEVEL
	69	523	23,521	3,834	2,997	3,966	34,317	65.59	7	6.5	HUMAN RESOURCES/MGMT LEVEL
	70	21,036	610,028	95,829	120,494	102,327	928,679	44.15	333	263.0	OTHER HOSPITAL SPECIFIC
	71	16,982	571,965	81,082	97,273	94,671	844,991	49.76	243	212.3	OTHER NON-HOSPITAL SPECIFIC
	77	243,642	6,424,057	1,102,637	1,395,559	1,091,135	10,013,387	41.10	4,121	3045.5	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
30 UM Chestertown	1	18	344	1	92	65	503	27.75	1	0.2	IP/OP ADM & REGISTRATION CLERK
	2	31	583	12	158	113	866	27.80	0	0.4	BILLING CLERK
	4	107	1,638	25	541	315	2,519	23.55	2	1.3	GENERAL OFFICE CLERK
	7	82	1,155	16	416	221	1,808	21.98	1	1.0	EKG CARDIOLOGY TECHNICIAN
	8	93	1,755	11	472	334	2,572	27.56	1	1.2	EXECUTIVE ASSISTANT
	9	167	5,598	176	843	1,092	7,709	46.27	3	2.1	INFORMATION SYSTEMS/STAFF LEVEL
	10	567	6,260	250	2,866	1,231	10,608	18.73	9	7.1	DIETARY AID
	11	5,041	167,473	18,943	25,507	35,254	247,176	49.03	73	63.0	GENERAL DUTY NURSE
	12	521	6,112	290	2,636	1,211	10,249	19.67	8	6.5	ENVIRONMENTAL SERVICE WORKER
	13	298	12,953	288	1,510	2,504	17,254	57.83	5	3.7	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	693	10,078	345	3,508	1,971	15,902	22.94	11	8.7	LABORATORY ASSISTANT
	16	90	2,127	143	457	429	3,155	34.96	2	1.1	LABORATORY TECHNICIAN II
	18	70	2,097	0	352	397	2,845	40.94	1	0.9	LICENSED PRATICAL NURSE
	21	417	7,081	1,034	2,107	1,535	11,757	28.23	5	5.2	MAINTENANCE MECHANIC II
	22	320	4,727	4	1,619	895	7,245	22.64	4	4.0	MEDICAL RECORDS AND CODING CLERK
	23	1	30	0	3	6	39	57.98	0	0.0	MED RCRDS & CODING TECH, ART OR CMRT
	25	56	1,806	0	283	342	2,431	43.41	1	0.7	MEDICAL SOCIAL WORKER M.S.W.
	27	564	16,566	1,202	2,854	3,360	23,982	42.52	7	7.1	MEDICAL TECHNOLOGIST (ASCP)
	29	80	2,742	0	405	519	3,666	45.82	1	1.0	NUCLEAR MED. TECH (REGISTERED)
	33	1,461	21,712	2,168	7,391	4,516	35,788	24.50	24	18.3	PATIENT CARE/NURSING AIDE II
	34	239	3,920	66	1,208	754	5,948	24.91	3	3.0	PHARMACY TECHNICIAN
	36	1,163	33,232	2,659	5,885	6,787	48,563	41.76	14	14.5	RADIOLOGIC TECH. (RRT REGISTERED)
	39	382	11,614	1,578	1,932	2,495	17,619	46.15	6	4.8	RESP. THERAPIST (NBRT REGISTERED)
	40	252	4,441	6	1,274	841	6,562	26.05	3	3.1	ADMINISTRATIVE ASSISTANT
	41	525	6,150	809	2,658	1,316	10,934	20.82	6	6.6	SECURITY OFFICER
	43	189	10,174	0	954	1,924	13,052	69.23	3	2.4	STAFF AND CLINICAL PHARMACIST
	44	1	33	2	8	7	49	33.15	0	0.0	STATIONARY ENGINEER LICENSED
	45	315	5,263	195	1,595	1,032	8,085	25.65	4	3.9	MATERIALS HANDLER/OPER LEVEL
	46	294	8,419	795	1,489	1,743	12,446	42.30	4	3.7	SURGICAL TECHNICIAN
	47	162	3,290	24	822	627	4,762	29.33	2	2.0	MATERIALS HANDLER/PROF LEVEL
	49	144	4,827	628	730	1,032	7,216	50.03	3	1.8	ULTRASOUND TECHNOLOGIST
	50	392	5,548	583	1,983	1,159	9,274	23.66	5	4.9	UNIT CLERK/SECRETARY
	53	122	3,883	1	620	734	5,237	42.77	2	1.5	ACCOUNTANT/FINANCIAL ANALYST
	54	44	926	39	221	182	1,368	31.30	1	0.5	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	147	3,044	30	743	581	4,399	29.96	1	1.8	COLLECTION CLERK
	56	323	4,031	85	1,634	778	6,529	20.21	4	4.0	COOK
	58	72	2,475	14	364	471	3,324	46.17	1	0.9	NURSE EDUCATORS
	59	557	22,388	1,167	2,818	4,455	30,828	55.35	7	7.0	NURSE MANAGER A
	61	354	12,283	2,671	1,792	2,828	19,574	55.26	6	4.4	NURSE MANAGER C
	66	326	9,305	50	1,650	1,769	12,774	39.18	4	4.1	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	68	50	1,566	9	252	298	2,125	42.69	1	0.6	HUMAN RESOURCES/ASSOC LEVEL
	69	7	312	0	34	59	405	59.90	0	0.1	HUMAN RESOURCES/MGMT LEVEL
	70	1,897	78,096	99	9,597	14,788	102,579	54.08	24	23.7	OTHER HOSPITAL SPECIFIC
	71	528	13,522	212	2,673	2,597	19,006	35.97	7	6.6	OTHER NON-HOSPITAL SPECIFIC
	77	19,162	521,579	36,631	96,956	105,565	760,732	39.70	272	239.5	TOTAL

**Health Services Cost Review Commission  
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04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
32 Union of Cecil	1	2,799	47,618	1,657	10,396	4,087	63,759	22.78	38	35.0	IP/OP ADM & REGISTRATION CLERK
	2	1,587	31,011	15	5,894	2,574	39,494	24.89	20	19.8	BILLING CLERK
	3	80	1,558	0	297	129	1,984	24.80	1	1.0	CASHIER-BUSINESS OFFICE
	4	342	4,500	156	1,269	386	6,310	18.48	6	4.3	GENERAL OFFICE CLERK
	6	232	6,825	0	861	566	8,252	35.61	6	2.9	DIETITIAN
	7	216	3,200	11	802	266	4,279	19.81	3	2.7	EKG CARDIOLOGY TECHNICIAN
	8	320	9,319	0	1,189	773	11,281	35.25	4	4.0	EXECUTIVE ASSISTANT
	9	580	14,844	962	2,155	1,311	19,272	33.21	7	7.3	INFORMATION SYSTEMS/STAFF LEVEL
	10	1,001	12,586	554	3,718	1,090	17,948	17.93	25	12.5	DIETARY AID
	11	17,535	570,571	92,192	65,128	54,976	782,868	44.65	266	219.2	GENERAL DUTY NURSE
	12	4,538	61,585	6,709	16,857	5,665	90,816	20.01	54	56.7	ENVIRONMENTAL SERVICE WORKER
	13	1,592	62,071	0	5,913	5,149	73,133	45.94	20	19.9	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	206	3,399	267	765	304	4,736	22.99	4	2.6	LABORATORY ASSISTANT
	16	269	7,631	56	997	638	9,322	34.72	4	3.4	LABORATORY TECHNICIAN II
	18	149	4,107	0	554	341	5,002	33.52	2	1.9	LICENSED PRATICAL NURSE
	20	385	7,648	780	1,431	699	10,558	27.41	5	4.8	MAINTENANCE MECHANIC I
	21	493	13,386	1,074	1,831	1,199	17,490	35.48	6	6.2	MAINTENANCE MECHANIC II
	22	497	7,652	644	1,845	688	10,828	21.80	7	6.2	MEDICAL RECORDS AND CODING CLERK
	23	1,484	40,241	308	5,512	3,364	49,424	33.30	20	18.6	MED RCRDS & CODING TECH, ART OR CMRT
	26	404	11,136	0	1,499	924	13,559	33.60	6	5.0	SOCIAL WORKER B.S.
	27	1,699	55,528	2,838	6,310	4,841	69,517	40.92	27	21.2	MEDICAL TECHNOLOGIST (ASCP)
	28	137	3,339	69	510	283	4,201	30.61	2	1.7	MEDICAL TRANSCRIPTIONIST
	29	365	14,237	909	1,357	1,256	17,760	48.62	6	4.6	NUCLEAR MED. TECH (REGISTERED)
	31	128	8,646	0	475	717	9,839	76.87	3	1.6	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	838	9,782	837	3,111	881	14,610	17.45	14	10.5	PATIENT CARE/NURSING AID I
	33	5,517	84,785	8,308	20,491	7,722	121,305	21.99	83	69.0	PATIENT CARE/NURSING AIDE II
	34	1,007	18,623	796	3,740	1,611	24,770	24.60	17	12.6	PHARMACY TECHNICIAN
	35	181	8,351	550	671	738	10,311	57.05	5	2.3	PHYSICAL THERAPIST
	36	1,162	38,666	2,341	4,316	3,402	48,724	41.93	18	14.5	RADIOLOGIC TECH. (RRT REGISTERED)
	37	329	14,122	1,022	1,223	1,256	17,623	53.52	5	4.1	MRI TECHNOLOGIST
	38	1,308	43,021	4,769	4,856	3,964	56,611	43.30	22	16.3	RESPIRATORY THERAPY TECH.(CERTIFIED)
	40	1,386	29,274	46	5,146	2,432	36,899	26.63	18	17.3	ADMINISTRATIVE ASSISTANT
	41	744	12,492	1,271	2,763	1,142	17,668	23.75	9	9.3	SECURITY OFFICER
	42	437	14,887	1,341	1,622	1,346	19,197	43.95	7	5.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	848	48,661	1,896	3,150	4,194	57,900	68.28	15	10.6	STAFF AND CLINICAL PHARMACIST
	44	694	19,720	2,135	2,576	1,813	26,243	37.84	8	8.7	STATIONARY ENGINEER LICENSED
	45	967	13,765	559	3,591	1,188	19,103	19.76	12	12.1	MATERIALS HANDLER/OPER LEVEL
	46	893	19,451	4,969	3,318	2,026	29,764	33.32	11	11.2	SURGICAL TECHNICIAN
	47	288	7,689	0	1,070	638	9,397	32.63	4	3.6	MATERIALS HANDLER/PROF LEVEL
	48	480	6,501	283	1,784	563	9,130	19.01	7	6.0	TELEPHONE OPERATOR
	49	655	22,489	1,984	2,432	2,030	28,935	44.19	10	8.2	ULTRASOUND TECHNOLOGIST
	50	2,541	38,701	3,871	9,436	3,531	55,539	21.86	39	31.8	UNIT CLERK/SECRETARY
	53	320	9,896	0	1,189	821	11,905	37.20	4	4.0	ACCOUNTANT/FINANCIAL ANALYST
	54	320	6,110	0	1,189	507	7,806	24.39	4	4.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	56	161	2,443	84	597	210	3,333	20.74	2	2.0	COOK
	57	705	27,909	2,615	2,618	2,532	35,673	50.61	10	8.8	C.T. TECHNOLOGIST
	58	460	18,101	71	1,709	1,507	21,389	46.47	7	5.8	NURSE EDUCATORS
	59	480	23,149	0	1,783	1,920	26,852	55.94	6	6.0	NURSE MANAGER A
	61	342	15,249	1,746	1,270	1,410	19,675	57.53	6	4.3	NURSE MANAGER C
	63	76	2,863	0	282	237	3,383	44.51	1	1.0	OCCUPATIONAL THERAPIST
	64	717	11,819	456	2,663	1,018	15,956	22.25	14	9.0	PHLEBOTOMIST
	65	24	720	0	89	60	869	36.20	2	0.3	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	834	30,990	1,000	3,098	2,654	37,742	45.25	11	10.4	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	103	4,351	250	383	382	5,365	52.08	3	1.3	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	400	11,895	0	1,486	987	14,367	35.92	5	5.0	HUMAN RESOURCES/ASSOC LEVEL
	69	80	4,939	0	297	410	5,646	70.58	1	1.0	HUMAN RESOURCES/MGMT LEVEL
	70	4,462	167,783	3,380	16,571	14,198	201,932	45.26	67	55.8	OTHER HOSPITAL SPECIFIC
	71	2,198	95,739	36	8,164	7,945	111,884	50.90	28	27.5	OTHER NON-HOSPITAL SPECIFIC
	77	68,991	1,887,574	155,817	256,247	169,499	2,469,137	35.79	1,017	862.4	TOTAL

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33 Carroll Hospital	1	4,712	79,738	2,073	16,030	7,181	105,023	22.29	74	58.9	IP/OP ADM & REGISTRATION CLERK
	2	1,684	30,621	591	5,730	2,740	39,682	23.56	21	21.1	BILLING CLERK
	4	219	3,432	121	744	312	4,609	21.07	5	2.7	GENERAL OFFICE CLERK
	6	265	8,471	0	902	744	10,117	38.14	5	3.3	DIETITIAN
	7	432	12,535	702	1,470	1,162	15,869	36.71	8	5.4	EKG CARDIOLOGY TECHNICIAN
	8	800	22,400	0	2,721	1,966	27,088	33.86	10	10.0	EXECUTIVE ASSISTANT
	10	2,101	27,663	319	7,146	2,456	37,585	17.89	34	26.3	DIETARY AID
	11	30,045	1,146,626	58,997	102,209	105,823	1,413,655	47.05	482	375.6	GENERAL DUTY NURSE
	12	4,040	57,718	1,158	13,744	5,168	77,788	19.25	56	50.5	ENVIRONMENTAL SERVICE WORKER
	13	3,478	130,764	446	11,832	11,517	154,559	44.44	44	43.5	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	339	5,213	1	1,152	458	6,823	20.16	6	4.2	LABORATORY ASSISTANT
	16	968	31,597	297	3,292	2,799	37,986	39.25	17	12.1	LABORATORY TECHNICIAN II
	18	497	14,899	953	1,690	1,391	18,933	38.11	9	6.2	LICENSED PRATICAL NURSE
	19	399	6,417	557	1,357	612	8,943	22.41	6	5.0	MAIL CLERK
	21	240	5,909	3	817	519	7,248	30.17	3	3.0	MAINTENANCE MECHANIC II
	22	446	5,983	130	1,517	537	8,166	18.32	6	5.6	MEDICAL RECORDS AND CODING CLERK
	23	1,319	33,868	1,224	4,488	3,080	42,660	32.34	18	16.5	MED RCRDS & CODING TECH, ART OR CMRT
	25	830	24,921	325	2,824	2,216	30,287	36.48	14	10.4	MEDICAL SOCIAL WORKER M.S.W.
	27	1,119	36,518	229	3,805	3,225	43,778	39.14	22	14.0	MEDICAL TECHNOLOGIST (ASCP)
	28	239	5,735	44	814	507	7,100	29.68	4	3.0	MEDICAL TRANSCRIPTIONIST
	29	196	8,461	544	665	790	10,460	53.50	4	2.4	NUCLEAR MED. TECH (REGISTERED)
	31	104	6,434	0	354	565	7,353	70.70	2	1.3	NURSE PRACTITIONER/CLIN. NURSE SPEC
	33	5,160	87,919	4,097	17,554	8,077	117,648	22.80	94	64.5	PATIENT CARE/NURSING AIDE II
	34	1,139	20,971	1,092	3,874	1,937	27,873	24.48	20	14.2	PHARMACY TECHNICIAN
	36	1,159	33,100	800	3,943	2,976	40,820	35.21	19	14.5	RADIOLOGIC TECH. (RRT REGISTERED)
	38	688	24,116	56	2,339	2,122	28,633	41.65	11	8.6	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	1,142	43,021	635	3,885	3,832	51,372	44.98	27	14.3	RESP. THERAPIST (NBRT REGISTERED)
	40	1,286	24,799	284	4,376	2,202	31,660	24.61	20	16.1	ADMINISTRATIVE ASSISTANT
	41	1,529	28,723	726	5,202	2,585	37,235	24.35	26	19.1	SECURITY OFFICER
	42	406	14,646	1,277	1,380	1,398	18,701	46.09	5	5.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,509	93,545	1,339	5,133	8,328	108,345	71.81	31	18.9	STAFF AND CLINICAL PHARMACIST
	44	831	24,199	701	2,826	2,186	29,912	36.01	11	10.4	STATIONARY ENGINEER LICENSED
	45	2,210	33,196	806	7,519	2,984	44,506	20.14	32	27.6	MATERIALS HANDLER/OPER LEVEL
	46	1,188	28,352	724	4,040	2,552	35,668	30.04	18	14.8	SURGICAL TECHNICIAN
	47	360	7,779	1,756	1,225	837	11,597	32.22	4	4.5	MATERIALS HANDLER/PROF LEVEL
	48	631	10,515	21	2,145	925	13,606	21.57	11	7.9	TELEPHONE OPERATOR
	49	324	9,873	209	1,101	885	12,069	37.28	6	4.0	ULTRASOUND TECHNOLOGIST
	50	2,303	36,150	2,069	7,834	3,355	49,408	21.45	41	28.8	UNIT CLERK/SECRETARY
	53	299	9,695	15	1,018	852	11,580	38.70	4	3.7	ACCOUNTANT/FINANCIAL ANALYST
	54	563	11,183	31	1,916	984	14,114	25.06	7	7.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	56	441	7,147	26	1,501	630	9,304	21.08	6	5.5	COOK
	57	650	22,079	476	2,210	1,980	26,744	41.18	12	8.1	C.T. TECHNOLOGIST
	58	595	25,922	143	2,023	2,288	30,376	51.07	11	7.4	NURSE EDUCATORS
	59	432	16,005	1,568	1,468	1,543	20,584	47.70	5	5.4	NURSE MANAGER A
	60	560	28,521	86	1,905	2,511	33,023	58.97	7	7.0	NURSE MANAGER B
	61	554	27,740	355	1,885	2,466	32,447	58.54	10	6.9	NURSE MANAGER C
	64	1,911	30,916	667	6,501	2,772	40,857	21.38	26	23.9	PHLEBOTOMIST
	65	136	3,500	0	463	307	4,270	31.39	2	1.7	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	1,943	75,428	1,850	6,608	6,783	90,669	46.68	26	24.3	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	68	769	20,050	3	2,614	1,760	24,428	31.79	10	9.6	HUMAN RESOURCES/ASSOC LEVEL
	69	240	13,469	0	816	1,182	15,467	64.45	3	3.0	HUMAN RESOURCES/MGMT LEVEL
	70	9,944	286,273	4,937	33,829	25,561	350,601	35.26	155	124.3	OTHER HOSPITAL SPECIFIC
	71	5,500	194,790	14,176	18,710	18,342	246,017	44.73	75	68.7	OTHER NON-HOSPITAL SPECIFIC
	77	100,871	2,999,547	109,640	343,150	272,908	3,725,245	36.93	1,585	1260.9	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
34 Medstar Harbor	1	2,779	44,469	2,585	14,603	3,959	65,616	23.61	42	34.7	IP/OP ADM & REGISTRATION CLERK
	2	3,163	55,369	1,900	16,620	4,818	78,707	24.88	25	39.5	BILLING CLERK
	3	131	2,241	111	689	198	3,239	24.70	1	1.6	CASHIER-BUSINESS OFFICE
	4	699	10,814	334	3,672	938	15,758	22.55	7	8.7	GENERAL OFFICE CLERK
	6	43	1,667	0	224	140	2,031	47.69	1	0.5	DIETITIAN
	7	32	532	0	168	45	744	23.26	1	0.4	EKG CARDIOLOGY TECHNICIAN
	8	1,156	36,709	186	6,076	3,104	46,074	39.85	9	14.5	EXECUTIVE ASSISTANT
	9	169	7,989	0	889	672	9,550	56.48	2	2.1	INFORMATION SYSTEMS/STAFF LEVEL
	11	21,053	714,474	91,309	110,627	67,791	984,202	46.75	301	263.2	GENERAL DUTY NURSE
	12	1,298	18,884	1,746	6,818	1,736	29,184	22.49	16	16.2	ENVIRONMENTAL SERVICE WORKER
	13	3,132	144,688	355	16,456	12,203	173,701	55.47	20	39.1	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	81	1,137	88	426	103	1,753	21.65	2	1.0	LABORATORY ASSISTANT
	15	317	7,668	326	1,665	673	10,331	32.61	4	4.0	LABORATORY TECHNICIAN I
	16	53	2,181	21	281	185	2,668	49.96	1	0.7	LABORATORY TECHNICIAN II
	17	848	41,764	5,990	4,457	4,018	56,229	66.29	11	10.6	PHYSICIAN'S ASSISTANT
	18	160	4,476	108	843	386	5,813	36.24	1	2.0	LICENSED PRATICAL NURSE
	19	13	191	0	69	16	276	21.15	0	0.2	MAIL CLERK
	22	368	5,253	30	1,934	444	7,661	20.82	5	4.6	MEDICAL RECORDS AND CODING CLERK
	23	852	21,413	556	4,477	1,848	28,294	33.21	12	10.7	MED RCRDS & CODING TECH, ART OR CMRT
	25	249	6,867	70	1,306	584	8,827	35.50	8	3.1	MEDICAL SOCIAL WORKER M.S.W.
	27	1,420	49,648	2,289	7,462	4,369	63,769	44.90	25	17.8	MEDICAL TECHNOLOGIST (ASCP)
	28	69	1,370	0	364	115	1,849	26.70	1	0.9	MEDICAL TRANSCRIPTIONIST
	29	245	7,478	1,289	1,287	738	10,791	44.05	4	3.1	NUCLEAR MED. TECH (REGISTERED)
	31	729	37,427	978	3,831	3,231	45,467	62.36	9	9.1	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	801	11,273	1,321	4,207	1,060	17,860	22.31	11	10.0	PATIENT CARE/NURSING AID I
	33	7,415	116,738	15,929	38,965	11,161	182,793	24.65	106	92.7	PATIENT CARE/NURSING AIDE II
	34	868	17,561	1,253	4,562	1,583	24,959	28.75	12	10.9	PHARMACY TECHNICIAN
	35	328	15,483	0	1,722	1,303	18,508	56.46	4	4.1	PHYSICAL THERAPIST
	36	1,610	53,076	4,183	8,459	4,817	70,535	43.82	32	20.1	RADIOLOGIC TECH. (RRT REGISTERED)
	37	200	8,696	1,054	1,051	820	11,621	58.10	3	2.5	MRI TECHNOLOGIST
	38	231	7,242	926	1,211	687	10,066	43.67	3	2.9	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	946	33,968	4,022	4,972	3,196	46,158	48.78	16	11.8	RESP. THERAPIST (NBRT REGISTERED)
	40	2,473	52,028	261	12,995	4,399	69,683	28.18	30	30.9	ADMINISTRATIVE ASSISTANT
	41	1,986	31,539	3,521	10,434	2,950	48,444	24.40	30	24.8	SECURITY OFFICER
	42	84	3,102	236	440	281	4,058	48.44	1	1.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	944	55,773	2,308	4,962	4,886	67,930	71.94	15	11.8	STAFF AND CLINICAL PHARMACIST
	45	1,606	26,827	2,792	8,440	2,492	40,551	25.25	22	20.1	MATERIALS HANDLER/OPER LEVEL
	46	1,697	37,937	5,995	8,918	3,696	56,545	33.32	23	21.2	SURGICAL TECHNICIAN
	47	683	21,209	61	3,589	1,789	26,648	39.02	8	8.5	MATERIALS HANDLER/PROF LEVEL
	48	745	10,966	824	3,914	992	16,696	22.42	12	9.3	TELEPHONE OPERATOR
	49	896	31,685	2,142	4,707	2,846	41,380	46.19	17	11.2	ULTRASOUND TECHNOLOGIST
	50	2,422	37,333	6,468	12,728	3,685	60,213	24.86	31	30.3	UNIT CLERK/SECRETARY
	53	998	33,110	0	5,242	2,786	41,138	41.23	8	12.5	ACCOUNTANT/FINANCIAL ANALYST
	54	1,094	21,660	1,453	5,748	1,945	30,805	28.16	8	13.7	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	522	8,857	146	2,742	757	12,503	23.96	4	6.5	COLLECTION CLERK
	57	484	15,857	3,052	2,543	1,591	23,043	47.61	9	6.1	C.T. TECHNOLOGIST
	58	392	17,537	0	2,060	1,475	21,072	53.75	5	4.9	NURSE EDUCATORS
	59	946	43,621	0	4,973	3,670	52,264	55.22	14	11.8	NURSE MANAGER A
	60	480	26,007	0	2,522	2,188	30,717	63.99	6	6.0	NURSE MANAGER B
	62	240	16,154	0	1,261	1,359	18,775	78.23	3	3.0	NURSE MANAGER D
	63	121	5,768	0	637	485	6,891	56.80	3	1.5	OCCUPATIONAL THERAPIST
	64	957	14,636	1,126	5,026	1,326	22,114	23.12	15	12.0	PHLEBOTOMIST
	65	178	5,949	25	935	503	7,412	41.65	4	2.2	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	1,763	71,519	0	9,262	6,017	86,798	49.24	23	22.0	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	180	7,660	53	947	649	9,308	51.66	6	2.3	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	938	35,665	63	4,931	3,006	43,665	46.53	7	11.7	HUMAN RESOURCES/ASSOC LEVEL
	69	97	6,200	0	508	522	7,230	74.78	1	1.2	HUMAN RESOURCES/MGMT LEVEL
	70	6,930	234,549	4,664	36,412	20,125	295,751	42.68	90	86.6	OTHER HOSPITAL SPECIFIC
	71	8,707	567,539	1,363	45,755	47,862	662,519	76.09	66	108.8	OTHER NON-HOSPITAL SPECIFIC
	77	90,020	2,929,434	175,510	473,025	261,220	3,839,189	42.65	1,157	1125.3	TOTAL

