

Return of Organization Exempt From Income Tax

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning 07/01/2021 and ending 06/30/2022

B Check if applicable: X Address change, C Name of organization: UNION HOSPITAL OF CECIL COUNTY, INC., D Employer identification number: 52-0607945, E Telephone number: (410) 398-4000, G Gross receipts \$: 188,206,527.

I Tax-exempt status: X 501(c)(3), J Website: WWW.UHCC.COM, K Form of organization: X Corporation, L Year of formation: 1903, M State of legal domicile: MD

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Briefly describe the organization's mission..., 2 Check this box..., 3-7a Activities & Governance, 8-12 Revenue, 13-19 Expenses, 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer: ROB MCMURRAY, CFO, Date: 5/10/2023

Paid Preparer Use Only: Print/Type preparer's name: ANTONIO C RUSSO, Preparer's signature: Antonio C Russo, Date: 05/09/2023, Firm's name: PRICEWATERHOUSECOOPERS LLP, Firm's EIN: 13-4008324

May the IRS discuss this return with the preparer shown above? See instructions. X Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III Yes No

1 Briefly describe the organization's mission:

UNION HOSPITAL OF CECIL COUNTY, INC.'S MISSION IS TO PROVIDE CHARITABLE HEALTHCARE SERVICES TO THE RESIDENTS OF CECIL COUNTY, MARYLAND; WESTERN NEW CASTLE COUNTY, DELAWARE; AND SOUTHERN CHESTER COUNTY, PENNSYLVANIA.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 131,353,878. including grants of \$ NONE) (Revenue \$ 169,572,493.)
SEE SCHEDULE O

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 131,353,878.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, description, and Yes/No checkboxes. Includes questions 2a through 17 regarding employee counts, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (12), 1b (8), 2 (X), 3 (X), 4 (X), 5 (X), 6 (X), 7a (X), 7b (X), 8a (X), 8b (X), 9 (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (X), 10b, 11a (X), 11b, 12a (X), 12b (X), 12c (X), 13 (X), 14 (X), 15a (X), 15b (X), 16a (X), 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MD,
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

302-428-2441

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KENNETH SILVERSTEIN, MD DIRECTOR (THROUGH 12/31/21)	1.00 44.00	X						NONE	1,543,930.	41,860.
(2) SHARON T. KURFUERST PRES & DIRECTOR (AS OF 1/1/22)	1.00 44.00	X		X				NONE	909,862.	36,778.
(3) ROBERT MCMURRAY TREASURER (EX-OFFICIO)	1.00 44.00			X				NONE	849,222.	43,310.
(4) JUSTIN SAUSVILLE, MD DIRECTOR	44.00 1.00	X						770,969.	NONE	33,521.
(5) JENNIFER L. SCHWARTZ, ESQ SECRETARY (EX-OFFICIO)	1.00 44.00			X				NONE	720,571.	39,853.
(6) RICHARD C. SZUMEL FORMER OFFICER	NONE NONE						X	720,937.	NONE	1,307.
(7) ROGER D. WU, MD PHYSICIAN	45.00 NONE					X		664,353.	NONE	31,031.
(8) FAHD RAHMAN, MD PHYSICIAN	45.00 NONE					X		594,491.	NONE	32,071.
(9) NAVEED HASAN, MD PHYSICIAN	45.00 NONE					X		563,433.	NONE	13,871.
(10) RYAN GERACIMOS, MD CHIEF MEDICAL OFFICER	44.00 1.00				X			540,068.	NONE	31,839.
(11) THEODORA FYNN PHYSICIAN	45.00 NONE					X		461,822.	NONE	27,938.
(12) VINAY K. SHARMA PHYSICIAN	45.00 NONE					X		455,132.	NONE	23,216.
(13) JOSE MA, MD DIRECTOR	44.00 1.00	X						305,661.	NONE	29,218.
(14) JOAN PIRRUNG, MSN, APRN, ACNS VP PAT. CARE SERVICES-NURSING	44.00 1.00				X			NONE	211,425.	62,102.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) AMY MARSTON ----- CAMPUS OPERATIONS OFFICER	44.00 1.00				X			NONE	224,289.	28,971.
(16) MICHELLE TWUM-DANSO ----- DIRECTOR OF HR - CECIL CAMPUS	45.00 NONE				X			221,984.	NONE	17,036.
(17) ROBERT ASANTE ----- DIRECTOR (AS OF 1/2022)	1.00 44.00	X						NONE	193,924.	34,931.
(18) DERON G. BROWN ----- FORMER FINANCE DIRECTOR	44.00 1.00						X	190,295.	NONE	12,359.
(19) CARL ROBERTS, PH.D. ----- DIRECTOR (THROUGH 4/2022)	1.00 1.00	X						NONE	NONE	NONE
(20) CHRISTY DRYER, DNP ----- DIRECTOR	1.00 1.00	X						NONE	NONE	NONE
(21) DAVID TROLIO ----- DIRECTOR	1.00 1.00	X						NONE	NONE	NONE
(22) DWIGHT D. THOMEY, ESQ. ----- CHAIR	1.00 3.00	X		X				NONE	NONE	NONE
(23) JACQUES RENE ----- DIRECTOR	1.00 1.00	X						NONE	NONE	NONE
(24) LEO NAJERA, MD ----- DIRECTOR	1.00 2.00	X						NONE	NONE	NONE
(25) MORGAN MILLER, MLIS ----- VICE CHAIR	1.00 1.00	X		X				NONE	NONE	NONE
1b Sub-total								5,489,145.	4,653,223.	541,212.
c Total from continuation sheets to Part VII, Section A								NONE	NONE	NONE
d Total (add lines 1b and 1c)								5,489,145.	4,653,223.	541,212.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 143

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a						
	b Membership dues	1b						
	c Fundraising events	1c						
	d Related organizations	1d	213,953.					
	e Government grants (contributions) . .	1e	784,001.					
	f All other contributions, gifts, grants, and similar amounts not included above .	1f						
	g Noncash contributions included in lines 1a-1f	1g	\$					
	h Total. Add lines 1a-1f			997,954.				
	Program Service Revenue				Business Code			
2a NET PATIENT SERVICE REVENUE				621990	169,242,468.	169,242,468.		
b OTHER OPERATING REVENUE				621990	204,425.	168,425.	36,000.	
c ADULT DAY CARE				623990	95,400.	95,400.		
d _____								
e _____								
f All other program service revenue								
g Total. Add lines 2a-2f					169,542,293.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)				705,929.		211,924.	
	4 Income from investment of tax-exempt bond proceeds .				NONE			
	5 Royalties				NONE			
	6a Gross rents	6a	(i) Real	(ii) Personal				
				77,584.				
			b Less: rental expenses	6b	702.			
	c Rental income or (loss)	6c	76,882.	NONE				
	d Net rental income or (loss)				76,882.		76,882.	
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other				
				14,189,773.	10,342.			
			b Less: cost or other basis and sales expenses . .	7b	10,145,182.	13,980.		
	c Gain or (loss)	7c	4,044,591.	-3,638.				
	d Net gain or (loss)				4,040,953.		4,040,953.	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
						NONE		
			b Less: direct expenses	8b				NONE
	c Net income or (loss) from fundraising events				NONE			
9a Gross income from gaming activities. See Part IV, line 19	9a							
					NONE			
		b Less: direct expenses	9b				NONE	
c Net income or (loss) from gaming activities				NONE				
10a Gross sales of inventory, less returns and allowances	10a							
					NONE			
		b Less: cost of goods sold	10b				NONE	
c Net income or (loss) from sales of inventory				NONE				
Miscellaneous Revenue				Business Code				
	11a LABORATORY REVENUE			621500	2,306,523.	30,200.	2,276,323.	
	b CAFETERIA/FOOD SERVICE REVENUE			722210	328,588.		328,588.	
	c OTHER REVENUE			900009	47,541.		47,541.	
	d All other revenue							
	e Total. Add lines 11a-11d				2,682,652.			
12 Total revenue. See instructions				178,046,663.	169,536,493.	2,524,247.	4,987,969.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX [X]

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

Table with 5 columns: (A) Total expenses, (B) Program service expenses, (C) Management and general expenses, (D) Fundraising expenses. Rows include categories like Grants, Compensation, Salaries, Pension, Payroll, and Medical Supplies.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	43,902,759.	1	30,464,963.
	2 Savings and temporary cash investments	NONE	2	NONE
	3 Pledges and grants receivable, net	NONE	3	NONE
	4 Accounts receivable, net	12,390,270.	4	14,033,313.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	5	NONE
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
	7 Notes and loans receivable, net	NONE	7	NONE
	8 Inventories for sale or use	2,985,406.	8	2,934,672.
	9 Prepaid expenses and deferred charges	3,831,631.	9	4,305,163.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 184,632,430.		
	b Less: accumulated depreciation	10b 131,951,575.		
	11 Investments - publicly traded securities.	51,986,532.	10c	52,680,855.
	12 Investments - other securities. See Part IV, line 11	43,359,783.	11	38,403,812.
	13 Investments - program-related. See Part IV, line 11.	11,546,080.	12	8,790,042.
	14 Intangible assets	NONE	13	NONE
	15 Other assets. See Part IV, line 11	NONE	14	NONE
16 Total assets. Add lines 1 through 15 (must equal line 33)	14,993,547.	15	19,630,034.	
	184,996,008.	16	171,242,854.	
Liabilities	17 Accounts payable and accrued expenses	27,438,025.	17	63,932,757.
	18 Grants payable	NONE	18	NONE
	19 Deferred revenue	24,763,483.	19	5,627,708.
	20 Tax-exempt bond liabilities	51,404,224.	20	49,121,622.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	22	NONE
	23 Secured mortgages and notes payable to unrelated third parties	NONE	23	NONE
	24 Unsecured notes and loans payable to unrelated third parties.	NONE	24	NONE
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	15,269,269.	25	11,719,707.
	26 Total liabilities. Add lines 17 through 25.	118,875,001.	26	130,401,794.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	62,735,295.	27	37,254,152.
	28 Net assets with donor restrictions.	3,385,712.	28	3,586,908.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	66,121,007.	32	40,841,060.
33 Total liabilities and net assets/fund balances.	184,996,008.	33	171,242,854.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	178,046,663.
2	Total expenses (must equal Part IX, column (A), line 25)	2	202,115,767.
3	Revenue less expenses. Subtract line 2 from line 1	3	-24,069,104.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	66,121,007.
5	Net unrealized gains (losses) on investments	5	-11,241,110.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	10,030,267.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	40,841,060.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . .

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization UNION HOSPITAL OF CECIL COUNTY, INC.	Employer identification number 52-0607945
-------------------------------------------------------------------------	-----------------------------------------------------

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Total							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f); 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities, whether or not the business is regularly carried on; 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc. (see instructions); 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Description, and Percentage. Rows include: 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)); 15 Public support percentage from 2020 Schedule A, Part II, line 14; 16a 33 1/3% support test - 2021; 16b 33 1/3% support test - 2020; 17a 10%-facts-and-circumstances test - 2021; 17b 10%-facts-and-circumstances test - 2020; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
 If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)).	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
c	From 2018			
d	From 2019			
e	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2017			
b	Excess from 2018			
c	Excess from 2019			
d	Excess from 2020			
e	Excess from 2021			

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Employer identification number

UNION HOSPITAL OF CECIL COUNTY, INC.

52-0607945

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[X] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization <p style="text-align: center;">UNION HOSPITAL OF CECIL COUNTY, INC.</p>	Employer identification number <p style="text-align: center;">52-0607945</p>
-------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	UNION HOSP. OF CECIL COUNTY FDN., INC. 4000 NEXUS DR. NW3-100 WILMINGTON, DE 19803	\$ 213,953.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number

52-0607945

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____

Name of organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number

52-0607945

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2021

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

UNION HOSPITAL OF CECIL COUNTY, INC.

52-0607945

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, Description, (a) Donor advised funds, (b) Funds and other accounts. Includes rows for total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor advisement.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Line number, Description, and Held at the End of the Tax Year. Includes questions about purpose of easements, monitoring, and expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Line number, Description, and Amount. Includes questions about reporting art and historical treasures.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|-------------------------------------------|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment ▶ _____%
 - b Permanent endowment ▶ _____%
 - c Term endowment ▶ _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|------------------------------------------------------------------------------------------------------|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,134,905.		1,134,905.
b Buildings		51,784,014.	33,342,557.	18,441,457.
c Leasehold improvements		937,276.	420,944.	516,332.
d Equipment		104,641,447.	80,802,045.	23,839,402.
e Other		26,134,788.	17,386,029.	8,748,759.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				52,680,855.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests	5,209,826.	SEE SUPPLEMENTAL PAGE
(3) Other _____		
(A) MANAGED HEDGE FUNDS	3,580,216.	FMV
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	8,790,042.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) OTHER ASSETS	145,344.
(2) INSURANCE CLAIMS RECOVERABLE	7,699,685.
(3) DUE FROM AFFILIATES	8,093,468.
(4) ROU LEASES	1,978,141.
(5) IN HOUSE LEASES	1,713,396.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	19,630,034.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CAPITAL LEASE OBLIGATIONS	351,019.
(3) EST. MEDICAL MALPRACTICE LIABI	9,590,230.
(4) ROU LEASES	1,721,760.
(5) CYBER LIABILITY	56,698.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	11,719,707.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-headers (2a-2d, 4a-4b), and totals (2e, 3, 4c, 5).

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-headers (2a-2d, 4a-4b), and totals (2e, 3, 4c, 5).

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Multiple horizontal lines provided for entering supplemental information.

Part XIII Supplemental Information *(continued)*

Part XIII Supplemental Information (continued)

SCHEDULE D, PART VII - INVESTMENTS - CLOSELY HELD EQUITY INTERESTS

DESCRIPTION -----	BOOK VALUE -----	COST OR FMV -----
CLOSELY-HELD EQUITY INTERESTS	5,209,826.	COST
TOTALS	----- 5,209,826. =====	

**SCHEDULE H
(Form 990)**

Hospitals

OMB No. 1545-0047

2021

Open to Public Inspection

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, question 20.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number

52-0607945

Part I Financial Assistance and Certain Other Community Benefits at Cost

	Yes	No
1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a	X	
1b If "Yes," was it a written policy?	X	
2 If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year. <input checked="" type="checkbox"/> Applied uniformly to all hospital facilities <input type="checkbox"/> Applied uniformly to most hospital facilities <input type="checkbox"/> Generally tailored to individual hospital facilities		
3 Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year.		
a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing <i>free</i> care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: <input type="checkbox"/> 100% <input type="checkbox"/> 150% <input checked="" type="checkbox"/> 200% <input type="checkbox"/> Other _____ %	X	
b Did the organization use FPG as a factor in determining eligibility for providing <i>discounted</i> care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: <input type="checkbox"/> 200% <input type="checkbox"/> 250% <input type="checkbox"/> 300% <input type="checkbox"/> 350% <input checked="" type="checkbox"/> 400% <input type="checkbox"/> Other _____ %	X	
c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.		
4 Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?	X	
5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?	X	
5b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?	X	
5c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?		X
6a Did the organization prepare a community benefit report during the tax year?	X	
6b If "Yes," did the organization make it available to the public?	X	

7 Financial Assistance and Certain Other Community Benefits at Cost

Financial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total expense
a Financial Assistance at cost (from Worksheet 1)			1,879,290.	NONE	1,879,290.	0.93
b Medicaid (from Worksheet 3, column a)						
c Costs of other means-tested government programs (from Worksheet 3, column b)						
d Total. Financial Assistance and Means-Tested Government Programs			1,879,290.	NONE	1,879,290.	0.93
Other Benefits						
e Community health improvement services and community benefit operations (from Worksheet 4)		861.	34,982.	NONE	34,982.	0.02
f Health professions education (from Worksheet 5)		72.	223,781.	NONE	223,781.	0.11
g Subsidized health services (from Worksheet 6)			22,349,504.	10,567,749.	11,781,755.	5.83
h Research (from Worksheet 7)			13,668.	NONE	13,668.	0.01
i Cash and in-kind contributions for community benefit (from Worksheet 8)		16.	138,549.	NONE	138,549.	0.07
j Total. Other Benefits		949.	22,760,484.	10,567,749.	12,192,735.	6.04
k Total. Add lines 7d and 7j		949.	24,639,774.	10,567,749.	14,072,025.	6.97

Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense
1 Physical improvements and housing						
2 Economic development			775.	NONE	775.	NONE
3 Community support			950.	NONE	950.	NONE
4 Environmental improvements						
5 Leadership development and training for community members						
6 Coalition building						
7 Community health improvement advocacy						
8 Workforce development						
9 Other						
10 Total			1,725.	NONE	1,725.	NONE

Part III Bad Debt, Medicare, & Collection Practices

Section A. Bad Debt Expense

	Yes	No
1 Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15?	X	
2 Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount.		
3 Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit		
4 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements.		