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04OCT16**

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35 UM Charles Regional	1	2,392	40,459	1,696	4,977	3,071	50,204	20.99	35	29.9	IP/OP ADM & REGISTRATION CLERK
	2	891	17,086	438	1,855	1,277	20,655	23.18	12	11.1	BILLING CLERK
	4	1,163	16,175	302	2,420	1,201	20,098	17.28	18	14.5	GENERAL OFFICE CLERK
	6	160	4,863	168	333	367	5,731	35.82	2	2.0	DIETITIAN
	7	208	4,484	119	433	335	5,372	25.80	3	2.6	EKG CARDIOLOGY TECHNICIAN
	8	521	14,917	89	1,084	1,093	17,184	32.98	7	6.5	EXECUTIVE ASSISTANT
	9	511	13,760	799	1,064	1,061	16,685	32.62	7	6.4	INFORMATION SYSTEMS/STAFF LEVEL
	10	1,492	18,585	274	3,106	1,374	23,340	15.64	22	18.7	DIETARY AID
	11	15,522	529,070	62,783	32,304	43,123	667,280	42.99	237	194.0	GENERAL DUTY NURSE
	13	1,136	49,453	1,380	2,364	3,704	56,901	50.09	15	14.2	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	212	2,617	321	442	214	3,594	16.93	3	2.7	LABORATORY ASSISTANT
	16	161	4,950	6	334	361	5,651	35.21	2	2.0	LABORATORY TECHNICIAN II
	18	55	1,447	248	114	123	1,933	35.14	1	0.7	LICENSED PRATICAL NURSE
	19	81	1,066	8	169	78	1,322	16.27	1	1.0	MAIL CLERK
	21	412	10,205	120	857	752	11,934	28.97	5	5.2	MAINTENANCE MECHANIC II
	22	620	12,559	50	1,290	919	14,818	23.90	9	7.8	MEDICAL RECORDS AND CODING CLERK
	23	75	2,437	0	156	178	2,771	36.89	1	0.9	MED RCRDS & CODING TECH, ART OR CMRT
	25	121	4,091	0	251	298	4,640	38.41	3	1.5	MEDICAL SOCIAL WORKER M.S.W.
	26	80	2,203	0	166	161	2,530	31.63	1	1.0	SOCIAL WORKER B.S.
	27	1,700	50,487	1,894	3,537	3,817	59,735	35.15	22	21.2	MEDICAL TECHNOLOGIST (ASCP)
	29	186	7,655	1,667	386	679	10,387	56.00	4	2.3	NUCLEAR MED. TECH (REGISTERED)
	31	309	11,682	289	643	872	13,486	43.68	5	3.9	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	886	9,616	441	1,843	733	12,634	14.26	16	11.1	PATIENT CARE/NURSING AID I
	33	6,920	93,007	5,264	14,403	7,160	119,835	17.32	112	86.5	PATIENT CARE/NURSING AIDE II
	34	567	9,308	352	1,181	704	11,545	20.35	10	7.1	PHARMACY TECHNICIAN
	35	540	22,347	15	1,123	1,629	25,114	46.55	11	6.7	PHYSICAL THERAPIST
	36	1,199	34,701	1,437	2,496	2,633	41,266	34.42	27	15.0	RADIOLOGIC TECH. (RRT REGISTERED)
	37	246	8,562	1,295	511	718	11,086	45.12	5	3.1	MRI TECHNOLOGIST
	38	337	9,797	1,108	701	795	12,400	36.82	5	4.2	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	836	27,548	1,133	1,739	2,090	32,509	38.91	14	10.4	RESP. THERAPIST (NBRT REGISTERED)
	40	1,105	21,811	209	2,300	1,604	25,923	23.46	14	13.8	ADMINISTRATIVE ASSISTANT
	41	982	14,549	861	2,045	1,123	18,577	18.91	15	12.3	SECURITY OFFICER
	42	249	10,374	384	519	784	12,061	48.39	4	3.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	713	40,980	1,305	1,484	3,081	46,851	65.69	12	8.9	STAFF AND CLINICAL PHARMACIST
	44	648	17,725	595	1,348	1,335	21,002	32.42	8	8.1	STATIONARY ENGINEER LICENSED
	45	818	12,163	630	1,702	932	15,427	18.87	10	10.2	MATERIALS HANDLER/OPER LEVEL
	46	647	12,719	757	1,347	982	15,806	24.42	10	8.1	SURGICAL TECHNICIAN
	47	311	6,398	67	647	471	7,583	24.40	4	3.9	MATERIALS HANDLER/PROF LEVEL
	48	569	8,196	635	1,184	643	10,658	18.74	8	7.1	TELEPHONE OPERATOR
	49	706	22,292	1,990	1,469	1,769	27,521	38.98	13	8.8	ULTRASOUND TECHNOLOGIST
	50	1,453	18,207	836	3,023	1,388	23,454	16.15	23	18.2	UNIT CLERK/SECRETARY
	53	521	18,371	53	1,085	1,342	20,852	39.99	7	6.5	ACCOUNTANT/FINANCIAL ANALYST
	54	164	3,350	305	340	266	4,262	26.06	2	2.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	433	8,772	365	900	666	10,703	24.74	4	5.4	COLLECTION CLERK
	56	435	5,932	267	905	452	7,556	17.37	5	5.4	COOK
	57	527	16,898	955	1,096	1,301	20,249	38.46	10	6.6	C.T. TECHNOLOGIST
	58	192	7,958	-0	400	580	8,937	46.55	3	2.4	NURSE EDUCATORS
	59	160	7,648	0	333	557	8,538	53.36	2	2.0	NURSE MANAGER A
	60	480	22,922	0	999	1,670	25,591	53.31	6	6.0	NURSE MANAGER B
	61	300	13,187	602	623	1,005	15,417	51.47	6	3.7	NURSE MANAGER C
	62	80	5,193	0	166	378	5,738	71.72	1	1.0	NURSE MANAGER D
	63	145	6,276	0	301	457	7,034	48.68	3	1.8	OCCUPATIONAL THERAPIST
	64	1,011	15,982	990	2,104	1,237	20,312	20.09	16	12.6	PHLEBOTOMIST
	65	160	4,070	0	333	297	4,700	29.37	2	2.0	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	1,353	49,876	0	2,816	3,634	56,325	41.64	23	16.9	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	170	6,475	9	354	472	7,311	43.00	3	2.1	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	311	9,536	265	647	714	11,162	35.91	4	3.9	HUMAN RESOURCES/ASSOC LEVEL
	69	31	1,419	0	65	103	1,587	51.05	0	0.4	HUMAN RESOURCES/MGMT LEVEL
	70	271	14,150	0	564	1,031	15,745	58.08	3	3.4	OTHER HOSPITAL SPECIFIC
	71	2,758	103,772	269	5,741	7,581	117,362	42.55	39	34.5	OTHER NON-HOSPITAL SPECIFIC
	77	57,238	1,542,335	96,047	119,125	119,375	1,876,883	32.79	877	715.5	TOTAL

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37 UM Easton	1	5,517	88,862	3,618	36,493	7,896	136,869	24.81	84	69.0	IP/OP ADM & REGISTRATION CLERK
	2	990	16,317	482	6,547	1,434	24,781	25.03	13	12.4	BILLING CLERK
	3	55	1,039	1	366	89	1,495	26.99	1	0.7	CASHIER-BUSINESS OFFICE
	4	367	5,512	14	2,431	472	8,429	22.94	6	4.6	GENERAL OFFICE CLERK
	7	368	5,429	109	2,435	473	8,446	22.94	10	4.6	EKG CARDIOLOGY TECHNICIAN
	8	378	9,140	80	2,499	787	12,507	33.10	5	4.7	EXECUTIVE ASSISTANT
	9	873	26,586	886	5,773	2,346	35,591	40.78	11	10.9	INFORMATION SYSTEMS/STAFF LEVEL
	10	2,028	23,020	1,141	13,414	2,063	39,637	19.54	36	25.4	DIETARY AID
	11	17,264	595,822	37,821	114,190	54,101	801,934	46.45	272	215.8	GENERAL DUTY NURSE
	12	3,709	48,326	2,980	24,534	4,381	80,220	21.63	45	46.4	ENVIRONMENTAL SERVICE WORKER
	13	1,527	66,108	1,402	10,100	5,764	83,374	54.60	20	19.1	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	1,213	19,543	359	8,024	1,699	29,626	24.42	20	15.2	LABORATORY ASSISTANT
	15	168	4,264	96	1,109	372	5,841	34.85	2	2.1	LABORATORY TECHNICIAN I
	16	192	4,793	86	1,272	417	6,568	34.15	3	2.4	LABORATORY TECHNICIAN II
	18	224	5,435	381	1,483	497	7,796	34.77	3	2.8	LICENSED PRATICAL NURSE
	19	17	234	0	110	20	365	21.86	1	0.2	MAIL CLERK
	21	902	20,670	1,376	5,967	1,882	29,895	33.14	10	11.3	MAINTENANCE MECHANIC II
	22	884	17,412	59	5,848	1,492	24,809	28.06	11	11.1	MEDICAL RECORDS AND CODING CLERK
	23	5	208	0	31	18	257	54.63	0	0.1	MED RCRDS & CODING TECH, ART OR CMRT
	25	522	13,807	25	3,453	1,181	18,465	35.37	8	6.5	MEDICAL SOCIAL WORKER M.S.W.
	27	2,575	84,480	1,472	17,032	7,339	110,323	42.84	32	32.2	MEDICAL TECHNOLOGIST (ASCP)
	28	120	2,112	0	794	180	3,086	25.71	2	1.5	MEDICAL TRANSCRIPTIONIST
	29	664	24,966	2,450	4,394	2,341	34,151	51.41	9	8.3	NUCLEAR MED. TECH (REGISTERED)
	31	84	3,381	0	555	289	4,224	50.39	3	1.0	NURSE PRACTITIONER/CLIN. NURSE SPEC
	33	5,992	89,280	11,518	39,630	8,606	149,034	24.87	124	74.9	PATIENT CARE/NURSING AIDE II
	34	1,016	17,117	815	6,720	1,531	26,183	25.77	13	12.7	PHARMACY TECHNICIAN
	35	228	9,825	680	1,505	897	12,907	56.73	4	2.8	PHYSICAL THERAPIST
	36	1,350	37,673	3,239	8,930	3,493	53,335	39.50	23	16.9	RADIOLOGIC TECH. (RRT REGISTERED)
	37	108	3,781	35	717	326	4,859	44.82	4	1.4	MRI TECHNOLOGIST
	39	1,355	40,943	4,971	8,962	3,920	58,795	43.39	21	16.9	RESP. THERAPIST (NBRT REGISTERED)
	40	2,315	40,705	530	15,312	3,521	60,067	25.95	34	28.9	ADMINISTRATIVE ASSISTANT
	41	976	15,715	1,505	6,454	1,470	25,144	25.77	16	12.2	SECURITY OFFICER
	42	276	10,398	7	1,827	888	13,121	47.51	4	3.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,044	57,926	1,260	6,903	5,053	71,143	68.16	13	13.0	STAFF AND CLINICAL PHARMACIST
	44	346	8,787	495	2,292	793	12,367	35.70	5	4.3	STATIONARY ENGINEER LICENSED
	45	1,032	15,448	454	6,826	1,358	24,085	23.34	16	12.9	MATERIALS HANDLER/OPER LEVEL
	46	1,400	37,967	2,723	9,257	3,474	53,421	38.17	21	17.5	SURGICAL TECHNICIAN
	47	327	6,858	50	2,163	590	9,660	29.54	5	4.1	MATERIALS HANDLER/PROF LEVEL
	48	791	10,148	629	5,229	920	16,927	21.41	14	9.9	TELEPHONE OPERATOR
	49	573	16,496	2,308	3,791	1,606	24,201	42.23	13	7.2	ULTRASOUND TECHNOLOGIST
	50	959	14,521	901	6,342	1,317	23,081	24.07	15	12.0	UNIT CLERK/SECRETARY
	53	650	20,742	3	4,299	1,771	26,815	41.25	8	8.1	ACCOUNTANT/FINANCIAL ANALYST
	54	245	5,319	162	1,621	468	7,569	30.89	3	3.1	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	510	10,586	127	3,371	915	14,999	29.43	5	6.4	COLLECTION CLERK
	56	1,167	16,943	844	7,716	1,519	27,021	23.16	17	14.6	COOK
	58	307	11,495	19	2,032	983	14,528	47.29	6	3.8	NURSE EDUCATORS
	59	1,857	72,547	2,173	12,281	6,380	93,381	50.29	25	23.2	NURSE MANAGER A
	60	80	3,016	0	529	258	3,803	47.54	1	1.0	NURSE MANAGER B
	61	384	16,273	981	2,540	1,473	21,267	55.38	6	4.8	NURSE MANAGER C
	63	242	7,952	0	1,598	679	10,229	42.34	4	3.0	OCCUPATIONAL THERAPIST
	65	352	9,582	176	2,327	833	12,918	36.72	7	4.4	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	1,966	60,487	482	13,004	5,206	79,178	40.27	24	24.6	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	143	5,061	410	947	467	6,885	48.11	3	1.8	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	338	10,508	38	2,236	900	13,682	40.48	5	4.2	HUMAN RESOURCES/ASSOC LEVEL
	69	47	2,146	0	308	183	2,637	56.65	1	0.6	HUMAN RESOURCES/MGMT LEVEL
	70	9,474	324,126	4,465	62,664	28,055	419,311	44.26	144	118.4	OTHER HOSPITAL SPECIFIC
	71	2,184	74,713	41	14,446	6,383	95,582	43.76	29	27.3	OTHER NON-HOSPITAL SPECIFIC
	77	80,679	2,172,552	96,876	533,629	193,766	2,996,822	37.15	1,237	1008.5	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
38 UMMC Midtown	1	3,305	50,099	6,001	15,203	7,991	79,294	24.00	45	41.3	IP/OP ADM & REGISTRATION CLERK
	2	103	1,798	181	475	282	2,735	26.51	1	1.3	BILLING CLERK
	4	51	973	21	236	142	1,372	26.69	1	0.6	GENERAL OFFICE CLERK
	6	166	2,773	816	761	511	4,862	29.38	3	2.1	DIETITIAN
	7	173	2,577	220	796	398	3,991	23.07	3	2.2	EKG CARDIOLOGY TECHNICIAN
	8	314	9,331	161	1,447	1,352	12,291	39.09	4	3.9	EXECUTIVE ASSISTANT
	9	768	20,391	1,795	3,534	3,160	28,880	37.60	10	9.6	INFORMATION SYSTEMS/STAFF LEVEL
	10	1,974	26,347	3,613	9,083	4,267	43,311	21.94	27	24.7	DIETARY AID
	11	18,511	653,678	118,026	85,164	109,917	966,785	52.23	271	231.4	GENERAL DUTY NURSE
	12	4,209	53,707	10,625	19,365	9,163	92,861	22.06	49	52.6	ENVIRONMENTAL SERVICE WORKER
	13	1,785	77,271	1,767	8,211	11,258	98,507	55.19	24	22.3	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	196	2,905	758	902	522	5,087	25.95	3	2.5	LABORATORY ASSISTANT
	15	84	1,428	173	386	228	2,216	26.38	1	1.1	LABORATORY TECHNICIAN I
	16	264	7,140	0	1,213	1,017	9,371	35.53	5	3.3	LABORATORY TECHNICIAN II
	17	772	36,337	2,872	3,552	5,585	48,345	62.62	10	9.7	PHYSICIAN'S ASSISTANT
	18	1,464	41,430	1,850	6,738	6,165	56,182	38.36	21	18.3	LICENSED PRATICAL NURSE
	19	642	8,860	1,033	2,954	1,409	14,256	22.21	10	8.0	MAIL CLERK
	20	190	3,602	1,202	875	684	6,363	33.45	2	2.4	MAINTENANCE MECHANIC I
	21	1,290	28,037	11,495	5,934	5,631	51,097	39.62	13	16.1	MAINTENANCE MECHANIC II
	22	1,168	25,376	19,661	5,373	6,415	56,824	48.66	15	14.6	MEDICAL RECORDS AND CODING CLERK
	23	86	1,358	14	396	195	1,963	22.79	1	1.1	MED RCRDS & CODING TECH, ART OR CMRT
	25	83	3,292	60	382	477	4,211	50.74	1	1.0	MEDICAL SOCIAL WORKER M.S.W.
	26	720	19,996	0	3,313	2,848	26,156	36.33	9	9.0	SOCIAL WORKER B.S.
	27	1,384	44,352	2,623	6,366	6,691	60,033	43.38	22	17.3	MEDICAL TECHNOLOGIST (ASCP)
	29	99	3,392	2,508	455	840	7,196	72.68	2	1.2	NUCLEAR MED. TECH (REGISTERED)
	31	644	28,873	66	2,963	4,122	36,024	55.94	9	8.1	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	2,314	30,282	5,109	10,648	5,041	51,080	22.07	31	28.9	PATIENT CARE/NURSING AID I
	33	7,308	112,263	14,912	33,622	18,114	178,912	24.48	107	91.4	PATIENT CARE/NURSING AIDE II
	34	746	14,305	1,736	3,433	2,285	21,759	29.16	10	9.3	PHARMACY TECHNICIAN
	35	504	19,509	0	2,320	2,779	24,608	48.80	6	6.3	PHYSICAL THERAPIST
	36	1,188	35,096	8,270	5,463	6,177	55,007	46.32	21	14.8	RADIOLOGIC TECH. (RRT REGISTERED)
	37	160	5,936	1,342	734	1,037	9,048	56.73	3	2.0	MRI TECHNOLOGIST
	38	80	2,504	9	368	358	3,239	40.49	1	1.0	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	2,302	72,811	6,673	10,591	11,321	101,396	44.05	37	28.8	RESP. THERAPIST (NBRT REGISTERED)
	40	2,050	39,265	2,991	9,434	6,019	57,708	28.14	26	25.6	ADMINISTRATIVE ASSISTANT
	41	2,861	41,703	13,159	13,160	7,814	75,837	26.51	33	35.8	SECURITY OFFICER
	42	592	20,126	63	2,724	2,876	25,788	43.56	12	7.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,192	70,250	3,372	5,486	10,486	89,595	75.14	16	14.9	STAFF AND CLINICAL PHARMACIST
	44	280	6,097	3,086	1,290	1,308	11,781	42.03	4	3.5	STATIONARY ENGINEER LICENSED
	45	1,273	19,580	5,426	5,854	3,562	34,422	27.05	14	15.9	MATERIALS HANDLER/OPER LEVEL
	46	1,003	24,422	5,523	4,615	4,265	38,825	38.71	15	12.5	SURGICAL TECHNICIAN
	47	806	15,730	743	3,708	2,346	22,528	27.95	12	10.1	MATERIALS HANDLER/PROF LEVEL
	48	918	13,546	1,228	4,221	2,104	21,100	23.00	13	11.5	TELEPHONE OPERATOR
	49	161	5,830	955	742	967	8,494	52.68	2	2.0	ULTRASOUND TECHNOLOGIST
	50	2,085	30,906	4,725	9,591	5,075	50,298	24.13	28	26.1	UNIT CLERK/SECRETARY
	53	721	23,047	9	3,317	3,284	29,657	41.13	9	9.0	ACCOUNTANT/FINANCIAL ANALYST
	54	277	5,683	536	1,273	886	8,378	30.27	3	3.5	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	460	9,251	451	2,118	1,382	13,201	28.68	6	5.8	COLLECTION CLERK
	56	848	11,775	2,739	3,900	2,067	20,481	24.16	10	10.6	COOK
	57	286	10,255	1,299	1,317	1,646	14,516	50.71	6	3.6	C.T. TECHNOLOGIST
	58	663	27,681	0	3,048	3,943	34,671	52.33	8	8.3	NURSE EDUCATORS
	60	809	39,086	0	3,720	5,567	48,373	59.83	10	10.1	NURSE MANAGER B
	61	331	15,042	1,484	1,525	2,354	20,405	61.57	9	4.1	NURSE MANAGER C
	62	80	3,549	0	368	505	4,422	55.28	1	1.0	NURSE MANAGER D
	63	383	12,074	0	1,762	1,720	15,555	40.61	6	4.8	OCCUPATIONAL THERAPIST
	64	859	14,973	1,765	3,952	2,384	23,075	26.86	17	10.7	PHLEBOTOMIST
	65	80	2,091	0	368	298	2,757	34.46	1	1.0	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	1,842	72,489	6,400	8,476	11,237	98,602	53.52	23	23.0	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	211	8,130	13	968	1,160	10,271	48.79	4	2.6	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	404	12,502	481	1,860	1,849	16,691	41.29	5	5.1	HUMAN RESOURCES/ASSOC LEVEL
	69	56	2,570	0	257	366	3,193	57.27	1	0.7	HUMAN RESOURCES/MGMT LEVEL
	70	3,365	133,849	13,477	15,483	20,984	183,793	54.61	46	42.1	OTHER HOSPITAL SPECIFIC
	71	2,646	117,360	3,267	12,175	17,182	149,984	56.68	34	33.1	OTHER NON-HOSPITAL SPECIFIC
	77	82,588	2,256,891	298,784	379,970	364,017	3,299,662	39.95	1,152	1032.4	TOTAL