Section B. Medicare

5 Enter total revenue received from Medicare (including DSH and IME)	3,156,507.
6 Enter Medicare allowable costs of care relating to payments on line 5	2,569,286.
7 Subtract line 6 from line 5. This is the surplus (or shortfall)	587,221.
8 Describe in Part VI the extent to which any shortfall reported on line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used: <input type="checkbox"/> Cost accounting system <input type="checkbox"/> Cost to charge ratio <input checked="" type="checkbox"/> Other	

Section C. Collection Practices

9a Did the organization have a written debt collection policy during the tax year?	X
b If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI	X

Part IV Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians - see instructions)

(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				

Part V Facility Information

Section A. Hospital Facilities

(list in order of size, from largest to smallest - see instructions)
How many hospital facilities did the organization operate during the tax year? 1

Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)

1 UNION HOSPITAL OF CECIL COUNTY, INC.
106 BOW STREET
ELKTON MD 21921
WWW.UHCC.COM

Table with columns: Licensed hospital, General medical & surgical, Children's hospital, Teaching hospital, Critical access hospital, Research facility, ER-24 hours, ER-other, Other (describe), Facility reporting group. Row 1 contains 'X' marks and 'LICENSE# 07-005'.

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group UNION HOSPITAL OF CECIL COUNTY, INC.

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): 1

		Yes	No
Community Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?		X
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C		X
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12 If "Yes," indicate what the CHNA report describes (check all that apply):	X	
a	<input checked="" type="checkbox"/> A definition of the community served by the hospital facility		
b	<input checked="" type="checkbox"/> Demographics of the community		
c	<input checked="" type="checkbox"/> Existing health care facilities and resources within the community that are available to respond to the health needs of the community		
d	<input checked="" type="checkbox"/> How data was obtained		
e	<input checked="" type="checkbox"/> The significant health needs of the community		
f	<input checked="" type="checkbox"/> Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups		
g	<input checked="" type="checkbox"/> The process for identifying and prioritizing community health needs and services to meet the community health needs		
h	<input checked="" type="checkbox"/> The process for consulting with persons representing the community's interests		
i	<input checked="" type="checkbox"/> The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)		
j	<input type="checkbox"/> Other (describe in Section C)		
4	Indicate the tax year the hospital facility last conducted a CHNA: <u>2021</u>		
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	X	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	X	
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C	X	
7	Did the hospital facility make its CHNA report widely available to the public? If "Yes," indicate how the CHNA report was made widely available (check all that apply):	X	
a	<input checked="" type="checkbox"/> Hospital facility's website (list url): <u>SEE PART V, SECTION C</u>		
b	<input checked="" type="checkbox"/> Other website (list url): <u>SEE PART V, SECTION C</u>		
c	<input checked="" type="checkbox"/> Made a paper copy available for public inspection without charge at the hospital facility		
d	<input type="checkbox"/> Other (describe in Section C)		
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	X	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: <u>2022</u>		
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?		X
a	If "Yes," (list url): <u>SEE PART V, SECTION C</u>		
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?		X
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.		
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?		X
b	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?		
c	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$		

Part V Facility Information (continued)

Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group UNION HOSPITAL OF CECIL COUNTY, INC.

		Yes	No
Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP:	X	
a	<input checked="" type="checkbox"/> Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of <u>200.0000</u> % and FPG family income limit for eligibility for discounted care of <u>400.0000</u> %		
b	<input checked="" type="checkbox"/> Income level other than FPG (describe in Section C)		
c	<input checked="" type="checkbox"/> Asset level		
d	<input checked="" type="checkbox"/> Medical indigency		
e	<input checked="" type="checkbox"/> Insurance status		
f	<input checked="" type="checkbox"/> Underinsurance status		
g	<input checked="" type="checkbox"/> Residency		
h	<input type="checkbox"/> Other (describe in Section C)		
14	Explained the basis for calculating amounts charged to patients?	X	
15	Explained the method for applying for financial assistance? If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):	X	
a	<input checked="" type="checkbox"/> Described the information the hospital facility may require an individual to provide as part of his or her application		
b	<input checked="" type="checkbox"/> Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application		
c	<input checked="" type="checkbox"/> Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process		
d	<input checked="" type="checkbox"/> Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications		
e	<input type="checkbox"/> Other (describe in Section C)		
16	Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply):	X	
a	<input checked="" type="checkbox"/> The FAP was widely available on a website (list url): <u>SEE PART V, PAGE 8</u>		
b	<input checked="" type="checkbox"/> The FAP application form was widely available on a website (list url): <u>SEE PART V, PAGE 8</u>		
c	<input checked="" type="checkbox"/> A plain language summary of the FAP was widely available on a website (list url): <u>SEE PART V, PAGE 8</u>		
d	<input checked="" type="checkbox"/> The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
e	<input checked="" type="checkbox"/> The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)		
f	<input checked="" type="checkbox"/> A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
g	<input checked="" type="checkbox"/> Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention		
h	<input checked="" type="checkbox"/> Notified members of the community who are most likely to require financial assistance about availability of the FAP		
i	<input checked="" type="checkbox"/> The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by Limited English Proficiency (LEP) populations		
j	<input checked="" type="checkbox"/> Other (describe in Section C)		

Part V Facility Information (continued)

Billing and Collections

Name of hospital facility or letter of facility reporting group UNION HOSPITAL OF CECIL COUNTY, INC.

	Yes	No
17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	<input checked="" type="checkbox"/>	
18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:		
a <input type="checkbox"/> Reporting to credit agency(ies)		
b <input type="checkbox"/> Selling an individual's debt to another party		
c <input type="checkbox"/> Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP		
d <input type="checkbox"/> Actions that require a legal or judicial process		
e <input type="checkbox"/> Other similar actions (describe in Section C)		
f <input checked="" type="checkbox"/> None of these actions or other similar actions were permitted		
19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?		<input checked="" type="checkbox"/>
If "Yes," check all actions in which the hospital facility or a third party engaged:		
a <input type="checkbox"/> Reporting to credit agency(ies)		
b <input type="checkbox"/> Selling an individual's debt to another party		
c <input type="checkbox"/> Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP		
d <input type="checkbox"/> Actions that require a legal or judicial process		
e <input type="checkbox"/> Other similar actions (describe in Section C)		
20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply):		
a <input checked="" type="checkbox"/> Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)		
b <input checked="" type="checkbox"/> Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)		
c <input checked="" type="checkbox"/> Processed incomplete and complete FAP applications (if not, describe in Section C)		
d <input checked="" type="checkbox"/> Made presumptive eligibility determinations (if not, describe in Section C)		
e <input type="checkbox"/> Other (describe in Section C)		
f <input type="checkbox"/> None of these efforts were made		

Policy Relating to Emergency Medical Care

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	<input checked="" type="checkbox"/>	
If "No," indicate why:		
a <input type="checkbox"/> The hospital facility did not provide care for any emergency medical conditions		
b <input type="checkbox"/> The hospital facility's policy was not in writing		
c <input type="checkbox"/> The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)		
d <input type="checkbox"/> Other (describe in Section C)		

Part V Facility Information *(continued)*

Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)

Name of hospital facility or letter of facility reporting group UNION HOSPITAL OF CECIL COUNTY, INC.

		Yes	No
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.		
a	<input type="checkbox"/> The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period		
b	<input type="checkbox"/> The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
c	<input type="checkbox"/> The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
d	<input checked="" type="checkbox"/> The hospital facility used a prospective Medicare or Medicaid method		
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care? If "Yes," explain in Section C.		X
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual? If "Yes," explain in Section C.		X

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PART V, SECTION B, LINES 5, 6A & 6B (INPUT FROM COMMUNITY; JOINT CHNA)

AT CHRISTIANACARE, WE ARE GUIDED BY THE CHRISTIANACARE WAY:

WE SERVE OUR NEIGHBORS AS RESPECTFUL, EXPERT, CARING PARTNERS IN THEIR HEALTH. WE DO THIS BY CREATING INNOVATIVE, EFFECTIVE, AFFORDABLE AND EQUITABLE SYSTEMS OF CARE THAT OUR NEIGHBORS VALUE.

TO MEET OUR MISSION, WE MUST PARTNER WITH OUR COMMUNITIES TO MEET THEIR NEEDS EFFECTIVELY. BECAUSE THE CHNA PRESENTS AN OPPORTUNITY TO LEARN DIRECTLY FROM OUR COMMUNITY, IT IS AN ASSESSMENT WE ARE EAGER TO UNDERTAKE TO ENSURE OUR UNDERSTANDING OF OUR COMMUNITY'S CHALLENGES IS ACCURATE. EVERY CHNA UNION HAS COMPLETED HAS BEEN DONE IN PARTNERSHIP WITH THE CECIL COUNTY HEALTH DEPARTMENT. WE ARE GRATEFUL FOR THAT CONTINUED PARTNERSHIP TO COMPLETE THE 2022 CHNA ESPECIALLY AS THIS WAS THE FIRST CHNA UNION HAS COMPLETED AS PART OF CHRISTIANACARE.

AS WE WERE PLANNING THE PRIMARY DATA COLLECTION FOR THE 2022 CHNA, HIGH COMMUNITY TRANSMISSION OF COVID-19 REQUIRED US TO HOST VIRTUAL COMMUNITY MEETINGS TO RECEIVE COMMUNITY INPUT. OUR PREFERRED FORMAT WOULD HAVE BEEN IN-PERSON MEETINGS AT ACCESSIBLE COMMUNITY LOCATIONS, BUT COMMUNITY SAFETY BECAME THE MOST IMPORTANT CONSIDERATION.

WE HELD FOUR VIRTUAL MEETINGS WITH THE PARTICIPATION OF 43 COMMUNITY STAKEHOLDERS WHO REPRESENTED THE CECIL COUNTY HEALTH DEPARTMENT AND OTHER GOVERNMENT AGENCIES, NON-PROFIT ORGANIZATIONS, LOCAL BUSINESSES, HEALTH CARE PROVIDERS, AND THE SCHOOL SYSTEM. WE WERE ALSO ABLE TO MEET WITH FOUR TEENAGERS PARTICIPATING IN THE CECIL COUNTY PUBLIC LIBRARY'S YOUTH ADVISORY COUNCIL. IT WAS IMPORTANT TO US TO INCLUDE THE VOICES OF YOUTH AS THEY TOO ARE A PART OF THE COMMUNITY WE SERVE AND MAY HAVE DIFFERENT PERSPECTIVES THAN THOSE OF THE ADULTS. FINALLY, WE ALSO HELD A VIRTUAL MEETING WITH THE PARTICIPATION OF 16 UNION CAREGIVERS REPRESENTING ADMINISTRATION, NURSING, CASE MANAGEMENT, SOCIAL SERVICES, AND PROJECT MANAGEMENT. THIS MEETING WAS HELD TO GAIN THEIR PERSPECTIVE ON THE COMMUNITY'S MOST SIGNIFICANT CHALLENGES AS WELL AS PROVIDE THEM WITH INSIGHT INTO THE COMMUNITY.

EACH MEETING FOLLOWED THE SAME FORMAT. THE CHNA PROCESS AND THE PURPOSE OF THE MEETING WAS EXPLAINED. SECONDARY DATA WERE THEN PRESENTED INCLUDING A SUMMARY OF UNFAVORABLE COMMUNITY HEALTH INDICATORS. MEETING PARTICIPANTS WERE ASKED FOR FEEDBACK ON THE SECONDARY DATA ANALYSIS AND TO IDENTIFY COMMUNITY HEALTH ISSUES THAT MAY NOT HAVE BEEN FOUND BASED ON THE DATA. TO CONCLUDE, PARTICIPANTS WERE ASKED TO COMPLETE AN ONLINE SURVEY AND TO IDENTIFY THREE TO FIVE COMMUNITY HEALTH ISSUES THEY CONSIDER TO BE MOST SIGNIFICANT.

AN ONLINE COMMUNITY HEALTH SURVEY WAS ALSO CONDUCTED DURING FEBRUARY AND

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

MARCH OF 2022. THE SURVEY WAS COMPRISED OF TWENTY QUESTIONS ON THE FOLLOWING TOPICS: DEMOGRAPHICS, COMMUNITY HEALTH, QUALITY OF LIFE, AND ACCESS TO HEALTH CARE SERVICES. 544 PARTICIPANTS COMPLETED THE SURVEY. 64% OF THE SURVEY RESPONDENTS WERE FROM NORTH EAST AND ELKTON AND NEARLY 87% OF THE RESPONDENTS WERE FEMALE.

FINALLY, SEVEN KEY STAKEHOLDERS WERE INTERVIEWED TO LEARN ABOUT COMMUNITY HEALTH ISSUES. THE PARTICIPANTS WERE HEALTH OFFICERS FROM THE CECIL COUNTY HEALTH DEPARTMENT AND ADMINISTRATIVE AND CLINICAL STAFF FROM WEST CECIL HEALTH CENTER, A LOCAL FEDERALLY QUALIFIED HEALTH CENTER. THE PARTICIPANTS WERE ASKED TO FIRST IDENTIFY AND DISCUSS COMMUNITY HEALTH ISSUES PRIOR TO THE COVID-19 PANDEMIC, AND THEN DESCRIBE THE PANDEMIC'S IMPACTS ON THE COMMUNITY AND WHAT HAS BEEN LEARNED ABOUT THE COMMUNITY'S HEALTH GIVEN THOSE IMPACTS. STAKEHOLDERS ALSO WERE ASKED TO DESCRIBE THE TYPES OF INITIATIVES, PROGRAMS, AND INVESTMENTS THAT SHOULD BE IMPLEMENTED TO ADDRESS THE COMMUNITY'S HEALTH ISSUES AND TO BE BETTER PREPARED FOR FUTURE RISKS.

CHRISTIANACARE CONTRACTED WITH VERITÉ HEALTHCARE CONSULTING, LLC (VERITE) TO COMPLETE ITS 2022 CHNA. IN COOPERATION WITH CHRISTIANACARE'S OFFICE OF HEALTH EQUITY AND THE CECIL COUNTY HEALTH DEPARTMENT, VERITÉ CONDUCTED THE RESEARCH, PRIMARY AND SECONDARY DATA COLLECTION, REVIEW, AND ANALYSIS, TO DEVELOP THE CHNA.