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39 Calvert	1	2,994	51,339	1,640	12,181	6,908	72,068	24.07	42	37.4	IP/OP ADM & REGISTRATION CLERK
	2	1,048	17,553	31	4,264	2,293	24,141	23.03	13	13.1	BILLING CLERK
	3	243	3,673	9	989	480	5,151	21.20	3	3.0	CASHIER-BUSINESS OFFICE
	6	325	11,244	180	1,322	1,490	14,236	43.80	5	4.1	DIETITIAN
	7	180	6,281	2,564	732	1,153	10,731	59.61	5	2.3	EKG CARDIOLOGY TECHNICIAN
	8	540	14,959	78	2,197	1,961	19,195	35.55	7	6.8	EXECUTIVE ASSISTANT
	9	297	5,992	740	1,208	878	8,818	29.69	4	3.7	INFORMATION SYSTEMS/STAFF LEVEL
	10	1,304	15,352	905	5,305	2,120	23,682	18.16	21	16.3	DIETARY AID
	11	15,110	531,549	64,451	61,472	77,718	735,190	48.66	247	188.9	GENERAL DUTY NURSE
	12	3,495	41,900	5,125	14,219	6,132	67,376	19.28	47	43.7	ENVIRONMENTAL SERVICE WORKER
	13	1,509	62,906	1,299	6,139	8,372	78,716	52.16	21	18.9	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	16	467	9,495	985	1,900	1,367	13,746	29.44	7	5.8	LABORATORY TECHNICIAN II
	18	95	2,477	0	386	323	3,186	33.54	2	1.2	LICENSED PRATICAL NURSE
	19	54	790	0	220	103	1,113	20.61	1	0.7	MAIL CLERK
	21	551	13,446	1,637	2,242	1,967	19,291	35.01	8	6.9	MAINTENANCE MECHANIC II
	22	1,040	21,020	479	4,231	2,803	28,534	27.44	19	13.0	MEDICAL RECORDS AND CODING CLERK
	25	695	24,219	660	2,827	3,244	30,951	44.53	12	8.7	MEDICAL SOCIAL WORKER M.S.W.
	27	1,678	55,439	3,493	6,827	7,685	73,443	43.77	26	21.0	MEDICAL TECHNOLOGIST (ASCP)
	28	90	1,915	113	366	264	2,659	29.54	1	1.1	MEDICAL TRANSCRIPTIONIST
	29	188	8,484	1,428	765	1,293	11,969	63.67	6	2.4	NUCLEAR MED. TECH (REGISTERED)
	32	929	12,600	3,060	3,779	2,042	21,482	23.12	15	11.6	PATIENT CARE/NURSING AID I
	33	3,257	46,302	8,897	13,250	7,198	75,647	23.23	60	40.7	PATIENT CARE/NURSING AIDE II
	34	833	15,518	1,719	3,389	2,248	22,874	27.46	12	10.4	PHARMACY TECHNICIAN
	35	259	12,822	1,317	1,054	1,844	17,036	65.78	7	3.2	PHYSICAL THERAPIST
	36	1,302	44,981	6,245	5,297	6,680	63,203	48.54	28	16.3	RADIOLOGIC TECH. (RRT REGISTERED)
	38	314	10,000	1,932	1,277	1,556	14,765	47.02	6	3.9	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	731	24,935	2,769	2,974	3,613	34,291	46.91	13	9.1	RESP. THERAPIST (NBRT REGISTERED)
	40	1,203	22,949	303	4,894	3,032	31,178	25.92	18	15.0	ADMINISTRATIVE ASSISTANT
	41	880	13,459	1,323	3,580	1,928	20,290	23.06	12	11.0	SECURITY OFFICER
	43	1,028	58,398	5,438	4,182	8,324	76,342	74.26	16	12.9	STAFF AND CLINICAL PHARMACIST
	44	101	2,966	432	411	443	4,252	42.10	1	1.3	STATIONARY ENGINEER LICENSED
	45	342	4,498	193	1,391	612	6,694	19.57	4	4.3	MATERIALS HANDLER/OPER LEVEL
	46	1,012	24,753	3,106	4,117	3,633	35,609	35.19	14	12.7	SURGICAL TECHNICIAN
	47	321	8,093	308	1,306	1,095	10,802	33.65	4	4.0	MATERIALS HANDLER/PROF LEVEL
	48	514	7,195	938	2,091	1,061	11,285	21.95	10	6.4	TELEPHONE OPERATOR
	49	492	20,718	2,185	2,002	2,987	27,891	56.69	8	6.2	ULTRASOUND TECHNOLOGIST
	50	1,452	20,914	1,836	5,907	2,967	31,624	21.78	21	18.2	UNIT CLERK/SECRETARY
	53	392	11,820	0	1,595	1,541	14,956	38.15	5	4.9	ACCOUNTANT/FINANCIAL ANALYST
	54	160	4,492	0	651	586	5,729	35.80	2	2.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	56	519	9,792	797	2,111	1,381	14,081	27.13	7	6.5	COOK
	57	267	12,413	1,012	1,086	1,751	16,262	60.91	4	3.3	C.T. TECHNOLOGIST
	58	275	8,183	232	1,119	1,097	10,631	38.66	9	3.4	NURSE EDUCATORS
	59	240	10,778	0	976	1,405	13,160	54.83	3	3.0	NURSE MANAGER A
	60	245	14,688	314	997	1,956	17,955	73.29	3	3.1	NURSE MANAGER B
	61	80	4,556	35	325	599	5,515	68.94	1	1.0	NURSE MANAGER C
	63	415	16,584	1,168	1,688	2,315	21,755	52.42	8	5.2	OCCUPATIONAL THERAPIST
	64	890	13,332	1,228	3,621	1,899	20,079	22.56	14	11.1	PHLEBOTOMIST
	65	119	2,967	0	484	387	3,838	32.25	2	1.5	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	712	27,802	2,173	2,897	3,909	36,780	51.66	12	8.9	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	122	4,533	578	496	666	6,274	51.42	3	1.5	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	400	13,235	0	1,627	1,726	16,588	41.47	5	5.0	HUMAN RESOURCES/ASSOC LEVEL
	69	80	4,707	0	325	614	5,646	70.58	1	1.0	HUMAN RESOURCES/MGMT LEVEL
	70	4,980	152,951	12,703	20,260	21,601	207,515	41.67	96	62.3	OTHER HOSPITAL SPECIFIC
	71	6,032	202,564	3,364	24,540	26,853	257,321	42.66	85	75.4	OTHER NON-HOSPITAL SPECIFIC
	77	62,801	1,766,531	151,422	255,494	250,100	2,423,547	38.59	1,006	785.0	TOTAL

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40 Northwest	1	2,650	43,684	2,087	12,390	4,927	63,088	23.81	50	33.1	IP/OP ADM & REGISTRATION CLERK
	2	2,222	43,226	67	10,391	4,661	58,344	26.26	76	27.8	BILLING CLERK
	3	703	10,902	241	3,289	1,200	15,632	22.22	19	8.8	CASHIER-BUSINESS OFFICE
	4	129	2,289	1	605	247	3,142	24.28	3	1.6	GENERAL OFFICE CLERK
	6	131	4,087	13	613	441	5,153	39.34	2	1.6	DIETITIAN
	7	371	9,205	293	1,732	1,023	12,253	33.07	8	4.6	EKG CARDIOLOGY TECHNICIAN
	8	678	20,067	232	3,169	2,185	25,654	37.85	18	8.5	EXECUTIVE ASSISTANT
	9	906	24,521	0	4,236	2,640	31,396	34.66	29	11.3	INFORMATION SYSTEMS/STAFF LEVEL
	10	3,119	39,410	1,590	14,583	4,414	59,996	19.24	62	39.0	DIETARY AID
	11	32,784	1,162,883	113,073	153,299	137,364	1,566,618	47.79	477	409.8	GENERAL DUTY NURSE
	12	589	8,713	824	2,754	1,027	13,317	22.61	8	7.4	ENVIRONMENTAL SERVICE WORKER
	13	1,988	76,599	84	9,296	8,255	94,235	47.40	68	24.8	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	570	6,381	806	2,665	774	10,626	18.64	7	7.1	LABORATORY ASSISTANT
	15	97	1,547	6	453	167	2,173	22.44	4	1.2	LABORATORY TECHNICIAN I
	16	417	12,401	18	1,950	1,337	15,707	37.66	9	5.2	LABORATORY TECHNICIAN II
	18	30	800	0	142	86	1,029	33.79	1	0.4	LICENSED PRATICAL NURSE
	19	258	2,911	211	1,204	336	4,661	18.10	4	3.2	MAIL CLERK
	20	617	12,415	2,684	2,885	1,625	19,609	31.78	8	7.7	MAINTENANCE MECHANIC I
	21	850	26,375	2,539	3,976	3,113	36,002	42.35	10	10.6	MAINTENANCE MECHANIC II
	22	442	12,184	24	2,068	1,314	15,591	35.25	14	5.5	MEDICAL RECORDS AND CODING CLERK
	23	206	5,654	83	963	618	7,318	35.53	6	2.6	MED RCRDS & CODING TECH, ART OR CMRT
	25	452	14,352	32	2,114	1,549	18,047	39.93	6	5.7	MEDICAL SOCIAL WORKER M.S.W.
	26	364	15,161	9	1,704	1,633	18,507	50.78	11	4.6	SOCIAL WORKER B.S.
	27	2,321	61,003	3,334	10,855	6,926	82,119	35.37	54	29.0	MEDICAL TECHNOLOGIST (ASCP)
	28	116	2,595	6	540	280	3,422	29.62	3	1.4	MEDICAL TRANSCRIPTIONIST
	29	748	31,634	1,132	3,497	3,527	39,790	53.21	11	9.3	NUCLEAR MED. TECH (REGISTERED)
	31	240	12,121	0	1,122	1,305	14,548	60.62	3	3.0	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	1,567	17,477	2,759	7,325	2,179	29,740	18.98	24	19.6	PATIENT CARE/NURSING AID I
	33	12,800	187,644	16,218	59,853	21,947	285,662	22.32	183	160.0	PATIENT CARE/NURSING AIDE II
	34	1,670	28,245	2,086	7,811	3,265	41,407	24.79	24	20.9	PHARMACY TECHNICIAN
	35	884	35,758	51	4,134	3,855	43,798	49.54	20	11.1	PHYSICAL THERAPIST
	36	1,028	28,634	1,962	4,807	3,294	38,697	37.64	24	12.9	RADIOLOGIC TECH. (RRT REGISTERED)
	37	41	1,558	6	192	168	1,925	46.94	3	0.5	MRI TECHNOLOGIST
	38	21	724	0	97	78	899	43.32	1	0.3	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	2,353	70,228	6,256	11,001	8,234	95,719	40.69	46	29.4	RESP. THERAPIST (NBRT REGISTERED)
	40	1,732	33,766	617	8,097	3,702	46,182	26.67	33	21.6	ADMINISTRATIVE ASSISTANT
	41	2,785	42,590	4,789	13,022	5,101	65,502	23.52	36	34.8	SECURITY OFFICER
	42	557	21,105	2,482	2,602	2,539	28,728	51.62	7	7.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,527	86,836	2,117	7,139	9,576	105,667	69.22	26	19.1	STAFF AND CLINICAL PHARMACIST
	44	411	11,343	1,192	1,923	1,349	15,807	38.44	6	5.1	STATIONARY ENGINEER LICENSED
	45	2,389	33,271	1,720	11,170	3,767	49,929	20.90	36	29.9	MATERIALS HANDLER/OPER LEVEL
	46	1,368	34,902	3,257	6,396	4,108	48,662	35.58	17	17.1	SURGICAL TECHNICIAN
	47	480	14,032	136	2,245	1,525	17,938	37.36	9	6.0	MATERIALS HANDLER/PROF LEVEL
	48	470	7,071	0	2,196	761	10,027	21.35	15	5.9	TELEPHONE OPERATOR
	49	489	16,837	1,062	2,284	1,927	22,110	45.26	14	6.1	ULTRASOUND TECHNOLOGIST
	50	2,963	42,909	2,014	13,858	4,836	63,616	21.47	45	37.0	UNIT CLERK/SECRETARY
	53	528	19,079	14	2,471	2,055	23,619	44.70	17	6.6	ACCOUNTANT/FINANCIAL ANALYST
	54	400	8,028	736	1,872	943	11,579	28.92	15	5.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	56	1,560	20,097	1,386	7,292	2,313	31,089	19.94	20	19.5	COOK
	57	516	17,314	1,177	2,414	1,991	22,896	44.35	12	6.5	C.T. TECHNOLOGIST
	60	800	40,782	0	3,741	4,390	48,913	61.14	10	10.0	NURSE MANAGER B
	61	400	18,253	856	1,870	2,057	23,036	57.59	7	5.0	NURSE MANAGER C
	63	542	18,964	97	2,536	2,052	23,649	43.61	15	6.8	OCCUPATIONAL THERAPIST
	64	82	1,679	16	381	182	2,258	27.71	1	1.0	PHLEBOTOMIST
	65	380	10,631	513	1,776	1,200	14,120	37.18	5	4.7	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	1,561	65,852	1,634	7,299	7,265	82,050	52.57	24	19.5	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	230	9,655	2	1,077	1,040	11,774	51.14	5	2.9	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	654	19,465	0	3,058	2,095	24,618	37.64	21	8.2	HUMAN RESOURCES/ASSOC LEVEL
	69	349	15,477	28	1,631	1,669	18,806	53.91	12	4.4	HUMAN RESOURCES/MGMT LEVEL
	70	4,188	151,905	3,433	19,582	16,723	191,643	45.76	90	52.3	OTHER HOSPITAL SPECIFIC
	71	8,074	307,325	5,733	37,754	33,702	384,515	47.62	214	100.9	OTHER NON-HOSPITAL SPECIFIC
	77	109,793	3,102,556	193,736	513,401	354,864	4,164,557	37.93	2,008	1372.4	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
43 UM-BWMC	1	7,121	109,797	9,509	19,524	7,142	145,972	20.50	111	89.0	IP/OP ADM & REGISTRATION CLERK
	2	886	14,581	1,701	2,429	975	19,686	22.22	13	11.1	BILLING CLERK
	3	453	6,066	417	1,242	388	8,113	17.91	8	5.7	CASHIER-BUSINESS OFFICE
	4	1,354	17,838	3,112	3,712	1,254	25,917	19.14	22	16.9	GENERAL OFFICE CLERK
	6	945	25,053	229	2,590	1,513	29,385	31.10	15	11.8	DIETITIAN
	7	321	4,889	205	879	305	6,278	19.59	4	4.0	EKG CARDIOLOGY TECHNICIAN
	8	905	26,243	244	2,480	1,586	30,553	33.77	12	11.3	EXECUTIVE ASSISTANT
	9	1,110	31,105	2,201	3,042	1,994	38,342	34.55	15	13.9	INFORMATION SYSTEMS/STAFF LEVEL
	10	3,564	43,921	3,813	9,772	2,857	60,364	16.94	66	44.6	DIETARY AID
	11	48,909	1,702,459	273,061	134,094	118,258	2,227,872	45.55	762	611.4	GENERAL DUTY NURSE
	12	8,355	99,684	17,085	22,907	6,990	146,666	17.55	126	104.4	ENVIRONMENTAL SERVICE WORKER
	13	3,175	139,589	4,528	8,705	8,627	161,450	50.85	40	39.7	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	580	9,454	746	1,589	611	12,400	21.40	11	7.2	LABORATORY ASSISTANT
	15	691	19,132	1,240	1,895	1,219	23,486	33.98	12	8.6	LABORATORY TECHNICIAN I
	16	597	16,426	1,892	1,637	1,097	21,051	35.26	9	7.5	LABORATORY TECHNICIAN II
	18	367	10,433	1,002	1,007	685	13,126	35.74	6	4.6	LICENSED PRATICAL NURSE
	19	80	1,074	0	219	64	1,357	16.97	1	1.0	MAIL CLERK
	20	160	3,809	251	439	243	4,742	29.64	2	2.0	MAINTENANCE MECHANIC I
	21	1,966	52,300	7,214	5,389	3,563	68,466	34.83	23	24.6	MAINTENANCE MECHANIC II
	22	2,824	45,685	14,122	7,743	3,580	71,130	25.19	35	35.3	MEDICAL RECORDS AND CODING CLERK
	23	1,540	52,179	55,201	4,222	6,428	118,030	76.64	20	19.3	MED RCRDS & CODING TECH, ART OR CMRT
	25	1,230	42,833	150	3,373	2,573	48,929	39.77	20	15.4	MEDICAL SOCIAL WORKER M.S.W.
	26	146	2,513	107	401	157	3,178	21.73	3	1.8	SOCIAL WORKER B.S.
	27	3,129	98,214	11,168	8,578	6,548	124,509	39.80	52	39.1	MEDICAL TECHNOLOGIST (ASCP)
	28	633	12,540	4,209	1,734	1,003	19,485	30.81	12	7.9	MEDICAL TRANSCRIPTIONIST
	29	405	18,334	1,185	1,111	1,168	21,799	53.79	11	5.1	NUCLEAR MED. TECH (REGISTERED)
	31	160	8,733	0	439	523	9,694	60.59	2	2.0	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	7,310	83,345	12,121	20,040	5,715	121,222	16.58	144	91.4	PATIENT CARE/NURSING AID I
	33	18,143	282,133	46,841	49,742	19,693	398,409	21.96	272	226.8	PATIENT CARE/NURSING AIDE II
	34	2,472	54,395	7,863	6,777	3,727	72,763	29.43	34	30.9	PHARMACY TECHNICIAN
	35	852	34,911	68	2,335	2,094	39,407	46.28	15	10.6	PHYSICAL THERAPIST
	36	2,094	65,178	5,904	5,740	4,255	81,078	38.72	34	26.2	RADIOLOGIC TECH. (RRT REGISTERED)
	37	314	11,881	918	861	766	14,426	45.94	8	3.9	MRI TECHNOLOGIST
	38	541	16,715	907	1,484	1,055	20,160	37.25	8	6.8	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	2,724	90,022	5,038	7,468	5,690	108,218	39.73	57	34.0	RESP. THERAPIST (NBRT REGISTERED)
	40	3,517	69,427	1,966	9,641	4,274	85,308	24.26	45	44.0	ADMINISTRATIVE ASSISTANT
	41	2,007	28,660	14,045	5,503	2,556	50,764	25.29	21	25.1	SECURITY OFFICER
	42	816	30,416	5,400	2,238	2,144	40,198	49.25	10	10.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,003	107,170	7,328	5,492	6,854	126,844	63.32	31	25.0	STAFF AND CLINICAL PHARMACIST
	44	403	10,531	5,355	1,105	951	17,942	44.54	5	5.0	STATIONARY ENGINEER LICENSED
	45	2,908	41,405	5,613	7,971	2,815	57,804	19.88	37	36.3	MATERIALS HANDLER/OPER LEVEL
	46	2,434	56,383	7,658	6,672	3,834	74,547	30.63	39	30.4	SURGICAL TECHNICIAN
	47	827	16,778	2,737	2,267	1,168	22,951	27.75	9	10.3	MATERIALS HANDLER/PROF LEVEL
	48	1,165	17,279	1,357	3,193	1,116	22,945	19.70	24	14.6	TELEPHONE OPERATOR
	49	1,354	51,144	3,213	3,712	3,254	61,324	45.29	25	16.9	ULTRASOUND TECHNOLOGIST
	50	4,333	61,926	10,563	11,879	4,339	88,708	20.47	69	54.2	UNIT CLERK/SECRETARY
	53	1,200	39,237	13	3,289	2,350	44,888	37.42	18	15.0	ACCOUNTANT/FINANCIAL ANALYST
	54	402	8,265	797	1,102	542	10,706	26.63	5	5.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	1,843	34,223	1,577	5,053	2,143	42,995	23.33	27	23.0	COLLECTION CLERK
	56	1,001	16,264	1,343	2,743	1,054	21,404	21.39	14	12.5	COOK
	57	940	33,196	3,789	2,576	2,214	41,776	44.47	19	11.7	C.T. TECHNOLOGIST
	58	1,556	61,543	5,710	4,266	4,026	75,545	48.55	22	19.5	NURSE EDUCATORS
	59	80	3,657	0	219	219	4,095	51.19	1	1.0	NURSE MANAGER A
	60	1,120	56,088	0	3,071	3,358	62,516	55.82	14	14.0	NURSE MANAGER B
	61	434	20,358	2,802	1,190	1,386	25,736	59.30	8	5.4	NURSE MANAGER C
	63	654	22,680	29	1,792	1,359	25,860	39.57	11	8.2	OCCUPATIONAL THERAPIST
	64	70	1,208	28	192	74	1,502	21.45	1	0.9	PHLEBOTOMIST
	65	240	6,216	71	657	376	7,320	30.53	4	3.0	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,035	78,355	806	5,578	4,739	89,478	43.98	30	25.4	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	194	7,144	39	533	430	8,146	41.93	5	2.4	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	713	22,676	728	1,955	1,401	26,760	37.53	10	8.9	HUMAN RESOURCES/ASSOC LEVEL
	69	85	3,891	0	234	233	4,358	51.11	1	1.1	HUMAN RESOURCES/MGMT LEVEL
	70	4,966	204,080	9,740	13,616	12,800	240,237	48.37	66	62.1	OTHER HOSPITAL SPECIFIC
	71	7,134	267,499	5,327	19,560	16,332	308,718	43.27	97	89.2	OTHER NON-HOSPITAL SPECIFIC
	77	172,485	4,631,162	592,288	472,900	312,685	6,009,035	34.84	2,654	2156.1	TOTAL