SCHEDULE H, PART V, SECTION B, LINE 7A & B (CHNA AVAILABILITY)

UNION HOSPITAL OF CECIL COUNTY, INC.'S CHNA IS AVAILABLE ON ITS WEBSITE AT: [HTTPS://WWW.UHCC.COM/ABOUT-US/COMMUNITY-BENEFIT/REPORTS/](https://www.uhcc.com/about-us/community-benefit/reports/)

UNION HOSPITAL OF CECIL COUNTY, INC.'S CHNA IS ALSO AVAILABLE AT: [HTTPS://CECILCOUNTYHEALTH.ORG/RESOURCES/HEALTH-ADVISORY-COMMITTEE/](https://cecilcountyhealth.org/resources/health-advisory-committee/)

SCHEDULE H, PART V, SECTION B, LINE 10 (IMP. STRATEGY PUBLIC AVAILABILITY)

UNION HOSPITAL OF CECIL COUNTY, INC.'S CHIP IS AVAILABLE ON ITS WEBSITE AT: [HTTP://WWW.UHCC.COM/ABOUT-US/COMMUNITY-BENEFIT/REPORTS/](http://www.uhcc.com/about-us/community-benefit/reports/)

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 11 (ADDRESSING NEEDS FROM THE CHNA)

UNION'S 2022 CHNA IDENTIFIED THE FOLLOWING AS SIGNIFICANT AREAS OF NEED IN CECIL COUNTY:

- ACCESS TO HEALTH SERVICES
- CANCER
- CHILDHOOD TRAUMA/ADVERSE CHILDHOOD EXPERIENCES (ACE)
- LGBTQIA+ HEALTH DISPARITIES
- MENTAL HEALTH
- NUTRITION, OBESITY, AND PHYSICAL INACTIVITY
- SMOKING, TOBACCO, AND VAPE PRODUCT USE
- SUBSTANCE USE DISORDERS

OF THESE SIGNIFICANT NEEDS, UNION PRIORITIZED:

- ACCESS TO HEALTH SERVICES
- CANCER
- LGBTQIA+ HEALTH DISPARITIES
- SUBSTANCE USE DISORDERS

SELECTION FOR PRIORITIZATION WAS BASED ON RESOURCE AVAILABILITY AND PROGRAMMING UNDERWAY OR PLANNED. UNION DOES ADDRESS ALL THE SIGNIFICANT AREAS OF NEED, BUT DID NOT PRIORITIZE THE FOLLOWING AREAS OF NEED:

- CHILDHOOD TRAUMA/ADVERSE CHILDHOOD EXPERIENCES (ACE)
- MENTAL HEALTH
- NUTRITION, OBESITY, AND PHYSICAL INACTIVITY
- SMOKING, TOBACCO, AND VAPE PRODUCT USE

THESE WERE NOT PRIORITIZED BECAUSE WE WERE UNABLE TO CREATE NEW OR EXPANDED COMMUNITY BENEFIT PROGRAMMING IN THOSE AREAS. IF OPPORTUNITIES TO ADDRESS THESE AREAS OF NEED ARISE, PARTICULARLY THROUGH COMMUNITY PARTNERSHIPS, THEIR IDENTIFICATION AS SIGNIFICANT AREAS OF NEED WILL BE CONSIDERED.

ACCESS TO HEALTH SERVICES

CECIL COUNTY HAS A LOW PER-CAPITA SUPPLY OF PRIMARY CARE, DENTAL HEALTH, AND MENTAL HEALTH PROFESSIONALS COMPARED TO NATIONAL AVERAGES, WHICH CREATES SIGNIFICANT BARRIERS TO CARE. LIKE HOSPITALS ACROSS THE COUNTRY, PARTICULARLY RURAL ONES, UNION HAS EXPERIENCED CHALLENGES RECRUITING AND RETAINING PROVIDERS. CHRISTIANACARE IS RESPONDING WITH A DIVERSITY OF RECRUITMENT EFFORTS THAT INCLUDE DEDICATED RECRUITERS, PARTICIPATION IN CAREER EVENTS AND ADVERTISING, AND THE UTILIZATION OF CONTINGENCY AND RETAINED SEARCH FIRMS WHEN NECESSARY. THESE EFFORTS WILL BE ONGOING AS WE SEEK TO RECRUIT PROVIDERS.

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

HAVING MORE PROVIDERS TO MEET THE COMMUNITY NEED WILL NOT OVERCOME ALL BARRIERS TO CARE. LACK OF TRANSPORTATION PRESENTS AN ISSUE FOR MANY OF OUR CECIL COUNTY NEIGHBORS. WE ARE ADDRESSING THIS ISSUE ON A SMALL SCALE THROUGH UNION'S CARE TRANSFORMATION INITIATIVE (CTI) WHICH LAUNCHED ON JULY 1, 2021. UNION'S CTI, TRANSITIONS OF CARE, CHRONIC DISEASE NAVIGATION PROGRAM SERVES ADULT MEDICARE FFS BENEFICIARIES WITH A PRIMARY OR SECONDARY DIAGNOSIS OF HEART FAILURE, CHRONIC OBSTRUCTIVE PULMONARY DISEASE (COPD), DIABETES, AND RESPIRATORY FAILURE WHO WERE ADMITTED TO UNION AS AN INPATIENT OR FOR OBSERVATION. FOR 180 DAYS POST DISCHARGE, THESE PATIENTS RECEIVE A CARE TEAM APPROACH AND INTERACTIVE PATIENT TOOLS TO PREVENT READMISSION. WE EXPECT THIS INITIATIVE TO PROVIDE COST SAVINGS AND IMPROVE THE HEALTH OF THE PATIENTS. AFTER LAUNCH, WE RECOGNIZED THAT AN IMPEDIMENT TO PATIENT PARTICIPATION FOR SOME WAS LACK OF TRANSPORTATION. THESE PATIENTS DID NOT HAVE RELIABLE TRANSPORTATION TO GET TO APPOINTMENTS, AND THEY ALSO DID NOT HAVE THE RESOURCES TO PARTICIPATE IN VIRTUAL VISITS THAT WOULD HAVE RESOLVED THE TRANSPORTATION BARRIER.

TO ADDRESS THIS BARRIER, THE CARE TEAM BEGAN USING ROUNDRIP FOR THIS PATIENT POPULATION. ROUNDRIP IS A COMPANY THAT PROVIDES A DIGITAL TRANSPORTATION MARKETPLACE TO CONNECT PATIENTS FACING TRANSPORTATION BARRIERS WITH NON-EMERGENCY MEDICAL TRANSPORTATION. CHRISTIANACARE HAS BEEN PARTNERED WITH ROUNDRIP SINCE 2019 TO PROVIDE FREE TRANSPORTATION TO ELIGIBLE PATIENTS IN DELAWARE WITH TRANSPORTATION BARRIERS TO RECEIVE MEDICAL SERVICES. THE CTI IS THE FIRST UNION PROGRAM TO UTILIZE ROUNDRIP. IN FY2022, 19 RIDES THROUGH ROUNDRIP WERE PROVIDED TO HELP CTI PATIENT PARTICIPANTS RECEIVE MEDICAL SERVICES. WE ARE EXPLORING THE FEASIBILITY OF IMPLEMENTING ROUNDRIP IN OTHER AREAS OF THE HOSPITAL. FOR YEARS, UNION HAS ALSO PROVIDED TRANSPORTATION TO INPATIENTS AT DISCHARGE WHO HAD NO TRANSPORTATION HOME. IN FY2022, UNION PAID \$11,244 TO TRANSPORT PATIENTS HOME IN TAXIS.

THE CECIL COUNTY HEALTH DEPARTMENT (CCHD) HAS ALSO PRIORITIZED ACCESS TO HEALTH SERVICES IN THEIR IMPLEMENTATION PLAN WHICH WILL PROVIDE THE OPPORTUNITY TO COLLABORATE IN THIS AREA. IN JANUARY 2023, UNION CAREGIVERS, PARTICIPATED IN THE CCHD'S ACCESS TO HEALTH SERVICES WORKING GROUP TO IDENTIFY GOALS, OBJECTIVES, AND STRATEGIES TO ADDRESS ACCESS ISSUES WITHIN CECIL COUNTY. THE GROUP AGREED ON THE GOALS OF INCREASING ACCESS TO BEHAVIORAL HEALTH SERVICES, DIABETES PREVENTION AND MANAGEMENT SERVICES, AND CANCER SCREENING SERVICES ALONG WITH INCREASING ACCESS TO TRANSPORTATION SERVICES FOR MEDICAL SERVICES. OUR PARTICIPATION IN THIS COLLABORATIVE EFFORT WILL BE ONGOING.

UNION'S CHILDBIRTH AND EARLY EDUCATION TEAM AND PEDIATRIC NURSES HAVE LONG BEEN RESPONSIVE TO OUR COMMUNITY'S NEED FOR CHILDBIRTH AND INFANT CARE EDUCATION. SIGNIFICANTLY, THIS EDUCATION IS PROVIDED IN RESPONSE TO REQUESTS FROM THE COMMUNITY AND IN PARTNERSHIP WITH OTHER COMMUNITY

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ORGANIZATIONS. EDUCATION IS PRIMARILY PROVIDED IN THE COMMUNITY WHERE IT IS REQUESTED. FY2022 WAS A BUSY YEAR FOR THESE TEAMS. AS WILL BE DESCRIBED IN MORE DETAIL IN THE SECTION THAT DESCRIBES OUR EFFORTS ADDRESSING SUBSTANCE USE DISORDER, UNION CAREGIVERS PROVIDE MONTHLY EDUCATION TO PREGNANT WOMEN RECEIVING SUBSTANCE USE DISORDER TREATMENT AT A TREATMENT FACILITY IN ELKTON. BEGINNING IN JUNE 2022, A UNION LACTATION CONSULTANT PROVIDED BI-WEEKLY BREASTFEEDING EDUCATION SESSIONS AT THE HERITAGE PREGNANCY CENTER IN RISING SUN. IN ANOTHER EXAMPLE OF COMMUNITY PARTNERSHIP, THE CCHD ALSO REQUESTED OUR LACTATION CONSULTANT PROVIDE BREASTFEEDING EDUCATION TO A MOM-TO-BE GROUP ALSO HELD AT THE HERITAGE PREGNANCY CENTER IN RISING SUN.

IN THE FALL OF 2022, A NEW OPPORTUNITY AROSE TO SERVE WOMEN WHOSE CHILDREN ARE ATTENDING A HEAD START PROGRAM AT HOLLINGSWORTH MANOR IN ELKTON. OUR CHILDBIRTH AND EARLY EDUCATION TEAM RECEIVED A REQUEST TO PROVIDE A WEEKLY GROUP THAT WOULD BE FOCUSED NOT JUST ON CARING FOR YOUNG CHILDREN, BUT ON WOMEN'S OVERALL HEALTH. A UNION CAREGIVER SPENT TIME WITH THE STAFF OF THE HEAD START PROGRAM TO THINK OF ENGAGEMENT STRATEGIES TO PROMOTE THE IDEA THAT A PARENT'S GOOD HEALTH WOULD NOT ONLY BE GOOD FOR THEM, BUT ALSO HAVE A POSITIVE IMPACT ON THEIR CHILDREN. WE EXPECT TO KEEP WORKING WITH THIS GROUP TO FIGURE OUT WAYS TO ENGAGE THESE MOTHERS. HEAD START PROGRAMS SERVE FAMILIES WHOSE INCOMES ARE AT OR BELOW THE FEDERAL POVERTY GUIDELINES OR WHO PARTICIPATE IN TEMPORARY ASSISTANCE FOR NEEDY FAMILIES. PROVIDING CONVENIENT ACCESS TO EDUCATION THAT WOULD BE HELPFUL TO THE HEALTH AND WELLNESS OF THESE FAMILIES IS WHAT WE HOPE TO ACCOMPLISH.

LAST YEAR, A HIGH SCHOOL IN CECIL COUNTY HAD A NOTABLE NUMBER OF PREGNANT STUDENTS DURING THE SCHOOL YEAR. STAFF AT THE HIGH SCHOOL REQUESTED THAT UNION PROVIDE THESE STUDENTS WITH CHILDBIRTH AND INFANT CARE EDUCATION. TO DO THIS, OUR TEAM HAD TO RECEIVE APPROVAL FROM THE SCHOOL BOARD TO PROVIDE THIS EDUCATION, AND ONCE APPROVED, THE EDUCATION SESSIONS HAD TO BE DESIGNED TO MEET THE NEEDS OF TEENAGE MOTHERS. ONCE THE APPROVAL PROCESS WAS COMPLETE, UNION CAREGIVERS WERE ABLE TO PROVIDE FOUR EDUCATION SESSIONS AT THE SCHOOL BEFORE THE SUMMER BREAK. THE YOUNG MOTHERS, MANY OF WHOM WENT ON TO DELIVER AT UNION, SHARED THAT WHAT THEY LEARNED PREPARED THEM AND HELPED DECREASE THEIR FEAR.

FINALLY, UNION HAS HELD A FREE SPORTS PHYSICAL EVENT FOR CECIL COUNTY STUDENTS FOR OVER 15 YEARS. EACH YEAR THESE PHYSICALS ARE REQUESTED BY CECIL COUNTY PUBLIC SCHOOL ATHLETIC ADMINISTRATION. GIVEN THE PROVIDER SHORTAGE IN CECIL COUNTY, THIS YEAR'S EVENT WAS SIGNIFICANT IN ENSURING STUDENTS WERE PROVIDED WITH THE PHYSICALS THAT WERE REQUIRED TO PARTICIPATE IN SCHOOL SPORTS AND ALSO PROVIDED RELIEF TO MEDICAL PRACTICES IN CECIL COUNTY. ON JUNE 8, 2022, IN PARTNERSHIP WITH ATI PHYSICAL THERAPY AND THE CECIL COUNTY PUBLIC SCHOOLS, 530 STUDENTS WERE ABLE TO COMPLETE THEIR PHYSICALS.

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

CANCER

WHILE SOME IMPROVEMENTS HAVE BEEN MADE, CANCER RATES IN CECIL COUNTY REMAIN ABOVE THE MARYLAND AND UNITED STATES AVERAGES. THE MORTALITY RATE FOR LUNG AND BRONCHUS CANCER IN CECIL COUNTY HAS BEEN CONSIDERABLY ABOVE THE UNITED STATES AVERAGE AT 87.1 PER 100,000 IN COMPARISON TO 57.3 PER 100,000. TO ADDRESS THIS HIGH MORTALITY RATE, UNION CAREGIVERS HAVE BEEN WORKING TO PROMOTE ANNUAL LOW DOSE COMPUTED TOMOGRAPHY (LDCT) SCREENING TO ADULTS AGED 50 TO 80 YEARS OLD, WHO HAVE A 20 PACK A YEAR SMOKING HISTORY AND CURRENTLY SMOKE OR HAVE QUIT WITHIN THE PAST YEAR. PROMOTING THE LDCT SCREENING WAS ALSO AN OBJECTIVE OF UNION'S 2019 CHIP. A NEW ASPECT TO THIS PROMOTION IS TO CONSIDER THE PROVIDER, AS WELL AS PATIENT, PERSPECTIVE ON SCREENING BARRIERS.

AFTER NOTICING MORE PATIENTS PRESENT TO UNION'S CANCER PROGRAM FOR THE FIRST TIME WITH LATE-STAGE LUNG CANCER, UNION CAREGIVERS, LED BY NURSE MANAGER SHEELAGH STEWART, WHO ALSO SERVES AS THE CHAIR OF THE CECIL COUNTY CANCER TASK FORCE, UNDERTOOK A RESEARCH INITIATIVE TO ATTEMPT TO GAIN AN UNDERSTANDING OF THE BARRIERS TO SCREENING. IN JULY AND AUGUST OF 2022, CAREGIVERS REVIEWED PATIENT RECORDS OF THOSE WHO WERE DIAGNOSED WITH LUNG CANCER TO SEE THE STAGE OF LUNG CANCER PRESENT AT DIAGNOSIS AND IF THE PATIENT HAD HAD AN LDCT SCREENING OR HAD RECEIVED A REFERRAL FOR AN LDCT SCREENING. THIS REVIEW OF 55 LUNG CANCER PATIENTS DIAGNOSED IN 2020 AND 2021 AT UNION REVEALED THAT ONLY 1 OF THOSE PATIENTS WAS REFERRED TO LDCT SERVICES BEFORE DIAGNOSIS.