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44 GBMC	1	5,290	84,818	4,992	17,778	13,556	121,144	22.90	88	66.1	IP/OP ADM & REGISTRATION CLERK
	2	2,532	48,298	24	8,509	7,294	64,125	25.33	32	31.7	BILLING CLERK
	4	310	4,976	44	1,042	758	6,820	22.00	5	3.9	GENERAL OFFICE CLERK
	6	288	10,416	15	968	1,574	12,973	45.05	4	3.6	DIETITIAN
	7	297	5,400	42	998	821	7,262	24.45	4	3.7	EKG CARDIOLOGY TECHNICIAN
	8	1,200	36,804	351	4,033	5,608	46,796	39.00	15	15.0	EXECUTIVE ASSISTANT
	9	1,137	27,962	199	3,821	4,251	36,233	31.87	15	14.2	INFORMATION SYSTEMS/STAFF LEVEL
	10	836	11,466	289	2,810	1,774	16,339	19.54	12	10.5	DIETARY AID
	11	46,980	1,727,649	189,951	157,884	289,440	2,364,924	50.34	749	587.3	GENERAL DUTY NURSE
	12	8,869	115,986	6,803	29,806	18,534	171,128	19.30	108	110.9	ENVIRONMENTAL SERVICE WORKER
	13	1,469	58,268	182	4,937	8,822	72,209	49.16	19	18.4	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	1,302	22,500	1,223	4,376	3,581	31,679	24.33	18	16.3	LABORATORY ASSISTANT
	15	497	17,025	460	1,670	2,639	21,794	43.85	7	6.2	LABORATORY TECHNICIAN I
	16	428	18,372	59	1,438	2,782	22,651	52.92	8	5.4	LABORATORY TECHNICIAN II
	17	1,067	53,804	6,853	3,586	9,155	73,398	68.79	15	13.3	PHYSICIAN'S ASSISTANT
	20	272	5,108	124	914	790	6,936	25.50	3	3.4	MAINTENANCE MECHANIC I
	21	836	24,273	1,851	2,810	3,943	32,877	39.33	10	10.5	MAINTENANCE MECHANIC II
	23	949	26,718	53	3,189	4,041	34,001	35.83	13	11.9	MED RCRDS & CODING TECH, ART OR CMRT
	25	1,382	41,627	208	4,644	6,315	52,794	38.20	22	17.3	MEDICAL SOCIAL WORKER M.S.W.
	27	4,254	134,167	5,244	14,296	21,043	174,750	41.08	66	53.2	MEDICAL TECHNOLOGIST (ASCP)
	29	1,293	58,361	1,250	4,345	8,998	72,954	56.42	22	16.2	NUCLEAR MED. TECH (REGISTERED)
	31	1,541	74,919	7,226	5,179	12,399	99,723	64.71	24	19.3	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	12,919	199,328	10,389	43,416	31,654	284,788	22.04	224	161.5	PATIENT CARE/NURSING AID I
	33	2,284	41,116	2,341	7,676	6,559	57,692	25.26	38	28.6	PATIENT CARE/NURSING AIDE II
	34	1,877	36,023	1,875	6,308	5,720	49,926	26.60	30	23.5	PHARMACY TECHNICIAN
	35	800	33,419	1,119	2,689	5,213	42,440	53.05	19	10.0	PHYSICAL THERAPIST
	36	1,567	50,858	3,377	5,266	8,186	67,687	43.20	25	19.6	RADIOLOGIC TECH. (RRT REGISTERED)
	38	79	1,350	0	265	204	1,819	23.03	1	1.0	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	1,950	71,055	4,708	6,553	11,436	93,752	48.08	28	24.4	RESP. THERAPIST (NBRT REGISTERED)
	40	3,777	74,869	313	12,693	11,348	99,223	26.27	50	47.2	ADMINISTRATIVE ASSISTANT
	41	2,506	39,740	2,940	8,422	6,442	57,544	22.96	28	31.3	SECURITY OFFICER
	42	301	10,583	819	1,012	1,721	14,135	46.96	4	3.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,013	119,865	5,115	6,765	18,864	150,609	74.82	29	25.2	STAFF AND CLINICAL PHARMACIST
	44	729	24,438	1,702	2,450	3,946	32,535	44.63	7	9.1	STATIONARY ENGINEER LICENSED
	45	1,331	21,242	495	4,473	3,281	29,491	22.16	16	16.6	MATERIALS HANDLER/OPER LEVEL
	46	3,963	89,565	3,734	13,318	14,082	120,700	30.46	59	49.5	SURGICAL TECHNICIAN
	47	240	5,607	16	807	849	7,278	30.33	3	3.0	MATERIALS HANDLER/PROF LEVEL
	48	686	11,172	502	2,305	1,762	15,741	22.95	10	8.6	TELEPHONE OPERATOR
	49	1,220	43,929	4,107	4,100	7,250	59,387	48.68	25	15.3	ULTRASOUND TECHNOLOGIST
	50	3,609	52,912	2,432	12,129	8,354	75,826	21.01	57	45.1	UNIT CLERK/SECRETARY
	53	1,200	40,595	59	4,033	6,136	50,823	42.35	15	15.0	ACCOUNTANT/FINANCIAL ANALYST
	54	581	13,082	46	1,953	1,982	17,062	29.37	7	7.3	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	157	3,329	0	528	502	4,359	27.76	2	2.0	COLLECTION CLERK
	56	1,493	21,448	692	5,017	3,342	30,499	20.43	16	18.7	COOK
	57	773	30,840	1,747	2,598	4,919	40,103	51.88	12	9.7	C.T. TECHNOLOGIST
	58	597	25,211	90	2,006	3,819	31,126	52.14	9	7.5	NURSE EDUCATORS
	59	1,355	69,833	908	4,554	10,678	85,972	63.45	17	16.9	NURSE MANAGER A
	63	731	31,199	1,639	2,457	4,957	40,251	55.06	16	9.1	OCCUPATIONAL THERAPIST
	64	1,426	24,815	925	4,792	3,885	34,417	24.14	23	17.8	PHLEBOTOMIST
	65	409	13,635	54	1,375	2,066	17,130	41.88	7	5.1	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	1,060	42,547	318	3,562	6,470	52,897	49.90	17	13.3	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	594	22,955	75	1,996	3,476	28,502	47.98	9	7.4	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	875	27,320	120	2,941	4,142	34,522	39.45	11	10.9	HUMAN RESOURCES/ASSOC LEVEL
	69	160	8,450	37	538	1,281	10,306	64.41	2	2.0	HUMAN RESOURCES/MGMT LEVEL
	70	10,857	409,817	7,428	36,487	62,978	516,710	47.59	156	135.7	OTHER HOSPITAL SPECIFIC
	71	24,314	753,921	21,060	81,711	116,975	973,667	40.05	330	303.9	OTHER NON-HOSPITAL SPECIFIC
	77	171,462	5,074,985	308,625	576,226	812,595	6,772,432	39.50	2,561	2143.3	TOTAL

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45 McCready	1	654	7,062	278	2,476	610	10,426	15.94	12	8.2	IP/OP ADM & REGISTRATION CLERK
	2	162	2,366	2	613	197	3,177	19.61	2	2.0	BILLING CLERK
	3	80	1,257	0	303	104	1,664	20.80	1	1.0	CASHIER-BUSINESS OFFICE
	8	80	1,538	-0	303	128	1,969	24.61	1	1.0	EXECUTIVE ASSISTANT
	9	160	3,749	0	606	312	4,666	29.16	2	2.0	INFORMATION SYSTEMS/STAFF LEVEL
	11	1,238	35,659	3,913	4,686	3,289	47,547	38.41	25	15.5	GENERAL DUTY NURSE
	12	855	8,137	239	3,236	696	12,308	14.40	12	10.7	ENVIRONMENTAL SERVICE WORKER
	13	82	2,376	683	310	254	3,624	44.19	1	1.0	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	18	375	8,109	30	1,419	676	10,234	27.29	6	4.7	LICENSED PRATICAL NURSE
	20	80	860	-0	303	72	1,235	15.43	1	1.0	MAINTENANCE MECHANIC I
	21	184	2,493	74	696	213	3,477	18.90	3	2.3	MAINTENANCE MECHANIC II
	22	208	2,943	2	787	245	3,977	19.12	3	2.6	MEDICAL RECORDS AND CODING CLERK
	23	80	2,169	0	303	180	2,652	33.15	1	1.0	MED RCRDS & CODING TECH, ART OR CMRT
	26	14	354	0	53	29	437	31.20	1	0.2	SOCIAL WORKER B.S.
	27	451	11,542	615	1,707	1,010	14,875	32.98	8	5.6	MEDICAL TECHNOLOGIST (ASCP)
	28	80	1,206	121	303	110	1,740	21.75	1	1.0	MEDICAL TRANSCRIPTIONIST
	32	200	2,389	180	757	214	3,539	17.70	3	2.5	PATIENT CARE/NURSING AID I
	33	449	5,991	288	1,700	522	8,501	18.93	6	5.6	PATIENT CARE/NURSING AIDE II
	34	80	1,107	0	303	92	1,502	18.77	1	1.0	PHARMACY TECHNICIAN
	35	178	7,157	31	674	597	8,459	47.52	4	2.2	PHYSICAL THERAPIST
	36	538	13,768	696	2,036	1,202	17,703	32.90	7	6.7	RADIOLOGIC TECH. (RRT REGISTERED)
	37	16	455	7	61	38	562	35.12	1	0.2	MRI TECHNOLOGIST
	38	76	1,406	244	288	137	2,075	27.30	1	1.0	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	120	2,204	296	454	208	3,162	26.35	2	1.5	RESP. THERAPIST (NBRT REGISTERED)
	40	80	1,014	2	303	84	1,403	17.53	1	1.0	ADMINISTRATIVE ASSISTANT
	41	136	1,496	168	515	138	2,317	17.04	5	1.7	SECURITY OFFICER
	43	80	4,534	-0	303	377	5,214	65.17	1	1.0	STAFF AND CLINICAL PHARMACIST
	44	80	1,748	262	303	167	2,479	30.99	1	1.0	STATIONARY ENGINEER LICENSED
	45	79	728	0	299	61	1,087	13.77	1	1.0	MATERIALS HANDLER/OPER LEVEL
	46	269	8,162	1,566	1,018	809	11,555	42.95	5	3.4	SURGICAL TECHNICIAN
	47	68	1,481	-0	257	123	1,861	27.37	1	0.9	MATERIALS HANDLER/PROF LEVEL
	48	75	918	0	284	76	1,278	17.04	1	0.9	TELEPHONE OPERATOR
	49	80	2,328	378	303	225	3,234	40.43	1	1.0	ULTRASOUND TECHNOLOGIST
	53	80	2,000	0	303	166	2,469	30.86	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	80	1,774	-0	303	147	2,224	27.80	1	1.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	57	89	2,221	411	337	219	3,188	35.82	2	1.1	C.T. TECHNOLOGIST
	58	10	323	18	38	28	407	40.70	1	0.1	NURSE EDUCATORS
	60	86	3,167	390	326	296	4,178	48.58	1	1.1	NURSE MANAGER B
	61	10	340	47	38	32	457	45.71	1	0.1	NURSE MANAGER C
	62	80	3,034	0	303	252	3,589	44.87	1	1.0	NURSE MANAGER D
	63	40	1,370	-0	151	114	1,636	40.89	1	0.5	OCCUPATIONAL THERAPIST
	64	171	2,303	14	647	193	3,156	18.46	3	2.1	PHLEBOTOMIST
	66	6	147	-0	23	12	181	30.24	1	0.1	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	50	2,046	0	189	170	2,405	48.11	1	0.6	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	80	1,475	3	303	123	1,903	23.79	1	1.0	HUMAN RESOURCES/ASSOC LEVEL
	70	80	3,093	0	303	257	3,653	45.66	1	1.0	OTHER HOSPITAL SPECIFIC
	71	335	5,194	378	1,268	463	7,303	21.80	5	4.2	OTHER NON-HOSPITAL SPECIFIC
	77	8,584	177,191	11,336	32,492	15,670	236,688	27.57	143	107.3	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
48 Howard County	1	5,403	85,045	11,911	23,181	13,160	133,297	24.67	76	67.5	IP/OP ADM & REGISTRATION CLERK
	2	393	6,212	1,814	1,686	1,089	10,802	27.49	5	4.9	BILLING CLERK
	3	18	255	35	77	39	406	22.57	0	0.2	CASHIER-BUSINESS OFFICE
	4	697	12,634	2,182	2,990	2,011	19,818	28.43	10	8.7	GENERAL OFFICE CLERK
	6	60	2,166	16	257	296	2,735	45.59	2	0.8	DIETITIAN
	7	225	6,505	712	965	980	9,162	40.72	5	2.8	EKG CARDIOLOGY TECHNICIAN
	8	461	11,830	1,119	1,978	1,758	16,684	36.19	6	5.8	EXECUTIVE ASSISTANT
	9	544	13,110	1,661	2,334	2,005	19,109	35.13	7	6.8	INFORMATION SYSTEMS/STAFF LEVEL
	10	2,950	34,322	6,729	12,657	5,572	59,280	20.09	41	36.9	DIETARY AID
	11	42,294	1,370,577	397,058	181,462	239,919	2,189,016	51.76	636	528.7	GENERAL DUTY NURSE
	12	4,579	55,005	12,742	19,646	9,195	96,588	21.09	55	57.2	ENVIRONMENTAL SERVICE WORKER
	13	965	37,004	7,021	4,140	5,975	54,141	56.10	13	12.1	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	17	253	12,001	3,712	1,085	2,133	18,931	74.83	7	3.2	PHYSICIAN'S ASSISTANT
	18	157	2,566	2,024	674	623	5,886	37.49	2	2.0	LICENSED PRATICAL NURSE
	19	86	1,136	44	369	160	1,709	19.87	1	1.1	MAIL CLERK
	20	410	6,486	1,422	1,759	1,073	10,740	26.19	5	5.1	MAINTENANCE MECHANIC I
	21	571	13,878	1,744	2,450	2,120	20,192	35.36	7	7.1	MAINTENANCE MECHANIC II
	22	1,249	17,608	3,267	5,359	2,833	29,067	23.27	20	15.6	MEDICAL RECORDS AND CODING CLERK
	23	910	21,348	4,988	3,904	3,575	33,815	37.16	14	11.4	MED RCRDS & CODING TECH, ART OR CMRT
	25	593	17,411	1,975	2,544	2,631	24,562	41.42	9	7.4	MEDICAL SOCIAL WORKER M.S.W.
	26	80	2,108	106	343	301	2,858	35.72	1	1.0	SOCIAL WORKER B.S.
	29	242	6,991	2,328	1,038	1,265	11,621	48.02	4	3.0	NUCLEAR MED. TECH (REGISTERED)
	31	80	2,170	2,170	343	589	5,272	65.90	1	1.0	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	839	12,900	6,028	3,600	2,569	25,097	29.91	10	10.5	PATIENT CARE/NURSING AID I
	33	11,596	159,667	47,116	49,752	28,066	284,602	24.54	173	145.0	PATIENT CARE/NURSING AIDE II
	34	1,430	27,021	4,773	6,135	4,315	42,245	29.54	21	17.9	PHARMACY TECHNICIAN
	35	1,259	52,412	3,556	5,402	7,596	68,966	54.78	27	15.7	PHYSICAL THERAPIST
	36	1,621	47,955	6,937	6,955	7,450	69,297	42.75	27	20.3	RADIOLOGIC TECH. (RRT REGISTERED)
	38	296	7,073	1,348	1,270	1,143	10,834	36.60	5	3.7	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	1,777	43,888	12,681	7,624	7,678	71,872	40.45	29	22.2	RESP. THERAPIST (NBRT REGISTERED)
	40	2,825	49,671	11,729	12,121	8,334	81,854	28.97	43	35.3	ADMINISTRATIVE ASSISTANT
	41	19	503	29	82	72	685	36.07	0	0.2	SECURITY OFFICER
	42	613	18,786	7,601	2,630	3,581	32,598	53.18	8	7.7	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,648	79,289	9,972	7,071	12,115	108,446	65.80	25	20.6	STAFF AND CLINICAL PHARMACIST
	44	625	15,423	4,397	2,682	2,690	25,192	40.31	7	7.8	STATIONARY ENGINEER LICENSED
	45	2,464	36,846	7,615	10,572	6,035	61,068	24.78	35	30.8	MATERIALS HANDLER/OPER LEVEL
	46	1,232	25,409	10,396	5,286	4,860	45,951	37.30	21	15.4	SURGICAL TECHNICIAN
	47	256	6,470	283	1,098	917	8,768	34.25	3	3.2	MATERIALS HANDLER/PROF LEVEL
	48	608	8,092	2,733	2,609	1,469	14,903	24.51	13	7.6	TELEPHONE OPERATOR
	49	1,113	34,936	4,627	4,775	5,370	49,707	44.66	21	13.9	ULTRASOUND TECHNOLOGIST
	50	3,935	56,644	14,992	16,883	9,723	98,243	24.97	67	49.2	UNIT CLERK/SECRETARY
	53	674	25,297	2,033	2,892	3,710	33,932	50.34	9	8.4	ACCOUNTANT/FINANCIAL ANALYST
	54	111	1,913	399	476	314	3,102	27.94	1	1.4	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	56	1,215	18,770	4,381	5,213	3,142	31,507	25.93	14	15.2	COOK
	57	1,091	33,146	6,816	4,681	5,424	50,067	45.89	20	13.6	C.T. TECHNOLOGIST
	58	693	30,501	2,663	2,973	4,501	40,639	58.64	9	8.7	NURSE EDUCATORS
	59	169	6,830	993	725	1,062	9,610	56.86	2	2.1	NURSE MANAGER A
	60	1,200	53,942	6,012	5,149	8,137	73,240	61.03	15	15.0	NURSE MANAGER B
	61	284	12,494	2,200	1,218	1,994	17,907	63.05	7	3.6	NURSE MANAGER C
	62	160	10,357	537	686	1,479	13,060	81.62	2	2.0	NURSE MANAGER D
	63	578	24,913	1,646	2,480	3,605	32,645	56.48	11	7.2	OCCUPATIONAL THERAPIST
	65	373	5,603	283	1,600	799	8,285	22.21	6	4.7	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	1,358	44,185	6,851	5,826	6,927	63,790	46.97	24	17.0	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	524	19,075	2,274	2,248	2,898	26,495	50.56	11	6.6	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	1,133	28,910	3,865	4,861	4,449	42,085	37.14	17	14.2	HUMAN RESOURCES/ASSOC LEVEL
	69	19	1,055	39	82	149	1,325	69.71	0	0.2	HUMAN RESOURCES/MGMT LEVEL
	70	9,230	320,034	34,170	39,601	48,076	441,881	47.87	132	115.4	OTHER HOSPITAL SPECIFIC
	71	7,949	269,377	33,249	34,105	41,075	377,806	47.53	114	99.4	OTHER NON-HOSPITAL SPECIFIC
	77	124,137	3,327,751	732,008	532,608	551,025	5,143,392	41.43	1,856	1551.7	TOTAL