SPURRED BY THAT STATISTIC, THE TEAM SELECTED A 19-QUESTION VALIDATED SURVEY TO SEND OUT TO PROVIDERS IN CECIL COUNTY TO GAUGE THEIR UNDERSTANDING OF THE LDCT SCREEN AND BARRIERS TO SUCCESSFUL REFERRALS FOR LDCT SCREENING. AFTER GATHERING THE EMAIL ADDRESSES FOR FAMILY MEDICINE AND INTERNAL MEDICINE PROVIDERS IN CECIL COUNTY, THE SURVEY WAS EMAILED, IN PARTNERSHIP WITH THE CECIL COUNTY CANCER TASKFORCE, TO 38 PROVIDERS IN CECIL COUNTY IN OCTOBER 2022. THE SURVEY RESPONSE RATE WAS 26.32% WITH 10 PROVIDERS COMPLETING THE SURVEY.

OVERALL, THE SURVEY DEMONSTRATED PROVIDER FAMILIARITY WITH THE LDCT SCREEN, BUT REVEALED SOME OPPORTUNITIES FOR MORE EDUCATION. FOR EXAMPLE, NEARLY HALF OF THE PROVIDERS WERE NOT SURE WHICH PATIENTS QUALIFY FOR THE SCREENING. THE SURVEY ALSO DEMONSTRATED MORE PATIENT EDUCATION IS NEEDED. SEVEN OUT OF THE 10 PROVIDERS SURVEYED SAID THEY WERE NEVER ASKED ABOUT THE LCDDT SCREENING BY PATIENTS AND 6 OUT OF THE 10 PROVIDERS SURVEYED SAID PATIENTS REFUSED THE LCDDT SCREENING EVEN AFTER IT WAS OFFERED TO THEM. THE RESULTS OF THE SURVEY WERE SHARED WITH THE CECIL COUNTY TASK FORCE TO MAKE A COLLECTIVE DETERMINATION ON NEXT STEPS FOR COMMUNITY AND PROVIDER EDUCATION.

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 11 (ADDRESSING NEEDS FROM THE CHNA)

(CONT.)

JUST AS UNION AND THE CECIL COUNTY HEALTH DEPARTMENT BOTH IDENTIFIED ACCESS TO CARE AS A PRIORITIZED NEED, CANCER IS ANOTHER AREA OF NEED THAT WAS ALSO PRIORITIZED BY BOTH. WE WILL CONTINUE TO WORK TOGETHER TO PROMOTE LDCT SCREENS THROUGH THE CANCER TASK FORCE. IN 2022, UNION PERFORMED 340 LDCT SCREENS AT ITS THREE IMAGING LOCATIONS. THIS IS A SIGNIFICANT INCREASE FROM THE NUMBER OF LDCT SCREENED PROVIDED IN PRIOR YEARS:

- 2019: 306 INDIVIDUALS SCREENED
- 2020: 256 INDIVIDUALS SCREENED
- 2021: 287 INDIVIDUALS SCREENED
- 2022: 340 INDIVIDUALS SCREENED

IN FY2022, THE CORONAVIRUS PANDEMIC CONTINUED TO DISRUPT OUR USUAL PARTICIPATION IN HEALTH FAIRS AND OTHER COMMUNITY EVENTS AS WELL AS OUR CANCER SUPPORT GROUP. IN FY2022, OUR CAREGIVERS PROVIDED EDUCATION AT 3 COMMUNITY EVENTS. WE EXPECT MORE COMMUNITY EVENT PARTICIPATION THIS YEAR. CAREGIVERS HAVE ALREADY PROVIDED BREAST CANCER SCREENING EDUCATION AT PLEASANT VIEW BAPTIST CHURCH IN PORT DEPOSIT IN AUGUST, AND GENERAL CANCER PREVENTION INFORMATION AT THE ELKTON SENIOR CENTER IN NOVEMBER. THE COPING WITH CANCER SUPPORT GROUP RESUMED WEEKLY MEETINGS IN JULY 2022. UNION PARTNERED WITH CECIL COUNTY PUBLIC SCHOOLS FOR THE SECOND YEAR TO PROMOTE EDUCATOR MAMMOGRAMS. EMPLOYEES OF THE PUBLIC SCHOOL SYSTEM WERE ENCOURAGED TO SCHEDULE A MAMMOGRAM ON CERTAIN DAYS AT UNION. THIS PROMOTION WAS HELD ON AUGUST 31, 2021 AND DUE TO INCREASED RESPONSE WAS AGAIN HELD ON JULY 13, 2022 AND AUGUST 23RD AND 31ST, 2022.

LGBTQIA+ HEALTH DISPARITIES

IN THE 2022 CHNA, WE LEARNED THAT LESBIAN, GAY, TRANSGENDER, QUEER/QUESTIONING, INTERSEX AND ASEXUAL, ETC. (LGBTQIA+) YOUTH ARE MORE THAN TWICE AS LIKELY TO BE BULLIED AND THREATENED WITH A WEAPON ON SCHOOL PROPERTY COMPARED TO YOUTH WHO IDENTIFY AS STRAIGHT. THESE YOUTH ARE ALSO MORE LIKELY TO ENGAGE IN HIGH-RISK BEHAVIORS SUCH AS TOBACCO, ALCOHOL, AND OTHER DRUG USE AND TO REPORT SIGNIFICANTLY LOWER RATES OF PHYSICAL ACTIVITY. IN THE 2022 CHNA, THE STAKEHOLDERS INTERVIEWED ALSO IDENTIFIED AS SIGNIFICANT THE DISCRIMINATION IN HEALTHCARE FACED BY THE LGBTQIA+ COMMUNITY, WHICH LEADS TO AVOIDING HEALTH CARE SERVICES.

GIVEN THE LIKELIHOOD OF POOR HEALTH OUTCOMES FOR THIS POPULATION AND OUR COMMITMENT TO PROVIDING A WELCOMING AND INCLUSIVE ENVIRONMENT IN ALL OUR CHRISTIANACARE LOCATIONS, WE MADE THE DECISION TO PRIORITIZE THIS AREA OF NEED. THROUGHOUT THE YEAR, A SMALL GROUP OF UNION CAREGIVERS HAVE BEEN

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PROMOTING GENDER INCLUSIVENESS TO OTHER CAREGIVERS, PATIENTS, AND VISITORS BY PROVIDING EDUCATION THROUGH ACTIVITIES LIKE PASSING OUT PRONOUN PINS IN THE HOSPITAL LOBBY AND INPATIENT FLOORS. IN A SMALL COMMUNITY, UNION'S ACTIONS TO RAISE AWARENESS AND UNDERSTANDING CAN HAVE A SIGNIFICANT IMPACT AS WE STRIVE TO BETTER SERVE EVERYONE IN OUR COMMUNITY.

CHRISTIANACARE'S OFFICE OF HEALTH EQUITY CREATED A PRIDE AMBASSADORS PROGRAM WHICH OFFERS SIX HOURS OF INSTRUCTION INCLUDING EXPLORATION OF LGBTQIA+ HEALTH TOPICS AS THEY RELATE TO CREATING MORE EQUITABLE HEALTHCARE FOR OUR LGBTQIA+ PATIENTS AND FAMILIES. AFTER A SESSION LAST JULY, THE FIRST COHORT OF UNION CAREGIVERS BECAME PRIDE AMBASSADORS. THESE CAREGIVERS WILL BE ABLE TO USE THAT KNOWLEDGE TO BETTER SERVE THEIR PATIENTS AND ACT AS AMBASSADORS FOR THEIR COLLEAGUES BY SHARING WHAT THEY LEARNED. WE ARE CURRENTLY IN THE PROCESS OF PROMOTING AND SCHEDULING THE NEXT PRIDE AMBASSADORS SESSION FOR UNION CAREGIVERS. WE ARE GOING TO OPEN IT UP TO OTHER CECIL COUNTY PROVIDERS AS WELL TO ENSURE THESE PROVIDERS ALSO HAVE ACCESS TO THE KNOWLEDGE AND TOOLS TO BEST SERVE THE LGBTQIA+ POPULATION OF CECIL COUNTY.

SUBSTANCE USE DISORDERS

SUBSTANCE USE DISORDER HAS BEEN AN INTRACTABLE ISSUE IN CECIL COUNTY AND UNION IS WORKING TO ADDRESS IT WITH COMMUNITY PARTNERS. UNION HAS PARTNERED WITH CECIL COUNTY HEALTH DEPARTMENT'S ALCOHOL & DRUG RECOVERY CENTER TO HAVE A DESIGNATED PEER RECOVERY SPECIALIST AVAILABLE FOR REFERRALS ON BEHALF OF UNION PATIENTS. CAREGIVERS WILL CONTACT THE PEER RECOVERY SPECIALIST ON BEHALF OF THE PATIENT IF THEY EXPRESS AN INTEREST IN SPEAKING WITH THEM OR AN INTEREST IN TREATMENT. IF AVAILABLE, THE PEER RECOVERY SPECIALIST CAN COME TO THE HOSPITAL TO MEET WITH THE PATIENT OR FOLLOW UP WITH THEM IN THE COMMUNITY WITH THE BASIC DEMOGRAPHIC AND CONTACT INFORMATION PROVIDED BY THE CAREGIVER. WHEN A PATIENT EXPRESSES AN INTEREST IN RECOVERY OUTSIDE OF REGULAR BUSINESS HOURS, THE CAREGIVER WILL ENCOURAGE THEM TO CALL CATCH (CECIL ADDICTION TREATMENT COORDINATION HOTLINE) WHICH IS AVAILABLE 24 HOURS-A-DAY, 7 DAYS-A-WEEK. IN FY2022, 184 REFERRALS WERE MADE TO THE PEER RECOVERY SPECIALIST.

FOR SEVERAL YEARS, UNION CAREGIVERS HAVE PROVIDED CHILDBIRTH AND INFANT EDUCATION TO PREGNANT WOMEN RECEIVING SUBSTANCE USE DISORDER TREATMENT AT SERENITY HEALTH ELKTON. A REGISTERED NURSE GOES TO SERENITY HEALTH TO PROVIDE MONTHLY EDUCATIONAL SESSIONS ON TOPICS SUCH AS BREASTFEEDING, NEONATAL ABSTINENCE SYNDROME (NAS), AND SAFE SLEEP, AMONG OTHERS. UNION SOCIAL WORKERS ALSO ATTEND SOME OF THE SESSIONS WITH THE REGISTERED NURSES TO PROVIDE INFORMATION ON TOPICS LIKE CHILD PROTECTIVE SERVICES AND ANSWER QUESTIONS ON ACCESSING SOCIAL SERVICES. IN FY2022, TEN EDUCATION SESSIONS WERE HELD AT SERENITY HEALTH ELKTON WITH 2 TO 5 PREGNANT PARTICIPANTS IN EACH COURSE. THE REGISTERED NURSES SPENT 19.5

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

HOURS PROVIDING THESE SESSIONS AND TWO SOCIAL WORKERS SPENT 6 HOURS WITH THE PARTICIPANTS. IT IS IMPORTANT TO PROVIDE THESE MOTHERS WITH THE EDUCATION TO EMPOWER THEM TO TAKE THE BEST CARE OF THEIR BABY. HAVING A SUBSTANCE USE DISORDER WHILE PREGNANT CAN BE ISOLATING BECAUSE OF THE SHAME THE EXPECTANT MOTHER MAY FEEL. CAREGIVERS WORK TO MAKE SURE THESE EXPECTANT MOTHERS KNOW THAT THEY CAN TAKE GOOD CARE OF THEIR CHILDREN JUST LIKE ANY OTHER MOTHER.

IN SEPTEMBER 2022, UNION PARTNERED WITH THE CECIL COUNTY HEALTH DEPARTMENT TO PARTICIPATE IN THE OVERDOSE RESPONSE PROGRAM TO BEGIN DISTRIBUTING NALOXONE IN THE EMERGENCY DEPARTMENT. THE NALOXONE KITS ARE PROVIDED BY THE CECIL COUNTY HEALTH DEPARTMENT AND ALONG WITH THE MEDICATION, HAVE RESOURCE INFORMATION TO ENSURE THE INDIVIDUAL KNOWS HOW TO ACCESS THE HELP AVAILABLE TO SUPPORT THEIR RECOVERY. THE NURSE MANAGERS DISTRIBUTING THE NALOXONE KITS ALSO TRAIN THE INDIVIDUALS RECEIVING THE KIT ON ITS USE. THESE KITS ARE PROVIDED TO PATIENTS, THEIR FAMILY AND FRIENDS, AND ANY INDIVIDUAL WHO MAY HAVE CAUSE TO USE NALOXONE.

IN AUGUST 2022, UNION ALSO BEGAN PROVIDING MEDICATION ASSISTED TREATMENT (MAT) INDUCTIONS WITHIN THE EMERGENCY DEPARTMENT. MAT IS THE USE OF MEDICATIONS ALONG WITH COUNSELING AND BEHAVIORAL HEALTH THERAPIES TO TREAT SUBSTANCE USE DISORDER. MAT INDUCTION IS A MEDICAL INTERVENTION THAT CAN BEGIN IN THE HOSPITAL AND BE SUSTAINED BY OUTPATIENT PROVIDERS IN THE COMMUNITY. WHILE MAT INDUCTIONS ARE NOT YET ROUTINELY OFFERED IN EMERGENCY DEPARTMENTS, UNION MADE THE DECISION TO PROVIDE THIS SERVICE BECAUSE OF THE COMMUNITY NEED AND OUR STRONG COMMUNITY PARTNERSHIPS THAT PROVIDE US WITH THE ASSURANCE THAT THE PATIENTS' MAT WILL CONTINUE. WE ARE PARTNERING CLOSELY WITH CECIL COUNTY HEALTH DEPARTMENT'S ALCOHOL & DRUG RECOVERY CENTER TO ENSURE THE PATIENT HAS A PLAN FOR CONTINUED MAT IN THE COMMUNITY. THOSE WHO WANT TO BE INDUCTED AT THE HOSPITAL CAN WORK WITH THE UNION ASSIGNED PEER RECOVERY SPECIALIST DURING BUSINESS HOURS OR CALL THE 24/7 CATCH HOTLINE IN THE EVENINGS AND WEEKENDS TO RECEIVE SUPPORT IN CONTINUING THEIR TREATMENT.

ON BEHALF OF UNION, A REGISTERED NURSE ALSO ATTENDS MONTHLY LOCAL OVERDOSE FATALITY REVIEW TEAMS (LORFT) MEETINGS TO DISCUSS AND CONDUCT A CASE REVIEW OF ALL UNINTENTIONAL OVERDOSE DEATHS RELATED TO STREET DRUGS AND ALCOHOL IN CECIL COUNTY. MEMBERS ARE STAKEHOLDERS FROM LAW ENFORCEMENT, THE COMMUNITY, GOVERNMENT AGENCIES, AND PROVIDERS.

WHILE NOT IDENTIFIED AS A SIGNIFICANT AREA OF NEED, EACH AREA OF NEED IS EXACERBATED, IF NOT CAUSED BY, SOCIAL DETERMINANTS OF HEALTH (SDOH). CHRISTIANACARE HAS UNDERTAKEN SEVERAL INITIATIVES TO ADDRESS SDOH THAT ARE BEING IMPLEMENTED AT UNION. CHRISTIANACARE DESIGNED AND IMPLEMENTED AN SDOH SCREENING INSTRUMENT TO BE ADMINISTERED TO PATIENTS. TO IMPROVE THE FACILITATION OF THE SDOH SCREENING INSTRUMENT, PATIENT SELF-ADMINISTRATION OF THE SDOH SCREENING INSTRUMENT WAS RECENTLY

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

INTRODUCED AT OUR DELAWARE LOCATIONS. ALLOWING PATIENTS TO COMPLETE THE SCREENING ON THEIR OWN WILL INCREASE THE NUMBER OF SDOH SCREENS COMPLETED, IMPROVE EFFICIENCY, AND PROVIDE A BETTER PATIENT EXPERIENCE, AS PATIENTS MAY FEEL MORE COMFORTABLE ENTERING ANSWERS TO QUESTIONS THAT CAN FEEL INVASIVE.