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49 UM-Upper Chesapeake	1	3,059	46,450	169	11,408	4,770	62,797	20.53	50	38.2	IP/OP ADM & REGISTRATION CLERK
	2	99	1,604	21	369	166	2,160	21.81	1	1.2	BILLING CLERK
	3	75	1,448	0	280	148	1,876	25.01	1	0.9	CASHIER-BUSINESS OFFICE
	4	271	4,524	13	1,009	464	6,010	22.22	4	3.4	GENERAL OFFICE CLERK
	6	80	2,436	0	298	249	2,984	37.29	1	1.0	DIETITIAN
	7	668	15,572	149	2,491	1,608	19,820	29.67	11	8.4	EKG CARDIOLOGY TECHNICIAN
	8	635	17,433	472	2,368	1,832	22,105	34.81	8	7.9	EXECUTIVE ASSISTANT
	9	725	18,315	2,195	2,704	2,098	25,313	34.91	7	9.1	INFORMATION SYSTEMS/STAFF LEVEL
	10	1,949	22,994	1,019	7,267	2,457	33,737	17.31	34	24.4	DIETARY AID
	11	39,368	1,305,739	96,057	146,805	143,424	1,692,026	42.98	589	492.1	GENERAL DUTY NURSE
	12	5,316	69,412	2,352	19,823	7,343	98,929	18.61	77	66.4	ENVIRONMENTAL SERVICE WORKER
	13	3,041	116,056	4,748	11,341	12,360	144,505	47.52	35	38.0	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	315	5,179	67	1,173	537	6,955	22.12	6	3.9	LABORATORY ASSISTANT
	16	587	18,839	36	2,189	1,931	22,995	39.17	8	7.3	LABORATORY TECHNICIAN II
	17	304	14,889	1,530	1,134	1,680	19,233	63.27	4	3.8	PHYSICIAN'S ASSISTANT
	18	498	12,840	54	1,856	1,319	16,070	32.28	7	6.2	LICENSED PRATICAL NURSE
	19	34	369	0	125	38	531	15.85	1	0.4	MAIL CLERK
	20	174	2,470	319	648	285	3,723	21.43	2	2.2	MAINTENANCE MECHANIC I
	21	668	13,998	1,166	2,489	1,552	19,205	28.77	8	8.3	MAINTENANCE MECHANIC II
	22	261	4,322	0	971	442	5,735	22.02	4	3.3	MEDICAL RECORDS AND CODING CLERK
	23	2,648	67,501	3,625	9,874	7,277	88,276	33.34	35	33.1	MED RCRDS & CODING TECH, ART OR CMRT
	25	515	15,772	1,216	1,920	1,738	20,646	40.11	8	6.4	MEDICAL SOCIAL WORKER M.S.W.
	26	215	6,218	665	801	704	8,388	39.06	6	2.7	SOCIAL WORKER B.S.
	27	2,469	78,089	2,068	9,208	8,201	97,567	39.51	32	30.9	MEDICAL TECHNOLOGIST (ASCP)
	28	81	1,874	18	300	193	2,385	29.63	1	1.0	MEDICAL TRANSCRIPTIONIST
	29	451	17,262	2,916	1,682	2,064	23,924	53.05	8	5.6	NUCLEAR MED. TECH (REGISTERED)
	31	321	15,364	0	1,195	1,572	18,131	56.57	5	4.0	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	8,719	114,154	11,064	32,513	12,812	170,543	19.56	151	109.0	PATIENT CARE/NURSING AID I
	33	4,302	68,670	5,995	16,041	7,639	98,346	22.86	69	53.8	PATIENT CARE/NURSING AIDE II
	34	1,903	31,855	6,282	7,097	3,902	49,136	25.82	21	23.8	PHARMACY TECHNICIAN
	35	1,139	50,546	846	4,247	5,258	60,898	53.47	24	14.2	PHYSICAL THERAPIST
	36	1,727	51,665	1,831	6,439	5,473	65,409	37.88	34	21.6	RADIOLOGIC TECH. (RRT REGISTERED)
	37	245	9,030	1,283	913	1,055	12,281	50.18	7	3.1	MRI TECHNOLOGIST
	38	752	24,430	1,971	2,804	2,701	31,906	42.43	12	9.4	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	1,186	40,320	1,217	4,422	4,250	50,209	42.34	24	14.8	RESP. THERAPIST (NBRT REGISTERED)
	40	2,087	38,431	661	7,783	4,000	50,875	24.37	31	26.1	ADMINISTRATIVE ASSISTANT
	41	1,462	22,530	403	5,450	2,346	30,729	21.03	26	18.3	SECURITY OFFICER
	42	1,264	48,156	11,785	4,713	6,133	70,787	56.01	22	15.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,967	107,137	11,916	7,334	12,181	138,568	70.45	29	24.6	STAFF AND CLINICAL PHARMACIST
	44	670	18,304	919	2,497	1,967	23,687	35.37	8	8.4	STATIONARY ENGINEER LICENSED
	45	1,017	14,237	255	3,792	1,483	19,767	19.44	15	12.7	MATERIALS HANDLER/OPER LEVEL
	46	1,528	37,914	2,181	5,699	4,102	49,896	32.65	23	19.1	SURGICAL TECHNICIAN
	47	320	7,271	44	1,192	749	9,257	28.95	4	4.0	MATERIALS HANDLER/PROF LEVEL
	48	466	5,549	228	1,736	591	8,104	17.41	7	5.8	TELEPHONE OPERATOR
	49	1,346	45,200	4,002	5,019	5,034	59,256	44.02	21	16.8	ULTRASOUND TECHNOLOGIST
	50	3,742	54,488	5,272	13,953	6,114	79,827	21.33	55	46.8	UNIT CLERK/SECRETARY
	53	821	31,001	6	3,061	3,172	37,240	45.37	9	10.3	ACCOUNTANT/FINANCIAL ANALYST
	54	205	4,059	324	764	448	5,595	27.32	2	2.6	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	58	1,224	51	217	130	1,622	27.93	2	0.7	COLLECTION CLERK
	56	1,121	14,625	2,059	4,181	1,707	22,572	20.13	15	14.0	COOK
	57	1,090	38,595	3,035	4,065	4,259	49,955	45.83	22	13.6	C.T. TECHNOLOGIST
	58	1,065	44,788	228	3,972	4,606	53,593	50.31	14	13.3	NURSE EDUCATORS
	59	400	18,386	0	1,492	1,881	21,758	54.40	5	5.0	NURSE MANAGER A
	60	250	16,532	0	932	1,691	19,155	76.62	3	3.1	NURSE MANAGER B
	61	401	19,254	1,668	1,493	2,141	24,557	61.32	5	5.0	NURSE MANAGER C
	62	987	50,332	0	3,681	5,150	59,163	59.94	12	12.3	NURSE MANAGER D
	63	249	10,879	742	928	1,189	13,737	55.23	5	3.1	OCCUPATIONAL THERAPIST
	64	1,102	19,380	1,243	4,108	2,110	26,841	24.37	24	13.8	PHLEBOTOMIST
	65	51	1,518	0	188	155	1,861	36.85	1	0.6	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,751	103,105	2,577	10,260	10,813	126,755	46.07	38	34.4	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	177	7,581	0	658	776	9,014	51.07	6	2.2	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	1,150	34,643	302	4,290	3,575	42,810	37.22	13	14.4	HUMAN RESOURCES/ASSOC LEVEL
	69	311	15,375	0	1,160	1,573	18,108	58.21	3	3.9	HUMAN RESOURCES/MGMT LEVEL
	70	4,322	165,990	3,459	16,116	17,337	202,902	46.95	60	54.0	OTHER HOSPITAL SPECIFIC
	71	6,820	236,815	1,164	25,433	24,349	287,761	42.19	88	85.3	OTHER NON-HOSPITAL SPECIFIC
	77	123,991	3,520,937	205,888	462,370	381,309	4,570,504	36.86	1,864	1549.9	TOTAL

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51 Doctors	1	2,642	46,447	3,442	8,873	4,806	63,568	24.06	35	33.0	IP/OP ADM & REGISTRATION CLERK
	2	873	17,298	36	2,931	1,670	21,934	25.13	11	10.9	BILLING CLERK
	3	240	4,822	3	807	465	6,097	25.37	3	3.0	CASHIER-BUSINESS OFFICE
	6	192	4,912	14	646	475	6,047	31.43	3	2.4	DIETITIAN
	7	81	1,822	130	272	188	2,413	29.75	1	1.0	EKG CARDIOLOGY TECHNICIAN
	8	240	7,327	0	806	706	8,839	36.83	3	3.0	EXECUTIVE ASSISTANT
	9	976	19,348	1,837	3,278	2,041	26,504	27.15	14	12.2	INFORMATION SYSTEMS/STAFF LEVEL
	10	2,817	39,659	2,061	9,459	4,019	55,197	19.60	39	35.2	DIETARY AID
	11	23,313	864,889	164,951	78,286	99,200	1,207,326	51.79	341	291.4	GENERAL DUTY NURSE
	12	4,184	57,411	3,815	14,050	5,898	81,174	19.40	56	52.3	ENVIRONMENTAL SERVICE WORKER
	13	1,285	56,973	246	4,316	5,512	67,046	52.17	18	16.1	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	81	1,345	0	271	130	1,745	21.63	1	1.0	LABORATORY ASSISTANT
	15	32	809	44	106	82	1,042	32.86	2	0.4	LABORATORY TECHNICIAN I
	16	377	11,777	809	1,267	1,212	15,065	39.94	6	4.7	LABORATORY TECHNICIAN II
	17	1,238	68,173	2,664	4,157	6,823	81,818	66.09	22	15.5	PHYSICIAN'S ASSISTANT
	18	1,085	29,361	7,348	3,644	3,536	43,889	40.45	15	13.6	LICENSED PRATICAL NURSE
	21	840	25,574	1,401	2,820	2,598	32,394	38.58	11	10.5	MAINTENANCE MECHANIC II
	22	474	7,066	2,990	1,593	969	12,617	26.60	7	5.9	MEDICAL RECORDS AND CODING CLERK
	23	83	2,101	91	278	211	2,681	32.38	2	1.0	MED RCRDS & CODING TECH, ART OR CMRT
	25	366	12,790	0	1,228	1,232	15,250	41.71	6	4.6	MEDICAL SOCIAL WORKER M.S.W.
	27	1,599	52,318	4,417	5,370	5,465	67,570	42.26	31	20.0	MEDICAL TECHNOLOGIST (ASCP)
	28	163	3,684	36	548	358	4,627	28.33	4	2.0	MEDICAL TRANSCRIPTIONIST
	29	382	14,733	1,874	1,284	1,600	19,490	50.97	6	4.8	NUCLEAR MED. TECH (REGISTERED)
	31	294	13,401	128	989	1,303	15,821	53.74	3	3.7	NURSE PRACTITIONER/CLIN. NURSE SPEC
	33	10,659	167,192	22,001	35,795	18,224	243,213	22.82	159	133.2	PATIENT CARE/NURSING AIDE II
	34	989	19,258	2,427	3,322	2,089	27,096	27.39	12	12.4	PHARMACY TECHNICIAN
	35	537	27,250	2,501	1,805	2,866	34,422	64.05	10	6.7	PHYSICAL THERAPIST
	36	1,132	34,632	2,153	3,801	3,543	44,130	38.99	16	14.1	RADIOLOGIC TECH. (RRT REGISTERED)
	38	1,195	40,206	5,512	4,012	4,404	54,134	45.31	19	14.9	RESPIRATORY THERAPY TECH.(CERTIFIED)
	40	1,870	38,535	1,636	6,280	3,870	50,321	26.91	24	23.4	ADMINISTRATIVE ASSISTANT
	41	402	8,650	388	1,351	871	11,259	27.98	13	5.0	SECURITY OFFICER
	42	547	21,070	1,874	1,836	2,210	26,990	49.37	6	6.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	792	46,189	2,939	2,661	4,732	56,521	71.34	15	9.9	STAFF AND CLINICAL PHARMACIST
	45	705	11,914	491	2,369	1,195	15,969	22.64	9	8.8	MATERIALS HANDLER/OPER LEVEL
	46	1,151	33,782	3,196	3,866	3,562	44,406	38.57	18	14.4	SURGICAL TECHNICIAN
	47	280	8,745	0	940	842	10,528	37.60	4	3.5	MATERIALS HANDLER/PROF LEVEL
	48	358	5,047	159	1,201	501	6,909	19.31	7	4.5	TELEPHONE OPERATOR
	49	1,154	42,795	5,125	3,875	4,616	56,411	48.89	20	14.4	ULTRASOUND TECHNOLOGIST
	50	2,655	48,305	3,888	8,915	5,027	66,135	24.91	41	33.2	UNIT CLERK/SECRETARY
	53	240	6,674	0	806	643	8,123	33.85	3	3.0	ACCOUNTANT/FINANCIAL ANALYST
	54	243	5,328	0	815	513	6,656	27.43	3	3.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	80	1,958	0	269	189	2,416	30.20	1	1.0	COLLECTION CLERK
	56	591	11,457	355	1,986	1,138	14,935	25.25	7	7.4	COOK
	57	429	14,632	1,102	1,441	1,516	18,692	43.55	9	5.4	C.T. TECHNOLOGIST
	58	688	29,749	707	2,311	2,934	35,700	51.88	10	8.6	NURSE EDUCATORS
	59	2,561	117,392	21,477	8,600	13,377	160,846	62.81	33	32.0	NURSE MANAGER A
	60	400	23,633	0	1,343	2,276	27,253	68.13	5	5.0	NURSE MANAGER B
	61	414	20,146	4,584	1,390	2,382	28,503	68.85	6	5.2	NURSE MANAGER C
	62	160	10,681	0	537	1,029	12,247	76.55	2	2.0	NURSE MANAGER D
	63	320	16,496	0	1,075	1,589	19,160	59.87	4	4.0	OCCUPATIONAL THERAPIST
	64	1,105	20,138	1,644	3,712	2,098	27,592	24.96	20	13.8	PHLEBOTOMIST
	65	286	4,079	37	960	397	5,473	19.15	5	3.6	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	1,064	41,132	1,165	3,574	4,074	49,945	46.93	15	13.3	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	254	12,502	0	854	1,204	14,560	57.26	4	3.2	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	315	6,712	63	1,056	653	8,484	26.97	4	3.9	HUMAN RESOURCES/ASSOC LEVEL
	69	307	12,846	0	1,030	1,237	15,113	49.28	4	3.8	HUMAN RESOURCES/MGMT LEVEL
	70	3,205	136,644	4,291	10,761	13,576	165,272	51.57	40	40.1	OTHER HOSPITAL SPECIFIC
	71	8,957	271,937	7,143	30,079	26,883	336,041	37.52	124	112.0	OTHER NON-HOSPITAL SPECIFIC
	77	89,904	2,681,746	295,196	301,905	286,756	3,565,604	39.66	1,312	1123.8	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
55 Laurel Regional	1	862	17,367	1,206	3,608	2,115	24,296	28.19	14	10.8	IP/OP ADM & REGISTRATION CLERK
	2	60	1,127	0	251	128	1,506	25.11	1	0.8	BILLING CLERK
	3	81	1,326	134	339	166	1,965	24.26	1	1.0	CASHIER-BUSINESS OFFICE
	7	268	8,491	1,003	1,122	1,081	11,697	43.64	5	3.4	EKG CARDIOLOGY TECHNICIAN
	8	841	20,863	365	3,520	2,417	27,165	32.30	8	10.5	EXECUTIVE ASSISTANT
	9	254	8,642	160	1,063	1,002	10,867	42.78	4	3.2	INFORMATION SYSTEMS/STAFF LEVEL
	10	1,099	15,703	1,950	4,599	2,010	24,262	22.08	14	13.7	DIETARY AID
	11	9,822	360,248	52,337	41,107	46,983	500,675	50.97	137	122.8	GENERAL DUTY NURSE
	12	2,052	26,821	4,737	8,588	3,594	43,740	21.32	20	25.7	ENVIRONMENTAL SERVICE WORKER
	13	180	8,452	41	753	967	10,213	56.74	2	2.3	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	568	9,944	1,494	2,377	1,303	15,118	26.62	6	7.1	LABORATORY ASSISTANT
	17	232	13,007	2,100	971	1,720	17,799	76.72	4	2.9	PHYSICIAN'S ASSISTANT
	18	288	8,143	756	1,205	1,013	11,119	38.61	3	3.6	LICENSED PRATICAL NURSE
	21	86	2,697	63	360	314	3,434	39.93	1	1.1	MAINTENANCE MECHANIC II
	22	243	4,177	137	1,017	491	5,822	23.96	3	3.0	MEDICAL RECORDS AND CODING CLERK
	23	805	24,838	464	3,369	2,881	31,552	39.20	12	10.1	MED RCRDS & CODING TECH, ART OR CMRT
	25	148	5,551	9	619	633	6,813	46.03	2	1.9	MEDICAL SOCIAL WORKER M.S.W.
	27	643	19,905	2,446	2,691	2,545	27,587	42.90	10	8.0	MEDICAL TECHNOLOGIST (ASCP)
	29	178	6,944	952	745	899	9,540	53.59	4	2.2	NUCLEAR MED. TECH (REGISTERED)
	32	2,456	39,501	5,542	10,279	5,129	60,451	24.61	33	30.7	PATIENT CARE/NURSING AID I
	33	454	7,923	989	1,900	1,015	11,826	26.05	5	5.7	PATIENT CARE/NURSING AIDE II
	34	398	7,478	418	1,666	899	10,460	26.28	9	5.0	PHARMACY TECHNICIAN
	35	219	9,494	186	917	1,102	11,699	53.42	6	2.7	PHYSICAL THERAPIST
	36	1,276	42,513	2,173	5,340	5,089	55,115	43.19	26	16.0	RADIOLOGIC TECH. (RRT REGISTERED)
	39	1,317	45,941	4,435	5,512	5,737	61,624	46.79	18	16.5	RESP. THERAPIST (NBRT REGISTERED)
	40	198	4,433	197	829	527	5,987	30.24	2	2.5	ADMINISTRATIVE ASSISTANT
	41	686	16,367	1,608	2,871	2,047	22,893	33.37	14	8.6	SECURITY OFFICER
	43	463	25,224	2,819	1,938	3,193	33,175	71.65	9	5.8	STAFF AND CLINICAL PHARMACIST
	44	406	12,258	1,967	1,699	1,620	17,544	43.21	7	5.1	STATIONARY ENGINEER LICENSED
	45	552	9,010	1,012	2,310	1,141	13,474	24.41	6	6.9	MATERIALS HANDLER/OPER LEVEL
	46	371	10,327	1,827	1,553	1,384	15,091	40.68	5	4.6	SURGICAL TECHNICIAN
	47	101	3,183	44	423	367	4,017	39.78	1	1.3	MATERIALS HANDLER/PROF LEVEL
	48	436	6,572	859	1,825	846	10,101	23.17	7	5.5	TELEPHONE OPERATOR
	49	178	6,914	449	745	838	8,947	50.26	3	2.2	ULTRASOUND TECHNOLOGIST
	50	1,547	27,168	2,136	6,474	3,337	39,116	25.28	20	19.3	UNIT CLERK/SECRETARY
	53	176	7,135	0	737	812	8,684	49.34	2	2.2	ACCOUNTANT/FINANCIAL ANALYST
	54	123	2,860	45	515	331	3,751	30.49	2	1.5	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	552	10,330	406	2,310	1,223	14,269	25.85	7	6.9	COLLECTION CLERK
	56	471	7,441	719	1,971	929	11,060	23.48	5	5.9	COOK
	58	208	8,376	3	871	954	10,204	49.06	4	2.6	NURSE EDUCATORS
	59	29	1,067	0	121	122	1,310	45.17	1	0.4	NURSE MANAGER A
	60	398	17,226	0	1,666	1,962	20,853	52.39	5	5.0	NURSE MANAGER B
	61	343	14,349	1,146	1,436	1,764	18,695	54.50	6	4.3	NURSE MANAGER C
	63	189	7,047	122	791	816	8,776	46.43	6	2.4	OCCUPATIONAL THERAPIST
	65	234	4,031	203	979	482	5,695	24.34	5	2.9	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	482	20,150	580	2,017	2,361	25,107	52.09	6	6.0	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	170	6,757	31	711	773	8,272	48.66	3	2.1	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	181	5,723	2	758	652	7,134	39.42	2	2.3	HUMAN RESOURCES/ASSOC LEVEL
	69	145	7,283	17	607	831	8,738	60.26	1	1.8	HUMAN RESOURCES/MGMT LEVEL
	70	4,096	133,863	4,822	17,142	15,793	171,621	41.90	50	51.2	OTHER HOSPITAL SPECIFIC
	71	1,242	39,988	364	5,198	4,595	50,145	40.37	14	15.5	OTHER NON-HOSPITAL SPECIFIC
	77	38,807	1,132,176	105,476	162,413	140,938	1,541,003	39.71	541	485.1	TOTAL

**Health Services Cost Review Commission  
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04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
56 Medstar Good Sam	1	3,706	59,413	5,985	17,214	5,484	88,097	23.77	59	46.3	IP/OP ADM & REGISTRATION CLERK
	2	3,289	58,693	2,392	15,279	5,123	81,487	24.77	42	41.1	BILLING CLERK
	3	115	1,963	97	534	173	2,766	24.08	1	1.4	CASHIER-BUSINESS OFFICE
	4	1,530	21,319	483	7,106	1,828	30,736	20.09	21	19.1	GENERAL OFFICE CLERK
	6	345	11,454	0	1,604	961	14,018	40.60	5	4.3	DIETITIAN
	7	442	7,087	365	2,053	625	10,130	22.92	8	5.5	EKG CARDIOLOGY TECHNICIAN
	8	887	28,833	216	4,120	2,436	35,606	40.14	10	11.1	EXECUTIVE ASSISTANT
	9	75	4,229	0	347	355	4,931	66.07	1	0.9	INFORMATION SYSTEMS/STAFF LEVEL
	10	55	828	0	257	69	1,154	20.90	1	0.7	DIETARY AID
	11	36,194	1,300,712	223,022	168,126	127,784	1,819,644	50.27	538	452.4	GENERAL DUTY NURSE
	12	6,378	81,640	12,035	29,628	7,856	131,159	20.56	87	79.7	ENVIRONMENTAL SERVICE WORKER
	13	2,720	124,899	287	12,636	10,498	148,320	54.53	34	34.0	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	1,544	24,088	4,089	7,171	2,363	37,711	24.43	25	19.3	LABORATORY ASSISTANT
	15	107	3,037	9	497	255	3,799	35.51	2	1.3	LABORATORY TECHNICIAN I
	17	2,938	155,671	19,743	13,650	14,711	203,774	69.35	39	36.7	PHYSICIAN'S ASSISTANT
	18	510	13,783	1,753	2,368	1,303	19,207	37.68	7	6.4	LICENSED PRATICAL NURSE
	19	814	12,183	1,087	3,779	1,113	18,163	22.32	16	10.2	MAIL CLERK
	20	148	2,282	381	689	223	3,576	24.09	2	1.9	MAINTENANCE MECHANIC I
	21	79	2,002	305	369	193	2,869	36.13	1	1.0	MAINTENANCE MECHANIC II
	22	663	9,810	331	3,081	850	14,072	21.22	10	8.3	MEDICAL RECORDS AND CODING CLERK
	23	1,299	38,417	1,612	6,033	3,357	49,419	38.05	21	16.2	MED RCRDS & CODING TECH, ART OR CMRT
	25	1,102	33,276	155	5,117	2,804	41,352	37.54	16	13.8	MEDICAL SOCIAL WORKER M.S.W.
	26	351	10,420	0	1,632	874	12,927	36.79	6	4.4	SOCIAL WORKER B.S.
	27	4,010	134,110	17,342	18,625	12,701	182,777	45.59	71	50.1	MEDICAL TECHNOLOGIST (ASCP)
	28	187	4,487	8	869	377	5,741	30.70	3	2.3	MEDICAL TRANSCRIPTIONIST
	29	281	11,986	1,290	1,303	1,113	15,692	55.93	6	3.5	NUCLEAR MED. TECH (REGISTERED)
	31	1,098	60,801	818	5,102	5,167	71,889	65.45	14	13.7	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	2,187	30,377	4,991	10,160	2,966	48,494	22.17	32	27.3	PATIENT CARE/NURSING AID I
	33	16,890	279,906	43,995	78,456	27,163	429,521	25.43	229	211.1	PATIENT CARE/NURSING AIDE II
	34	910	18,964	2,416	4,228	1,793	27,401	30.10	17	11.4	PHARMACY TECHNICIAN
	35	2,237	99,489	248	10,392	8,364	118,493	52.96	40	28.0	PHYSICAL THERAPIST
	36	1,644	52,441	5,120	7,636	4,827	70,024	42.60	30	20.5	RADIOLOGIC TECH. (RRT REGISTERED)
	37	148	6,483	0	687	544	7,715	52.13	2	1.9	MRI TECHNOLOGIST
	38	380	13,213	1,117	1,765	1,202	17,297	45.53	6	4.7	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	1,762	58,680	9,414	8,186	5,710	81,990	46.52	30	22.0	RESP. THERAPIST (NBRT REGISTERED)
	40	4,900	93,070	2,170	22,763	7,987	125,990	25.71	61	61.3	ADMINISTRATIVE ASSISTANT
	41	2,770	46,153	5,586	12,868	4,339	68,946	24.89	50	34.6	SECURITY OFFICER
	42	388	15,248	1,014	1,804	1,364	19,430	50.04	5	4.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,885	114,116	6,201	8,756	10,090	139,163	73.83	28	23.6	STAFF AND CLINICAL PHARMACIST
	45	2,121	34,936	1,987	9,854	3,096	49,874	23.51	26	26.5	MATERIALS HANDLER/OPER LEVEL
	46	1,182	27,142	1,918	5,489	2,437	36,986	31.30	17	14.8	SURGICAL TECHNICIAN
	47	708	22,494	150	3,287	1,899	27,830	39.32	9	8.8	MATERIALS HANDLER/PROF LEVEL
	48	535	7,077	1,034	2,483	680	11,275	21.09	10	6.7	TELEPHONE OPERATOR
	49	954	33,295	3,482	4,432	3,084	44,293	46.42	26	11.9	ULTRASOUND TECHNOLOGIST
	50	3,237	48,880	5,429	15,038	4,554	73,901	22.83	48	40.5	UNIT CLERK/SECRETARY
	53	843	28,579	0	3,916	2,397	34,891	41.39	11	10.5	ACCOUNTANT/FINANCIAL ANALYST
	54	892	17,753	1,269	4,144	1,595	24,762	27.75	11	11.2	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	457	7,757	128	2,123	661	10,670	23.34	6	5.7	COLLECTION CLERK
	57	416	15,627	2,302	1,931	1,504	21,363	51.39	10	5.2	C.T. TECHNOLOGIST
	58	320	13,534	0	1,486	1,135	16,155	50.48	4	4.0	NURSE EDUCATORS
	59	728	36,102	0	3,380	3,028	42,510	58.41	10	9.1	NURSE MANAGER A
	60	864	46,746	0	4,013	3,920	54,680	63.29	11	10.8	NURSE MANAGER B
	62	256	15,399	0	1,189	1,291	17,879	69.84	2	3.2	NURSE MANAGER D
	63	1,391	54,149	177	6,463	4,556	65,344	46.97	23	17.4	OCCUPATIONAL THERAPIST
	64	3,106	53,085	2,500	14,426	4,661	74,672	24.04	55	38.8	PHLEBOTOMIST
	65	650	22,697	2,569	3,019	2,119	30,404	46.79	12	8.1	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,393	100,330	0	11,117	8,414	119,861	50.08	34	29.9	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	719	29,253	118	3,340	2,463	35,175	48.92	15	9.0	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	853	31,665	55	3,963	2,660	38,343	44.94	11	10.7	HUMAN RESOURCES/ASSOC LEVEL
	69	155	9,420	0	718	790	10,929	70.68	2	1.9	HUMAN RESOURCES/MGMT LEVEL
	70	9,240	308,967	5,884	42,921	26,404	384,176	41.58	134	115.5	OTHER HOSPITAL SPECIFIC
	71	9,475	460,511	3,841	44,014	38,942	547,307	57.76	124	118.4	OTHER NON-HOSPITAL SPECIFIC
	77	148,465	4,470,963	408,919	689,637	409,237	5,978,756	40.27	2,189	1855.8	TOTAL

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57 Shady Grove	1	3,561	59,598	4,222	16,566	7,685	88,072	24.73	65	44.5	IP/OP ADM & REGISTRATION CLERK
	2	759	16,412	29	3,531	1,980	21,951	28.93	23	9.5	BILLING CLERK
	3	35	452	1	161	55	669	19.33	1	0.4	CASHIER-BUSINESS OFFICE
	4	950	17,926	107	4,420	2,172	24,625	25.92	17	11.9	GENERAL OFFICE CLERK
	7	366	15,379	2,451	1,701	2,147	21,679	59.28	8	4.6	EKG CARDIOLOGY TECHNICIAN
	8	1,608	47,670	-120	7,479	5,726	60,755	37.79	30	20.1	EXECUTIVE ASSISTANT
	9	1,157	52,200	-212	5,382	6,260	63,631	55.01	25	14.5	INFORMATION SYSTEMS/STAFF LEVEL
	10	3,488	44,903	3,162	16,231	5,788	70,083	20.09	65	43.6	DIETARY AID
	11	42,514	1,542,062	177,000	197,804	207,011	2,123,876	49.96	664	531.4	GENERAL DUTY NURSE
	12	5,307	70,397	7,061	24,693	9,327	111,478	21.00	70	66.3	ENVIRONMENTAL SERVICE WORKER
	13	1,256	69,073	336	5,845	8,358	83,611	66.56	32	15.7	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	17	30	1,691	476	139	261	2,566	86.11	2	0.4	PHYSICIAN'S ASSISTANT
	19	114	2,122	11	532	257	2,922	25.54	2	1.4	MAIL CLERK
	20	417	7,797	797	1,940	1,035	11,569	27.74	6	5.2	MAINTENANCE MECHANIC I
	21	2,281	68,280	10,239	10,614	9,455	98,588	43.22	25	28.5	MAINTENANCE MECHANIC II
	22	1,269	25,743	441	5,904	3,153	35,240	27.77	28	15.9	MEDICAL RECORDS AND CODING CLERK
	23	185	6,210	42	862	753	7,868	42.45	4	2.3	MED RCRDS & CODING TECH, ART OR CMRT
	25	978	30,732	661	4,550	3,780	39,723	40.62	21	12.2	MEDICAL SOCIAL WORKER M.S.W.
	28	162	3,382	235	754	436	4,807	29.66	2	2.0	MEDICAL TRANSCRIPTIONIST
	29	450	19,738	3,256	2,093	2,769	27,857	61.92	9	5.6	NUCLEAR MED. TECH (REGISTERED)
	31	369	19,739	163	1,715	2,397	24,014	65.14	6	4.6	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	12,731	198,385	21,245	59,232	26,448	305,310	23.98	174	159.1	PATIENT CARE/NURSING AID I
	33	4,832	85,202	8,134	22,480	11,240	127,055	26.30	78	60.4	PATIENT CARE/NURSING AIDE II
	34	2,000	41,469	2,876	9,307	5,340	58,991	29.49	32	25.0	PHARMACY TECHNICIAN
	36	2,301	87,898	9,525	10,706	11,732	119,861	52.09	36	28.8	RADIOLOGIC TECH. (RRT REGISTERED)
	37	51	2,028	479	236	302	3,045	60.06	1	0.6	MRI TECHNOLOGIST
	38	219	7,787	1,015	1,019	1,060	10,881	49.69	3	2.7	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	1,475	49,255	6,539	6,860	6,719	69,373	47.05	23	18.4	RESP. THERAPIST (NBRT REGISTERED)
	40	2,122	45,917	512	9,873	5,591	61,893	29.17	29	26.5	ADMINISTRATIVE ASSISTANT
	41	1,755	29,723	3,744	8,164	4,030	45,661	26.02	25	21.9	SECURITY OFFICER
	42	599	20,705	4,852	2,785	3,078	31,421	52.48	17	7.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,741	100,816	6,131	8,099	12,879	127,925	73.49	28	21.8	STAFF AND CLINICAL PHARMACIST
	44	32	957	12	148	117	1,234	38.68	1	0.4	STATIONARY ENGINEER LICENSED
	45	2,378	35,808	1,327	11,064	4,472	52,671	22.15	30	29.7	MATERIALS HANDLER/OPER LEVEL
	46	2,857	88,178	9,100	13,293	11,714	122,286	42.80	39	35.7	SURGICAL TECHNICIAN
	47	298	9,008	864	1,385	1,189	12,446	41.81	6	3.7	MATERIALS HANDLER/PROF LEVEL
	48	799	12,192	1,024	3,718	1,592	18,526	23.18	11	10.0	TELEPHONE OPERATOR
	49	502	20,333	3,134	2,333	2,826	28,626	57.08	11	6.3	ULTRASOUND TECHNOLOGIST
	50	5,286	88,686	9,733	24,595	11,852	134,865	25.51	82	66.1	UNIT CLERK/SECRETARY
	53	1,730	65,115	-850	8,049	7,739	80,053	46.27	45	21.6	ACCOUNTANT/FINANCIAL ANALYST
	54	368	7,629	62	1,711	926	10,328	28.08	11	4.6	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	572	10,956	-266	2,662	1,287	14,640	25.59	10	7.2	COLLECTION CLERK
	56	811	12,671	1,143	3,771	1,664	19,250	23.75	9	10.1	COOK
	57	860	34,292	3,971	4,001	4,608	46,872	54.50	17	10.8	C.T. TECHNOLOGIST
	58	1,234	56,718	1,456	5,743	7,005	70,923	57.45	19	15.4	NURSE EDUCATORS
	59	5,540	238,706	30,544	25,774	32,423	327,446	59.11	71	69.2	NURSE MANAGER A
	60	1,272	71,382	-180	5,918	8,574	85,694	67.37	16	15.9	NURSE MANAGER B
	61	91	4,378	282	424	561	5,645	61.90	1	1.1	NURSE MANAGER C
	62	312	22,701	0	1,452	2,734	26,887	86.18	4	3.9	NURSE MANAGER D
	63	5	166	0	23	20	209	41.78	1	0.1	OCCUPATIONAL THERAPIST
	65	174	4,440	102	808	547	5,896	33.96	3	2.2	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	2,640	114,545	613	12,281	13,867	141,307	53.53	40	33.0	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	68	1,131	41,938	78	5,262	5,060	52,338	46.27	30	14.1	HUMAN RESOURCES/ASSOC LEVEL
	69	355	22,196	-0	1,653	2,673	26,522	74.64	9	4.4	HUMAN RESOURCES/MGMT LEVEL
	70	2,541	126,745	3,120	11,821	15,638	157,325	61.92	41	31.8	OTHER HOSPITAL SPECIFIC
	71	4,427	205,130	118	20,598	24,716	250,562	56.60	92	55.3	OTHER NON-HOSPITAL SPECIFIC
	77	133,294	4,085,559	340,797	620,170	533,025	5,579,552	41.86	2,150	1666.2	TOTAL

**Health Services Cost Review Commission  
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04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
58 UM Rehab&Ortho Inst	1	916	15,689	388	4,098	2,012	22,187	24.21	13	11.5	IP/OP ADM & REGISTRATION CLERK
	2	285	5,210	278	1,274	687	7,448	26.14	4	3.6	BILLING CLERK
	4	566	9,606	523	2,532	1,267	13,929	24.59	7	7.1	GENERAL OFFICE CLERK
	6	82	1,632	54	366	211	2,263	27.68	1	1.0	DIETITIAN
	8	202	4,975	158	902	642	6,678	33.09	2	2.5	EXECUTIVE ASSISTANT
	9	471	10,734	782	2,108	1,441	15,065	31.96	6	5.9	INFORMATION SYSTEMS/STAFF LEVEL
	10	313	4,431	13	1,401	556	6,401	20.43	4	3.9	DIETARY AID
	11	10,162	357,834	48,843	45,434	50,883	502,994	49.50	154	127.0	GENERAL DUTY NURSE
	13	880	38,082	854	3,936	4,872	47,745	54.23	11	11.0	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	17	432	19,004	0	1,932	2,378	23,314	53.97	6	5.4	PHYSICIAN'S ASSISTANT
	18	62	1,784	25	275	226	2,310	37.56	1	0.8	LICENSED PRATICAL NURSE
	19	80	1,034	0	358	129	1,522	19.02	1	1.0	MAIL CLERK
	20	258	4,972	647	1,155	703	7,476	28.95	3	3.2	MAINTENANCE MECHANIC I
	21	195	4,482	2,182	872	834	8,370	42.90	2	2.4	MAINTENANCE MECHANIC II
	22	628	10,755	1,128	2,806	1,487	16,175	25.78	9	7.8	MEDICAL RECORDS AND CODING CLERK
	23	99	2,922	1,059	441	498	4,920	49.88	1	1.2	MED RCRDS & CODING TECH, ART OR CMRT
	25	160	3,718	0	715	465	4,899	30.62	2	2.0	MEDICAL SOCIAL WORKER M.S.W.
	28	166	3,305	189	741	437	4,672	28.19	2	2.1	MEDICAL TRANSCRIPTIONIST
	31	320	13,863	0	1,431	1,735	17,028	53.21	5	4.0	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	6,116	84,948	17,414	27,347	12,808	142,517	23.30	82	76.5	PATIENT CARE/NURSING AID I
	34	628	10,715	1,230	2,806	1,494	16,244	25.89	9	7.8	PHARMACY TECHNICIAN
	35	2,833	111,292	557	12,667	13,995	138,511	48.89	39	35.4	PHYSICAL THERAPIST
	36	47	1,403	0	209	175	1,787	38.22	3	0.6	RADIOLOGIC TECH. (RRT REGISTERED)
	38	250	7,966	1,044	1,117	1,127	11,254	45.06	4	3.1	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	425	14,019	2,193	1,901	2,028	20,141	47.36	6	5.3	RESP. THERAPIST (NBR T REGISTERED)
	40	828	17,184	695	3,703	2,237	23,819	28.76	11	10.4	ADMINISTRATIVE ASSISTANT
	41	752	11,669	1,261	3,363	1,618	17,910	23.81	11	9.4	SECURITY OFFICER
	43	465	26,015	1,574	2,079	3,452	33,120	71.22	8	5.8	STAFF AND CLINICAL PHARMACIST
	44	276	5,885	2,821	1,232	1,089	11,028	40.02	4	3.4	STATIONARY ENGINEER LICENSED
	45	1,023	17,055	1,049	4,576	2,265	24,944	24.38	13	12.8	MATERIALS HANDLER/OPER LEVEL
	46	437	9,947	12	1,953	1,246	13,158	30.12	6	5.5	SURGICAL TECHNICIAN
47	239	4,894	1,118	1,067	752	7,832	32.81	3	3.0	MATERIALS HANDLER/PROF LEVEL	
50	1,286	18,071	4,324	5,748	2,802	30,945	24.07	15	16.1	UNIT CLERK/SECRETARY	
53	419	13,015	5	1,876	1,629	16,524	39.39	5	5.2	ACCOUNTANT/FINANCIAL ANALYST	
54	133	2,743	268	596	377	3,984	29.88	2	1.7	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK	
55	155	3,125	149	691	410	4,375	28.32	3	1.9	COLLECTION CLERK	
57	508	16,573	1,658	2,273	2,281	22,785	44.82	6	6.4	C.T. TECHNOLOGIST	
63	1,917	66,490	579	8,571	8,392	84,031	43.84	27	24.0	OCCUPATIONAL THERAPIST	
65	1,669	32,048	197	7,465	4,035	43,745	26.20	28	20.9	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.	
66	1,233	49,547	48	5,514	6,205	61,315	49.72	16	15.4	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR	
67	943	35,103	104	4,214	4,405	43,827	46.50	14	11.8	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST	
68	208	6,435	247	930	836	8,448	40.61	2	2.6	HUMAN RESOURCES/ASSOC LEVEL	
69	29	1,323	0	128	166	1,617	56.34	0	0.4	HUMAN RESOURCES/MGMT LEVEL	
70	4,687	176,541	2,511	20,958	22,403	222,413	47.45	63	58.6	OTHER HOSPITAL SPECIFIC	
71	1,767	78,678	745	7,899	9,937	97,260	55.05	24	22.1	OTHER NON-HOSPITAL SPECIFIC	
77	45,549	1,336,718	98,925	203,660	179,627	1,818,931	39.93	637	569.4	TOTAL	

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60 Ft Washington	1	1,646	26,663	2,004	5,550	2,229	36,446	22.14	27	20.6	IP/OP ADM & REGISTRATION CLERK
	8	371	10,265	6	1,249	799	12,318	33.25	6	4.6	EXECUTIVE ASSISTANT
	10	508	5,684	92	1,714	449	7,939	15.62	7	6.4	DIETARY AID
	11	5,679	210,670	31,533	19,149	18,832	280,184	49.34	109	71.0	GENERAL DUTY NURSE
	12	1,029	11,551	660	3,471	949	16,632	16.16	14	12.9	ENVIRONMENTAL SERVICE WORKER
	13	320	14,512	0	1,079	1,128	16,720	52.25	4	4.0	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	16	529	12,825	971	1,784	1,073	16,653	31.48	8	6.6	LABORATORY TECHNICIAN II
	21	282	5,591	882	951	503	7,927	28.11	3	3.5	MAINTENANCE MECHANIC II
	22	290	5,720	72	979	450	7,221	24.88	4	3.6	MEDICAL RECORDS AND CODING CLERK
	23	176	5,160	55	594	405	6,214	35.26	3	2.2	MED RCRDS & CODING TECH, ART OR CMRT
	27	326	8,547	624	1,099	713	10,984	33.69	6	4.1	MEDICAL TECHNOLOGIST (ASCP)
	29	105	3,909	1,037	353	385	5,683	54.26	4	1.3	NUCLEAR MED. TECH (REGISTERED)
	32	733	11,089	1,123	2,471	950	15,632	21.33	12	9.2	PATIENT CARE/NURSING AID I
	33	1,037	18,059	2,490	3,495	1,598	25,641	24.74	14	13.0	PATIENT CARE/NURSING AIDE II
	34	206	4,083	145	695	329	5,251	25.49	5	2.6	PHARMACY TECHNICIAN
	35	117	5,061	0	395	394	5,849	49.99	3	1.5	PHYSICAL THERAPIST
	36	628	20,222	986	2,118	1,649	24,975	39.77	12	7.9	RADIOLOGIC TECH. (RRT REGISTERED)
	38	85	2,816	426	285	252	3,779	44.73	2	1.1	RESPIRATORY THERAPY TECH.(CERTIFIED)
	39	498	17,042	826	1,679	1,389	20,936	42.04	7	6.2	RESP. THERAPIST (NBRT REGISTERED)
	40	530	9,563	27	1,787	746	12,122	22.88	8	6.6	ADMINISTRATIVE ASSISTANT
	43	327	17,815	257	1,103	1,405	20,581	62.89	6	4.1	STAFF AND CLINICAL PHARMACIST
	44	80	3,922	0	270	305	4,497	56.21	1	1.0	STATIONARY ENGINEER LICENSED
	45	245	2,932	38	824	231	4,025	16.46	3	3.1	MATERIALS HANDLER/OPER LEVEL
	46	565	13,576	4,822	1,906	1,431	21,735	38.44	7	7.1	SURGICAL TECHNICIAN
	47	160	5,285	7	540	412	6,243	39.02	2	2.0	MATERIALS HANDLER/PROF LEVEL
	48	344	4,249	327	1,161	356	6,092	17.70	9	4.3	TELEPHONE OPERATOR
	49	473	18,175	1,403	1,595	1,522	22,695	47.98	8	5.9	ULTRASOUND TECHNOLOGIST
	50	640	10,041	1,002	2,159	859	14,060	21.96	11	8.0	UNIT CLERK/SECRETARY
	53	80	2,846	0	270	221	3,337	41.71	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	160	3,605	-0	540	280	4,425	27.66	2	2.0	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	705	14,434	786	2,376	1,183	18,780	26.65	8	8.8	COLLECTION CLERK
	56	170	2,375	66	572	190	3,202	18.89	2	2.1	COOK
	57	373	13,649	770	1,256	1,121	16,796	45.09	9	4.7	C.T. TECHNOLOGIST
	58	80	3,126	0	270	243	3,639	45.49	1	1.0	NURSE EDUCATORS
	59	601	22,726	3,796	2,027	2,062	30,612	50.91	7	7.5	NURSE MANAGER A
	60	94	3,738	444	318	325	4,825	51.19	1	1.2	NURSE MANAGER B
	61	259	13,131	17	874	1,022	15,044	58.03	5	3.2	NURSE MANAGER C
	62	160	8,690	434	540	709	10,373	64.83	2	2.0	NURSE MANAGER D
	63	33	1,465	0	110	114	1,689	51.58	4	0.4	OCCUPATIONAL THERAPIST
	64	547	9,993	959	1,843	852	13,646	24.97	8	6.8	PHLEBOTOMIST
	66	486	19,474	25	1,637	1,516	22,652	46.66	8	6.1	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	12	638	0	40	50	727	61.88	2	0.1	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	157	3,321	2	528	258	4,109	26.26	2	2.0	HUMAN RESOURCES/ASSOC LEVEL
	70	225	9,750	0	757	758	11,266	50.18	.	2.8	OTHER HOSPITAL SPECIFIC
	71	240	12,534	0	809	975	14,317	59.66	.	3.0	OTHER NON-HOSPITAL SPECIFIC
	77	22,308	630,521	59,114	75,220	53,622	818,476	36.69	367	278.8	TOTAL