UNION IS NEAR THE END OF THE PROCESS OF INTEGRATING WITH CHRISTIANACARE'S ELECTRONIC HEALTH RECORD. THIS WAS COMPLETED IN MARCH 2023, AND UNION CAREGIVERS NOW HAVE ACCESS TO THE SDOH SCREENING INSTRUMENT. WITH THIS TOOL, A BETTER UNDERSTANDING OF THE CHALLENGES FACED BY UNION PATIENTS AND THE COMMUNITY WILL BE GAINED. IMPORTANTLY, WE WOULD NOT WANT TO ASK THESE QUESTIONS IF THERE WAS NO ABILITY TO ADDRESS THE ISSUES THE PATIENTS REVEAL. OUR UNION CAREGIVERS ARE ALREADY REFERRING PATIENTS TO COMMUNITY RESOURCES WHEN THEY SHARE THEIR NEEDS AND CHRISTIANACARE HAS ALSO PARTNERED WITH UNITE US TO LAUNCH ELECTRONIC CARE COORDINATION NETWORKS, UNITE DELAWARE IN 2019 AND UNITE MARYLAND IN CECIL COUNTY IN DECEMBER 2021. THE UNITE US NETWORKS CONNECT SOCIAL SERVICES AND CLINICAL CARE PROVIDERS. WITH THESE NETWORKS, ANY HEALTHCARE PROVIDER OR SOCIAL SERVICE AGENCY CAN HELP AN INDIVIDUAL ADDRESS THE DIVERSE ARRAY OF NEEDS THEY MAY HAVE BY SENDING AN ELECTRONIC REFERRAL ON BEHALF OF THE PATIENT TO THE APPROPRIATE ORGANIZATION. THE SENDER OF THAT REFERRAL WILL BE ABLE TO TRACK WHETHER THAT NEED WAS MET OR NOT AND TAKE ADDITIONAL ACTION IF NEEDED TO HELP THE PATIENT MEET THEIR NEED. CHRISTIANACARE SUPPORTS UNITE MARYLAND BECAUSE WE BELIEVE IT CAN HELP INDIVIDUALS THROUGHOUT THE COUNTY AND STATE ADDRESS THEIR NEEDS, AND IT ALSO PROVIDES BENEFITS TO THE COMMUNITY-BASED ORGANIZATIONS THAT PARTICIPATE IN THE NETWORK FOR FREE.

CHRISTIANACARE ALSO ADDRESSES SDOH IN OUR COMMUNITY THROUGH OUR COMMUNITY INVESTMENT FUND ESTABLISHED IN DECEMBER 2019. THAT YEAR, CHRISTIANACARE AWARDED NEARLY \$2 MILLION IN FUNDING TO 32 COMMUNITY-BASED ORGANIZATIONS IN DELAWARE TO ADDRESS THE AREAS OF NEED PRIORITIZED IN THE 2019 CHNA. WE WERE UNABLE TO PROVIDE THIS FUNDING IN FY2021 DUE TO THE FINANCIAL UNCERTAINTY CAUSED BY THE PANDEMIC, BUT IN FY2022, WE PROVIDED 13 ORGANIZATIONS WITH OVER \$1 MILLION IN FUNDING TO ADDRESS FOOD INSECURITY AND HOUSING. FY2022 WAS THE FIRST YEAR OF FUNDING IN WHICH UNION WAS A PART OF CHRISTIANACARE, AND TWO CECIL COUNTY ORGANIZATIONS WERE INCLUDED. BAYSIDE COMMUNITY NETWORK, INC. RECEIVED \$96,187 TO MAKE REPAIRS TO 9 OF ITS GROUP HOMES THAT SUPPORT PERSONS WITH DISABILITIES. ON OUR OWN OF CECIL COUNTY, A MENTAL HEALTH AND WELLNESS RECOVERY CENTER, RECEIVED \$76,840 TO SUPPORT ITS SHELTERED EMERGENCY TRANSITIONS PROGRAM WHICH PROVIDES INDIVIDUALS IN CRISIS SITUATIONS WITH NECESSITIES LIKE FOOD AND TOILETRIES AS WELL AS HOTEL VOUCHERS AS STAFF WORKS WITH THE INDIVIDUAL TO FIND MORE PERMANENT HOUSING. WE ARE IN THE PROCESS OF DESIGNING THE FY2023 COMMUNITY INVESTMENT FUND AWARD AND EXPECT TO AWARD THIS FUNDING IN THE EARLY SUMMER. THE AWARD WILL AGAIN BE OPEN TO CECIL COUNTY COMMUNITY ORGANIZATIONS.

FINALLY, WE ARE PLEASED TO SHARE THAT A NEW CAREGIVER POSITION, MANAGER

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OF COMMUNITY ENGAGEMENT, WAS CREATED AND BEGAN WORK IN JANUARY 2023. THIS POSITION WILL FOCUS ON FINDING OPPORTUNITIES TO PARTNER WITH CLINICAL SITES TO SUPPORT PATIENT SOCIAL NEEDS, DEVELOPING PROGRAMMING TO ADDRESS THE SOCIAL FACTORS IMPACTING HEALTH; AND DEVELOPING NEW AND NURTURING EXISTING COMMUNITY PARTNERSHIPS. THE UNDERPINNING OF ALL THIS WORK WILL BE ADDRESSING THE AREAS OF NEED PRIORITIZED BY UNION IN OUR MOST RECENT CHIP.

SCHEDULE H, PART V, SECTION B, LINE 13B (DETAIL OF INCOME LEVEL)

PATIENTS WITH A HOUSEHOLD INCOME UP TO 500% OF FPL AND WITH A FINANCIAL HARDSHIP (MEDICAL DEBT, INCURRED BY A FAMILY OVER A 12-MONTH PERIOD THAT EXCEEDS 25 PERCENT OF THE FAMILY INCOME) WILL RECEIVE A 25% ADJUSTMENT.

SCHEDULE H, PART V, SECTION B, LINE 16A (FAP AVAILABILITY)

FAP WEBSITE:
[HTTPS://WWW.UHCC.COM/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE/](https://www.uhcc.com/patient-financial-services/financial-assistance/)

SCHEDULE H, PART V, SECTION B, LINE 16B (FAP APPLICATION AVAILABILITY)

FAP APPLICATION WEBSITE:
[HTTPS://WWW.UHCC.COM/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE/](https://www.uhcc.com/patient-financial-services/financial-assistance/)

SCHEDULE H, PART V, SECTION B, LINE 16C (FAP PLS AVAILABILITY)

FAP PLAIN LANGUAGE SUMMARY WEBSITE:
[HTTPS://WWW.UHCC.COM/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE/](https://www.uhcc.com/patient-financial-services/financial-assistance/)

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 16J (FAP OTHER AVAILABILITY)

UNION HOSPITAL PLACES AN ADVERTISEMENT ONCE A YEAR IN THE LOCAL NEWSPAPERS OUTLINING THE FAP AND HOW TO APPLY. FAP IS PUBLICIZED ON ALL BILLING STATEMENTS, INVOICES, AND FINANCIAL CONSENT FORMS. FAP IS COMMUNICATED TO PATIENTS UPON DISCHARGE FROM INPATIENT, OBSERVATION, AND SURGICAL SERVICES.

Part V Facility Information (continued)

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility
(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? _____

Name and address	Type of Facility (describe)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 7 (BAD DEBT EXPENSE, COSTING METHODOLOGY USED)

IMPLICIT PRICE CONCESSIONS ARE TREATED AS A CONTRA-REVENUE ITEM ON THE STATEMENT OF REVENUE. AS A RESULT, THERE ARE NO BAD DEBT EXPENSES INCLUDED ON FORM 990, PART IX THAT NEED TO BE SUBTRACTED FOR PURPOSES OF CALCULATING THE PERCENTAGES LISTED.

THE COSTING METHODOLOGY USED IN CALCULATING THE AMOUNTS REPORTED ON THE LINE 7 TABLE ARE BASED ON ACTUAL COST PLUS OVERHEAD. OVERHEAD IS A HOSPITAL AVERAGE PERCENTAGE OF OVERHEAD TO DIRECT COSTS. DIRECT COSTS EXCLUDE BAD DEBT EXPENSE.

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART II (DETAIL OF COMMUNITY BUILDING ACTIVITIES)

IN FY2022, UNION HOSPITAL REPORTED EXPENDITURES IN THE COMMUNITY BUILDING CATEGORIES OF ECONOMIC DEVELOPMENT AND COMMUNITY SUPPORT. THIS EXPENDITURE REPRESENTS TIME SPENT BY THE UNION HOSPITAL PRESIDENT PARTICIPATING ON TWO COMMUNITY BOARDS: THE BOARD OF THE ECONOMIC DEVELOPMENT COMMISSION FOR CECIL COUNTY AND THE LOCAL MANAGEMENT BOARD OF CECIL COUNTY.

THE ECONOMIC DEVELOPMENT COMMISSION FOCUSES ON BUSINESS AND INDUSTRY DEVELOPMENT BY BUILDING RELATIONSHIPS WITH LOCAL PARTNERS IN CECIL COUNTY. THE CORE FUNCTION OF LOCAL MANAGEMENT BOARDS (LMBS) IS TO IDENTIFY COMMUNITY DRIVEN PRIORITIES AND TARGET RESOURCES FOR THEIR COMMUNITIES, AS WELL AS SERVE AS THE COORDINATOR OF COLLABORATION FOR CHILD AND FAMILY SERVICES. THERE IS A LOCAL MANAGEMENT BOARD IN EACH COUNTY IN MARYLAND, INCLUDING BALTIMORE CITY.

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART III, SECTION A, LINE 2 (IMPLICIT PRICE CONCESSIONS/BAD DEBT EXPENSE)

THE COSTING METHODOLOGY USED IN DETERMINING THE AMOUNTS REPORTED ON LINES 2 AND 3 ARE BASED ON ACTUAL CHARGES WRITTEN OFF (AMOUNTS THAT ARE DEEMED TO BE UNCOLLECTIBLE AND RECORDED AS IMPLICIT PRICE CONCESSIONS UNDER ACCOUNTING PRONOUNCEMENT ASC 606) TIMES THE COST TO CHARGE RATIO.

PART III, SECTION A, LINE 3 (IMPLICIT PRICE CONCESSION METHODOLOGY)

THE IMPLICIT PRICE CONCESSION METHODOLOGY ASSUMES THAT THE PERCENTAGE OF CHARITY CARE TO TOTAL REVENUE CAN BE APPLIED TO THE AMOUNT OF IMPLICIT PRICE CONCESSIONS FOR THE YEAR. OTHER IMPLICIT PRICE CONCESSION AMOUNTS ARE NOT INCLUDED IN COMMUNITY BENEFITS.

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
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- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART III, SECTION A, LINE 4 (IMPLICIT PRICE CONCESSION FOOTNOTE)

THE TEXT OF THE IMPLICIT PRICE CONCESSION (BAD DEBT EXPENSE) FOOTNOTE CAN BE FOUND STARTING ON PAGE 13 OF THE ELECTRONICALLY ATTACHED AUDITED FINANCIAL STATEMENTS.

PART III, SECTION B, LINE 8 (COSTING METHODOLOGY, MEDICARE SHORTFALL)

COSTING METHODOLOGY USED TO DETERMINE AMOUNT OF MEDICARE ALLOWABLE COSTS: MEDICARE ALLOWABLE COSTS EQUAL MEDICARE REVENUE ADJUSTED FOR THE HOSPITAL TOTAL RATIO OF PATIENT CARE COSTS TO CHARGES DUE TO THE FACT THAT MEDICARE PAYS FULL CHARGES IN MARYLAND.

EXTENT TO WHICH MEDICARE SHORTFALL SHOULD BE TREATED AS COMMUNITY BENEFIT: IN THE STATE OF MARYLAND, MEDICARE PAYS FULL CHARGES. THERE IS NO SHORTFALL THAT SHOULD BE TREATED AS A COMMUNITY BENEFIT.

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
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- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART III, SECTION B, LINE 9B (COLLECTION PRACTICES)

UNION HOSPITAL'S F-416 CREDIT AND COLLECTION POLICY AND PROCEDURE HAS A SECTION CALLED, "INTERNAL COLLECTION EFFORTS" WHICH STATES: "UPON DISCHARGE, PATIENTS RECEIVE AN ITEMIZED BILL FOR INPATIENT ADMISSIONS IN ACCORDANCE WITH THE MARYLAND HOSPITAL COST REVIEW COMMISSION REQUIREMENTS. WHEN INSURANCE PAYMENTS ARE RECEIVED LEAVING A SELF-PAY BALANCE, OR THE ACCOUNT IS STRICTLY SELF-PAY, IT IS OUTSOURCED FOR FOLLOW-UP BUT REMAINS ON THE HOSPITAL'S ACTIVE ACCOUNTS RECEIVABLE. AGENTS WORK THE ACCOUNTS IN THE HOSPITAL'S NAME AND REPRESENTATIVES ARE DIRECTED TO ACCEPT MONTHLY PAYMENTS UNTIL THE ACCOUNT IS PAID IN FULL. COLLECTION EFFORTS CONSIST OF PHONE CALLS AND MONTHLY STATEMENTS. THE PATIENT MAY ALSO APPLY FOR FINANCIAL ASSISTANCE AT ANY TIME DURING THIS PROCESS (SEE POLICY F-415, FINANCIAL ASSISTANCE)." IN THE F-415 FINANCIAL ASSISTANCE POLICY AND PROCEDURE, UNDER SECTION, "ACTION IN THE EVENT OF NON-PAYMENT," IT IS EXPLAINED THAT: "A. UNION HOSPITAL MAY CONTRACT WITH OUTSIDE COLLECTION SERVICES TO PURSUE COLLECTION OF DELINQUENT ACCOUNTS. ALL UNPAID ACCOUNTS WITHOUT EXCEPTION OR PAYMENT ARRANGEMENTS ARE PLACED

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

IN OUTSIDE COLLECTION AFTER A MINIMUM OF 90 DAYS FROM THE INITIAL BILLING STATEMENT AND DELIVERY OF ALL SCHEDULED PATIENT ACCOUNT STATEMENTS TO THE PATIENT/GUARANTOR. B. UNION HOSPITAL DOES NOT CONDUCT, OR PERMIT COLLECTION AGENCIES TO CONDUCT ON THEIR BEHALF, EXTRAORDINARY COLLECTIONS EFFORTS AGAINST INDIVIDUALS."

IN ADDITION, IN THE F-416 POLICY, UNDER THE SECTION, "EXTERNAL COLLECTION (BAD DEBT WRITE-OFF)," IT EXPLAINS THAT PATIENTS WITH BALANCES BEING COLLECTED BY AN ASSIGNED COLLECTION AGENCY WILL HAVE THEIR BALANCES WRITTEN OFF IF THEY ARE DETERMINED TO BE INDIGENT.

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART VI, LINE 2 (NEEDS ASSESSMENT)

UNION ABIDES BY THE CHRISTIANACARE WAY:

WE SERVE OUR NEIGHBORS AS EXPERT, CARING PARTNERS IN THEIR HEALTH. WE DO THIS BY CREATING INNOVATIVE, EFFECTIVE, AFFORDABLE, AND EQUITABLE SYSTEMS OF CARE THAT OUR NEIGHBORS VALUE.