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61 Atlantic General	1	3,479	48,557	1,917	12,602	6,053	69,129	19.87	50	43.5	IP/OP ADM & REGISTRATION CLERK
	2	508	8,483	217	1,840	1,043	11,583	22.80	7	6.4	BILLING CLERK
	4	461	6,861	126	1,670	838	9,495	20.60	6	5.8	GENERAL OFFICE CLERK
	7	80	1,214	2	290	146	1,652	20.65	1	1.0	EKG CARDIOLOGY TECHNICIAN
	8	1,487	31,089	404	5,386	3,777	40,656	27.34	21	18.6	EXECUTIVE ASSISTANT
	10	425	4,179	237	1,539	530	6,485	15.26	5	5.3	DIETARY AID
	11	8,973	301,088	27,407	32,503	39,392	400,391	44.62	138	112.2	GENERAL DUTY NURSE
	12	1,753	21,372	1,338	6,350	2,723	31,783	18.13	21	21.9	ENVIRONMENTAL SERVICE WORKER
	13	1,910	61,834	1,629	6,919	7,610	77,992	40.83	21	23.9	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	281	4,199	73	1,018	512	5,802	20.65	4	3.5	LABORATORY ASSISTANT
	16	1,045	26,832	1,634	3,785	3,414	35,665	34.13	13	13.1	LABORATORY TECHNICIAN II
	18	81	1,418	112	293	183	2,007	24.78	1	1.0	LICENSED PRATICAL NURSE
	19	155	1,988	0	561	238	2,788	17.99	3	1.9	MAIL CLERK
	20	168	3,409	264	609	440	4,722	28.11	2	2.1	MAINTENANCE MECHANIC I
	21	228	5,316	1,351	826	799	8,292	36.37	3	2.9	MAINTENANCE MECHANIC II
	22	893	12,026	607	3,235	1,515	17,383	19.47	11	11.2	MEDICAL RECORDS AND CODING CLERK
	23	783	14,884	199	2,836	1,809	19,728	25.20	11	9.8	MED RCRDS & CODING TECH, ART OR CMRT
	29	72	2,583	75	261	319	3,238	44.97	2	0.9	NUCLEAR MED. TECH (REGISTERED)
	32	1,427	19,809	1,326	5,169	2,534	28,839	20.21	26	17.8	PATIENT CARE/NURSING AID I
	33	2,104	28,219	2,866	7,621	3,728	42,434	20.17	28	26.3	PATIENT CARE/NURSING AIDE II
	34	441	6,418	201	1,597	794	9,010	20.43	8	5.5	PHARMACY TECHNICIAN
	36	1,214	32,278	1,619	4,398	4,065	42,359	34.89	22	15.2	RADIOLOGIC TECH. (RRT REGISTERED)
	39	1,031	31,486	2,725	3,735	4,102	42,048	40.78	17	12.9	RESP. THERAPIST (NBRT REGISTERED)
	40	415	5,987	16	1,503	720	8,226	19.82	7	5.2	ADMINISTRATIVE ASSISTANT
	43	485	29,361	1,510	1,757	3,702	36,330	74.91	10	6.1	STAFF AND CLINICAL PHARMACIST
	45	207	3,109	7	750	374	4,239	20.48	3	2.6	MATERIALS HANDLER/OPER LEVEL
	46	1,035	20,328	3,649	3,749	2,875	30,601	29.57	16	12.9	SURGICAL TECHNICIAN
	47	174	3,318	145	630	415	4,509	25.91	2	2.2	MATERIALS HANDLER/PROF LEVEL
	49	831	26,046	2,890	3,010	3,470	35,416	42.62	13	10.4	ULTRASOUND TECHNOLOGIST
	50	915	13,045	1,135	3,314	1,700	19,195	20.98	12	11.4	UNIT CLERK/SECRETARY
	53	368	13,252	0	1,333	1,589	16,174	43.95	5	4.6	ACCOUNTANT/FINANCIAL ANALYST
	54	245	4,682	56	887	568	6,194	25.28	3	3.1	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	694	10,327	61	2,514	1,246	14,148	20.39	9	8.7	COLLECTION CLERK
	56	852	11,413	666	3,086	1,448	16,614	19.50	11	10.7	COOK
	57	1,073	33,671	2,239	3,887	4,306	44,103	41.10	16	13.4	C.T. TECHNOLOGIST
	58	517	16,758	134	1,873	2,026	20,790	40.21	8	6.5	NURSE EDUCATORS
	59	480	22,384	623	1,739	2,759	27,505	57.30	6	6.0	NURSE MANAGER A
	61	547	20,966	1,654	1,981	2,713	27,314	49.93	8	6.8	NURSE MANAGER C
	64	604	7,846	72	2,188	950	11,055	18.30	8	7.6	PHLEBOTOMIST
	66	581	22,032	65	2,105	2,650	26,851	46.22	9	7.3	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	68	240	5,092	0	869	611	6,572	27.38	3	3.0	HUMAN RESOURCES/ASSOC LEVEL
	70	584	21,882	37	2,115	2,628	26,663	45.66	10	7.3	OTHER HOSPITAL SPECIFIC
	71	1,843	64,725	497	6,676	7,821	79,719	43.26	24	23.0	OTHER NON-HOSPITAL SPECIFIC
	77	41,689	1,031,766	61,785	151,012	131,136	1,375,699	33.00	604	521.1	TOTAL

**Health Services Cost Review Commission  
Year 2016 Hospital Wage and Salary Survey Report  
Two Week Pay Period (Included February 1st. 2016)  
04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
62 MedStar Southern MD	1	2,259	36,996	3,577	5,637	3,271	49,481	21.91	34	28.2	IP/OP ADM & REGISTRATION CLERK
	2	289	5,016	187	720	419	6,342	21.98	4	3.6	BILLING CLERK
	3	93	1,502	11	232	122	1,867	20.09	1	1.2	CASHIER-BUSINESS OFFICE
	4	1,858	29,901	1,178	4,637	2,506	38,222	20.57	27	23.2	GENERAL OFFICE CLERK
	6	251	8,845	86	627	720	10,277	40.93	4	3.1	DIETITIAN
	7	402	8,311	55	1,004	675	10,044	24.97	6	5.0	EKG CARDIOLOGY TECHNICIAN
	8	249	8,253	29	622	668	9,572	38.39	3	3.1	EXECUTIVE ASSISTANT
	9	279	8,804	124	696	720	10,344	37.09	4	3.5	INFORMATION SYSTEMS/STAFF LEVEL
	10	1,443	17,972	1,531	3,602	1,572	24,677	17.10	20	18.0	DIETARY AID
	11	25,701	908,044	94,696	64,140	80,848	1,147,728	44.66	400	321.3	GENERAL DUTY NURSE
	12	5,804	72,916	7,269	14,485	6,465	101,134	17.43	80	72.5	ENVIRONMENTAL SERVICE WORKER
	13	715	29,900	31	1,784	2,413	34,128	47.75	9	8.9	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	17	80	6,251	0	200	504	6,955	86.94	1	1.0	PHYSICIAN'S ASSISTANT
	18	362	11,835	55	904	959	13,753	37.96	4	4.5	LICENSED PRATICAL NURSE
	19	391	6,157	535	975	540	8,207	21.01	5	4.9	MAIL CLERK
	20	625	16,388	364	1,559	1,351	19,661	31.48	8	7.8	MAINTENANCE MECHANIC I
	22	403	7,987	75	1,006	650	9,717	24.11	5	5.0	MEDICAL RECORDS AND CODING CLERK
	23	31	903	67	76	78	1,126	36.73	1	0.4	MED RCRDS & CODING TECH. ART OR CMRT
	26	320	12,547	0	799	1,012	14,357	44.87	4	4.0	SOCIAL WORKER B.S.
	27	2,256	58,600	3,572	5,630	5,013	72,814	32.28	42	28.2	MEDICAL TECHNOLOGIST (ASCP)
	28	159	3,829	18	398	310	4,554	28.57	2	2.0	MEDICAL TRANSCRIPTIONIST
	29	213	8,442	124	533	691	9,789	45.87	4	2.7	NUCLEAR MED. TECH (REGISTERED)
	31	2,512	131,761	4,797	6,268	11,010	153,836	61.25	33	31.4	NURSE PRACTITIONER/CLIN. NURSE SPEC
	33	8,430	126,074	19,001	21,038	11,697	177,810	21.09	131	105.4	PATIENT CARE/NURSING AIDE II
	34	681	13,097	866	1,700	1,126	16,789	24.65	10	8.5	PHARMACY TECHNICIAN
	35	79	2,053	173	196	179	2,601	33.13	1	1.0	PHYSICAL THERAPIST
	36	2,107	64,387	4,835	5,259	5,581	80,061	37.99	39	26.3	RADIOLOGIC TECH. (RRT REGISTERED)
	38	1,224	40,828	4,109	3,054	3,623	51,614	42.18	18	15.3	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	40	1,452	32,439	1,061	3,623	2,701	39,824	27.43	19	18.1	ADMINISTRATIVE ASSISTANT
	41	1,266	21,042	3,194	3,160	1,954	29,351	23.18	17	15.8	SECURITY OFFICER
	43	697	40,826	3,008	1,740	3,534	49,108	70.43	9	8.7	STAFF AND CLINICAL PHARMACIST
	44	626	18,861	1,101	1,563	1,610	23,135	36.94	8	7.8	STATIONARY ENGINEER LICENSED
	45	326	8,159	1,170	814	752	10,895	33.40	4	4.1	MATERIALS HANDLER/OPER LEVEL
	46	1,406	39,096	5,221	3,508	3,573	51,398	36.57	21	17.6	SURGICAL TECHNICIAN
	47	12	435	0	30	35	500	41.29	0	0.2	MATERIALS HANDLER/PROF LEVEL
	49	581	23,218	1,706	1,451	2,010	28,384	48.83	11	7.3	ULTRASOUND TECHNOLOGIST
	50	3,973	59,722	6,583	9,916	5,346	81,568	20.53	57	49.7	UNIT CLERK/SECRETARY
	53	294	10,777	0	734	869	12,380	42.08	4	3.7	ACCOUNTANT/FINANCIAL ANALYST
	54	100	1,998	143	251	173	2,564	25.54	1	1.3	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	132	3,193	19	329	259	3,800	28.82	2	1.6	COLLECTION CLERK
	56	399	6,287	189	997	522	7,994	20.02	5	5.0	COOK
	57	713	24,774	1,278	1,780	2,101	29,933	41.98	12	8.9	C.T. TECHNOLOGIST
	58	347	16,692	16	867	1,347	18,923	54.47	5	4.3	NURSE EDUCATORS
	60	1,115	51,053	1,457	2,783	4,234	59,526	53.38	14	13.9	NURSE MANAGER B
	63	167	6,501	165	417	537	7,621	45.61	3	2.1	OCCUPATIONAL THERAPIST
	64	1,282	22,721	1,696	3,200	1,969	29,585	23.08	21	16.0	PHLEBOTOMIST
	66	2,133	85,117	655	5,324	6,916	98,011	45.95	32	26.7	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	132	5,245	765	329	485	6,824	51.70	3	1.7	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	468	12,209	21	1,169	986	14,384	30.71	6	5.9	HUMAN RESOURCES/ASSOC LEVEL
	69	260	11,093	0	649	894	12,636	48.59	3	3.3	HUMAN RESOURCES/MGMT LEVEL
	70	10,948	255,284	19,845	27,323	22,183	324,634	29.65	159	136.9	OTHER HOSPITAL SPECIFIC
	71	11,059	476,199	6,829	27,600	38,945	549,573	49.69	146	138.2	OTHER NON-HOSPITAL SPECIFIC
	77	99,106	2,880,539	203,487	247,334	248,655	3,580,015	36.12	1,463	1238.8	TOTAL

**Health Services Cost Review Commission  
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04OCT16**

Hospital Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	No. of Empl.	FT Equiv. (FTE)	Job Code Title
63 UM St. Joseph	1	4,045	47,452	2,871	17,466	4,420	72,209	17.85	48	50.6	IP/OP ADM & REGISTRATION CLERK
	2	1,645	26,540	3,675	7,102	2,654	39,970	24.30	19	20.6	BILLING CLERK
	3	77	1,036	0	330	91	1,457	19.05	1	1.0	CASHIER-BUSINESS OFFICE
	4	1,260	16,795	335	5,443	1,504	24,077	19.10	19	15.8	GENERAL OFFICE CLERK
	7	279	4,525	83	1,206	405	6,218	22.27	5	3.5	EKG CARDIOLOGY TECHNICIAN
	8	437	12,143	253	1,888	1,089	15,373	35.16	6	5.5	EXECUTIVE ASSISTANT
	9	1,150	31,052	2,280	4,967	2,927	41,227	35.84	15	14.4	INFORMATION SYSTEMS/STAFF LEVEL
	11	64,384	1,419,285	252,866	278,004	146,857	2,097,013	32.57	635	804.8	GENERAL DUTY NURSE
	13	3,333	146,845	2,990	14,393	13,159	177,387	53.22	44	41.7	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	137	2,736	47	592	244	3,619	26.41	2	1.7	LABORATORY ASSISTANT
	15	303	3,880	176	1,308	356	5,720	18.88	3	3.8	LABORATORY TECHNICIAN I
	16	2,069	40,150	4,228	8,935	3,898	57,211	27.65	25	25.9	LABORATORY TECHNICIAN II
	17	1,501	68,375	7,086	6,480	6,627	88,569	59.02	19	18.8	PHYSICIAN'S ASSISTANT
	18	493	6,343	2,215	2,129	752	11,439	23.20	4	6.2	LICENSED PRATICAL NURSE
	21	1,951	42,179	4,303	8,423	4,082	58,987	30.24	34	24.4	MAINTENANCE MECHANIC II
	22	256	3,385	424	1,106	335	5,250	20.49	4	3.2	MEDICAL RECORDS AND CODING CLERK
	23	1,309	31,185	40,243	5,650	6,273	83,351	63.69	17	16.4	MED RCRDS & CODING TECH, ART OR CMRT
	25	1,065	28,035	426	4,596	2,500	35,557	33.40	22	13.3	MEDICAL SOCIAL WORKER M.S.W.
	26	260	6,191	227	1,123	564	8,104	31.17	7	3.3	SOCIAL WORKER B.S.
	27	3,979	92,972	4,996	17,179	8,604	123,751	31.10	50	49.7	MEDICAL TECHNOLOGIST (ASCP)
	28	240	5,164	0	1,036	454	6,654	27.72	3	3.0	MEDICAL TRANSCRIPTIONIST
	29	564	10,171	1,494	2,434	1,024	15,124	26.83	6	7.0	NUCLEAR MED. TECH (REGISTERED)
	31	4,667	202,990	24,589	20,150	19,987	267,716	57.37	48	58.3	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	2,589	24,725	2,268	11,179	2,371	40,543	15.66	28	32.4	PATIENT CARE/NURSING AID I
	33	22,961	204,442	59,902	99,143	23,216	386,704	16.84	227	287.0	PATIENT CARE/NURSING AIDE II
	34	2,041	24,187	1,233	8,814	2,233	36,467	17.86	21	25.5	PHARMACY TECHNICIAN
	35	1,449	52,479	2,332	6,257	4,814	65,881	45.47	21	18.1	PHYSICAL THERAPIST
	36	3,089	69,706	4,621	13,338	6,528	94,194	30.49	36	38.6	RADIOLOGIC TECH. (RRT REGISTERED)
	38	901	15,485	3,969	3,888	1,709	25,051	27.82	10	11.3	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	2,770	54,458	12,691	11,962	5,897	85,008	30.68	24	34.6	RESP. THERAPIST (NBRT REGISTERED)
	40	8,198	141,240	6,024	35,399	12,934	195,596	23.86	105	102.5	ADMINISTRATIVE ASSISTANT
	41	1,910	14,562	6,403	8,248	1,841	31,055	16.26	15	23.9	SECURITY OFFICER
	42	2,181	45,030	5,681	9,418	4,454	64,583	29.61	23	27.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,329	95,679	4,167	10,056	8,769	118,672	50.95	27	29.1	STAFF AND CLINICAL PHARMACIST
	44	688	10,973	1,495	2,969	1,095	16,531	24.04	5	8.6	STATIONARY ENGINEER LICENSED
	45	5,436	66,262	10,016	23,471	6,699	106,448	19.58	49	67.9	MATERIALS HANDLER/OPER LEVEL
	46	3,441	50,245	6,871	14,858	5,016	76,990	22.37	30	43.0	SURGICAL TECHNICIAN
	47	386	10,803	1,254	1,665	1,059	14,782	38.32	5	4.8	MATERIALS HANDLER/PROF LEVEL
	48	293	2,620	173	1,266	245	4,305	14.68	4	3.7	TELEPHONE OPERATOR
	49	1,510	37,339	2,517	6,520	3,500	49,876	33.03	17	18.9	ULTRASOUND TECHNOLOGIST
	50	3,022	33,009	2,507	13,050	3,119	51,685	17.10	36	37.8	UNIT CLERK/SECRETARY
	53	1,339	43,378	14	5,780	3,811	52,984	39.58	18	16.7	ACCOUNTANT/FINANCIAL ANALYST
	54	448	9,198	856	1,936	883	12,873	28.71	6	5.6	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	1,158	23,181	2,332	4,998	2,241	32,751	28.29	13	14.5	COLLECTION CLERK
	58	1,047	38,339	743	4,523	3,432	47,037	44.91	17	13.1	NURSE EDUCATORS
	59	5,096	217,908	18,485	22,004	20,761	279,159	54.78	66	63.7	NURSE MANAGER A
	60	80	4,118	0	345	362	4,826	60.32	1	1.0	NURSE MANAGER B
	63	1,368	46,513	1,924	5,907	4,254	58,598	42.84	26	17.1	OCCUPATIONAL THERAPIST
	64	2,350	30,050	1,851	10,146	2,802	44,849	19.09	29	29.4	PHLEBOTOMIST
	65	623	14,219	1,471	2,691	1,378	19,759	31.70	10	7.8	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	1,895	70,977	3,162	8,183	6,511	88,833	46.87	29	23.7	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	269	11,180	860	1,163	1,057	14,260	52.96	4	3.4	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	725	23,287	757	3,130	2,112	29,286	40.40	10	9.1	HUMAN RESOURCES/ASSOC LEVEL
	69	88	4,050	0	379	356	4,785	54.47	1	1.1	HUMAN RESOURCES/MGMT LEVEL
	70	8,358	262,458	14,928	36,088	24,362	337,836	40.42	122	104.5	OTHER HOSPITAL SPECIFIC
	71	10,967	348,729	23,261	47,355	32,670	452,016	41.22	127	137.1	OTHER NON-HOSPITAL SPECIFIC
	77	196,409	4,350,260	560,577	848,072	431,297	6,190,205	31.52	2,200	2455.1	TOTAL

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64 Levindale	1	286	5,163	0	1,469	868	7,500	26.22	6	3.6	IP/OP ADM & REGISTRATION CLERK
	2	1,241	23,973	12	6,369	4,033	34,387	27.72	86	15.5	BILLING CLERK
	3	154	3,119	0	792	525	4,436	28.76	13	1.9	CASHIER-BUSINESS OFFICE
	4	522	8,197	0	2,679	1,378	12,254	23.49	12	6.5	GENERAL OFFICE CLERK
	8	165	4,795	505	847	891	7,039	42.67	15	2.1	EXECUTIVE ASSISTANT
	9	180	4,857	0	922	817	6,596	36.74	28	2.2	INFORMATION SYSTEMS/STAFF LEVEL
	10	2,615	34,168	44	13,424	5,753	53,389	20.42	63	32.7	DIETARY AID
	11	5,512	201,657	500	28,298	33,995	264,449	47.98	79	68.9	GENERAL DUTY NURSE
	12	2,748	34,950	45	14,106	5,885	54,985	20.01	35	34.3	ENVIRONMENTAL SERVICE WORKER
	13	512	19,836	18	2,630	3,339	25,823	50.42	69	6.4	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	14	3	46	0	16	8	70	22.03	1	0.0	LABORATORY ASSISTANT
	15	3	31	0	13	5	50	19.34	2	0.0	LABORATORY TECHNICIAN I
	16	38	1,182	0	196	199	1,577	41.32	6	0.5	LABORATORY TECHNICIAN II
	18	2,661	77,633	0	13,660	13,055	104,348	39.22	41	33.3	LICENSED PRATICAL NURSE
	20	302	5,052	7	1,549	851	7,459	24.72	3	3.8	MAINTENANCE MECHANIC I
	21	289	7,384	0	1,483	1,242	10,109	34.99	4	3.6	MAINTENANCE MECHANIC II
	22	176	3,715	5	906	626	5,252	29.77	15	2.2	MEDICAL RECORDS AND CODING CLERK
	23	27	827	2	141	139	1,109	40.52	5	0.3	MED RCRDS & CODING TECH, ART OR CMRT
	26	730	20,814	0	3,750	3,500	28,064	38.43	12	9.1	SOCIAL WORKER B.S.
	27	187	5,613	0	958	944	7,514	40.29	33	2.3	MEDICAL TECHNOLOGIST (ASCP)
	28	8	173	0	40	29	242	31.30	2	0.1	MEDICAL TRANSCRIPTIONIST
	32	5,033	77,854	247	25,838	13,134	117,073	23.26	78	62.9	PATIENT CARE/NURSING AID I
	33	176	3,358	0	901	565	4,824	27.49	10	2.2	PATIENT CARE/NURSING AIDE II
	34	230	3,683	78	1,183	632	5,577	24.20	4	2.9	PHARMACY TECHNICIAN
	35	711	29,593	0	3,650	4,976	38,219	53.75	11	8.9	PHYSICAL THERAPIST
	36	47	491	72	239	95	897	19.29	2	0.6	RADIOLOGIC TECH. (RRT REGISTERED)
	38	41	1,418	0	208	238	1,864	46.03	2	0.5	RESPIRATORY THERAPHY TECH.(CERTIFIED)
	39	1,335	48,304	0	6,853	8,123	63,280	47.41	24	16.7	RESP. THERAPIST (NBRT REGISTERED)
	40	605	10,594	0	3,108	1,781	15,483	25.58	23	7.6	ADMINISTRATIVE ASSISTANT
	43	181	10,838	0	927	1,822	13,587	75.25	5	2.3	STAFF AND CLINICAL PHARMACIST
	45	216	3,528	0	1,108	593	5,229	24.23	4	2.7	MATERIALS HANDLER/OPER LEVEL
	46	76	1,276	0	390	215	1,881	24.75	1	1.0	SURGICAL TECHNICIAN
	47	32	785	0	164	132	1,081	33.79	5	0.4	MATERIALS HANDLER/PROF LEVEL
	48	102	1,537	0	524	258	2,320	22.72	15	1.3	TELEPHONE OPERATOR
	50	426	7,268	0	2,189	1,222	10,680	25.05	7	5.3	UNIT CLERK/SECRETARY
	53	229	8,160	3	1,177	1,373	10,714	46.72	17	2.9	ACCOUNTANT/FINANCIAL ANALYST
	54	168	3,316	160	861	584	4,922	29.33	16	2.1	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	81	1,844	0	415	310	2,568	31.80	1	1.0	COLLECTION CLERK
	56	898	13,349	0	4,608	2,245	20,201	22.51	12	11.2	COOK
	58	152	6,064	0	780	1,020	7,865	51.74	2	1.9	NURSE EDUCATORS
	59	374	17,109	0	1,921	2,877	21,907	58.54	5	4.7	NURSE MANAGER A
	61	80	4,292	0	411	722	5,424	67.81	1	1.0	NURSE MANAGER C
	63	642	23,723	1,974	3,297	4,321	33,316	51.87	12	8.0	OCCUPATIONAL THERAPIST
	64	91	1,515	0	467	255	2,237	24.58	1	1.1	PHLEBOTOMIST
	65	181	5,142	788	927	997	7,853	43.51	4	2.3	PHYSICAL & OCCUPATIONAL THERAPIST ASSIST.
	66	373	15,578	5	1,916	2,620	20,119	53.91	10	4.7	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	232	8,504	0	1,191	1,430	11,125	47.95	3	2.9	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	205	5,433	0	1,051	914	7,398	36.13	21	2.6	HUMAN RESOURCES/ASSOC LEVEL
	69	76	3,365	6	389	567	4,327	57.05	12	0.9	HUMAN RESOURCES/MGMT LEVEL
	70	1,628	52,237	527	8,358	8,873	69,995	43.00	67	20.3	OTHER HOSPITAL SPECIFIC
	71	6,693	152,536	1,764	34,365	25,947	214,612	32.06	245	83.7	OTHER NON-HOSPITAL SPECIFIC
	77	39,668	985,882	6,762	203,664	166,923	1,363,231	34.37	1,150	495.9	TOTAL