TO MEET THIS MISSION, WE MUST PARTNER WITH OUR NEIGHBORS TO BETTER UNDERSTAND THEIR NEEDS AND GOALS FOR HEALTH. THIS REQUIRES ROUTINE COMMUNICATION WITH COMMUNITY PARTNERS AND OUR PATIENTS. AS MENTIONED IN THE PRIOR SECTION, CAREGIVERS AT UNION WILL SOON BE ABLE TO UTILIZE THE SDOH SCREENING INSTRUMENT TO LEARN ABOUT AND ADDRESS OUR PATIENTS' NEEDS. TO EFFECTIVELY SERVE OUR COMMUNITY, WE HAVE ALSO DEVELOPED A STRONG RELATIONSHIP WITH THE CECIL COUNTY HEALTH DEPARTMENT (CCHD) TO AMPLIFY SERVICES AND BETTER UNDERSTAND OUR COMMUNITY. SINCE 2013, WE HAVE COMPLETED OUR CHNAS IN PARTNERSHIP WITH THE CCHD. EVEN THOUGH WE DID NOT PRODUCE A JOINT CHIP, WE ARE WORKING COLLABORATIVELY ON OUR SHARED PRIORITIES, INCLUDING ACCESS TO CARE, AS DESCRIBED IN A PRIOR SECTION.

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

UNION CAREGIVERS ALSO PARTICIPATE IN CECIL COUNTY'S COMMUNITY HEALTH ADVISORY COMMITTEE (CHAC) AND ITS TASK FORCES. A UNION CAREGIVER CHAIRS THE CANCER TASK FORCE AND UNION CAREGIVERS PARTICIPATE IN THE HEALTHY LIFESTYLES AND TOBACCO TASK FORCES OF THE CHAC AS WELL. THIS PARTICIPATION PROVIDES INSIGHT INTO THE COMMUNITY'S STRENGTHS AND CHALLENGES IN THESE AREAS AND AN OPPORTUNITY TO WORK TOGETHER TO IMPROVE THE COMMUNITY'S HEALTH.

UNION CAREGIVERS ALSO PARTICIPATE IN DIFFERENT COMMUNITY BOARDS AND COMMITTEES THAT FOCUS ON DIFFERENT AREAS OF COMMUNITY NEED. ALONG WITH THE CHAC TASK FORCES. UNION CAREGIVERS ALSO PARTICIPATED IN THESE ADDITIONAL COMMUNITY GROUPS FOR A TOTAL OF 87.5 HOURS IN FY2022:

- CECIL COUNTY BEHAVIORAL HEALTH PROVIDERS
- CECIL COUNTY RESOURCE NETWORK
- CECIL COUNTY BEHAVIORAL HEALTH ADVISORY BOARD
- CECIL COUNTY CHILD ADVOCACY CENTER

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

- CECIL COUNTY ECONOMIC DEVELOPMENT COMMISSION
- ADULT DISABILITY RESOURCE COMMITTEE
- LOCAL MANAGEMENT BOARD
- LOCAL OVERDOSE FATALITY REVIEW TEAM
- CECIL COUNTY PREVENTION OVERDOSE RESPONSE TEAM

THE NEW MANAGER OF COMMUNITY ENGAGEMENT WILL ALSO BE A CONSTANT PRESENCE
IN THE COMMUNITY.

PART VI, LINE 3 (PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE)

UNION PROVIDES EMERGENCY AND MEDICALLY NECESSARY SERVICES TO PATIENTS
WITHOUT DISCRIMINATION, REGARDLESS OF THE PATIENT'S FINANCIAL ASSISTANCE
ELIGIBILITY. UNION'S FINANCIAL ASSISTANCE POLICY (FAP) ENSURES A
CONSISTENT AND EQUITABLE PROCESS IN GRANTING FINANCIAL ASSISTANCE TO
APPROPRIATE PATIENTS WHILE RESPECTING THE INDIVIDUAL'S DIGNITY. THE FAP
ALIGNS WITH FEDERAL AND STATE REGULATIONS.

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

UNION'S FAP, A PLAIN LANGUAGE SUMMARY OF THE FAP, THE FINANCIAL ASSISTANCE APPLICATION IN ENGLISH AND SPANISH, AND THE FINANCIAL ASSISTANCE SCALE ARE ALL AVAILABLE ON UNION'S WEBSITE AT:
[HTTPS://WWW.UHCC.COM/ABOUT-US/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE/](https://www.uhcc.com/about-us/patient-financial-services/financial-assistance/).

UNION'S WEBSITE ALSO PROVIDES INFORMATION ABOUT HOW PATIENTS CAN OBTAIN THE FAP AND APPLICATION. UNION FINANCIAL COUNSELORS ARE AVAILABLE MONDAY THROUGH FRIDAY, FROM 8 A.M. TO 4:30 P.M. TO DISCUSS THE APPLICATION PROCESS BY PHONE OR AT THE HOSPITAL. THE WEBSITE ALSO PROVIDES A MAILING ADDRESS, TELEPHONE NUMBER, EMAIL ADDRESS, AND IN-PERSON LOCATIONS WHERE INDIVIDUALS CAN RECEIVE OR REQUEST THE FAP AND APPLICATION. INFORMATION ABOUT THE FAP IS INCLUDED ON THE FINANCIAL CONSENT FORM, ON BILLING STATEMENTS/INVOICES, UPON DISCHARGE FROM INPATIENT, OBSERVATION, OR SURGICAL SERVICES, AND ON ELECTRONIC AND PAPER SIGNS AT REGISTRATION LOCATIONS IN THE HOSPITAL.

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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PATIENTS RECEIVE FINANCIAL COUNSELING, REFERRALS, AND ASSISTANCE TO IDENTIFY PUBLIC OR PRIVATE HEALTHCARE PROGRAMS TO ASSIST WITH LONG TERM NEEDS. IF THE PATIENT IS UNINSURED, THEY WILL BE PROVIDED ASSISTANCE TO DETERMINE MARYLAND MEDICAID OR QUALIFIED HEALTH PLAN ELIGIBILITY THROUGH THE APPROPRIATE MARYLAND HEALTH CONNECTION CONNECTOR ENTITY OR OTHER QUALIFIED HEALTH INSURANCE MARKETPLACE.

PART VI, LINE 4 (COMMUNITY INFORMATION)

UNION PRIMARILY SERVES CECIL COUNTY, MARYLAND. IN FY2022, CECIL COUNTY RESIDENTS ACCOUNTED FOR APPROXIMATELY 85% OF THE HOSPITAL'S TOTAL INPATIENT VOLUMES AND 84% OF TOTAL EMERGENCY DEPARTMENT VISITS. UNION HOSPITAL IS THE ONLY HOSPITAL IN THE COUNTY AND IS LOCATED IN ELKTON, THE COUNTY SEAT. THERE ARE EIGHT TOWNS AND SEVEN UNINCORPORATED COMMUNITIES IN THE COUNTY. CECIL COUNTY IS RURAL, AND IT BORDERS DELAWARE AND PENNSYLVANIA. ELKTON IS THE MOST POPULOUS TOWN IN CECIL COUNTY WITH 45,225 RESIDENTS AND THE SMALLEST TOWN IN CECIL COUNTY, PERRY POINT, HAS

Part VI Supplemental Information

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262 RESIDENTS.

THE TOTAL POPULATION OF CECIL COUNTY IN 2021 WAS APPROXIMATELY 102,722 PERSONS. BETWEEN 2020 AND 2030, THE CECIL COUNTY POPULATION IS EXPECTED TO GROW BY 8.5% WITH THE POPULATION OF THOSE 65 YEARS AND OLDER PROJECTED TO GROW AT A MORE RAPID RATE OF 43.1%.

FROM 2016 TO 2020, THE POVERTY RATE IN CECIL COUNTY (9.5%) WAS SLIGHTLY ABOVE THE MARYLAND POVERTY RATE (9%), BUT BELOW THE UNITED STATES AVERAGE (12.8%). CECIL COUNTY POVERTY RATES FOR BLACK (15.8%) AND HISPANIC (18.1%) PEOPLE WERE SIGNIFICANTLY HIGHER THAN THOSE FOR WHITE (8.5%) RESIDENTS DEMONSTRATING SIGNIFICANT RACIAL DISPARITIES.

LOW-INCOME CENSUS TRACTS ARE MOST PREVALENT IN ELKTON, NORTH EAST, AND PORT DEPOSIT. MOST OF THESE CENSUS TRACTS ARE WHERE MORE THAN ONE-HALF OF HOUSEHOLDS ARE "RENT BURDENED," ARE CATEGORIZED AS "HIGH NEED" BY THE DIGNITY HEALTH COMMUNITY NEED INDEX (CNI) AND ARE IN THE TOP QUARTILE NATIONALLY FOR "SOCIAL VULNERABILITY" ACCORDING TO THE CENTERS FOR

Part VI Supplemental Information

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DISEASE CONTROL SOCIAL VULNERABILITY INDEX.

THERE ARE CONSIDERABLE SUBSTANCE USE DISORDER ISSUES IN CECIL COUNTY.

ADULT SMOKING RATES ARE HIGHER IN CECIL COUNTY THAN IN MARYLAND AND THE UNITED STATES. YOUTH TOBACCO AND NICOTINE USE ALSO COMPARES UNFAVORABLY IN COMPARISON TO NATIONAL AVERAGES. THE PERCENT OF CECIL COUNTY YOUTH THAT CURRENTLY USE SMOKELESS TOBACCO IS MORE THAN 50% ABOVE THE UNITED STATES AVERAGE. THE DRUG OVERDOSE DEATH RATE IS ALSO CONSIDERABLY HIGHER IN CECIL COUNTY THAN THE RATE IN MARYLAND AND THE UNITED STATES. BETWEEN 2016 AND 2020, THE DRUG OVERDOSE DEATH RATE MORE THAN DOUBLED.

CECIL COUNTY'S PERCENTAGE OF THE POPULATION WITHOUT HEALTH INSURANCE IS 4.2% WHICH IS LOWER THAN THE PERCENTAGE OF THE POPULATION WITHOUT HEALTH INSURANCE IN MARYLAND, 5.9%.

Part VI Supplemental Information

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PART VI, LINE 5 (INFORMATION REGARDING PROMOTION OF COMMUNITY HEALTH)

CHRISTIANACARE IS CENTERED ON IMPROVING HEALTH OUTCOMES, MAKING HIGH-QUALITY CARE MORE ACCESSIBLE, AND LOWERING HEALTH CARE COSTS. GUIDED BY OUR VALUES, LOVE AND EXCELLENCE, UNION CONTINUES TO SERVE OUR CECIL COUNTY NEIGHBORS AS THEIR COMMUNITY HOSPITAL.

EACH FISCAL YEAR, UNION SERVES CECIL COUNTY BY PROVIDING ACTIVITIES, PROGRAMS, AND INITIATIVES THAT SEEK TO IMPROVE COMMUNITY HEALTH. THE FOLLOWING IS A SUMMARY OF THE COMMUNITY BENEFIT ACTIVITIES, PROGRAMS, AND INITIATIVES THAT UNION HOSPITAL PROVIDED IN CECIL COUNTY DURING FY2022:

A1: COMMUNITY HEALTH EDUCATION

- UNION HOSPITAL PROVIDED: HEALTH EDUCATION PRESENTATIONS IN THE COMMUNITY ON TOPICS SUCH AS DIABETES AND NUTRITION, CANCER PREVENTION AND SCREENING, CHILDBIRTH AND INFANT EDUCATION INCLUDING NEONATAL ABSTINENCE SYNDROME AND LACTATION SUPPORT

Part VI Supplemental Information

Provide the following information.

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A2: COMMUNITY-BASED CLINICAL SERVICES

- TWO FREE EYE SCREENINGS FOR DIABETICS
- A FREE SPORTS PHYSICALS CLINIC FOR COUNTY PUBLIC AND PRIVATE MIDDLE SCHOOL AND HIGH SCHOOL STUDENTS

A3: HEALTH CARE SUPPORT SERVICES

- PARTICIPATION ON CHILD ADVOCACY CENTER INVESTIGATIONS/MEETINGS
- PARTNERSHIP WITH CCHD TO SUPPORT THE PEER RECOVERY ADVOCATES PROGRAM

A4: SOCIAL AND ENVIRONMENTAL IMPROVEMENTS

- TRANSPORTATION DONATIONS FOR ELIGIBLE (NEEDS-BASED) PATIENTS

B1-B3: HEALTH PROFESSIONS EDUCATION

- UNION CAREGIVERS OFFERED TRADITIONAL CLINICAL ROTATIONS TO 72 UNDERGRADUATE NURSING STUDENTS.

C: MISSION DRIVEN HEALTH SERVICES

Part VI Supplemental Information

Provide the following information.

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- UNION PROVIDED SUBSIDIZED OUTPATIENT SERVICES TO MEET IDENTIFIED NEEDS IN THE COMMUNITY, EVEN THOUGH THEY OPERATE AT A LOSS. THESE INCLUDE SERVICES LIKE PRIMARY CARE AND RHEUMATOLOGY.

E3: IN-KIND CONTRIBUTIONS

- PROVIDED FREE AMBULANCE TRANSPORTS AND FREE SUPPLIES FOR AMBULANCE STOCK-UPS
- PROVIDED FREE NOTARY SERVICES TO PATIENTS
- PARTICIPATION IN COMMUNITY BOARDS/COMMITTEES/TASK FORCES AND OTHER GROUPS

Part VI Supplemental Information

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PART VI, LINE 6 (AFFILIATED HEALTHCARE SYSTEM INFORMATION)

UNION HOSPITAL OF CECIL COUNTY, INC. IS PART OF AN AFFILIATED HEALTH CARE SYSTEM IN WHICH AFFINITY HEALTH ALLIANCE, INC. (AHA) IS THE PARENT ENTITY.

AHA'S PURPOSE IS TO SUPPORT THE UNION HOSPITAL OF CECIL COUNTY IN PROVIDING HEALTH CARE AND HEALTH CARE RELATED SERVICES THROUGH THE EFFECTIVE MANAGEMENT OF ALL AFFILIATED CORPORATIONS. SPECIFICALLY, THIS INVOLVES COORDINATING SYSTEM WIDE POLICIES, FUNDRAISING AND STRATEGIC PLANNING PROGRAMS TO PROVIDE HEALTH CARE SERVICES IN RESPONSE TO THE MEDICAL, HUMAN AND RELATED SERVICE NEEDS OF THE COMMUNITY.

OTHER TAX-EXEMPT ORGANIZATIONS IN THE GROUP INCLUDE THE UNION HOSPITAL OF CECIL COUNTY FOUNDATION, INC., UNION HOSPITAL OF CECIL COUNTY HEALTH SERVICES, INC., AND UNION HOSPITAL OF CECIL COUNTY ONCOLOGY, INC.

THE FOUNDATION CONDUCTS AND SUPERVISES FUNDRAISING ACTIVITIES ON BEHALF

Part VI Supplemental Information

Provide the following information.

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OF ITS TAX-EXEMPT AFFILIATES. THE FOUNDATION ENGAGES IN CORPORATE FUNDRAISING, CAPITAL CAMPAIGNS, SPECIAL EVENTS, ACTIVITIES, AND A MULTI-FACETED COMMUNICATION PROGRAM THAT APPEALS TO PRIVATE AND CORPORATE CONTRIBUTORS.

UNION HOSPITAL OF CECIL COUNTY HEALTH SERVICES, INC.'S MISSION IS TO OWN, MANAGE AND MAINTAIN PROPERTIES FOR HEALTH RELATED VENTURES TO SERVICE CECIL COUNTY AND THE SURROUNDING AREAS. THE ACTIVITIES OF THIS CORPORATION COMPLEMENT AND AUGMENT THE HEALTH CARE ACTIVITIES OF THE HOSPITAL.

UNION HOSPITAL OF CECIL COUNTY ONCOLOGY, INC'S ("UNION ONCOLOGY") DUTY AND MISSION IS TO PROVIDE HIGH QUALITY, ADVANCED RADIATION ONCOLOGY SERVICES TO THE CECIL COUNTY AREA IN ORDER TO FOSTER THE BEST CANCER TREATMENT PROCESS CLOSE TO HOME. CANCER-RELATED DEATHS ARE AMONG THE HIGHEST CAUSES OF MORTALITY IN CECIL COUNTY, SO IT IS UNION ONCOLOGY'S MISSION TO BRING SOME OF THE MOST ADVANCED RADIATION THERAPIES TO CECIL COUNTY TO PROVIDE THE MOST COMPREHENSIVE CANCER CARE POSSIBLE TO THE

Part VI Supplemental Information

Provide the following information.

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PEOPLE LIVING WITH CANCER HERE AND IN NEIGHBORING COMMUNITIES. BY OFFERING THESE ADVANCED CANCER TREATMENT OPTIONS, UNION ONCOLOGY FURTHERS ITS CHARITABLE PURPOSE OF PROVIDING MEDICAL SERVICES TO PROMOTE THE HEALTH AND WELFARE OF THE RESIDENTS OF CECIL COUNTY AND NEIGHBORING COMMUNITIES.

UNION HOSPITAL OF CECIL COUNTY VENTURES, INC. IS A FOR-PROFIT STOCK CORPORATION. ITS PURPOSE IS TO ENGAGE IN ANY BUSINESS OR TRANSACTION WHICH WILL BENEFIT THE ACTIVITIES AND GOALS OF ITS AFFILIATES. OPERATIONS CONSIST PRIMARILY OF PROVIDING MANAGEMENT SUPPORT SERVICES FOR PHYSICIAN PRACTICES AND PROVIDING IMAGING SERVICES TO PHYSICIANS AND HEALTH CENTERS THROUGH ITS WHOLLY OWNED SUBSIDIARIES, TRIANGLE ALLIANCE LLC AND OPEN MRI AND IMAGING CENTER OF ELKTON LLC.

ON JANUARY 1, 2020, AHA BECAME A MEMBER OF CHRISTIANA CARE HEALTH SYSTEM. CHRISTIANA CARE IS A MAJOR TEACHING HEALTH SYSTEM WITH MORE THAN 1,600 MEDICAL-STAFF MEMBERS AND 265 MEDICAL-DENTAL RESIDENTS AND FELLOWS AND INCLUDES A NUMBER OF ENTITIES INCLUDING CHRISTIANA CARE HEALTH SERVICES,

Part VI Supplemental Information

Provide the following information.

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- 7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

INC.

PART VI, LINE 7 (STATES FILING OF COMMUNITY BENEFIT REPORT)

LIST OF STATES RECEIVING COMMUNITY BENEFIT REPORT: MD

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number

52-0607945

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--------------------------------------------------------------------|----------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--------------------------------------------------------------|--------------------------------------------------------------------------|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in or receive payment from a supplemental nonqualified retirement plan?
 - c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a	X	
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JENNIFER L. SCHWARTZ, SECRETARY (EX-OFFICIO)	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(ii)	504,545.	216,026.	NONE	16,843.	23,010.	760,424.	NONE
2 JOSE MA, MD DIRECTOR	(i)	236,711.	68,950.	NONE	20,300.	8,918.	334,879.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
3 JUSTIN SAUSVILLE, MD DIRECTOR	(i)	748,469.	22,500.	NONE	20,300.	13,221.	804,490.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
4 ROBERT ASANTE DIRECTOR (AS OF 1/2022)	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(ii)	159,203.	34,721.	NONE	24,050.	10,881.	228,855.	NONE
5 SHARON T. KURFUERST PRES & DIRECTOR (AS OF 1/1/22)	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(ii)	654,345.	255,517.	NONE	20,300.	16,478.	946,640.	NONE
6 ROBERT MCMURRAY TREASURER (EX-OFFICIO)	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(ii)	600,633.	248,589.	NONE	20,300.	23,010.	892,532.	NONE
7 RYAN GERACIMOS, MD CHIEF MEDICAL OFFICER	(i)	421,800.	118,268.	NONE	18,850.	12,989.	571,907.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
8 JOAN PIRRUNG, MSN, APR VP PAT. CARE SERVICES-NURSING	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(ii)	175,138.	36,287.	NONE	23,010.	39,092.	273,527.	NONE
9 AMY MARSTON CAMPUS OPERATIONS OFFICER	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(ii)	188,481.	35,808.	NONE	22,152.	6,819.	253,260.	NONE
10 MICHELLE TWUM-DANSO DIRECTOR OF HR - CECIL CAMPUS	(i)	191,262.	30,722.	NONE	17,036.	NONE	239,020.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
11 DERON G. BROWN FORMER FINANCE DIRECTOR	(i)	164,705.	25,590.	NONE	12,359.	NONE	202,654.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
12 RICHARD C. SZUMEL FORMER OFFICER	(i)	720,937.	NONE	NONE	1,307.	NONE	722,244.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
13 ROGER D. WU, MD PHYSICIAN	(i)	584,886.	79,467.	NONE	18,850.	12,181.	695,384.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
14 FAHD RAHMAN, MD PHYSICIAN	(i)	594,491.	NONE	NONE	18,850.	13,221.	626,562.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
15 NAVEED HASAN, MD PHYSICIAN	(i)	529,433.	34,000.	NONE	NONE	13,871.	577,304.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
16 THEODORA FYNN PHYSICIAN	(i)	432,422.	29,400.	NONE	19,241.	8,697.	489,760.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
VINAY K. SHARMA 1 PHYSICIAN	(i)	430,632.	24,500.	NONE	19,121.	4,095.	478,348.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
KENNETH SILVERSTEIN, M 2 DIRECTOR (THROUGH 12/31/21)	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(ii)	1,227,165.	316,765.	NONE	18,850.	23,010.	1,585,790.	NONE
3	(i)							
	(ii)							
4	(i)							
	(ii)							
5	(i)							
	(ii)							
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, PART I, LINE 3

TOP MANAGEMENT COMPENSATION

AS PROVIDED IN THE FORM 990, SCHEDULE J INSTRUCTIONS, SINCE THE ORGANIZATION RELIES ON A RELATED ORGANIZATION WHICH USES ONE OR MORE OF THE METHOD DESCRIBED IN LINE 3 TO ESTABLISH THE TOP MANAGEMENT OFFICIALS' COMPENSATION, THIS QUESTION HAS BEEN LEFT UNANSWERED. REFER TO SCHEDULE O FOR A DESCRIPTION OF THE COMPENSATION REVIEW AND APPROVAL PROCESS.

FORM 990, SCHEDULE J, PART I, LINE 4A

DETAIL OF SEVERANCE PAYMENTS

RICHARD C. SZUMEL, MD (FORMER PRESIDENT & CEO) RECEIVED A SEVERANCE PAYMENT OF \$456,980 DURING THE YEAR.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, PART I, LINE 4B

SUPP. NONQUALIFIED PLAN PARTICIPATION

THIS ORGANIZATION IS AN AFFILIATE OF CHRISTIANA CARE HEALTH SERVICES,
INC. ("CCHS"). CCHS MAINTAINS AN IRC SECTION 457(F) DEFERRED COMPENSATION
PLAN. THE FOLLOWING INDIVIDUALS LISTED ON FORM 990, PART VII, SECTION A,
LINE 1A PARTICIPATED AND/OR RECEIVED DISTRIBUTIONS FROM THE 457(F) PLAN
DURING THE YEAR:

RYAN GERACIMOS, MD- \$11,448

SHARON T. KURFUERST- \$23,571

ROBERT MCMURRAY- NO DISTRIBUTION

JENNIFER L. SCHWARTZ, ESQ.- NO DISTRIBUTION

KENNETH SILVERSTEIN, MD- NO DISTRIBUTION

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, PART I, LINE 7

NONFIXED PAYMENTS

THIS ORGANIZATION IS AN AFFILIATE OF CHRISTIANA CARE HEALTH SYSTEM, INC.

("SYSTEM") AND CHRISTIANA CARE HEALTH SERVICES, INC. ("CCHS"). ALL

OFFICER/TRUSTEE COMPENSATION ARRANGEMENTS, INCLUDING THE PAYMENT OF

DISCRETIONARY BONUS AND/OR INCENTIVE COMPENSATION PAYMENTS TO ELIGIBLE

EMPLOYEES, ARE DETERMINED BY THE SYSTEM BOARD AND PAID EITHER THROUGH

CCHS OR THIS ORGANIZATION. PAYMENTS MADE TO ANY DISQUALIFIED PERSON ARE

APPROVED BY THE COMPENSATION COMMITTEE OF SYSTEM THROUGH THE PROCESS

DESCRIBED IN FORM 990, PART VI, SECTION B, LINE 15.

**SCHEDULE K
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number

52-0607945

Part I Bond Issues

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
						Yes	No	Yes	No	Yes	No
A TOWN OF ELKTON - SERIES 2012A	52-6000790		05/18/2012	10,000,000.	REFUND PORTION OF SERIES 2009 BOND		X		X		X
B TOWN OF ELKTON - SERIES 2012B1/B2	52-6000790		05/18/2012	8,662,336.	REFUND SERIES 2009 & 2000 BONDS		X		X		X
C TOWN OF ELKTON - SERIES 2012C	52-6000790		05/18/2012	9,000,000.	REFUND ESCROW TO REPAY 2002 BOND		X		X		X
D MD HEALTH & HIGHER EDUCATION FACILITIES AUTHORITY	52-0936091		07/18/2012	9,924,000.	REFUND PORTION OF SERIES 2002 BOND		X		X		X

Part II Proceeds

	A		B		C		D	
1 Amount of bonds retired	3,417,204.		4,816,306.		NONE		9,924,000.	
2 Amount of bonds legally defeased	NONE		NONE		NONE		NONE	
3 Total proceeds of issue	10,000,000.		8,662,336.		9,000,000.		9,924,000.	
4 Gross proceeds in reserve funds	NONE		NONE		NONE		NONE	
5 Capitalized interest from proceeds	NONE		NONE		NONE		NONE	
6 Proceeds in refunding escrows	NONE		NONE		NONE		NONE	
7 Issuance costs from proceeds	NONE		NONE		NONE		NONE	
8 Credit enhancement from proceeds	NONE		NONE		NONE		NONE	
9 Working capital expenditures from proceeds	NONE		NONE		NONE		NONE	
10 Capital expenditures from proceeds	NONE		NONE		NONE		NONE	
11 Other spent proceeds	10,000,000.		8,662,336.		9,000,000.		9,924,000.	
12 Other unspent proceeds	NONE		NONE		NONE		NONE	
13 Year of substantial completion	2012		2012		2012		2012	
	Yes	No	Yes	No	Yes	No	Yes	No
14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?	X		X		X		X	
15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X		X		X		X
16 Has the final allocation of proceeds been made?	X		X		X		X	
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X		X		X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2021

Part III Private Business Use

TAX-EXEMPT BONDS

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X		X		X
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X		X		X		X
3a Are there any management or service contracts that may result in private business use of bond-financed property?	X		X		X		X	
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	X		X		X		X	
c Are there any research agreements that may result in private business use of bond-financed property?		X		X		X		X
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	NONE %		NONE %		NONE %		NONE %	
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶	NONE %		NONE %		NONE %		NONE %	
6 Total of lines 4 and 5	NONE %		NONE %		NONE %		NONE %	
7 Does the bond issue meet the private security or payment test?		X		X		X		X
8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X		X		X		X
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	NONE %		NONE %		NONE %		NONE %	
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X		X		X		X	

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X		X		X		X
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X		X		X		X
b Exception to rebate?	X		X		X		X	
c No rebate due?		X		X		X		X
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X		X		X		X

**SCHEDULE K
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number

52-0607945

Part I Bond Issues

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
						Yes	No	Yes	No	Yes	No
A MD HEALTH & HIGHER EDUCATION FACILITIES AUTHORITY	52-0936091		07/18/2012	4,007,000.	FINANCE ACQUISITION OF EQUIPMENT		X		X		X
B MD HEALTH & HIGHER EDUCATION FACILITIES AUTHORITY	52-0936091		12/01/2014	30,778,000.	REFINANCE THE 2005 BOND	X			X		X
C											
D											

Part II Proceeds

	A		B		C		D	
1 Amount of bonds retired	4,007,000.		900,000.					
2 Amount of bonds legally defeased	NONE		NONE					
3 Total proceeds of issue	4,007,000.		30,778,000.					
4 Gross proceeds in reserve funds	NONE		NONE					
5 Capitalized interest from proceeds	NONE		NONE					
6 Proceeds in refunding escrows	NONE		NONE					
7 Issuance costs from proceeds	NONE		NONE					
8 Credit enhancement from proceeds	NONE		NONE					
9 Working capital expenditures from proceeds	NONE		NONE					
10 Capital expenditures from proceeds	NONE		NONE					
11 Other spent proceeds	4,007,000.		30,778,000.					
12 Other unspent proceeds	NONE		NONE					
13 Year of substantial completion	2012		2014					
	Yes	No	Yes	No	Yes	No	Yes	No
14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?	X		X					
15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X		X				
16 Has the final allocation of proceeds been made?	X		X					
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2021

Part III Private Business Use

TAX-EXEMPT BONDS 2

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X				
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X		X				
3a Are there any management or service contracts that may result in private business use of bond-financed property?	X		X					
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	X		X					
c Are there any research agreements that may result in private business use of bond-financed property?		X		X				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	NONE %		NONE %					
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶	NONE %		NONE %					
6 Total of lines 4 and 5	NONE %		NONE %					
7 Does the bond issue meet the private security or payment test?		X		X				
8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	NONE %		NONE %					
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X		X					

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X		X				
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X		X				
b Exception to rebate?	X		X					
c No rebate due?		X		X				
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X		X				

Part VI **Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions) *(Continued)*

**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2021

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number

52-0607945

FORM 990, PART VI, SECTION A, LINES 6 & 7A,7B

GOVERNING BODY AND MANAGEMENT

CHRISTIANA CARE HEALTH SERVICES, INC. ("CCHS") IS THE SOLE MEMBER OF
AFFINITY HEALTH ALLIANCE, INC. ("AHA"), THE SOLE MEMBER OF THE UNION
HOSPITAL OF CECIL COUNTY, INC. ("UHCC"). CCHS AND AHA ARE BOTH
TAX-EXEMPT ORGANIZATIONS. THE BOARD OF DIRECTORS OF CCHS ELECTS THE
DIRECTORS OF UHCC AT ITS ANNUAL MEETING. THE ANNUAL OPERATING BUDGET OF
UHCC IS APPROVED BY THE UHCC BOARD, THE FINANCE COMMITTEE OF THE CCHS
BOARD, THE CCHS BOARD, THE FINANCE COMMITTEE OF THE BOARD OF CHRISTIANA
CARE HEALTH SYSTEM, INC. ("SYSTEM"), THE SOLE MEMBER OF CCHS, AND THE
SYSTEM BOARD.

FORM 990, PART VI, SECTION B, LINE 11B

FORM 990 REVIEW PROCESS

INFORMATION RELATED TO THE UHCC FORM 990 IS GATHERED BY FINANCE STAFF AND
PROVIDED TO PRICEWATERHOUSECOOPERS LLP FOR REVIEW. THE FINAL 2021 FORM
990 FOR THE FISCAL YEAR ENDING JUNE 30, 2022 WAS REVIEWED AND APPROVED BY
VARIOUS SENIOR MANAGEMENT OFFICIALS. THE ORGANIZATION'S GOVERNING BOARD
WAS ALSO PROVIDED ACCESS TO THE APPROVED 2021 FORM 990 VIA ITS BOARD OF
DIRECTORS PORTAL.