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65 HC Germantown	1	2,192	39,622	2,281	7,212	4,866	53,981	24.63	59	27.4	IP/OP ADM & REGISTRATION CLERK
	2	474	9,340	230	1,560	1,111	12,241	25.82	12	5.9	BILLING CLERK
	3	573	10,802	314	1,885	1,291	14,292	24.94	19	7.2	CASHIER-BUSINESS OFFICE
	4	29	541	0	95	63	699	24.11	2	0.4	GENERAL OFFICE CLERK
	7	120	1,808	457	395	263	2,923	24.36	3	1.5	EKG CARDIOLOGY TECHNICIAN
	8	513	15,121	135	1,688	1,772	18,716	36.48	11	6.4	EXECUTIVE ASSISTANT
	9	1,090	39,196	1,732	3,586	4,753	49,267	45.20	34	13.6	INFORMATION SYSTEMS/STAFF LEVEL
	10	283	4,084	63	931	482	5,560	19.65	5	3.5	DIETARY AID
	11	10,028	367,635	47,061	32,995	48,159	495,849	49.45	177	125.4	GENERAL DUTY NURSE
	12	1,138	16,034	2,490	3,744	2,151	24,420	21.46	16	14.2	ENVIRONMENTAL SERVICE WORKER
	13	209	9,512	0	688	1,105	11,304	54.09	5	2.6	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	16	121	4,284	157	398	516	5,355	44.26	2	1.5	LABORATORY TECHNICIAN II
	17	259	15,857	11,053	852	3,125	30,887	119.26	10	3.2	PHYSICIAN'S ASSISTANT
	19	32	568	1	105	66	740	23.14	1	0.4	MAIL CLERK
	21	233	5,370	1,006	767	740	7,883	33.83	3	2.9	MAINTENANCE MECHANIC II
	22	271	4,987	92	892	590	6,560	24.21	4	3.4	MEDICAL RECORDS AND CODING CLERK
	23	777	24,812	377	2,557	2,925	30,671	39.47	25	9.7	MED RCRDS & CODING TECH, ART OR CMRT
	25	405	14,055	353	1,333	1,673	17,414	43.00	9	5.1	MEDICAL SOCIAL WORKER M.S.W.
	27	1,007	30,700	3,467	3,313	3,968	41,448	41.16	18	12.6	MEDICAL TECHNOLOGIST (ASCP)
	29	108	4,211	1,081	355	615	6,262	57.98	3	1.4	NUCLEAR MED. TECH (REGISTERED)
	31	130	6,806	81	428	800	8,115	62.42	5	1.6	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	647	9,209	1,065	2,129	1,193	13,596	21.01	13	8.1	PATIENT CARE/NURSING AID I
	33	2,845	43,315	6,504	9,361	5,785	64,965	22.83	54	35.6	PATIENT CARE/NURSING AIDE II
	34	479	8,255	594	1,576	1,028	11,453	23.91	9	6.0	PHARMACY TECHNICIAN
	35	291	12,959	0	957	1,505	15,421	52.99	9	3.6	PHYSICAL THERAPIST
	36	578	15,029	2,347	1,902	2,018	21,296	36.84	15	7.2	RADIOLOGIC TECH. (RRT REGISTERED)
	37	217	7,037	1,268	714	964	9,983	46.01	4	2.7	MRI TECHNOLOGIST
	39	689	23,082	1,582	2,267	2,864	29,795	43.24	11	8.6	RESP. THERAPIST (NBRT REGISTERED)
	40	203	3,859	35	668	452	5,014	24.70	5	2.5	ADMINISTRATIVE ASSISTANT
	41	976	16,146	3,609	3,211	2,294	25,260	25.88	15	12.2	SECURITY OFFICER
	42	157	6,084	1,294	517	857	8,751	55.74	2	2.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	568	31,088	1,996	1,869	3,842	38,795	68.30	9	7.1	STAFF AND CLINICAL PHARMACIST
	44	451	13,646	1,306	1,484	1,736	18,172	40.29	7	5.6	STATIONARY ENGINEER LICENSED
	45	900	20,150	2,367	2,961	2,615	28,093	31.21	18	11.3	MATERIALS HANDLER/OPER LEVEL
	46	367	10,078	4,153	1,208	1,653	17,091	46.57	8	4.6	SURGICAL TECHNICIAN
	47	164	6,230	0	540	723	7,493	45.69	3	2.1	MATERIALS HANDLER/PROF LEVEL
	48	351	5,615	386	1,155	697	7,853	22.37	16	4.4	TELEPHONE OPERATOR
	49	368	13,544	2,534	1,211	1,867	19,156	52.05	9	4.6	ULTRASOUND TECHNOLOGIST
	50	983	15,192	1,077	3,234	1,889	21,393	21.76	16	12.3	UNIT CLERK/SECRETARY
	53	281	9,285	0	925	1,078	11,288	40.17	10	3.5	ACCOUNTANT/FINANCIAL ANALYST
	54	96	2,425	18	316	284	3,043	31.69	3	1.2	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	89	1,668	230	293	220	2,411	27.09	3	1.1	COLLECTION CLERK
	56	566	8,864	600	1,862	1,099	12,425	21.95	9	7.1	COOK
	57	322	11,194	2,848	1,059	1,631	16,732	51.96	9	4.0	C.T. TECHNOLOGIST
	58	160	7,801	0	526	906	9,233	57.71	2	2.0	NURSE EDUCATORS
	61	1,189	48,118	5,152	3,912	6,186	63,368	53.30	17	14.9	NURSE MANAGER C
	62	813	38,492	2,944	2,675	4,812	48,923	60.18	15	10.2	NURSE MANAGER D
	63	194	7,533	0	638	875	9,046	46.63	5	2.4	OCCUPATIONAL THERAPIST
	64	666	10,737	1,090	2,191	1,373	15,392	23.11	11	8.3	PHLEBOTOMIST
	66	784	31,758	0	2,580	3,688	38,026	48.50	22	9.8	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	67	62	2,606	0	204	303	3,113	50.20	2	0.8	SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST
	68	441	13,817	16	1,451	1,606	16,890	38.30	20	5.5	HUMAN RESOURCES/ASSOC LEVEL
	69	148	8,328	0	487	967	9,782	66.10	6	1.9	HUMAN RESOURCES/MGMT LEVEL
	70	1,432	45,277	1,122	4,712	5,388	56,499	39.45	38	17.9	OTHER HOSPITAL SPECIFIC
	71	5,675	202,867	1,825	18,672	23,771	247,135	43.55	150	70.9	OTHER NON-HOSPITAL SPECIFIC
	77	44,144	1,336,633	120,393	145,246	169,204	1,771,476	40.13	968	551.8	TOTAL

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87 Germantown Emg Ctr	1	468	7,146	1,250	1,344	894	10,634	22.71	15	5.9	IP/OP ADM & REGISTRATION CLERK
	2	24	511	1	68	55	634	26.84	23	0.3	BILLING CLERK
	3	1	14	0	3	2	19	17.37	1	0.0	CASHIER-BUSINESS OFFICE
	4	3	57	0	9	6	73	22.57	3	0.0	GENERAL OFFICE CLERK
	8	17	524	-2	49	56	627	36.58	16	0.2	EXECUTIVE ASSISTANT
	9	20	958	-7	58	101	1,112	54.54	19	0.3	INFORMATION SYSTEMS/STAFF LEVEL
	11	1,079	41,587	6,309	3,097	5,101	56,094	51.98	24	13.5	GENERAL DUTY NURSE
	12	380	4,839	500	1,090	569	6,999	18.42	5	4.7	ENVIRONMENTAL SERVICE WORKER
	13	31	1,800	-5	89	191	2,074	66.96	29	0.4	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	19	1	18	-0	3	2	23	21.65	1	0.0	MAIL CLERK
	22	19	468	4	55	50	578	30.22	19	0.2	MEDICAL RECORDS AND CODING CLERK
	23	3	126	1	9	14	150	45.65	3	0.0	MED RCRDS & CODING TECH, ART OR CMRT
	33	660	11,464	2,058	1,894	1,440	16,856	25.55	10	8.2	PATIENT CARE/NURSING AIDE II
	34	11	233	9	30	26	298	28.34	1	0.1	PHARMACY TECHNICIAN
	36	38	1,341	142	110	158	1,750	45.69	2	0.5	RADIOLOGIC TECH. (RRT REGISTERED)
	40	51	1,040	0	147	111	1,297	25.37	4	0.6	ADMINISTRATIVE ASSISTANT
	41	327	5,868	650	938	694	8,151	24.95	6	4.1	SECURITY OFFICER
	43	1	34	-0	3	4	40	36.09	2	0.0	STAFF AND CLINICAL PHARMACIST
	45	1	18	0	3	2	23	21.43	1	0.0	MATERIALS HANDLER/OPER LEVEL
	47	4	124	-1	12	13	149	34.72	4	0.1	MATERIALS HANDLER/PROF LEVEL
	48	1	29	0	3	3	35	32.58	1	0.0	TELEPHONE OPERATOR
	49	132	5,578	2,412	377	851	9,218	70.10	4	1.6	ULTRASOUND TECHNOLOGIST
	50	323	5,598	720	926	673	7,917	24.52	7	4.0	UNIT CLERK/SECRETARY
	53	44	1,707	-28	126	179	1,983	45.24	41	0.5	ACCOUNTANT/FINANCIAL ANALYST
	54	11	238	2	33	26	298	26.01	11	0.1	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	5	117	-1	15	12	144	27.14	5	0.1	COLLECTION CLERK
	57	316	12,364	3,776	907	1,719	18,766	59.37	7	4.0	C.T. TECHNOLOGIST
	58	2	71	1	5	8	84	48.37	3	0.0	NURSE EDUCATORS
	59	152	6,322	231	436	698	7,686	50.62	2	1.9	NURSE MANAGER A
	60	80	3,923	0	230	418	4,571	57.13	1	1.0	NURSE MANAGER B
	66	1	98	0	3	10	112	104.25	1	0.0	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	68	28	1,059	0	79	113	1,251	45.46	27	0.3	HUMAN RESOURCES/ASSOC LEVEL
	69	9	500	-0	25	53	578	67.34	8	0.1	HUMAN RESOURCES/MGMT LEVEL
70	8	232	3	24	25	284	33.64	10	0.1	OTHER HOSPITAL SPECIFIC	
71	61	3,144	-10	176	334	3,644	59.40	60	0.8	OTHER NON-HOSPITAL SPECIFIC	
77	4,313	119,147	18,017	12,378	14,607	164,150	38.06	376	53.9	TOTAL	

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88 Queen Annes Emg Ctr	1	232	3,753	148	1,503	331	5,736	24.67	3	2.9	IP/OP ADM & REGISTRATION CLERK
	2	39	632	18	251	55	956	24.66	0	0.5	BILLING CLERK
	3	2	45	0	16	4	65	26.97	0	0.0	CASHIER-BUSINESS OFFICE
	4	2	34	0	12	3	49	27.28	0	0.0	GENERAL OFFICE CLERK
	8	18	439	3	116	38	596	33.28	0	0.2	EXECUTIVE ASSISTANT
	9	26	761	35	166	68	1,030	40.09	0	0.3	INFORMATION SYSTEMS/STAFF LEVEL
	11	817	32,142	1,622	5,286	2,864	41,915	51.28	16	10.2	GENERAL DUTY NURSE
	12	271	3,307	215	1,754	299	5,574	20.55	4	3.4	ENVIRONMENTAL SERVICE WORKER
	13	61	2,644	56	395	229	3,324	54.43	1	0.8	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	19	1	10	0	5	1	16	21.86	0	0.0	MAIL CLERK
	23	0	8	0	1	1	10	54.46	0	0.0	MED RCRDS & CODING TECH, ART OR CMRT
	25	7	192	0	43	16	252	37.48	0	0.1	MEDICAL SOCIAL WORKER M.S.W.
	27	415	14,305	853	2,681	1,286	19,125	46.13	6	5.2	MEDICAL TECHNOLOGIST (ASCP)
	31	2	99	0	16	8	122	51.00	0	0.0	NURSE PRACTITIONER/CLIN. NURSE SPEC
	36	453	11,749	1,643	2,932	1,136	17,459	38.51	7	5.7	RADIOLOGIC TECH. (RRT REGISTERED)
	40	16	353	2	103	30	488	30.52	0	0.2	ADMINISTRATIVE ASSISTANT
	41	390	5,399	533	2,521	503	8,956	22.98	6	4.9	SECURITY OFFICER
	43	0	8	0	1	1	10	67.24	0	0.0	STAFF AND CLINICAL PHARMACIST
	44	0	9	0	3	1	13	32.04	0	0.0	STATIONARY ENGINEER LICENSED
	45	19	260	0	124	22	406	21.13	0	0.2	MATERIALS HANDLER/OPER LEVEL
	47	10	220	2	66	19	306	30.19	0	0.1	MATERIALS HANDLER/PROF LEVEL
	48	34	443	26	222	40	730	21.28	1	0.4	TELEPHONE OPERATOR
	53	27	891	0	176	76	1,143	41.95	0	0.3	ACCOUNTANT/FINANCIAL ANALYST
	54	10	213	6	63	19	301	30.73	0	0.1	ACCOUNTING/ACCTS PAYABLE/PAYROLL CLERK
	55	20	423	5	132	36	597	29.27	0	0.3	COLLECTION CLERK
	58	4	133	0	27	11	171	41.66	0	0.1	NURSE EDUCATORS
	59	71	2,436	52	460	211	3,159	44.36	1	0.9	NURSE MANAGER A
61	8	362	0	52	31	444	55.49	1	0.1	NURSE MANAGER C	
66	1	23	0	4	2	28	49.94	0	0.0	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR	
68	14	420	2	89	36	546	39.87	0	0.2	HUMAN RESOURCES/ASSOC LEVEL	
69	2	86	0	12	7	105	56.48	0	0.0	HUMAN RESOURCES/MGMT LEVEL	
70	204	9,501	3	1,321	806	11,631	56.95	2	2.6	OTHER HOSPITAL SPECIFIC	
71	141	3,744	27	911	320	5,002	35.50	2	1.8	OTHER NON-HOSPITAL SPECIFIC	
77	3,319	95,044	5,252	21,460	8,509	130,264	39.25	53	41.5	TOTAL	

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333 Bowie Emg Ctr	1	660	11,011	1,160	1,978	1,327	15,476	23.45	11	8.3	IP/OP ADM & REGISTRATION CLERK
	2	95	1,710	165	285	205	2,365	24.89	1	1.2	BILLING CLERK
	9	50	1,704	32	150	189	2,075	41.50	1	0.6	INFORMATION SYSTEMS/STAFF LEVEL
	11	1,349	49,898	8,773	4,042	6,399	69,113	51.23	18	16.9	GENERAL DUTY NURSE
	12	344	4,714	1,071	1,031	631	7,447	21.65	4	4.3	ENVIRONMENTAL SERVICE WORKER
	13	20	1,027	0	60	112	1,199	59.95	1	0.3	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	15	127	3,308	156	381	378	4,222	33.24	2	1.6	LABORATORY TECHNICIAN I
	22	48	823	27	144	93	1,087	22.64	1	0.6	MEDICAL RECORDS AND CODING CLERK
	23	127	3,604	91	381	403	4,479	35.26	2	1.6	MED RCRDS & CODING TECH, ART OR CMRT
	27	363	11,422	685	1,088	1,320	14,515	39.99	7	4.5	MEDICAL TECHNOLOGIST (ASCP)
	29	81	3,315	26	243	364	3,948	48.74	1	1.0	NUCLEAR MED. TECH (REGISTERED)
	36	535	19,104	1,227	1,603	2,217	24,152	45.14	15	6.7	RADIOLOGIC TECH. (RRT REGISTERED)
	40	104	2,471	281	312	300	3,365	32.35	1	1.3	ADMINISTRATIVE ASSISTANT
	43	55	3,190	0	165	348	3,702	67.32	1	0.7	STAFF AND CLINICAL PHARMACIST
	50	166	3,498	95	497	392	4,483	27.00	2	2.1	UNIT CLERK/SECRETARY
	53	30	1,200	0	90	131	1,421	47.36	1	0.4	ACCOUNTANT/FINANCIAL ANALYST
	55	109	2,036	80	327	231	2,673	24.53	1	1.4	COLLECTION CLERK
	58	35	1,412	0	105	154	1,671	47.74	1	0.4	NURSE EDUCATORS
	60	100	4,751	0	300	518	5,569	55.69	1	1.3	NURSE MANAGER B
	61	307	13,581	1,902	920	1,689	18,092	58.93	3	3.8	NURSE MANAGER C
66	18	815	0	54	89	958	53.24	1	0.2	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR	
69	23	1,124	3	69	123	1,319	57.34	1	0.3	HUMAN RESOURCES/MGMT LEVEL	
70	443	11,773	1,443	1,327	1,441	15,985	36.08	4	5.5	OTHER HOSPITAL SPECIFIC	
71	243	9,590	49	728	1,051	11,418	46.99	3	3.0	OTHER NON-HOSPITAL SPECIFIC	
77	5,432	167,083	17,266	16,277	20,106	220,731	40.64	84	67.9	TOTAL	

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8992 UM Shock Trauma	1	437	6,957	968	1,572	688	10,185	23.30	6	5.5	IP/OP ADM & REGISTRATION CLERK
	8	84	2,548	223	300	241	3,311	39.66	1	1.0	EXECUTIVE ASSISTANT
	9	82	1,333	37	294	119	1,783	21.82	1	1.0	INFORMATION SYSTEMS/STAFF LEVEL
	11	30,859	985,253	240,507	110,954	106,462	1,443,177	46.77	410	385.7	GENERAL DUTY NURSE
	13	80	4,090	0	288	355	4,733	59.16	1	1.0	INFORMATION SYSTEMS/PROFESSIONAL LEVEL
	17	400	20,282	2,817	1,438	2,006	26,544	66.36	5	5.0	PHYSICIAN'S ASSISTANT
	22	80	953	16	288	84	1,341	16.76	1	1.0	MEDICAL RECORDS AND CODING CLERK
	25	80	2,578	0	288	224	3,089	38.61	1	1.0	MEDICAL SOCIAL WORKER M.S.W.
	28	80	1,359	8	289	119	1,774	22.11	1	1.0	MEDICAL TRANSCRIPTIONIST
	31	3,335	173,465	14,789	11,991	16,351	216,595	64.95	42	41.7	NURSE PRACTITIONER/CLIN. NURSE SPEC
	32	4,418	56,634	14,489	15,886	6,177	93,186	21.09	63	55.2	PATIENT CARE/NURSING AID I
	33	312	6,657	435	1,121	616	8,829	28.32	4	3.9	PATIENT CARE/NURSING AIDE II
	39	182	5,258	1,980	654	629	8,520	46.86	2	2.3	RESP. THERAPIST (NBRT REGISTERED)
	40	161	3,621	53	579	319	4,571	28.39	2	2.0	ADMINISTRATIVE ASSISTANT
	46	1,927	49,302	16,013	6,927	5,673	77,915	40.44	23	24.1	SURGICAL TECHNICIAN
	50	2,833	38,435	9,136	10,185	4,132	61,887	21.85	37	35.4	UNIT CLERK/SECRETARY
	58	80	3,540	0	288	307	4,135	51.69	1	1.0	NURSE EDUCATORS
	61	508	22,478	2,906	1,827	2,205	29,415	57.90	7	6.4	NURSE MANAGER C
	62	400	20,838	0	1,438	1,810	24,086	60.21	5	5.0	NURSE MANAGER D
	66	760	29,198	1,155	2,733	2,636	35,722	47.00	10	9.5	UTILIZATION REVIEW/QUAL ASSUR SPEC/CASE MGR
	70	1,996	38,471	5,119	7,178	3,786	54,554	27.33	27	25.0	OTHER HOSPITAL SPECIFIC
	71	400	14,606	13	1,439	1,270	17,328	43.29	5	5.0	OTHER NON-HOSPITAL SPECIFIC
	77	49,493	1,487,854	310,664	177,953	156,209	2,132,681	43.09	655	618.7	TOTAL