FORM 990, PART VI, SECTION B, LINE 12C

CONFLICT OF INTEREST POLICY

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Employer identification number

52-0607945

OUR CONFLICT OF INTEREST ("COI") POLICY IS LOCATED IN THE CAREGIVER RESOURCE CENTER ON THE EMPLOYEE PORTAL. THERE IS AN ANNUAL MANDATORY EDUCATION FOR REQUIRED INDIVIDUALS, WHICH INCLUDES AN ELECTRONIC SIGN OFF ACKNOWLEDGING COMPLETION OF THE EDUCATION, REPORTING OF A REAL OR PERCEIVED CONFLICT OR THAT NO CONFLICTS OF INTEREST EXIST. THE HR/EMPLOYEE RELATIONS TEAM FOLLOWS UP WITH ANYONE WHO HAS A CONFLICT OR PERCEIVED CONFLICT OR DOES NOT COMPLETE THE EDUCATION IN ORDER TO RESOLVE. THE EMPLOYEE HANDBOOK SETS EXPECTATIONS FOR EMPLOYEE CONFLICTS OF INTEREST AND EXPECTATIONS. SEVERAL REPORTING MECHANISMS ALSO EXIST FOR EMPLOYEES TO REPORT CONCERNS. THE BOARD OF DIRECTORS HAS THEIR OWN COI POLICY. COI IS A STANDING AGENDA ITEM ON EACH BOARD OR BOARD COMMITTEE MEETING. BOARD MEMBERS EXPECTATIONS FOR COI ARE CLEARLY COMMUNICATED.

FORM 990, PART VI, SECTION B, LINE 15

COMPENSATION REVIEW AND APPROVAL PROCESS

THE BOARD OF DIRECTORS OF CHRISTIANA CARE HEALTH SYSTEM, INC. ("SYSTEM"), THE SOLE MEMBER OF CHRISTIANA CARE HEALTH SERVICES, INC. ("CCHS"), THE SOLE MEMBER OF AFFINITY HEALTH ALLIANCE, INC. ("AHA"), THE SOLE MEMBER OF UNION HOSPITAL OF CECIL COUNTY, INC. ("UHCC") ESTABLISHES UHCC'S COMPETITIVE TOTAL COMPENSATION POLICY AND PRACTICE. THE EXECUTIVE COMPENSATION COMMITTEE ("ECC") OF THE SYSTEM BOARD ENGAGES AN INDEPENDENT THIRD PARTY ANNUALLY WHO ASSESSES DATA FROM SEVERAL MAJOR SURVEYS TO ENSURE TOTAL REMUNERATION IS MARKET COMPETITIVE AND QUALIFIES FOR THE

**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2021

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

UNION HOSPITAL OF CECIL COUNTY, INC.

52-0607945

"REBUTTABLE PRESUMPTION OF REASONABLENESS" UNDER THE INTERMEDIATE
SANCTIONS RULE, SECTION 4958 OF THE INTERNAL REVENUE CODE. AFTER
DELIBERATION, THE ECC DOCUMENTS THEIR DECISIONS IN MEETING MINUTES.

FORM 990, PART VI, SECTION C, LINE 19

GOVERNANCE, MANAGEMENT & DISCLOSURE

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9

DETAIL OF OTHER CHANGES IN NET ASSETS

TRANSFER TO AFFILIATES	\$ 10,382,025
CHANGE IN NET ASSETS - FDN	(374,915)
OTHER CHANGES	23,157

TOTAL	\$ 10,030,267

FORM 990, SCHEDULE C

DETAIL OF LOBBYING ACTIVITIES

UHCC IS A MEMBER OF THE MARYLAND HOSPITAL ASSOCIATION ("MHA"). A PORTION
OF THE MEMBERSHIP DUES PAID BY UHCC MAY BE USED BY MHA FOR LOBBYING
PURPOSES.

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2021

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

UNION HOSPITAL OF CECIL COUNTY, INC.

52-0607945

Name of the organization

Employer identification number

UNION HOSPITAL OF CECIL COUNTY, INC.

52-0607945

FORM 990, PART III - PROGRAM SERVICE
=====

LINE 4A, PROGRAM SERVICE

UNION HOSPITAL OF CECIL COUNTY'S MISSION IS TO PROVIDE QUALITY HEALTH CARE SERVICES TO THE RESIDENTS OF CECIL COUNTY, MARYLAND AND NEIGHBORING COMMUNITIES. SERVICES ARE PROVIDED WITH MODERN TECHNOLOGY AND COMPASSIONATE CARE FROM HEALTH CARE PROFESSIONALS. SERVICES ARE PROVIDED REGARDLESS OF RACE, GENDER, ETHNICITY, AGE, DISABILITY, RELIGION, OR ABILITY TO PAY. ALTHOUGH REIMBURSEMENT FOR SERVICES RENDERED IS VITALLY IMPORTANT TO THE OPERATION, STABILITY, AND VIABILITY OF UNION HOSPITAL OF CECIL COUNTY, IT IS RECOGNIZED THAT NOT ALL MEMBERS OF THE COMMUNITY ARE IN THE FINANCIAL POSITION TO PURCHASE HEALTH CARE SERVICES. FOR ELIGIBLE INDIVIDUALS, UNION HOSPITAL OF CECIL COUNTY OFFERS FREE AND/OR SUBSIDIZED CARE, AS WELL AS ACCESS TO COMMUNITY FINANCIAL ASSISTANCE. DURING THE YEAR, UNION HOSPITAL OF CECIL COUNTY PROVIDED \$7,087,606 IN UNCOMPENSATED CARE (CHARITY CARE). IN ADDITION, COMMUNITY BENEFIT ACTIVITIES ARE PROVIDED TO SERVE VULNERABLE POPULATIONS (I.E. MEDICALLY UNDERSERVED, WORKING POOR, HOMELESS). ACTIVITIES ARE CREATED BASED ON COMMUNITY NEED AND ARE PROVIDED IN AN EFFORT TO IMPROVE THE HEALTH OF THE COMMUNITY. COMMUNITY BENEFITS INCLUDE: A) COMMUNITY SUPPORT GROUPS FOR CANCER, DIABETES, STROKE, ALZHEIMER'S, AND BREASTFEEDING; B) HEALTH EDUCATION FOR DIABETES AND NUTRITION, CANCER PREVENTION, STROKE RISK, AND HOW TO CARE FOR SUBSTANCE-EFFECTED NEWBORNS; C) FREE SCREENINGS IN THE COMMUNITY FOR PROSTATE CANCER, HEAD AND NECK CANCER, SKIN CANCER, AND DIABETES (EYES AND FEET); D) PROVIDING MEETING FACILITIES FOR LOCAL NONPROFITS AND AGENCIES E) ENHANCING FOOD SECURITY WITH MEALS ON WHEELS AND FOOD DONATIONS TO HOMELESS SERVING PROVIDERS IN THE COMMUNITY; F) HOSPITAL STAFF PARTICIPATION ON COMMUNITY BOARDS AND COALITIONS, LIKE THE DENTAL HEALTH ADVISORY BOARD, UNITED WAY, VOICES OF HOPE, CECIL COUNTY DRUG-FREE COMMUNITIES COALITION, CORE SERVICE AGENCY MENTAL HEALTH ADVISORY BOARD, DEPARTMENT OF SOCIAL SERVICES BOARD, AND CECIL COUNTY COMMUNITY HEALTH ADVISORY COALITION. UNION HOSPITAL OF CECIL COUNTY SERVICED 4,506 DISCHARGES, PROVIDING 20,868 PATIENT DAYS TO INPATIENTS IN FISCAL YEAR 2021 OF WHICH: 1) PATIENTS COVERED UNDER THE MEDICARE PROGRAM WERE 2,028 DISCHARGES AND 10,451 PATIENT DAYS; 2) PATIENTS COVERED UNDER THE MEDICAID PROGRAM WERE 112 DISCHARGES AND 527 PATIENT DAYS; 3) PATIENTS COVERED UNDER THE MEDICAID HMO PROGRAM WERE 1,456 DISCHARGES AND 5,054 PATIENT DAYS; 4) PATIENTS COVERED UNDER THE MEDICARE HMO PROGRAM WERE 209 DISCHARGES AND 1,219 PATIENT DAYS.

Name of the organization

Employer identification number

UNION HOSPITAL OF CECIL COUNTY, INC.**52-0607945**

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
GENERAL HEALTHCARE RESOURCES, LLC 2250 HICKORY RD, STE 240 PLYMOUTH MEETING, PA 19460	PROF. STAFFING SRVCS	10,178,911.
UNION RADIOLOGISTS, LLC 106 BOW ST, RADIOLOGY OFFICE ELKTON, MD 21921	RADIOLOGY SERVICES	3,290,021.
S&P CONSULTANTS, INC. 15 BRAINTREE HILL OFFICE PARK, STE 102 BRAINTREE, MD 02184	CONSULTING SERVICES	1,799,673.
HOSPITAL RESCUE SERVICES, LLC 5234 HARVEY LANE ELLICOTT CITY, MD 21043	HEALTHCARE SERVICES	1,310,760.
XANDER HEALTHCARE SERVICES LLC 8670 SPUR LN EASTON, MD 21601	HEALTHCARE SERVICES	1,101,650.

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number

52-0607945

FORM 990, PART IX - OTHER FEES

=====

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
-----	-----	-----	-----	-----
CONTRACTED SERVICES	12,408.		12,408.	NONE
PHYSICIAN SERVICES	11,759,573.	11,706,536.	53,037.	NONE
PURCHASED SERVICES & FEES	20,096,065.	11,934,841.	8,161,224.	NONE
AGENCY EMPLOYEES	197,038.	134,007.	63,031.	NONE
TRANSCRIPTION SERVICES	214,884.	25,158.	189,726.	NONE
CLEANING SERVICES	49,140.	49,140.		NONE
BILLING & COLLECTIONS SER	290,818.	2,523,022.	-2,232,204.	NONE
ADMINISTRATIVE SERVICES	1,395.		1,395.	NONE
TOTALS	-----	-----	-----	-----
	32,621,321.	26,372,704.	6,248,617.	NONE
	=====	=====	=====	=====

Name of the organization

Employer identification number

UNION HOSPITAL OF CECIL COUNTY, INC.

52-0607945

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

=====

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE	COST OR FMV
-----	-----	-----	-----
INVESTMENTS	43,359,783.	38,403,812.	FMV
TOTALS	-----	-----	
	43,359,783.	38,403,812.	
	=====	=====	

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Employer identification number

52-0607945

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
SEE SUPPLEMENTAL PAGE							
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) CHRISTIANACARE GOHEALTH URGENT 5555 GLENRIDGE CONNECTOR	URGENT CARE SRVCS	DE	CCH SERVICES								X	
(2) CHRISTIANACARE VALUE HEALTH JV 11221 ROE AVE LEAWOOD KS 66211	AMBULATORY SRVCS	DE	CCH SERVICES								X	
(3) CLINERGY, LLC 85-2698063 4755 OGLETOWN STANTON RD	GROUP PURCHASING	DE	CCH SERVICES								X	
(4) LEEWARD HEALTH, LLC 4000 NEXUS DR. STE C3-300	MED ADV RISK	DE	CCH SYSTEM								X	
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) SEE SUPPLEMENTAL PAGE									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

UNION HOSPITAL OF CECIL COUNTY, INC.

52-0607945

990 SCH R, PART IV-IDENTIFICATION OF REL. ORG. TAXABLE AS CORP/TRUST

(A) NAME/ADDRESS/EIN	(B) PRIMARY ACTIVITY	(C) LEGAL DOMICILE	(D) DIRECT CONTROLLING	(E) ENTITY TYPE	(F) SHARE OF TOT INCOME	(G) SHARE OF EOY	(H) % OWNERSHIP	(I) SEC 512(B)(13) YES NO
UNION HOSPITAL OF CECIL COUNTY VENTURES 4000 NEXUS DR. NW3-100 WILMINGTON, DE 19803	MEDICAL SERVICES	MD	AFFINITY	C CORP				X
THE DE CTR FOR MAT FETAL MED OF CC, INC. 4000 NEXUS DR. NW3-100 WILMINGTON, DE 19803	HEALTHCARE	DE	CCH SERVICES	C CORP				X
CHRISTIANA CARE HEALTH PLANS 4000 NEXUS DR. STE NW3-100 WILMINGTON, DE 19803	INSURANCE	DE	CCH SYSTEM	C CORP				X
CHRISTIANA CARE DEFERRED COMP PLAN 4755 OGLETOWN STANTON RD NEWARK, DE 19718	DEF COMP PLAN	DE	CCH SERVICES	TRUST				X
CHRISTIANA CARE EXEC DEFERRED COMP PLAN 4755 OGLETOWN STANTON RD NEWARK, DE 19718	DEF COMP PLAN	DE	CCH SERVICES	TRUST				X
CARE ASSOCIATES DEFERRED COMP PLAN 4755 OGLETOWN STANTON RD NEWARK, DE 19718	DEF COMP PLAN	DE	CCH SERVICES	TRUST				X
CHRISTIANA CARE INSURANCE CO, LTD P.O. BOX 1159, 878 W. BAY RD GRAND CAYMAN, CJ KY1-1102	SELF-INSURANCE	CJ	CCH SERVICES	C CORP				X
CHRISTIANA CARE STRATEGIC INVESTMENTS 4000 NEXUS DR. STE NW3-100 WILMINGTON, DE 19803	STRATEGY	DE	CCH SYSTEM	C CORP				X

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)	X	
k Lease of facilities, equipment, or other assets from related organization(s)	X	
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II - IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS

(A) NAME\ADDRESS\EIN	(B) ACTIVITY	(C) LEGAL DOMICILE	(D) EXEMPT CODE	(E) CHARITY STATUS	(F) DIRECT CONTROLLING	(G) SEC 512 YES NO
UNION HOSPITAL OF CECIL COUNTY FDN, INC. 4000 NEXUS DR. NW3-100	FUNDRAISING	MD	501(C)(3)	7	AFFINITY	X
UNION HOSPITAL OF CECIL COUNTY HLTH SVCS 4000 NEXUS DR. NW3-100	PROPERTY MGMT	MD	501(C)(3)	10	AFFINITY	X
AFFINITY HEALTH ALLIANCE, INC. 4000 NEXUS DR. NW3-100	MANAGEMENT	MD	501(C)(3)	12B,II	CCH SERVICES	X
UNION HOSPITAL OF CECIL COUNTY ONCOLOGY 4000 NEXUS DR. NW3-100	HEALTHCARE	MD	501(C)(3)	3	AFFINITY	X
CHRISTIANA CARE HEALTH SYSTEM, INC. 4000 NEXUS DR. NW3-100	FUNDRAISING	DE	501(C)(3)	7	N/A	X
CHRISTIANA CARE HLTH INITIATIVES, INC. 4000 NEXUS DR. NW3-100	OUTPATIENT SV	DE	501(C)(3)	10	CCH SYSTEM	X
CHRISTIANA CARE HOME HEALTH & COM SRVCS 4000 NEXUS DR. NW3-100	HOME HLTHCARE	DE	501(C)(3)	7	CCH SYSTEM	X
CHRISTIANA CARE HEALTH SERVICES, INC. 4000 NEXUS DR. NW3-100	HOSPITAL	DE	501(C)(3)	3	CCH SYSTEM	X
CHRISTIANA CARE WEST GROVE, INC. 4000 NEXUS DR. NW3-100	HEALTHCARE	PA	501(C)(3)	12C,III-FI	CCH SERVICES	X